IBM

Shift, Stand-by and AHA Allowance Statement		
	Name:	Hemant Dhavle
	Serial Number:	**000A3D744**
	Month-Year:	August-2021

*Note:
- This Statement contains shift, stand-by and AHA claim details for the current payroll month and previous months.
- Managers should approve Shift/Stand-by/AHA allowance on or before the 22nd of the month so that the payment is included in the current pay cycle. If not approved by 22nd, the payment will be reflected in the following pay cycle.

Retro Month Pay Out =   250.00 INR

Shift

Date	Employee Group	Time type(days)	Amount(INR)
16-JUL-2021	Standard Group 2	Shift GBS 2	250.00
Total			**250.00**

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Policy Link : https://w3.ibm.com/hr/web/in/compensation/comp_ssapi/
                    https://w3.ibm.com/hr/web/in/compensation/comp00-ahap01/

Ask HR Link : https://w3.ibm.com/hr/askhr/home

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