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DATA ANALYTICS

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Business Intelligence Concepts and Application

Learning Objectives

- Understand the concept of Business Intelligence and its role in decision-making
- Understand the two major types of decisions
- Know about the type and range of tools for Business Intelligence
- Outline the wide range of applications of Business Intelligence across industry domains

INTRODUCTION

Business Intelligence (BI) is an umbrella term that includes a variety of IT applications that are used to analyze an organization's data and communicate the information to relevant users.

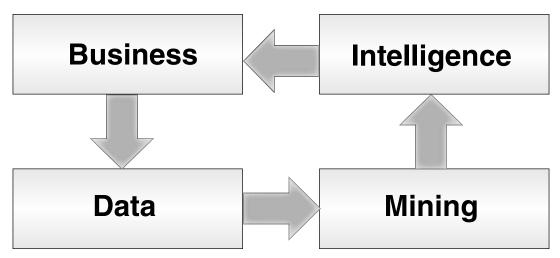


FIGURE 2.1 BIDM Cycle

The nature of life and businesses is to grow. Information is the life-blood of business. They use many techniques for understanding their environment and predicting the future for their own benefit and growth. Decisions are made from facts and feelings. Data-based decisions are more effective than those based on feelings alone. Actions based on accurate data, information, knowledge, experi-

mentation, and testing, using fresh insights, can more likely succeed and lead to sustained growth. One's own data can be the most effective teacher. Therefore, organizations should gather data, sift through it, analyze and mine it, find insights, and then embed those insights into their operating procedures.

There is a new sense of importance and urgency around data as it is being viewed as a new natural resource. It can be mined for value, insights, and competitive advantage. In a hyperconnected world where everything is potentially connected to everything else; with potentially infinite correlations, data represents the impulses of nature in the form of certain events and attributes. A skilled business person is motivated to use this cache of data to harness nature, and to find new niches of unserved opportunities that could become profitable ventures.

Caselet: Khan Academy - BI in Education

Khan Academy is an innovative non-profit educational organization that is turning the K-12 education system upside down. It provides short YouTube based video lessons on thousands of topics for free. It shot into prominence when Bill Gates promoted it as a resource that he used to teach his own children. With this kind



FIGURE C2.1

of a resource, classrooms are being flipped, i.e., students do their basic lecture-type learning at home using those videos, while the class time is used for more one-onone problem solving and coaching. Students can access the lessons at any time to learn at their own pace. The students' progress is recorded including what videos they watched and how many times, which problems they stumbled on, and what scores they got on online tests.

Khan Academy has developed tools to help teachers get a pulse on what's happening in the classroom. Teachers are provided a set of real-time dashboards as shown in Figure C2.1 to give them information from the macro level ("How is my class doing on geometry?") to the micro level ("How is Jane doing on mastering polygons?"). Armed with this information, teachers can place selective focus on the students that need certain help. (Source: KhanAcademy.org)

- 1. How does a dashboard improve the teaching experience and the student's learning experience?
- 2. Design a dashboard for tracking your own career.

BI FOR BETTER DECISIONS

The future is inherently uncertain. Risk is the result of a probabilistic world where there are no certainties and complexities abound. People use crystal balls, astrology, palmistry, ground hogs, and also mathematics and numbers to mitigate risk in decision-making. The goal is to make effective decisions, while reducing risk. Businesses calculate risks and make decisions based on a broad set of facts and insights. Reliable knowledge about the future can help managers make the right decisions with lower levels of risk.

The speed of action has risen exponentially with the growth of the Internet. In a hypercompetitive world, the speed of a decision and the consequent action can be a key advantage. The Internet and mobile technologies allow decisions to be made anytime, anywhere. Ignoring fast-moving changes can threaten the organization's future. Research has shown that an unfavorable comment about the company and its products on social media should not go unaddressed for long. Banks have had to pay huge penalties to Consumer Financial Protection Bureau (CFPB) in United States in 2013 for complaints made on CFPB's websites. On the other hand, a positive sentiment expressed on social media should also be utilized as a potential sales and promotion opportunity, while it lasts.

DECISION TYPES

There are two main kinds of decisions – strategic decisions and operational decisions. BI can help make both better. Strategic decisions are those that impact

the direction of the company. The decision to reach out to a new customer set would be a strategic decision. Operational decisions are more routine and tactical decisions, focused on developing greater efficiency. Updating an old website with new features will be an operational decision.

In strategic decision-making, the goal itself may or may not be clear, and the same is true for the path to reach the goal. The consequences of the decision would be apparent some time later. Thus, one is constantly scanning for new possibilities and new paths to achieve the goals. BI can help with what-if analysis of many possible scenarios. BI can also help create new ideas based on new patterns found from data mining.

Operational decisions can be made more efficient using an analysis of past data. A classification system can be created and modeled using the data of past instances to develop a good model of the domain. This model can help improve operational decisions in the future. BI can help automate operation level decision-making and improve efficiency by making millions of microlevel operational decisions in a model-driven way. For example, a bank might want to make decisions about making financial loans in a more scientific way using data-based models. A decision-tree-based model can provide consistently accurate loan decisions. Developing such decision tree models is one of the main applications of data mining techniques.

Effective BI has an evolutionary component as business models evolve. When people and organizations act, new facts (data) are generated. Current business models can be tested against the new data and it is possible that those models will not hold up well. In that case, decision models should be revised and new insights should be incorporated. An unending process of generating fresh new insights in real time can help make better decisions, and thus can be a significant competitive advantage.

BI TOOLS

BI includes a variety of software tools and techniques to provide the managers with the information and insights needed to run the business. Information can be provided about the current state of affairs with the capability to drill down into details, and also insights about emerging patterns which lead to projections into the future. BI tools include data warehousing, online analytical processing, social media analytics, reporting, dashboards, querying, and data mining.

BI tools can range from very simple tools that could be considered end-user tools, to very sophisticated tools that offer a very broad and complex set of

functionality. Thus, even executives can be their own BI experts, or they can rely on BI specialists to set up the mechanism for them. Thus, large organizations invest in expensive sophisticated BI solutions that provide good information in real time.

A spreadsheet tool, such as Microsoft Excel, can act as an easy but effective BI tool by itself. Data can be downloaded and stored in the spreadsheet, then analyzed to produce insights and presented in the form of graphs and tables. This system offers limited automation using macros and other features. The analytical features include basic statistical and financial functions. Pivot tables help do sophisticated what-if analysis. Add-on modules can be installed to enable moderately sophisticated statistical analysis.

A dashboarding system, such as IBM Cognos or Tableau, can offer a sophisticated set of tools for gathering, analyzing, and presenting data. At the user end, modular dashboards can be designed and redesigned easily with a graphical user interface. The back-end data analytical capabilities include many statistical functions. The dashboards are linked to data warehouses at the back end to ensure that the tables and graphs and other elements of the dashboard are updated in real time (Figure 2.2).

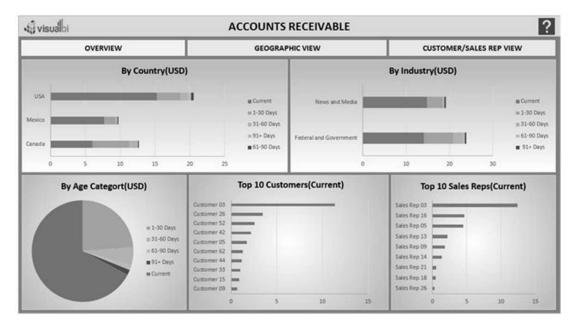


FIGURE 2.2 Sample Executive Dashboard

Data mining systems, such as IBM SPSS Modeler, are industrial strength systems that provide capabilities to apply a wide range of analytical models on large datasets. Open source systems, such as Weka, are popular platforms designed to help mine large amounts of data to discover patterns.

BI SKILLS

As data grows and exceeds our capacity to make sense of it, the tools need to evolve, and so should the imagination of the BI specialist.

A skilled and experienced BI specialist should be open enough to go outside the box, open the aperture and see a wider perspective that includes more dimensions and variables, in order to find important patterns and insights. The problem needs to be looked at from a wider perspective to consider many more angles that may not be immediately obvious. An imaginative solution should be proposed for the problem so that interesting and useful results can emerge.

A good data mining project begins with an interesting problem to solve. Selecting the right data mining problem is an important skill. The problem should be valuable enough that solving it would be worth the time and expense. It takes a lot of time and energy to gather, organize, cleanse, and prepare the data for mining and other analysis. The data miner needs to persist with the exploration of patterns in the data. The skill level has to be deep enough to engage with the data and make it yield new useful insights.

BI APPLICATIONS

BI tools are required in almost all industries and functions. The nature of the information and the speed of action may be different across businesses, but every manager today needs access to BI tools to have up-to-date metrics about business performance. Businesses need to embed new insights into their operating processes to ensure that their activities continue to evolve with more efficient practices. The following are some areas of applications of BI and data mining.

Customer Relationship Management

A business exists to serve a customer. A happy customer becomes a repeat customer. A business should understand the needs and sentiments of the customer, sell more of its offerings to the existing customers, and also expand the pool of customers it serves. BI applications can impact many aspects of marketing.

Maximize the Return on Marketing Campaigns Understanding the customer's pain points from data-based analysis can ensure that the marketing messages are fine-tuned to better resonate with customers.

Improve Customer Retention (Churn Analysis) It is more difficult and expensive to win new customers than it is to retain existing customers. Scoring each customer on their likelihood to quit can help the business design effective interventions, such as discounts or free services to retain profitable customers in a cost-effective manner.

Maximize Customer Value (Cross-selling, Up-selling) Every contact with the customer should be seen as an opportunity to gauge their current needs. Offering a customer new products and solutions based on those imputed needs can help increase revenue per customer. Even a customer complaint can be seen as an opportunity to wow the customer. Using the knowledge of the customer's history and value, the business can choose to sell a premium service to the customer.

