Personal & Confidential



COMPENSATION STATEMENT

Employee ID: 000A3D744
Employee Name: Hemant Dhavle

Component	Current
Band	6B
Component	Currency INR
Annual Basic Salary (A)	319,730.00
Flexible Benefit Plan (B)	383,676.00
Annual Reference Salary $(C) = (A + B)$	703,406.00
Provident Fund (D) (12% of Annual Basic Salary)	38,367.60
Gratuity (E) (4.8% of Annual Basic Salary)	15,347.04
Annual Remuneration $(F)=(C+D+E)$	757,120.64