



Private and Confidential

PAYSIP FOR THE MONTH OF October 2021

| | | |
|--------------------------------------|-------------------------------|--------------------------------|
| Name : Hemant Dhavle | Location : MH - Mumbai | Company cd : IBM India Pvt Ltd |
| Emp No : 0000A3D | Department : INJY2 | Emp group : Regular full time |
| Pay period : 01.10.2021 - 31.10.2021 | PF No. : PY/KRP/19214/1043006 | Emp subgrp : Salaried |
| | UAN No : 101192152173 | |

| Transfer date | Bank Name | Account No. | Amount = | Earnings | - | Deductions | + | Adjustment |
|---------------|------------|--------------|-------------|-----------|---|------------|---|------------|
| 31.10.2021 | ICICI BANK | 698601535239 | 53,498.19 = | 59,934.19 | - | 6,436.00 | + | 0.00 |

| Earnings | | Deductions | | Perks/Other income/Exemp/Rebates | |
|----------------------|-----------|-------------------------|----------|----------------------------------|-----------|
| Monthly Basic Salary | 26,644.16 | Ee PF contribution | 3,197.00 | Agg of Chapter VI | 62,241.00 |
| House Rent Allowance | 8,000.00 | Prof Tax - split period | 200.00 | | |
| Flat Allowance | 23,973.00 | Income Tax | 3,039.00 | | |
| Retro:Shift GBS 2 | 1,000.00 | | | | |
| Blue points gross up | 317.03 | | | | |
| Total | 59,934.19 | Total | 6,436.00 | | |

| | |
|---------------|-----------|
| Take Home Pay | 53,498.19 |
|---------------|-----------|

| Perks Details | | Form 16 summary | |
|-------------------------|--|---------------------------|------------|
| Manager choice 1,397.92 | | Ann Reg Income | 701,151.42 |
| | | Ann Irr Income | 10,772.18 |
| | | Gross Salary | 711,923.60 |
| | | Balance | 711,924.00 |
| | | Std Deduction | 50,000.00 |
| | | Empmnt tax (Prof Tax) | 2,400.00 |
| | | Gross Tot Income | 659,524.00 |
| | | Agg of Chapter VI | 62,241.00 |
| | | Total Income | 597,283.00 |
| | | Tax on total Income | 31,956.60 |
| | | Tax payable and surcharge | 33,235.00 |
| | | Tax deducted so far | 17,098.00 |
| | | Income Tax | 3,039.00 |

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