Identify and Delight Highly-Valued Customers By segmenting the customers, the best customers can be identified. They can be proactively contacted, and delighted, with greater attention and better service. Loyalty programs can be managed more effectively.

Manage Brand Image A business can create a listening post to listen to social media chatter about itself. It can then do sentiment analysis of the text to understand the nature of comments, and respond appropriately to the prospects and customers.

Healthcare and Wellness

Healthcare is one of the biggest sectors in advanced economies. Evidence-based medicine is the newest trend in data-based healthcare management. BI applications can help apply the most effective diagnoses and prescriptions for various ailments. They can also help manage public health issues, and reduce waste and fraud.

Diagnose Disease in Patients Diagnosing the cause of a medical condition is the critical first step in a medical engagement. Accurately diagnosing cases of cancer or diabetes can be a matter of life and death for the patient. In addition to the patient's own current situation, many other factors can be considered, including the patient's health history, medication history, family history, and other environmental factors. This makes diagnosis as much of an art form as it is science. Systems, such as IBM Watson, absorb all the medical research to date and make probabilistic diagnoses in the form of a decision tree, along with

a full explanation for their recommendations. These systems take away most of the guess work done by doctors in diagnosing ailments.

Treatment Effectiveness The prescription of medication and treatment is also a difficult choice out of so many possibilities. For example, there are more than 100 medications for hypertension (high blood pressure) alone. There are also interactions in terms of which drugs work well with others and which drugs do not. Decision trees can help doctors learn about and prescribe more effective treatments. Thus, the patients can recover their health faster with a lower risk of complications and cost.

Wellness Management This includes keeping a track of patient's health records, analyzing customer health trends and proactively advising them to take any needed precautions.

Manage Fraud and Abuse Some medical practitioners have unfortunately been found to conduct unnecessary tests, and/or overbill the government and health insurance companies. Exception reporting systems can identify such providers and action can be taken against them.

Public Health Management The management of public health is one of the important responsibilities of any government. By using effective forecasting tools and techniques, governments can better predict the onset of diseases in certain areas in real time. They can thus be better prepared to fight against diseases. Google has been known to predict the movement of certain diseases by tracking the search terms (like flu, vaccine) used in different parts of the world.

Education

As higher education becomes more expensive and competitive, it becomes a great user of data-based decision-making. There is a strong need for efficiency, increasing revenue, and improving the quality of student experience at all levels of education.

Student Enrollment (Recruitment and Retention) Marketing to new potential students requires schools to develop profiles of the students that are most likely to attend. Schools can develop models of what kinds of students are attracted to the school, and then reach out to those students. The students at risk of not returning can be flagged, and corrective measures can be taken in time.

Course Offerings Schools can use the class enrolment data to develop models of which new courses are likely to be more popular with students. This can help increase class size, reduce costs, and improve student satisfaction.

Fund-Raising from Alumni and Other Donors Schools can develop predictive models of the alumni that are most likely to pledge financial support to the school. Schools can create a profile for alumni more likely to pledge donations to the school. This can lead to a reduction in the cost of mailings and other forms of outreach to alumni.

Retail

Retail organizations grow by meeting customer needs with quality products in a convenient, timely, and cost-effective manner. Understanding emerging customer shopping patterns can help retailers organize their products, inventory, store layout, and web presence in order to delight their customers, which in turn would help increase revenue and profits. Retailers generate a lot of transaction and logistics data that can be used to diagnose and solve problems.

Optimize Inventory Levels at Different Locations Retailers need to manage their inventories carefully. Carrying too much inventory imposes carrying costs, while carrying too little inventory can cause stock-outs and lost sales opportunities. Predicting sales trends dynamically help retailers move inventory to where it is most in demand. Retail organizations can provide their suppliers with real time information about sales of their items, so the suppliers can deliver their product to the right locations and minimize stock-outs.

Improve Store Layout and Sales Promotions A market basket analysis can develop predictive models of the products often sold together. This knowledge of affinities between products can help retailers co-locate those products. Alternatively, those affinity products could be located farther apart to make the customer walk the length and breadth of the store, and thus be exposed to other products. Promotional discounted product bundles can be created to push a nonselling item along with a set of products that sell well together.

Optimize Logistics for Seasonal Effects Seasonal products offer tremendously profitable short-term sales opportunities, yet they also offer the risk of unsold inventories at the end of the season. Understanding the products that are in season in which market can help retailers dynamically manage prices to ensure their inventory is sold during the season. If it is raining in a certain area, then the inventory of umbrella and ponchos could be rapidly moved there from nonrainy areas to help increase sales.

Minimize Losses due to Limited Shelf Life Perishable goods offer challenges in terms of disposing off the inventory in time. By tracking sales trends, the perishable products at risk of not selling before the sell-by date, can be suitably discounted and promoted.

Banking

Banks make loans and offer credit cards to millions of customers. They are most interested in improving the quality of loans and reducing bad debts. They also want to retain more good customers, and sell more services to them.

Automate the Loan Application Process Decision models can be generated from past data that predict the likelihood of a loan proving successful. These can be inserted in business processes to automate the financial loan approval process.

Detect Fraudulent Transactions Billions of financial transactions happen around the world every day. Exception-seeking models can identify patterns of fraudulent transactions. For example, if money is being transferred to an unrelated account for the first time, it could be a fraudulent transaction.

Maximize Customer Value (Cross-selling, Up-selling) Selling more products and services to existing customers is often the easiest way to increase revenue. A checking account customer in good standing could be offered home, auto, or educational loans on more favorable terms than other customers, and thus, the value generated from that customer could be increased.

Optimize Cash Reserves with Forecasting Banks have to maintain certain liquidity to meet the needs of depositors who may like to withdraw money. Using past data and trend analysis, banks can forecast how much to keep and invest the rest to earn interest.

Financial Services

Stock brokerages are an intensive user of BI systems. Fortunes can be made or lost based on access to accurate and timely information.

Predict Changes in Bond and Stock Prices Forecasting the price of stocks and bonds is a favorite pastime of financial experts as well as lay people. Stock transaction data from the past, along with other variables, can be used to predict future price patterns. This can help traders develop long-term trading strategies.

Assess the Effect of Events on Market Movements Decision models using decision trees can be created to assess the impact of events on changes in market volume and prices. Monetary policy changes (such as Federal Reserve interest rate change) or geopolitical changes (such as war in a part of the world) can be factored into the predictive model to help take action with greater confidence and less risk.

Identify and Prevent Fraudulent Activities in Trading There have unfortunately been many cases of insider trading, leading to many prominent financial industry stalwarts going to jail. Fraud detection models seek out-of-the-ordinary activities, and help identify and flag fraudulent activity patterns.

Insurance

This industry is a prolific user of prediction models in pricing insurance proposals and managing losses from claims against insured assets.

Forecast Claim Costs for Better Business Planning When natural disasters, such as hurricanes and earthquakes strike, loss of life and property occurs. By using the best available data to model the likelihood (or risk) of such events happening, the insurer can plan for losses and manage resources and profits effectively.

Determine Optimal Rate Plans Pricing an insurance rate plan requires covering the potential losses and making a profit. Insurers use actuary tables to project life spans and disease tables to project mortality rates, and thus price themselves competitively yet profitably.

Optimize Marketing to Specific Customers By micro-segmenting potential customers, a data-savvy insurer can cherry pick the best customers and leave the less profitable customers to its competitors. Progressive Insurance is a US-based company that is known to actively use data mining to cherry pick customers and increase its profitability.

Identify and Prevent Fraudulent Claim Activities Patterns can be identified as to where and what kinds of fraud are more likely to occur. Decision-treebased models can be used to identify and flag fraudulent claims.

Manufacturing

Manufacturing operations are complex systems with interrelated subsystems. From machines working right, to workers having the right skills, to the right components arriving with the right quality at the right time, to money to source the components, many things have to go right. Toyota's famous lean manufacturing company works on just-in-time inventory systems to optimize investments in inventory and to improve flexibility in their product-mix.

Discover Novel Patterns to Improve Product Quality Quality of a product can also be tracked, and this data can be used to create a predictive model of product quality deteriorating. Many companies, such as automobile companies,

have to recall their products if they have found defects that have a public safety implication. Data mining can help with root cause analysis that can be used to identify sources of errors and helps improve product quality in the future.

Predict/Prevent Machinery Failures Statistically, all equipment is likely to break down at some point in time. Predicting which machine is likely to shut down is a complex process. Decision models to forecast machinery failures could be constructed using past data. Preventive maintenance can be planned, and manufacturing capacity can be adjusted, to account for such maintenance activities.

Telecom

BI in telecom can help the customer side as well as network side of the operations. Key BI applications include churn management, marketing/customer profiling, network failure, and fraud detection.

Churn Management Telecom customers have shown a tendency to switch their providers in search for better deals. Telecom companies tend to respond with many incentives and discounts to hold on to customers. However, they need to determine which customers are at a real risk of switching and which others are just negotiating for a better deal. The level of risk should be factored into the kind of deals and discounts that should be given. Millions of such customer calls happen every month. The telecom companies need to provide a consistent and data-based way to predict the risk of the customer switching, and then make an operational decision in real time while the customer call is taking place. A decision-tree or a neural network-based system can be used to guide the customer service call operator to make the right decisions for the company, in a consistent manner.

Marketing and Product Creation In addition to customer data, telecom companies also store call detail records (CDRs), which can be analyzed to precisely describe the calling behavior of each customer. This unique data can be used to profile customers and then can be used for creating new product/service bundles for marketing purposes. An American telecom company, MCI, created a program called Friends & Family that allowed free calls with one's friends and family on that network, and thus, effectively locked many people into their network.

Network Failure Management Failure of telecom networks for technical failures or malicious attacks can have devastating impacts on people, businesses, and society. In telecom infrastructure, some equipment will likely fail with certain mean time between failures. Modeling the failure pattern of various components of the network can help with preventive maintenance and capacity planning.

