

CAREER ASPIRATIONS OF GEN Z

MALE

28K

FEMALE

18K

PINCODE

45.43K

PARTICIPANTS

46K

GENDER

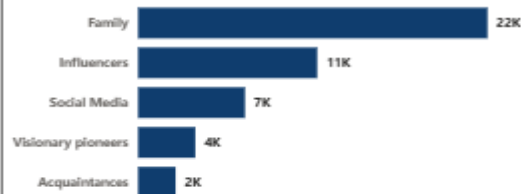
Female

Other

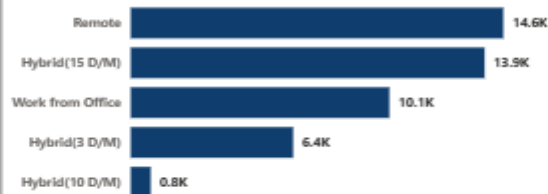
Male

Transgender

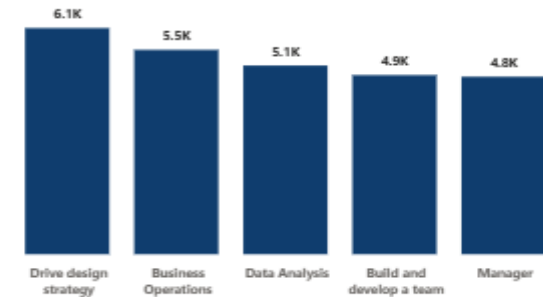
Top 5 Career Influencing Factors



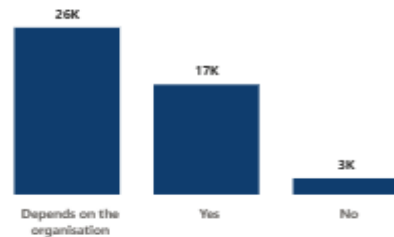
Working environment



Gen Z's Aspirational job



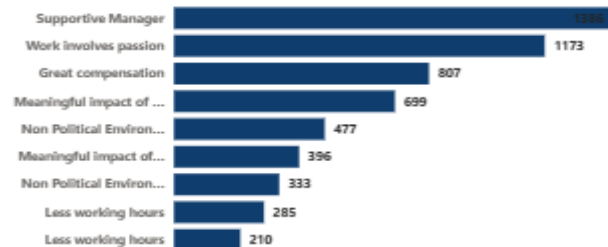
3 years for one employer



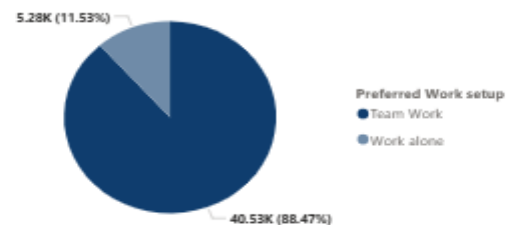
Work frustration



Work statisfication



Preferred Work setup



Aspirations Insights and Recommendations

1. Mostly Gen z's preferred job type is Design strategy. They showing nearly equal amount of interest in Business operations and Data Analysis.
2. Family and Influencers has a great influence on gen z's career. Social media plays a notable role in career influences. The data reflects most gen z are influenced by personal networks and online influence.
3. Most preferred working environment is remote mode closely followed by Hybrid 15 days per month. Minimal preference is for fully work in office and hybrid mode like 10 D/M .
4. Majority 26k Gen z says that it would be depend on the organization. 17K showed willingness to work in the same organization. 3K showed not willingness to work.
5. Gen z values supportive manager and work involves passion than working in political environment, unclear goals and lack of support. Meaningful work and fair compensation boost satisfaction, while high stress and poor transparency reduce it.
6. Most Gen z preferred Team work than work alone. This data reflects Gen z are open for collaboration and interaction works.

