

**Shift, Stand-by and AHA Allowance Statement**

Name: Hemant Dhavle

Serial Number: **000A3D744**

Month-Year: December-2021

***Note:**

- This Statement contains shift, stand-by and AHA claim details for the current payroll month and previous months.

- Managers should approve Shift/Stand-by/AHA allowance on or before the 22nd of the month so that the payment is included in the current pay cycle. If not approved by 22nd, the payment will be reflected in the following pay cycle.

Retro Month Pay Out = 500.00 INR**Shift**

| Date | Employee Group | Time type(days) | Amount(INR) |
|-------------|------------------|-----------------|-------------|
| 01-NOV-2021 | Standard Group 2 | Shift GBS 2 | 250.00 |
| 02-NOV-2021 | Standard Group 2 | Shift GBS 2 | 250.00 |

Total 500.00

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Policy Link : https://w3.ibm.com/hr/web/in/compensation/comp_ssapi/
<https://w3.ibm.com/hr/web/in/compensation/comp00-ahap01/>

Ask HR Link : <https://w3.ibm.com/hr/askhr/home>

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