Fraud Management There are many kinds of fraud in consumer transactions. Subscription fraud occurs when a customer opens an account with the intention of never paying for the services. Superimposition fraud involves illegitimate activity by a person other than the legitimate account holder. Decision rules can be developed to analyze each CDR in real time to identify chances of fraud and take effective action.

Public Sector

Government gathers a large amount of data by virtue of their regulatory function. That data could be analyzed for developing models of effective functioning. There are innumerable applications that can benefit from mining that data. A couple of sample applications are shown here.

Law Enforcement Social behavior is a lot more patterned and predictable than one would imagine. For example, Los Angeles Police Department (LAPD) mined the data from its 13 million crime records over 80 years and developed models of what kind of crime going to happen when and where. By increasing patrolling in those particular areas, LAPD was able to reduce property crime by 27 percent. Internet chatter can be analyzed to learn about and prevent any evil designs.

Scientific Research Any large collection of research data is amenable to being mined for patterns and insights. Protein folding (microbiology), nuclear reaction analysis (sub-atomic physics), disease control (public health) are some examples where data mining can yield powerful new insights.

Conclusion

Business Intelligence is a comprehensive set of IT tools to support decision making with imaginative solutions for a variety of problems. BI can help improve the performance in nearly all industries and applications.

Review Questions

- 1. Why should organizations invest in business intelligence solutions? Are BI tools more important than IT security solutions?
- 2. List three business intelligence applications in the hospitality industry.
- **3.** Describe two BI tools used in your organization.
- 4. Businesses need a 'two-second advantage' to succeed. What does that mean to you?

True/False

- 1. Business intelligence is a measure of intelligence of the business people.
- 2. There are four major types of decisions that are supported by BI.
- **3.** It requires a great deal of expertise to use any BI tool.
- 4. A dashboard is a tool to display useful information for the decision-maker.
- **5.** BI tools are useful mainly for tracking financial success.
- 6. Customer relationship management is a form of BI.
- 7. BI tools are applicable across almost all the industries.
- 8. A customer invoice is a valid output of a BI tool.
- **9.** A video-surveillance system is a form of a BI tool.
- 10. Only large organizations can afford BI systems.

Liberty Stores Case Exercise: Step 1

Liberty Stores Inc. is a specialized global retail chain that sells organic food, organic clothing, wellness products, and education products to enlightened LOHAS (Lifestyles of the Healthy and Sustainable) citizens worldwide. The company is 20 years old, and is growing rapidly. It now operates in 5 continents, 50 countries, 150 cities, and has 500 stores. It sells 20000 products and has 10000 employees. The company has revenues of over \$5 billion and has a profit of about 5% of revenue. The company pays special attention to the conditions under which the products are grown and produced. It donates about one-fifth (20%) of its pre-tax profits from global local charitable causes.

- 1. Create a comprehensive dashboard for the CEO of the company.
- 2. Create another dashboard for a country head.

3 Data Warehousing

Learning Objectives

- Understand the concept of Data Warehouse and its role in data analytics
- Appreciate the design choices in developing a DW
- Understand the top-down and bottom approaches of developing a DW and their various advantages
- Discuss the architecture of a DW
- Understand the type and range of data sources
- Understand the Extract-Transform-Load (ETL) processes
- Explain the star schema for organizing a DW
- Appreciate the key best practices for designing an effective DW

INTRODUCTION

A Data Warehouse (DW) is an organized collection of integrated, subject-oriented databases designed to aid decision support functions. DW is organized at the right level of granularity to provide clean enterprise-wide data in a standardized format for reports, queries, and analysis. DW is physically and functionally separate from an operational and transactional database. Creating a DW for analysis and queries represents significant investment in time and effort. It has to be constantly kept up-to-date for it to be useful. DW offers many business and technical benefits.

DW supports business reporting and data mining activities. It can facilitate distributed access to up-to-date business knowledge for departments and functions, thus improving business efficiency and customer service. DW can present a competitive advantage by facilitating decision making and helping reform business processes.

DW enables a consolidated view of corporate data, all cleaned and organized. Thus, the entire organization can see an integrated view of itself. DW thus provides better and timely information. It simplifies data access and allows end users to perform extensive analysis. It enhances overall IT performance by not burdening the operational databases used by Enterprise Resource Planning (ERP) and other systems.

Caselet: University Health System - BI in Healthcare

Indiana University Health (IUH), a large academic healthcare system, decided to build an enterprise data warehouse (EDW) to foster a genuinely data-driven management culture. IUH hired a data warehousing vendor to develop an EDW which also integrates with their Electronic Health Records (EHR) system. They loaded 14 billion rows of data into the EDW—fully 10 years of clinical data from across IUH's network. Clinical events, patient encounters, lab and radiology, and other patient data were included, as were IUH's performance management, revenue cycle, and patient satisfaction data. They soon put in a new interactive dashboard using the EDW that provided IUH's leadership with the daily operational insights they need to solve for the quality/cost equation. It offers visibility into key operational metrics and trends to easily track the performance measures critical to controlling costs and maintaining quality. The EDW can easily be used across IUH's departments to analyze, track and measure clinical, financial, and patient experience outcomes. (Source: A healthcatalyst.com)

- 1. What are the benefits of a single large comprehensive EDW?
- 2. What kinds of data would be needed for an EDW for an airline company?

DESIGN CONSIDERATIONS FOR DW

The objective of a DW is to provide business knowledge to support decision making. For a DW to serve its objective, it should be aligned around those decisions. It should be comprehensive, easy to access, and up-to-date. Following are some requirements for a good DW

Subject oriented To be effective, a DW should be designed around a subject domain, i.e., to help solve a certain category of problems.

Integrated The DW should include data from many functions that can shed light on a particular subject area. Thus the organization can benefit from a comprehensive view of the subject area.

Time-variant (time series) The data in a DW should grow at daily or other chosen intervals. This allows latest comparisons over time.

Nonvolatile DW should be persistent, that is, it should not be created on the fly from the operations databases. Thus, a DW is consistently available for analysis, across the organization and over time.

Summarized DW contains rolled-up data at the right level for queries and analysis. The process of rolling up the data helps create consistent granularity for effective comparisons. It also helps reducing the number of variables or dimensions of the data to make it more meaningful for the decision makers.

Not normalized DW often uses a star schema, which is a rectangular central table, surrounded by some lookup tables. The single table view significantly enhances speed of queries.

Metadata Many of the variables in the database are computed from other variables in the operational database. For example, total daily sales may be a computed field. The method of its calculation for each variable should be effectively documented. Every element in the DW should be sufficiently well-defined.

Near Real-time and/or Right-time (Active) DWs should be updated in near real-time in many high transaction volume industries, such as airlines. The cost of implementing and updating a DW in real time could be discouraging though. Another downside of real-time DW is the possibilities of inconsistencies in reports drawn just a few minutes apart.

DW DEVELOPMENT APPROACHES

There are two fundamentally different approaches to develop a DW – top-down and bottom-up. The top-down approach is to make a comprehensive DW that covers all the reporting needs of the enterprise. The bottom-up approach is to produce small data marts, for the reporting needs of different departments or functions, as needed. The smaller data marts will eventually align to deliver comprehensive EDW capabilities. The top-down approach provides consistency but takes more time and resources. The bottom-up approach leads to healthy local ownership and maintainability of data (Table 3.1).

Table 3.1 Comparing Data Mart and Data Warehouse
--

	Functional Data Mart	Enterprise Data Warehouse
Scope	One subject or functional area	Complete enterprise data needs
Value	Functional area reporting and insights	Deeper insights connecting multiple functional areas
Target organization	Decentralized management	Centralized management
Time	Low to medium	High
Cost	Low	High
Size	Small to medium	Medium to large
Approach	Bottom-up	Top-down
Complexity	Low (fewer data transformations)	High (data standardization)
Technology	Smaller scale servers and databases	Industrial strength

DW ARCHITECTURE

DW has four key elements (Figure 3.1). The first element is the data source that provides the raw data. The second element is the process of transforming that data to meet the decision needs. The third element is the method of regularly and accurately loading of that data into EDW or data marts. The fourth element is the data access and analysis part, where devices and applications use the data from DW to deliver insights and other benefits to users.

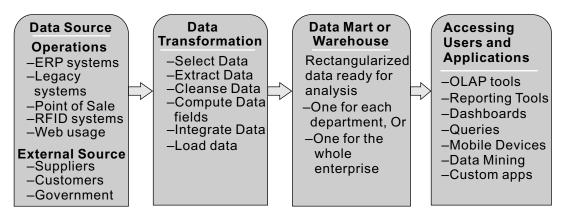


FIGURE 3.1 Data Warehousing Architecture

Data Sources

Data warehouses are created from structured data sources. Unstructured data such as text data would need to be structured before inserted into the DW.

Operations Data This includes data from all business applications, including from ERPs systems that form the backbone of an organization's IT systems. The data to be extracted will depend upon the subject matter of the data warehouse. For example, for a sales/marketing datamart, only the data about customers, orders, customer service, and so on would be extracted.

Specialized Applications This includes applications such as Point of Sale (POS) terminals, and e-commerce applications that also provide customer-facing data. Supplier data could come from Supply Chain Management systems. Planning and budget data should also be added as needed for making comparisons against targets.

External Syndicated Data This includes publicly available data such as weather or economic activity data. It can also be added to the DW, as needed, to provide good contextual information to decision makers.

Data Loading Processes

The heart of a useful DW is the process that populates the DW with good quality data. This is called the Extract-Transform-Load (ETL) cycle.

- Data should be extracted from the operational (transactional) database sources, as well as from other applications, on a regular basis.
- The extracted data should be aligned together by key fields and integrated into a single dataset. It should be cleansed of any irregularities or missing values. It should be rolled-up together to the same level of granularity. Desired fields, such as daily sales totals, should be computed. The entire data should then be brought to the same format as the central table of the DW.
- This transformed data should then be uploaded into the DW.