MANAGER ASPIRATIONS OF GEN Z

work for 3 years

712

Work for 7 years

197

Country

AS

GENDER

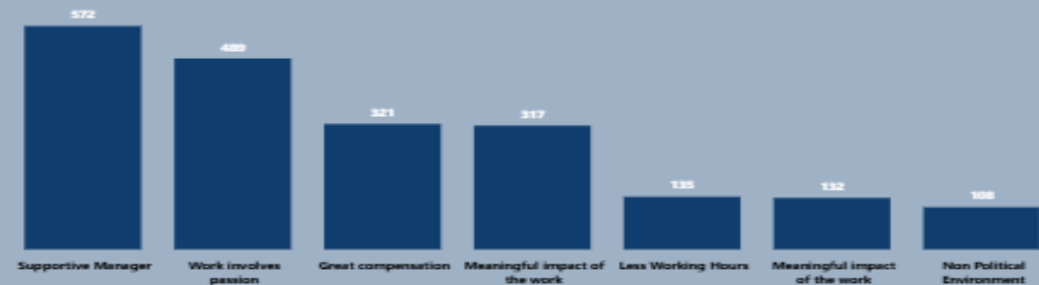
Female

Male

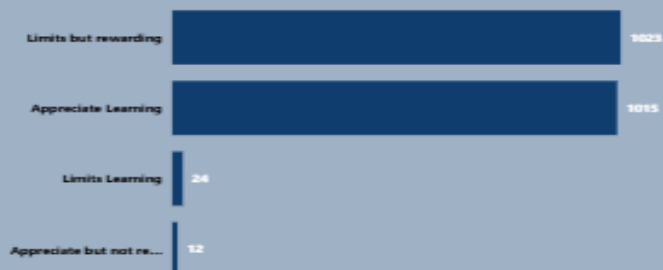
Work for 7 years in one organization



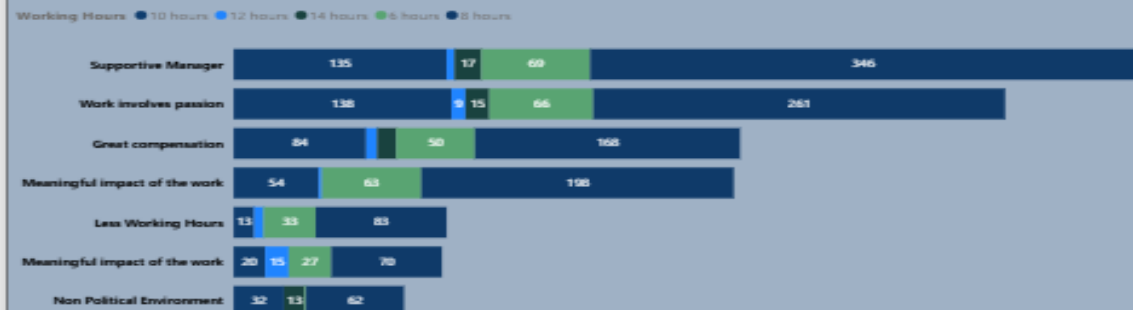
Gen z wants to work who offer support and statisfaction



