



IBM India Private Limited
Manyata Embassy Business Park
Block – D1, 4th Floor
Outer Ring Road, Nagavara
Bangalore – 560 045, India
Tel : 91-80-4025777/40259999
Fax : 91-80-40257416/40257515
www.ibm.com/in-en
CIN Number: U72200KA1997PTC022382

11/04/2022

This is to certify that Hemant Dhavle is a Regular employee of IBM India Pvt Ltd with Employee ID 000A3D744 from Hire Date 18/01/2019 and has a Continuous Service Date of 18/01/2019.

The employee has declared the following addresses:

Current Address:

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Permanent Address:

Near Mansingh Mill
Vitthal Prashad Mishra Marg, Ghaspura

Khandwa-450001
Madhya Pradesh



For IBM India Pvt Ltd,

Neethu N
Ask HR Global Expert Squad Manager EDM & Mobility
Authorized Signatory
Human Resources