This ETL process should be run at a regular frequency. Daily transaction data can be extracted from ERPs, transformed, and uploaded to the database the same night. Thus, the DW is up to date every morning. If a DW is needed for nearreal-time information access, then the ETL processes would need to be executed more frequently. ETL work is usually done using automated programming scripts that are written, tested, and then deployed for periodically updating the DW.

Data Warehouse Design

Star schema is the preferred data architecture for most DWs. There is a central fact table that provides most of the information of interest. There are lookup tables that provide detailed values for codes used in the central table. For example, the central table may use digits to represent a sales person. The lookup table will help provide the name for that sales person code. Here is an example of a star schema for a data mart for monitoring sales performance (Figure 3.2).

Other schemas include the snowflake architecture. The difference between a star and snowflake is that in the latter, the lookup tables can have their own further lookup tables.

There are many technology choices for developing DW. This includes selecting the right database management system and the right set of data management tools. There are a few big and reliable providers of DW systems. The provider of the operational DBMS may be chosen for DW also. Alternatively, a best-of-breed DW vendor can be used. There are also a variety of tools out there for data migration, data upload, data retrieval, and data analysis.

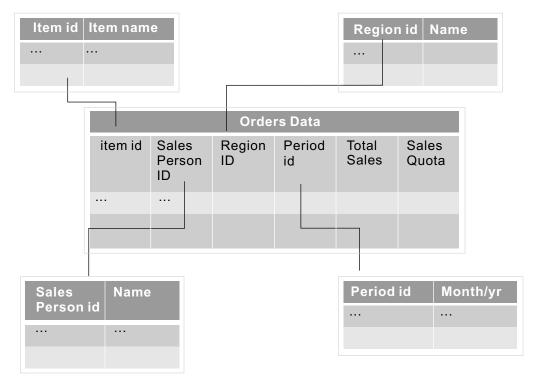


FIGURE 3.2 Star Schema Architecture for DW

DW Access

Data from a DW can be accessed for many purposes, by many users, through different devices and systems. The primary use of a DW is to produce routine management and monitoring reports.

- OLAP (Online Analytical Processing) systems are query and reporting tools that help to slice the multidimensional data in a DW and produce desired reports. For example, a sales performance report would show sales by many dimensions compared with the plan; or one can request a list of all the products sold in a region in a certain price range during a certain time period and have them displayed in a report format.
- A dashboarding system uses data from the warehouse and present analysis to the users. The data from a DW can be used to populate customized performance dashboards for executives. The dashboard could include drill-down capabilities to analyze the performance data for root cause analysis.
- The data from a DW can be used for ad-hoc queries and any other applications that make use of the internal data.

■ Data from a DW is used to provide data for mining purposes. Parts of the data would be extracted and then combined with other relevant data for data mining.

DW Best Practices

A data warehousing project reflects a significant investment into information technology (IT). All of the best practices in implementing any IT project should be followed.

- A data warehouse project should align with the corporate strategy. Top management should be consulted for setting objectives. Financial viability (ROI) should be established. The project must be managed by both IT and business professionals. The DW design should be carefully tested before beginning the development work. It is often much more expensive to redesign after development work has begun.
- It is important to *manage user expectations*. The data warehouse should be built incrementally. Users should be trained in using the system so they can absorb many features of the system.
- Quality and adaptability should be built-in from the start. Only relevant, cleansed, and high-quality data should be loaded. The system should be able to adapt to new tools for access. As business needs change, new data marts may need to be created for new needs.

Conclusion

Data Warehouses are special data management facilities intended for creating reports and analysis to support managerial decision making. They are designed to make reporting and querying simple and efficient. The sources of data are operational systems and external data sources. A data warehouse needs to be updated with new data regularly to keep it useful. Data from a DW provides a useful input for data mining activities.

Review Questions

- **1.** What is the purpose of a data warehouse?
- 2. What are the key elements of a data warehouse? Describe each one of them.
- **3.** What are the sources and types of data for a data warehouse?
- 4. How will data warehousing evolve in the age of social media?

True/False

- A data warehouse can help the entire organization to see an integrated view of itself.
- **2.** There are three approaches to build a data warehouse top-down, bottom-up, and global.
- 3. ETL stands for Extract. Transfer and Label the data into the DW.
- **4.** A star schema consists of a central fact table and smaller lookup tables.
- **5.** A data warehouse is an expensive project and should align with corporate strategy.
- **6.** Once created, the data warehouse should be protected from adding data into it.
- 7. Social media data such as customer comments should be directly transferred into the data warehouse to allow for quick insights.
- **8.** A data warehouse contains metadata about how data is organized and how to use it effectively.
- **9.** POS is not a data source to a data warehouse.
- 10. Data warehouse is a valuable source of data for data mining.

Liberty Stores Case Exercise: Step 2

The Liberty Stores company wants to be fully informed about its sales of products and take advantage of growth opportunities as they arise. It wants to analyze sales of all its products by all store locations. The newly hired Chief Knowledge Officer has decided to build a Data Warehouse.

- 1. Design a DW structure for the company to monitor its sales performance. (Hint: Design the central table and lookup tables).
- 2. Design another DW for the company's sustainability and charitable activities.

4 Data Mining

Learning Objectives

- Outline the concept of Data Mining
- Understand the process of gathering, selecting, cleansing, and otherwise preparing the data for mining
- Identify the outputs of data mining
- Learn to evaluate the effectiveness of various data mining models
- Understand the CRISP-DM data mining process
- Summarize the range of data mining techniques
- Appreciate the wide range of toolsets available for data mining and their respective strengths

INTRODUCTION

Data Mining is the art and science of discovering knowledge, insights, and patterns in data. It is the act of extracting useful patterns from an organized collection of data. Patterns must be valid, novel, potentially useful, and understandable. The implicit assumption is that data about the past can reveal patterns of activity that can be projected into the future.

Data mining is a multidisciplinary field that borrows techniques from a variety of fields. It utilizes the knowledge of data quality and data organizing from the databases area. It draws modeling and analytical techniques from statistics and computer science (artificial intelligence) areas. It also draws the knowledge of decision-making from the field of business management.

The field of data mining emerged in the context of pattern recognition in defense, such as identifying a friend-or-foe on a battlefield. Like many other defense-inspired technologies, it has evolved to help gain a competitive advantage in business.

For example, "customers who buy cheese and milk also buy bread 90 percent of the time," would be a useful pattern for a grocery store, which can then stock the products appropriately. Similarly, "people with blood pressure greater than 160 and an age greater than 65 were at a high risk of dying from a heart stroke," is of great diagnostic value for doctors, who can then focus on treating such patients with urgent care and great sensitivity.

Past data can be of predictive value in many complex situations, especially where the pattern may not be so easily visible without the modeling technique. Here is a dramatic case of a data-driven decision-making system that beats the best of human experts. Using past data, a decision tree model was developed to predict votes for Justice Sandra Day O'Connor, who had a swing vote in a 5–4 divided US Supreme Court. All her previous decisions were coded on few variables. What emerged from data mining was a simple four-step decision tree that was able to accurately predict her votes 71 percent of the time. In contrast, the legal analysts could at best predict correctly 59 percent of the time. (Source: Martin et al., 2004)

Caselet: Target Corp - Data Mining in Retail

Target is a large retail chain that crunches data to develop insights that help target marketing and advertising campaigns. Target analysts managed to develop a pregnancy prediction score based on a customer's purchasing history of 25 products. In a widely publicized story, they figured out that a teenage girl was pregnant before her father did. The targeting can be quite successful and dramatic as this example published in the New York Times illustrates.

About a year after Target created their pregnancy-prediction model, a man walked into a Target store and demanded to see the manager. He was clutching coupons that had been sent to his daughter and he was angry, according to an employee who participated in the conversation. "My daughter got this in the mail!" he said. "She's still in high school, and you're sending her coupons for baby clothes and cribs? Are you trying to encourage her to get pregnant?"

The manager didn't have any idea what the man was talking about. He looked at the mailer. Sure enough, it was addressed to the man's daughter and contained advertisements for maternity clothing, nursery furniture and pictures of smiling infants. The manager apologized and then called a few days later to apologize again.

On the phone, though, the father was somewhat subdued. "I had a talk with my daughter," he said. "It turns out there's been some activities in my house I haven't been completely aware of. I owe you an apology." (Source: New York Times).

- 1. Do Target and other retailers have full rights to use their acquired data as it sees fit, and to contact desired consumers with all legally admissible means and messages? What are the issues involved here?
- 2. Facebook and Google provide many services for free. In return they mine our email and blogs and send us targeted ads. Is that a fair deal?

GATHERING AND SELECTING DATA

The total amount of data in the world is doubling every 18 months. There is an ever-growing avalanche of data coming with higher velocity, volume, and variety. One has to quickly use it or lose it. Smart data mining requires choosing where to play. One has to make judicious decisions about what to gather and what to ignore, based on the purpose of the data mining exercises. It is like deciding where to fish, as not all streams of data will be equally rich in potential insights.

To learn from data, quality data needs to be effectively gathered, cleaned and organized, and then efficiently mined. One requires the skills and technologies for consolidation and integration of data elements from many sources. Most organizations develop an enterprise data model (EDM) to organize their data. An EDM is a unified, high-level model of all the data stored in an organization's databases. The EDM is usually inclusive of the data generated from all internal systems. The EDM provides the basic menu of data to create a data warehouse for a particular decision-making purpose. DWs help organize all this data in an easy and usable manner so that it can be selected and deployed for mining. The EDM can also help imagine what relevant external data should be gathered to provide context and develop good predictive relationships with the internal data. In the United States, the various federal and local governments and their regulatory agencies make a vast variety and quantity of data available at data.gov.

Gathering and curating data take time and effort, particularly when it is unstructured or semi-structured. Unstructured data can come in many forms like databases, blogs, images, videos, audios, and chats. There are streams of unstructured social media data from blogs, chats, and tweets. There are streams of machine-generated data from connected machines, RFID tags, the internet of things, and so on. Eventually the data should be rectangularized, that is, put in rectangular data shapes with clear columns and rows, before submitting it to data mining.

