

People



Hemant Dhavle
Creator



SANJIV SRIVASTAVA
Approver



MAHANTESH HUNDEKAR
Reviewer

Reflection Type

Annual Reflection

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Title

2021 Annual Reflection for Hemant Dhavle

Summary reflections

I feel I have made strong progress towards exceeding what is expected at my level. I have focused on Selenium automation testing and started with scripting VB Enrollment module test cases. I have joined various meeting like - Sprint Planning, User Story grooming, Sprint Review, Test Case review call with various stakeholders, and Retrospective meeting. Hosted defect triage call whenever asked and also given walkthrough to the various team like Accessibility, performance etc wherever needed. I always tried my best to achieve the desired outcome.

Yearly highlights

Commentary about goals

Manager commentary on reflection

Hemant has always been a reliable resource and has handled the Enrollment tracks independently. His dedication and defect identification is commendable and is dedicated to client success. He has also picked up automation and started converting scripts from mStax to QE. To focus on Full Stack automation resource.

Dimensions ratings

Business results

Client success

⌵ Exceeds

⌵ Exceeds

Innovation

Responsibility to others

⌵ Achieves

⌵ Achieves

Skills

⌵ Exceeds

Process

✔ Create and share reflection



✔ Manager review and feedback



✔ Upline review and comment



✔ Reflection ready to share



✔ Manager shares reflection