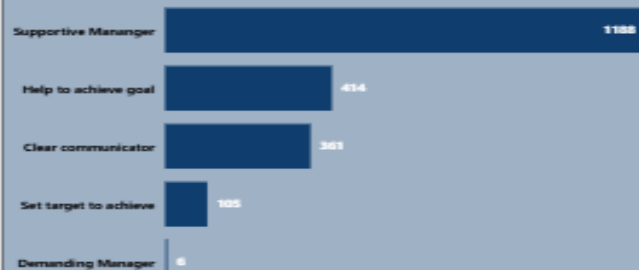
Learning type



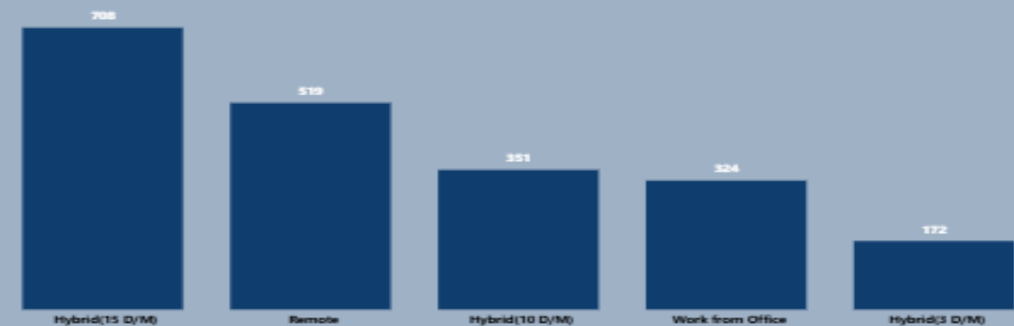
Work statisfaction and working hours



Preferred manager Type



Working environment



MISSION ASPIRATIONS OF GEN Z

565

Misaligned Missions

1509

undefined Missions

Country

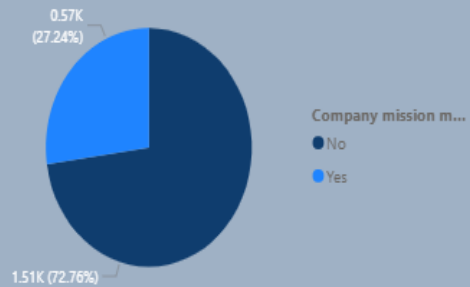
All

GENDER

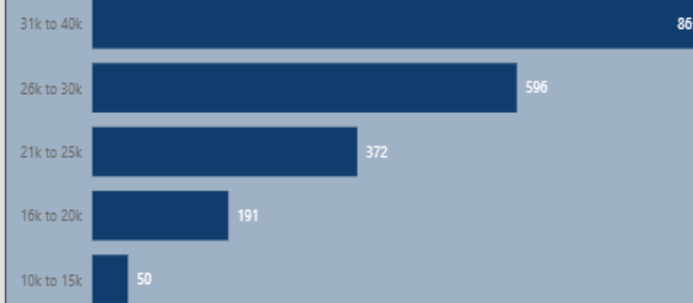
Female

Male

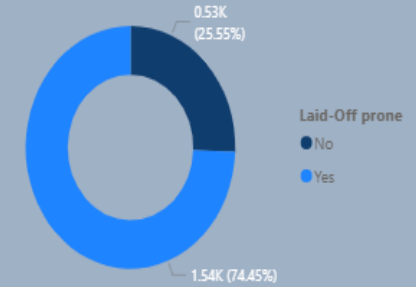
Company mission misaligned



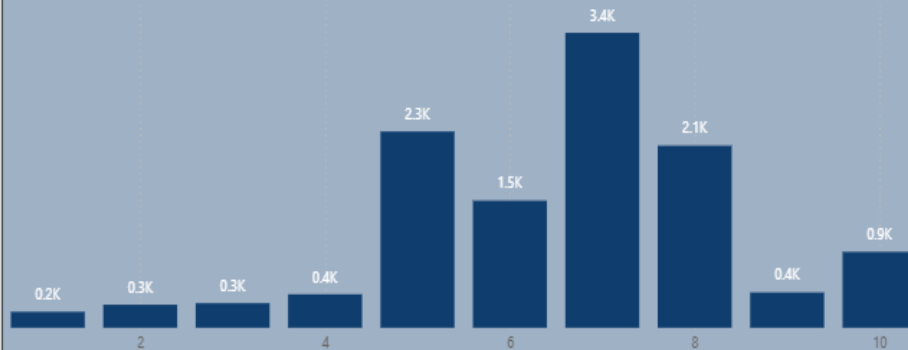
Excepting salary for Starting your Career