Knowledge of the business domain helps select the right streams of data for pursuing new insights. Only the data that suits the nature of the problem being solved should be gathered. The data elements should be relevant, and suitably address the problem being solved. They can directly impact the problem, or be a suitable proxy for the effect being measured. Select data can also be gathered from the data warehouse. Every industry and function will have its own requirements and constraints. The healthcare industry provides a different type of data with different names. The HR function provides different kinds of data. There may be different issues of quality and privacy for these data.

DATA CLEANSING AND PREPARATION

The quality of data is critical to the success and value of the data mining project. Otherwise, the situation will be of the kind of garbage in and garbage out (GIGO). The quality of incoming data varies by the source and nature of data. Data from internal operations is likely to be of higher quality, as it will be accurate and consistent. Data from social media and other public sources is less under the control of business, and is less likely to be reliable.

Data almost certainly needs to be cleansed and transformed before it can be used for data mining. There are many ways in which data may be cleansed – filling missing values, reigning in the effects of outliers, transforming fields, binning continuous variables, and much more – before it can be ready for analysis. Data cleansing and preparation is a labor-intensive or semi-automated activity that can take up to 60-80 percent of the time needed for a data mining project.

Duplicate Data Needs to be Removed The same data may be received from multiple sources. When merging the datasets, data must be de-duped.

Missing Values Need to be Filled in Missing values can be filled in with average or modal or default values; or those rows should be removed from analysis.

Data Elements Should be Comparable Data elements may need to be (a) transformed from one unit to another. For example, total costs of healthcare and the total number of patients may need to be reduced to cost/patient to allow comparability of that value. They may also need to be adjusted to make them (b) comparable over time. For example, currency value needs to be adjusted for inflation; it requires to be converted to the same base year for comparability. Also it may require to be converted to a common currency. Data should be (c) stored at the same granularity to ensure comparability. For example, sales data may be available daily, but the sales person compensation data may only be available monthly. To relate these variables, the data must be brought to the lowest common denominator, in this case, monthly.

Continuous Values May Need to be Binned Into a few buckets to help with some analyses. For instance, work experience can be binned as low, medium, and high.

Outlier Data Elements Need to be Removed After careful review, to avoid the skewing of results, outlier data elements are removed. For example, one big donor can skew the analysis of alumni donors in an educational setting.

Ensure that the Data is Representative of the Phenomena Under analysis by correcting for any biases in the selection of data. For example, if the data

includes more members of one gender than is typical of the population of interest, then adjustments need to be applied to the data.

Data May Need to be Selected to Increase Information Density Some data may not show much variability, because it was not properly recorded or for other reasons. This data may dull the effects of other differences in the data and should be removed to improve the information density of the data.

OUTPUTS OF DATA MINING

Data mining techniques can serve different types of objectives. The outputs of data mining will reflect the objective being served. There are many ways of representing the outputs of data mining.

One popular form of data mining output is a decision tree. It is a hierarchically branched structure that helps visually follow the steps to make a model-based decision. The tree may have certain attributes, such as probabilities assigned to each branch. A related format is a set of business rules, which are if-then statements that show causality. A decision tree can be mapped to business rules. If the objective function is prediction, then a decision tree or business rules are the most appropriate mode of representing the output.

The output can be in the form of a regression equation or mathematical function that represents the best fitting curve to represent the data. This equation may include linear and nonlinear terms. Regression equations are a good way of representing the output of classification exercises. These are also a good representation of forecasting formulae.

Population "centroid" is a statistical measure for describing central tendencies of a collection of data points. These might be defined in a multidimensional space. For example, a centroid may be "middle-aged, highly educated, high-net worth professionals, married with two children, living in the coastal areas". Or a population of "20-something, ivy-league-educated, tech entrepreneurs based in Silicon Valley". Or it may be a collection of "vehicles more than 20 years old, giving low mileage per gallon, which failed environmental inspection". These are typical representations of the output of a cluster analysis exercise.

Business rules are an appropriate representation of the output of a market basket analysis exercise. These rules are if-then statements with some probability parameters associated with each rule. For example, those that buy milk and bread will also buy butter (with 80 percent probability).

EVALUATING DATA MINING RESULTS

There are two primary kinds of data mining processes – supervised learning and unsupervised learning. In supervised learning, a decision model can be created using past data, and the model can then be used to predict the correct answer for future data instances. Classification is the main category of supervised learning activity. There are many techniques for classification, decision trees being the most popular one. Each of these techniques can be implemented with many algorithms. A common metric for all of classification techniques is predictive accuracy.

Predictive Accuracy = Correct Predictions/Total Predictions

Suppose a data mining project has been initiated to develop a predictive model for cancer patients using a decision tree. Using a relevant set of variables and data instances, a decision tree model has been created. The model is then used to predict other data instances. When a true positive data point is positive, that is a correct prediction, called a true positive (TP). Similarly, when a true negative data point is classified as negative, that is a true negative (TN). On the other hand, when a true-positive data point is classified by the model as negative, that is an incorrect prediction, called a false negative (FN). Similarly, when a true-negative data point is classified as positive, that is classified as a false positive (FP). This is represented using the confusion matrix (Figure 4.1).

Confu		True Class	
Mat	rix	Positive	Negative
Predicted Class	Positive	True Positive (TP)	False Positive (FP)
Predic	Negative	False Negative (FN)	False Positive (FP)

FIGURE 4.1 Confusion Matrix

Thus, the predictive accuracy can be specified by the following formula.

Predictive Accuracy = (TP + TN)/(TP + TN + FP + FN)

All classification techniques have a predictive accuracy associated with a predictive model. The highest value can be 100 percent. In practice, predictive models with more than 70 percent accuracy can be considered usable in business domains, depending upon the nature of the business.

There are no good objective measures to judge the accuracy of unsupervised learning techniques such as Cluster Analysis. There is no single right answer for the results of these techniques. For example, the value of the segmentation model depends upon the value the decision-maker sees in those results.

DATA MINING TECHNIQUES

Data may be mined to help make more efficient decisions in the future. It may be used to explore the data to find interesting associative patterns. The right technique depends upon the kind of problem being solved (Figure 4.2).

Data Mining Techniques			
Supervised Learning	Machine Learning	Decision Trees	
(Predictive ability		Neural Network	
based on past data)	Statistics	Regression	
Unsupervised Learning	Clustering Analysis		
(Exploratory analysis to discover patterns)	Association Rules		

FIGURE 4.2 Important Data Mining Techniques

The most important class of problems solved using data mining are classification problems. Classification techniques are called supervised learning as there is a way to supervise whether the model is providing the right or wrong answers. These are problems where data from past decisions is mined to extract the few

rules and patterns that would improve the accuracy of the decision making process in the future. The data of past decisions is organized and mined for decision rules or equations that are then codified to produce more accurate decisions.

Decision trees are the most popular data mining technique for the following reasons

- Decision trees are easy to understand and easy to use, by analysts as well as executives. They also show a high predictive accuracy.
- Decision trees select the most relevant variables automatically out of all the available variables for decision making.
- Decision trees are tolerant of data quality issues and do not require much data preparation from the users.
- Even non-linear relationships can be handled well by decision trees.

There are many algorithms to implement decision trees. Some of the popular ones are C5, CART and CHAID.

Regression

It is the most popular statistical data mining technique. The goal of regression is to derive a smooth well-defined curve that best fits the data. Regression analysis techniques, for example, can be used to model and predict the energy consumption as a function of daily temperature. Simply plotting the data may show a non-linear curve. Applying a non-linear regression equation will fit the data very well with high accuracy. Once such regression model has been developed, the energy consumption on any future day can be predicted using this equation. The accuracy of the regression model depends entirely upon the dataset used and not at all on the algorithm or tools used.

Artificial Neural Networks (ANN)

It is a sophisticated data mining technique from the Artificial Intelligence stream in Computer Science. It mimics the behavior of human neural structure – neurons receive stimuli, process them, and communicate their results to other neurons successively, and eventually a neuron outputs a decision. A decision task may be processed by just one neuron and the result may be communicated soon. Alternatively, there could be many layers of neurons involved in a decision task, depending upon the complexity of the domain. The neural network can be trained by making a decision over and over again with many data points. It will continue to learn by adjusting its internal computation and communication parameters

based on feedback received on its previous decisions. The intermediate values passed within the layers of neurons may not make any intuitive sense to an observer. Thus, the neural networks are considered a black-box system.

At some point, the neural network will have learned enough and begin to match the predictive accuracy of a human expert or alternative classification techniques. The predictions of some ANNs that have been trained over a long period of time with a large amount of data have become decisively more accurate than human experts. At that point, the ANNs can begin to be seriously considered for deployment, in real situations in real time. ANNs are popular because they are eventually able to reach a high predictive accuracy. ANNs are also relatively simple to implement and do not have any issues with data quality. However, ANNs require a lot of data to train it to develop good predictive ability.

Cluster Analysis

It is an exploratory learning technique that helps in identifying a set of similar groups in the data. It is a technique used for automatic identification of natural groupings of things. Data instances that are similar to (or near) each other are categorized into one cluster, while data instances that are very different (or far away) from each other are categorized into separate clusters. There can be any number of clusters that could be produced by the data. The K-means technique is a popular technique and allows the user guidance in selecting the right number (K) of clusters from the data.

Clustering is also known as the segmentation technique. It helps divide and conquer large datasets. The technique shows the clusters of things from past data. The output is the centroids for each cluster and the allocation of data points to their cluster. The centroid definition is used to assign new data instances that can be assigned to their cluster homes. Clustering is also a part of the artificial intelligence family of techniques.

