



HOW SERIOUS IS A HIPAA BREACH?

- ACTUAL CASE -

**Employee A attached
Sam Smith's lab
records to patient
Sam Smith's file.**

**What is the
breach?**

The clinic learned about the breach and threatened to end the relationship with the company.

Employee A's action was investigated and went through an HR hearing process. It was proven that Employee A has committed a HIPAA breach, ***a terminable offense***, and was terminated.

BE EXTRA CAREFUL when working with PHI.
FOCUS on your task.

Employee A mistakenly attached PHI to a similar last name,
but ultimately a different patient.