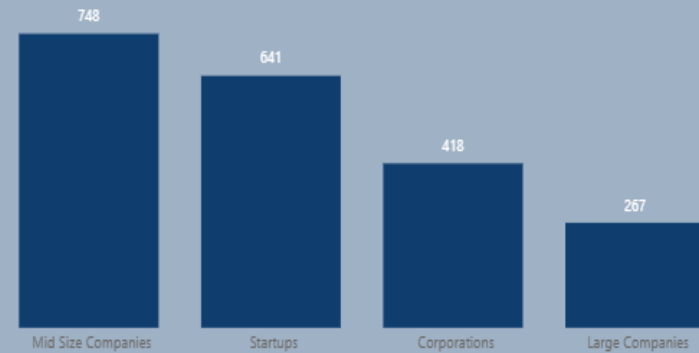
Laid-Off prone



No social impact likelihood



Expecting Industry Type



LEARNING ASPIRATIONS OF GEN Z

59.35%

Hybrid %

25.02%

Remote %

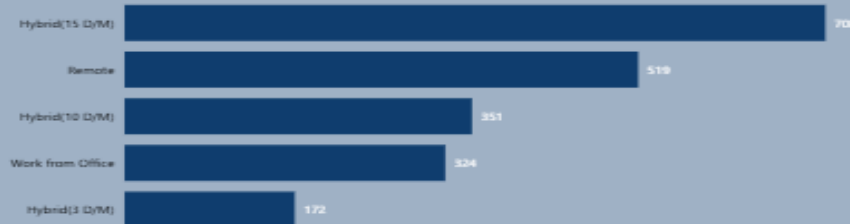
15.62%

Work from office %

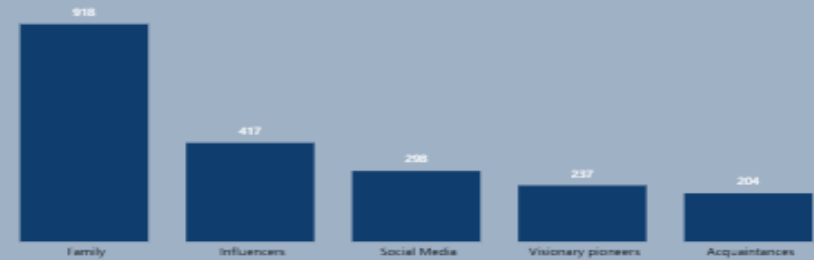
Gender

All

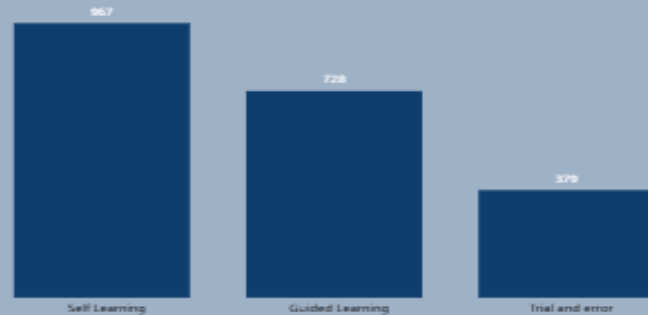
Gen z preferred work steup



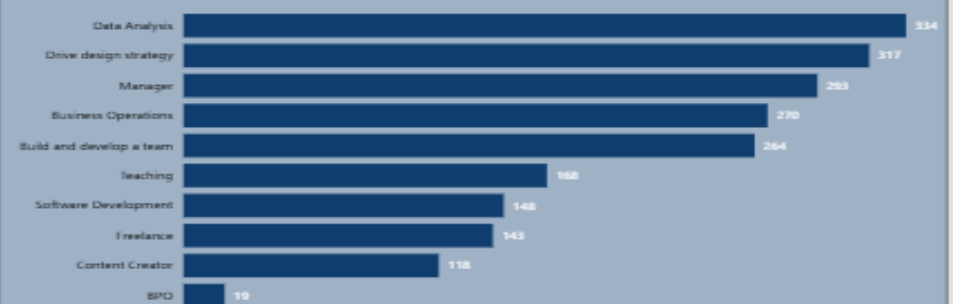
Career Influencing factors



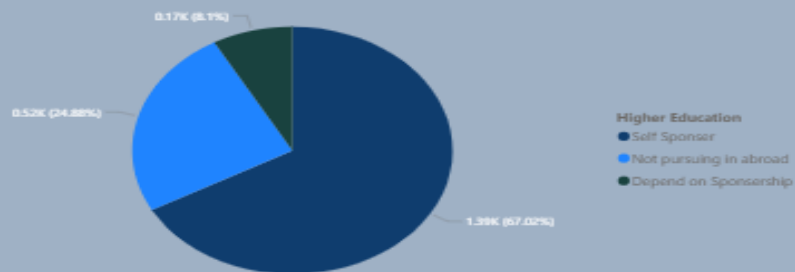
Learning Environment



Carrer close to aspirational Job



Higher education



Excepting salary of early career