Association Rules

This is a popular data mining method in business, especially where selling is involved. Also known as market basket analysis, it helps in answering questions about cross-selling opportunities. This is the heart of the personalization engine used by e-commerce sites like Amazon.com and streaming movie sites like Netflix.com. The technique helps find interesting relationships (affinities) between variables (items or events). These are represented as rules of the form $X \to Y$, where X and Y are sets of data items. A form of unsupervised learning, it has no dependent variable; there are no right or wrong answers, there are just stronger

and weaker affinities. Thus, each rule has a confidence level assigned to it. A part of the machine learning family, this technique achieved legendary status when a fascinating relationship was found in the sales of diapers and beers.

Tools and Platforms for Data Mining

Data mining tools have existed for many decades. However, they have recently become more important as the values of data have grown and the field of big data analytics has come into prominence. There are a wide range of data mining platforms available in the market today. Few are described as follows

Simple or Sophisticated There are simple end-user data mining tools such as MS Excel, and there are more sophisticated tools such as IBM SPSS Modeler.

Stand-alone or Embedded There are stand-alone tools and also those that are embedded in an existing transaction processing or data warehousing or ERP system.

Open Source or Commercial There is an open source and freely available tools such as Weka, and there are commercial products.

User Interface There are text-based tools that require some programming skills, and there are GUI-based drag-and-drop format tools.

Data Formats There are tools that work only on proprietary data formats and there are those that directly accept data from a host of popular data management tools format.

Here we compare three platforms that we have used extensively and effectively for many data mining projects.

MS Excel is a relatively simple and easy data mining tool. It can get quite versatile once Analyst Pack and some other add-on products are installed on it.

Weka is an open-source GUI based tool that offers a large number of data mining algorithms.

R is an extensive and extensible, versatile open-source statistical programming language with 600+ libraries and 120,000 functions. It is very popular with startup companies, and increasingly so in the large organizations.

IBM's SPSS Modeler is an industry-leading data mining platform. It offers a powerful set of tools and algorithms for most popular data mining capabilities. It has a colorful GUI format with drag-and-drop capabilities. It can accept data in multiple formats including reading Excel files directly.

Table 4.1 Comparison of Popular Data Mining Platforms

Feature	Excel	Weka	R	IBM SPSS Modeler
Ownership	Commercial	Open-source, free	Open-source, free	Commercial, expensive
Data mining features	Limited, extensible with add-on modules	Extensive features, issues with large datasets	Extensive features	Extensive features, unlimited data sizes
Stand-alone	Stand-alone	Stand-alone	Embeddable in other systems	Embedded in BI software suites
User skills needed	End-users	Skilled BI analysts	Programming skills	For skilled BI analysts
User interface	Text and click, easy	GUI, mostly black & white text output	Integrated development environment	Drag-and-Drop use, colorful, beautiful GUI
Data formats	Industry- standard	Proprietary, CSV	CSV	Variety of data sources accepted

ERP systems include some data analytic capabilities too. SAP has its Business Objects (BO) software. BO is considered one of the leading BI suites in the industry, and is often used by organizations that use SAP.

DATA MINING BEST PRACTICES

Effective and successful use of data mining activity requires both business and technology skills. The business aspects help understand the domain and the key questions. It also helps one imagine possible relationships in the data, and create hypotheses to test it. The IT aspects help fetch the data from many sources, clean up the data, assemble it to meet the needs of the business problem, and then run the data mining techniques on the platform.

An important element is to go after the problem iteratively. It is better to divide and conquer the problem with smaller amounts of data, and get closer to the heart of the solution in an iterative sequence of steps. There are several best practices learned from the use of data mining techniques over a long period of time. The data mining industry has proposed a Cross-Industry Standard Process for Data Mining (CRISP-DM). It has six essential steps (Figure 4.3).

1. Business Understanding The first and the most important step in data mining is asking the right business questions. A question is a good one if answering it would lead to large payoffs for the organization, financially and otherwise. In other words, selecting a data mining project is like any other project, in that

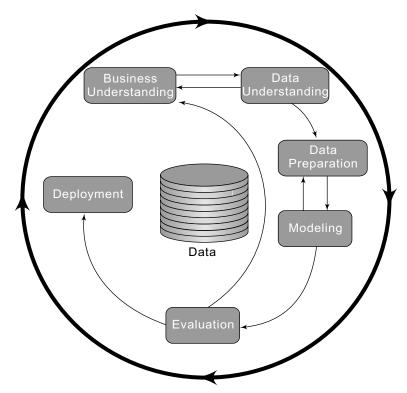


FIGURE 4.3 CRISP-DM Data Mining Cycle

it should show strong payoffs if the project is successful. There should be strong executive support for the data mining project, which means that the project aligns well with the business strategy. A related important step is to be creative and open in proposing imaginative hypotheses for the solution. Thinking outside the box is important, both in terms of a proposed model as well in the datasets available and required.

- **2. Data Understanding** A related important step is to understand the data available for mining. One needs to be imaginative in scouring for many elements of data through many sources in helping address the hypotheses to solve a problem. Without relevant data, the hypotheses cannot be tested.
- **3. Data Preparation** The data should be relevant, clean and of high quality. It's important to assemble a team that has a mix of technical and business skills, who understands the domain and the data. Data cleaning can take 60-70 percent of the time in a data mining project. It may be desirable to continue to experiment and add new data elements from external sources of data that can help improve predictive accuracy.

- 4. Modeling This is the actual task of running many algorithms using the available data to discover if the hypotheses are supported. Patience is required in continuously engaging with the data until the data yields some good insights. A host of modeling tools and algorithms should be used. A tool may be tried with different options, such as running different decision tree algorithms.
- **5.** Model Evaluation One should not accept what the data says at first. It is better to triangulate the analysis by applying multiple data mining techniques, and conducting many what-if scenarios, to build confidence in the solution. One should evaluate and improve the model's predictive accuracy with more test data. When the accuracy has reached some satisfactory level, then the model should be deployed.
- 6. Dissemination and Rollout It is important that the data mining solution is presented to the key stakeholders, and is deployed in the organization. Otherwise the project will be a waste of time and a setback for establishing and supporting a data-based decision-process culture in the organization. The model should be eventually embedded in the organization's business processes.

MYTHS ABOUT DATA MINING

There are many myths about this area, scaring away many business executives from using data mining. Data Mining is a mindset that presupposes a faith in the ability to reveal insights. By itself, data mining is neither too hard nor too easy. It does require a disciplined approach and some cross-disciplinary skills.

- Myth #1 Data Mining is about algorithms. It is used by businesses to answer important and practical questions. Formulating the problem statement correctly and identifying imaginative solutions for testing are far more important before the data mining algorithms gets called in. Understanding the relative strengths of various algorithms is helpful but not mandatory.
- Myth #2 Data Mining is about predictive accuracy. While important, predictive accuracy is a feature of the algorithm. As in myth#1, the quality of output is a strong function of the right problem, right hypothesis, and the right data.
- Myth #3 Data Mining requires a data warehouse. While the presence of a data warehouse assists in the gathering of information, sometimes the creation of the data warehouse itself can benefit from some exploratory data mining. Some data mining problems may benefit from clean data available directly from the DW, but a DW is not mandatory.

Myth #4 Data Mining requires large quantities of data. Many interesting data mining exercises are done using small or medium sized datasets, at low costs, using end-user tools.

Myth #5 Data Mining requires a technology expert. Many interesting data mining exercises are done by end-users and executives using simple everyday tools like spreadsheets.

DATA MINING MISTAKES

Data mining is an exercise in extracting non-trivial useful patterns in the data. It requires a lot of preparation and patience to pursue the many leads that data may provide. Much domain knowledge, tools and skills are required to find such patterns. Here are some of the more common mistakes in doing data mining, and should be avoided.

Mistake #1 Selecting the Wrong Problem for Data Mining Without the right goals or having no goals, data mining leads to a waste of time. Getting the right answer to an irrelevant question could be interesting, but it would be pointless from a business perspective. A good goal would be one that would deliver a good ROI to the organization.

Mistake #2 Buried Under Mountains of Data without Clear Metadata It is more important to be engaged with the data, than to have lots of data. The relevant data required may be much less than initially thought. There may be insufficient knowledge about the data, or metadata. Examine the data with a critical eye and do not naively believe everything you are told about the data.

Mistake #3 Disorganized Data Mining Without clear goals, much time is wasted. Doing the same tests using the same mining algorithms repeatedly and blindly, without thinking about the next stage, without a plan, would lead to wasted time and energy. This can come from being sloppy about keeping track of the data mining procedure and results. Not leaving sufficient time for data acquisition, selection and preparation can lead to data quality issues, and GIGO. Similarly not providing enough time for testing the model, training the users and deploying the system can make the project a failure.

Mistake #4 Insufficient Business Knowledge Without a deep understanding of the business domain, the results would be gibberish and meaningless. Don't make erroneous assumptions, courtesy of experts. Don't rule out anything when observing data analysis results. Don't ignore suspicious (good or bad) findings and quickly move on. Be open to surprises. Even

when insights emerge at one level, it is important to slice and dice the data at other levels to see if more powerful insights can be extracted.

Mistake #5 Incompatibility of Data Mining Tools and Datasets All the tools from data gathering, preparation, mining, and visualization, should work together. Use tools that can work with data from multiple sources in multiple industry standard formats.

Mistake #6 Looking only at Aggregated Results and not at Individual **Records/Predictions** It is possible that the right results at the aggregate level provide absurd conclusions at an individual record level. Diving into the data at the right angle can yield insights at many levels of data.

Mistake #7 Not measuring your results differently from the way your sponsor measures them If the data mining team loses its sense of business objectives, and beginning to mine data for its own sake, it will lose respect and executive support very quickly. The BIDM cycle (Figure 1.1) should be remembered.

Conclusion

Data Mining is like diving into the rough material to discover a valuable finished nugget. While the technique is important, domain knowledge is also important to provide imaginative solutions that can then be tested with data mining. The business objective should be well understood and should always be kept in mind to ensure that the results are beneficial to the sponsor of the exercise.

