



Says

What have we heard them say?
What can we imagine them saying?



Thinks

What are their wants, needs, hopes, and dreams?
What other thoughts might influence their behavior?



Effective tool to manage human resource

Key performance indicators

Training development for employees

Alignment with strategy

Measure the impact of HR on company's financial performance

Customized to fit the specific needs of

It assesses HR's contribution to employee satisfaction and engagement

Tableau is a powerful tool for visualising HR data and sharing insights with stakeholders

HR's role in developing employees skill fostering a culture learning

Alignment with organized goals

Employee centric approach

Appreciate the continues improvement and the potential for JHR to adapt and grow over



Does

What behavior have we observed?
What can we imagine them doing?



Feels

What are their fears, frustrations, and anxieties?
What other feelings might influence their behavior?