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11/04/2022

This is to certify that Hemant Dhavle is a Regular employee of IBM India Pvt Ltd since 18/01/2019 with Employee ID 000A3D744.

Hemant holds an account with ICICI bank Ltd Account No.698601535239 and has requested their salary credited to this account.



For IBM India Pvt Ltd,

Neethu N
Ask HR Global Expert Squad Manager EDM & Mobility
Authorized Signatory
Human Resources