Review Questions

- 1. What is data mining? What are supervised and unsupervised learning techniques?
- 2. Describe the key steps in the data mining process. Why is it important to follow these processes?
- **3.** What is a confusion matrix?
- **4.** Why is data preparation so important and time consuming?
- **5.** What are some of the most popular data mining techniques?
- **6.** What are the major mistakes to be avoided when doing data mining?
- 7. What are the key requirements for a skilled data analyst?

True/False

- 1. Data mining seeks to identify patterns in the data.
- **2.** Data mining is about using the algorithms with the highest predictive accuracy to model and solve a business problem.
- **3.** Data cleansing and preparation for data mining takes about one-third of the time of the entire data mining project.
- **4.** The first and most important practice in data mining is to understand the sources and quality of data.
- 5. The goal of supervised learning is to analyze the historical data stored in a database and automatically generate a model that can predict future behavior.
- **6.** Regression equations are a good way of representing the output of clustering exercises.
- 7. Predictive Accuracy = Correct Predictions/Total Predictions
- **8.** CRISP-DM is the name of a data modeling tool.
- 9. Neural networks are a versatile data mining technique.
- **10.** Decision trees can generate knowledge from a few instances that can then be applied to a broad population.

Liberty Stores Case Exercise: Step 3

Liberty is constantly evaluating opportunities for improving efficiencies in all its operations, including the commercial operations as well its charitable activities.

- 1. What data mining techniques would you use to analyze and predict sales patterns?
- 2. What data mining techniques would you use to categorize its customers?

Data Visualization

Learning Objectives

- Understand the concept of Data Visualization and its critical role in decision-making
- Summarize the key rules for effective visualization
- Know the type and range of graphic devices available
- Appreciate the step-by-step process of telling a story with data visualizations

INTRODUCTION

Data Visualization is the art and science of making data easy to understand and consume for the end user. Ideal visualization shows the right amount of data, in the right order, in the right visual form, to convey the high priority information. The right visualization requires an understanding of the consumers' needs, nature of data, and the many tools and techniques available to present data. The right visualization arises from a complete understanding of the totality of the situation. One should use visuals to tell a true, complete and fast-paced story.

Data visualization is the last step in the data life cycle. This is where the data is processed for presentation in an easy-to-consume manner to the right audience for the right purpose. The data should be converted into a language and format that is best preferred and understood by the consumer of data. The presentation should aim to highlight the insights from the data in an actionable manner. If the data is presented in too much detail, then the consumer of that data might lose interest and the insight.

Caselet: Dr. Hans Rosling - Visualizing Global Public Health

Dr. Hans Rosling is a master at data visualization. He has perfected the art of showing data in novel ways to highlight unexpected truths. He has become an online star by using data visualizations to make serious points about global health policy and development. Using novel ways to illustrate data obtained from UN agencies, he has helped demonstrate the progress that the world has made in improving public health in many dimensions. The best way to grasp the power of his work is through a video (https://www.youtube.com/watch?v=hVimVzgtD6w), where Life Expectancy is mapped along with Fertility Rate for all countries from 1962 to 2003. Figure C5.1 shows a graphic from this video.



FIGURE C5.1 Visualizing Global Health Data (Source: <u>ted.com</u>)

"THE biggest myth is that, if we save all the poor kids, we will destroy the planet," says Hans Rosling, a doctor and professor of International Health at the Karolinska Institute in Sweden. "But you can't stop population growth by letting poor children die." He has the computerized graphs to prove it – colorful visuals with circles that swarm, swell and shrink like living creatures. Dr Rosling's mesmerizing graphics have been impressing audiences on the international lecture circuit, from the TED conferences to the World Economic Forum at Davos. Instead of bar charts and histograms, he uses Lego bricks, IKEA boxes and data-visualization software developed by his Gapminder Foundation to transform reams of economic and public-health data into gripping stories. His aim is ambitious. "I produce a road map for the modern world," he says. "Where people want to drive is up to them. But I have the idea that if they have a proper road map and know what the global realities are, they'll make better decisions." (Source: economist.com).

- 1. What are the business and social implications of this kind of data visualization?
- 2. How could these techniques be applied in your organization and area of work?

EXCELLENCE IN VISUALIZATION

Data can be presented in the form of rectangular tables, or it can be presented in colorful graphs of various types. "Small, non-comparative, highly-labeled datasets usually belong to tables" – (Ed Tufte, 2001, p. 33). However, as the amount of data grows, graphs are preferable. Graphics help give shape to data. Tufte,

a pioneering expert on data visualization, presents the following objectives for graphical excellence

Show, and Even Reveal, the Data The data should tell a story, especially a story hidden in large masses of data. However, reveal the data in context, so the story is correctly told.

Induce the Viewer to Think of the Substance of the Data The format of the graph should be so natural to the data, that it hides itself and lets data shine.

Avoid Distorting What the Data Have to Say Statistics can be used to hide the truth. In the name of simplifying, some crucial context could be removed leading to distorted communication.

Make Large Datasets Coherent By giving shape to data, visualizations can help bring the data together to tell a comprehensive story.

Encourage the Eyes to Compare Different Pieces of Data Organize the chart in ways the eyes would naturally move to derive insights from the graph.

Reveal the Data at Several Levels of Detail Graphs lead to insights, which raise further curiosity, and thus presentations help get to the root cause.

Serve a Reasonably Clear Purpose Informing or decision-making.

Closely Integrate with the Statistical and Verbal Descriptions of the **Dataset** There should be no separation of charts and text in presentation. Each mode should tell a complete story. Intersperse text with the map/graphic to highlight the main insights.

Context is important in interpreting graphics. Perception of the chart is as important as the actual charts. Do not ignore the intelligence or the biases of the reader. Keep the template consistent, and only show variations in data. There can be many excuses for graphical distortion. For example, "we are just approximating." Quality of information transmission comes prior to aesthetics of chart. Leaving out the contextual data can be misleading.

A lot of graphics are published because they serve a particular cause or a point of view. It is particularly important when in a for-profit or politically contested environments. Many related dimensions can be folded into a graph. The more the dimensions that are represented in a graph, the richer and more useful the chart becomes. The data visualizer should understand the client's objects and present the data for accurate perception of the totality of the situation.

TYPES OF CHARTS

There are many kinds of data as seen in the caselet above. Time series data is the most popular form of data. It helps reveal patterns over time. However, data could be organized around alphabetical list of things, such as countries or products or salespeople. Figure 5.1 shows some of the popular chart types and their usage.

Line Graph This is a basic and most popular type of displaying information. It shows data as a series of points connected by straight line segments. If mining with time-series data, time is usually shown on the *x*-axis. Multiple variables can be represented on the same scale on *y*-axis to compare the line graphs of all the variables.

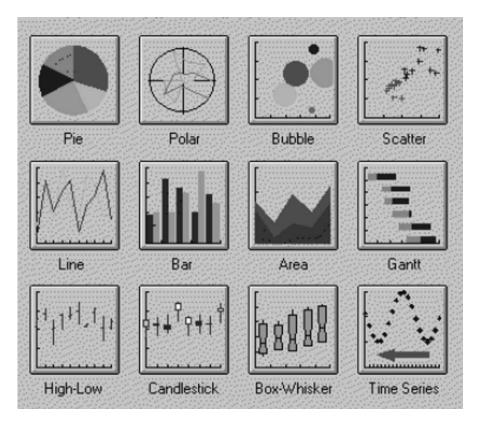


FIGURE 5.1 Types of Graphs

Scatter Plot This is another very basic and useful graphic form. It helps reveal the relationship between two variables. In the above caselet, it shows two dimensions – Life Expectancy and Fertility Rate. Unlike in a line graph, there are no line segments connecting the points.

Bar Graph A bar graph shows thin colorful rectangular bars with their lengths being proportional to the values represented. The bars can be plotted vertically or horizontally. The bar graphs use a lot of more ink than the line graph and should be used when line graphs are inadequate.

Stacked Bar Graphs These is a particular method of doing bar graphs. Values of multiple variables are stacked one on top of the other to tell an interesting story. Bars can also be normalized such as the total height of every bar is equal, so it can show the relative composition of each bar.

Histograms These are like bar graphs, except that they are useful in showing data frequencies or data values on classes (or ranges) of a numerical variable.

Pie Charts These are very popular to show the distribution of a variable, such as sales by region. The size of a slice is representative of the relative strengths of each value.

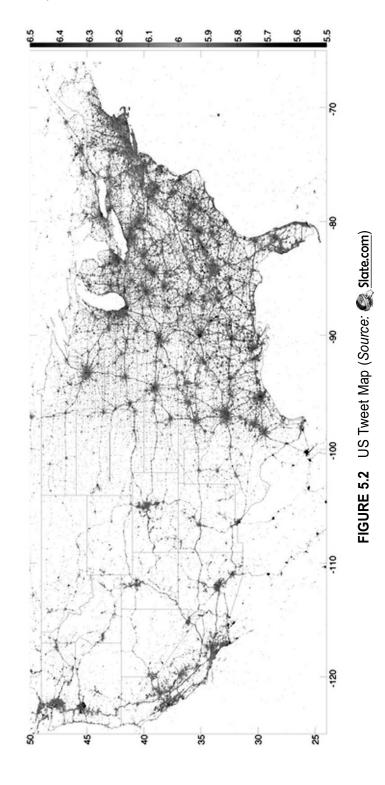
Box Charts These are special form of charts to show the distribution of variables. The box shows the middle half of the values, while whiskers on both sides extend to the extreme values in either direction.

Bubble Graph This is an interesting way of displaying multiple dimensions in one chart. It is a variant of the scatter plot with many data points marked in two dimensions. Now imagine that each data point on the graph is a bubble (or a circle), the size of the circle and the color fill in the circle could represent two additional dimensions.

Dial These are charts like the speed dial in the car, that shows whether the variable value (such as sales number) is in the low range, medium range, or high range. These ranges could be colored red, yellow and green to give an instant view of the data.

Geographical Data Maps These are particularly useful to denote statistics. Figure 5.2 shows a tweet density map of the US. It shows where the tweets emerge from in the US.

