



# Interviewing in Tech



Tips and tricks for a successful  
interview process



# Types of Interviews

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# Non-Technical Interviews

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- Research the company
  - Be specific about why you want to work there
- Prepare for common questions
  - “Tell me about yourself”
  - “What is your biggest strength / weakness?”
- Have examples to back up your answers
  - Analyze projects you’ve done - what did you do well, and how can you improve?
- What do you want? What are the non-negotiables
- Have questions for the interviewers

# Technical Interviews - Preparation

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- Programming Team
- Book: *Cracking the Coding Interview*
- Practice >30 min a week (or day, if the interview is close)
- Practice with a friend and take turns acting as the interviewer
- Do Kattis / HackerRank problems

# Technical Interviews

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- Ask clarifying questions - understand the problem
- Think about your approach before starting
- Outline program before writing out specifics
- Use the language you are most comfortable with
- Talk through your thought process
- Think of how you could improve your answer after the basics work
- Remember - this is a learning experience

# Stages of the Process

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# Resume

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- One page
  - Skimmable in 7 seconds
- Nothing from High School
- Languages + proficiency levels
  - Be honest
  - Show more than tell - list projects
- Tailor your resume to the job - use keywords from the job posting
- Include link to GitHub, HackerRank, and Open Source contributions

# Phone Screen

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- Do time-zone math
- Find a quiet place to take the call
- Have a computer or paper in front of you
  - Take notes during the call
- Dead air is bad
- Ask clarifying questions
- Have ~2 questions prepared for the company
- Be yourself!



# Onsite Interview

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- Prepare for technical and non-technical questions
- Take notes during the interviews
  - Interviewer's names
  - Questions / ideas you have
- Get to know the company
  - Do you like the culture?
- Be yourself!

# Questions?

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