Pictographs One can use pictures to represent data. For example, Figure 5.3 shows the number of liters of water needed to produce one pound of each of the products, where images are used to show the product for easy reference. Each droplet of water also represents 50 liters of water.



https://hemanthrajhemu.github.io

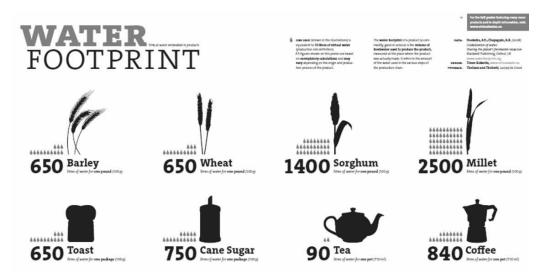


FIGURE 5.3 Pictograph of Water Footprint (Source: waterfootprint.org)

VISUALIZATION EXAMPLE

To demonstrate how each of the visualization tools could be used, imagine an executive of a company who wants to analyze the sales performance of his division. Table 5.1 shows the important raw sales data for the current year, alphabetically sorted by Product names.

Table 5.1	Raw Performance Data

Product	Revenue	Orders	SalesPers
AA	9731	131	23
BB	355	43	8
CC	992	32	6
DD	125	31	4
EE	933	30	7
FF	676	35	6
GG	1411	128	13
НН	5116	132	38
11	215	7	2
KK	3833	122	50
LL	1348	15	7
MM	1201	28	13

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To reveal some meaningful pattern, a good first step would be to sort the table by product revenue, with highest revenue first. We can total up the values of Revenue, Orders, and Sales Persons for all products. We can also add some important ratios to the right of the table (Table 5.2).

Table 5.2 Sorted Data with Additional Ratios

Product	Revenue	Orders	SalesPers	Rev/Order	Rev/ SalesP	Orders/ SalesP
AA	9731	131	23	74.3	423.1	5.7
НН	5116	132	38	38.8	134.6	3.5
KK	3833	122	50	31.4	76.7	2.4
GG	1411	128	13	11.0	108.5	9.8
LL	1348	15	7	89.9	192.6	2.1
MM	1201	28	13	42.9	92.4	2.2
CC	992	32	6	31.0	165.3	5.3
EE	933	30	7	31.1	133.3	4.3
FF	676	35	6	19.3	112.7	5.8
BB	355	43	8	8.3	44.4	5.4
JJ	215	7	2	30.7	107.5	3.5
DD	125	31	4	4.0	31.3	7.8
Total	25936	734	177	35.3	146.5	4.1

There are too many numbers on this table to visualize any trends in them. The numbers are in different scales, so plotting them on the same chart would not be easy. For example, the Revenue numbers are in thousands, while the SalesPers numbers and Orders/SalesPers are in single or double digit.

One could start by visualizing the revenue as a pie-chart. The revenue proportion drops significantly from the first product to the next (Figure 5.4). It is interesting to note that the top 3 products produce almost 75% of the revenue.

The number of orders for each product can be plotted as a bar graph (Figure 5.5). This shows that while the revenue is widely different for the top four products, they have approximately the same number of orders.

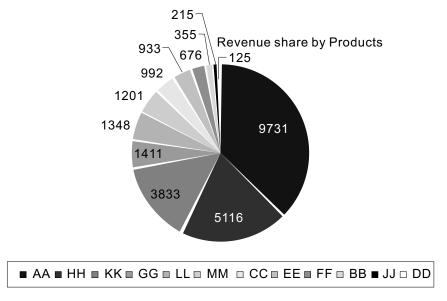


FIGURE 5.4 Revenue Share by Product

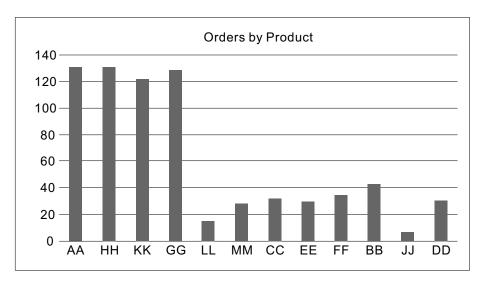


FIGURE 5.5 Orders by Products

Therefore, the orders data could be investigated further to see order patterns. Suppose additional data is made available for orders by their size. Suppose the orders are chunked into 4 sizes – tiny, small, medium, and large. Additional data is shown in Table 5.3.

 Table 5.3
 Additional Data on Order Sizes

Product	Total Orders	Tiny	Small	Medium	Large
AA	131	5	44	70	12
НН	132	38	60	30	4
KK	122	20	50	44	8
GG	128	52	70	6	0
LL	15	2	3	5	5
MM	28	8	12	6	2
CC	32	5	17	10	0
EE	30	6	14	10	0
FF	35	10	22	3	0
BB	43	18	25	0	0
JJ	7	4	2	1	0
DD	31	21	10	0	0
Total	734	189	329	185	31

Figure 5.6 is a stacked bar graph that shows the percentage of orders by size for each product. This chart brings a different set of insights. It shows that the product HH has a larger proportion of tiny orders. The products at the far right have a large number of tiny orders and very few large orders.

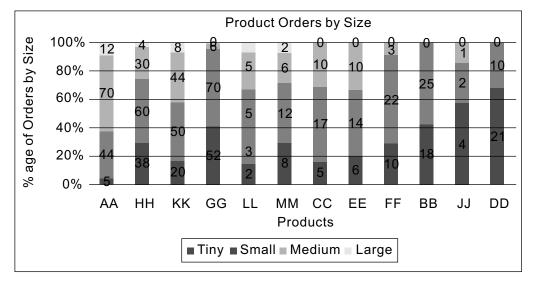


FIGURE 5.6 Product Orders by Order Size

VISUALIZATION EXAMPLE PHASE-2

The executive wants to understand the productivity of salespersons. This analysis could be done both in terms of the number of orders, or revenue per salesperson. There could be two separate graphs, one for the number of orders per salesperson, and the other for the revenue per salesperson. However, an interesting way is to plot both measures on the same graph to give a more complete picture. This can be done even when the two data have different scales. The data is here resorted by number of orders per salesperson.

Figure 5.7 shows two line graphs superimposed upon each other. One line shows the revenue per salesperson, while the other shows the number of orders per salesperson. It shows that the highest productivity of 5.3 orders per salesperson, down to 2.1 orders per salesperson. The second line, the blue line shows the revenue per salesperson for each for the products. The revenue per salesperson is highest at 630, while it is lowest at just 30.

And thus additional layers of data visualization can go on for this dataset.

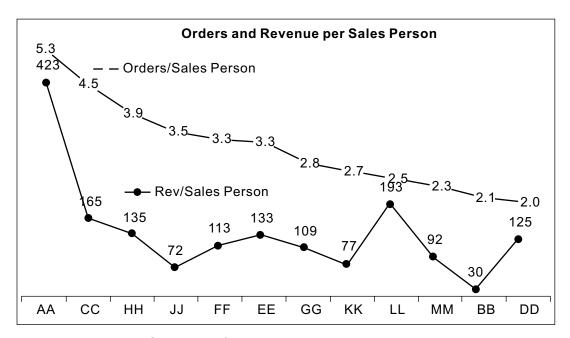


FIGURE 5.7 Salesperson Productivity by Product

TIPS FOR DATA VISUALIZATION

To help the client in understanding the situation, the following considerations are important:

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Fetch Appropriate and Correct Data for Analysis This requires some understanding of the domain of the client and what is important for the client. For example, in a business setting, one may need to understand the many measures of profitability and productivity.

Sort the Data in the Most Appropriate Manner It could be sorted by numerical variables, or alphabetically by name.

Choose Appropriate Method to Present the Data The data could be presented as a table, or as any of the graph types.

The Dataset Could be Pruned This is done to include only the more significant elements. More data is not necessarily better, unless it makes the most significant impact on the situation.

The Visualization Could Show Additional Dimension for Reference such as the expectations or targets with which to compare the results.

The Numerical Data may need to be Binned into few Categories For example, the orders per person were plotted as actual values, while the order sizes were binned into 4 categorical choices.

High-level Visualization Could be Backed by More Detailed Analysis For the most significant result, a drill-down may be required.

Need to Present Additional Textual Information There may be a need to present additional information to tell the whole story. For example, one may require notes to explain some extraordinary results.

Conclusion

Data Visualization is the last phase of the data lifecycle, and leads to the consumption of data by the end user. It should tell an accurate, complete and simple story backed by data, while keeping it insightful and engaging. There are innumerable types of visual graphing techniques available for visualizing data. The choice of the right tools requires a good understanding of the business domain, the dataset and the client needs. There is ample room for creativity to design ever more compelling data visualization to most efficiently convey the insights from the data.

Review Questions

- **1.** What is data visualization?
- 2. How would you judge the quality of data visualizations?

- 3. What are the data visualization techniques? When would you use tables or graphs?
- 4. Describe some key steps in data visualization.
- **5.** What are the key requirements for good visualization?

True/False

- 1. Data visualization leads to consumption of data.
- **2.** Good graphics are independent of the context of the data.
- 3. Any data that can be presented in the form of tables can also be presented in colorful graphs.
- 4. Any particular data visualization should reveal the data at the aggregate level or the detail level, but not at both.
- **5.** A scatter plot is the most popular type of displaying information.
- **6.** A bubble chart can display more dimensions than a pie chart.
- 7. One should use data visualizations to tell a true, complete and fast-paced story.
- 8. When presenting results, the analyst should focus on the data and the analysis, and not draw any conclusions.
- 9. A good visualization should maximize the amount of data that can be packed into it.
- 10. A decision tree is a form of data visualization.

Liberty Stores Case Exercise: Step 4

Liberty is constantly evaluating its performance for improving efficiencies in all its operations, including the commercial operations as well its charitable activities.

- 1. What data visualization techniques would you use to help understand the sales patterns?
- 2. What data visualization technique would you use to categorize its customers?





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