# The Summer Search

Finding & applying for paid summer research / internships in STEM

# Research

### On Campus

- Long term research project
- Stay near friends and family
- Strengthen connection with a mentor
- Additional free time

### Off Campus

Topics of research not available at

Hendrix

- Experience a new city
- Expand your network
- Professional development programming

### Where to start finding research / internships

- NSF REUs
- Distributed Research Experiences for Undergraduates (DREU)
- Specific institutions you are interested in
- Other College Career-Services Pages

### Organizing your search

- REU title / Institution
- Due date
- Application requirements (# of recommendations, type of transcript)
- Program dates / length
- Financial aspects (stipend, housing)
- Website / link to application
- Brief reminder of why you like the program

#### Letters of Recommendation

- Ask at least 3 professors if they can write a STRONG letter for you
  - STEM professors who know you well
  - Research mentor
- Ask them how they prefer to be informed / reminded about letters
- Let them know about letters early
- Spreadsheet
  - Due date (sorted)
  - Program title and location
  - Why you want to be in the program
- Send a reminder the week before
- Write them a Thank You note

#### Personal Statement

- Have a general statement to work with
  - Professional / educational aspirations (getting a PhD)
  - Why summer research is important for achieving this goal
  - Mention: small liberal-arts institution in central Arkansas (limited research)
  - Previous research and relevant coursework / experiences
- Personalize for each program
  - Research topics you would like to work on at the program
  - Mentors you would be interested in working with
  - How the professional development programs could help you become a better scientist
  - Interest in pursuing a PhD at the institution in question

# Demo

# Internships

#### Where to look:

- Job sites
  - Glassdoor, Indeed, etc.
- Make connections
  - Ask professors, family, friends
- Spring Internship Fair
- Compiled Internship lists
  - https://github.com/jbinvnt/internships-2020-summer, https://github.com/elainezheng/summer2020internships
- Specific institutions you have interest in
  - o eg. companies you've heard of, anything Government

### Is there a company you really love?

Unlike research opportunities, sometimes a company is considering an internship program but hasn't put out any feelers yet. Sometimes, if you ask, they'll make on just for you!

- Contact their HR department
- Ask about internship opportunities or if they'd be willing to create one

#### Resume

- One page!
- Bullet points try to avoid two-line sentences
- PDF if sent directly, word document if submitted online (for the machines)
- Don't include anything from high school after freshman year
- List projects that you've worked on
- Link to GitHub
- List relevant work experiences with dates and locations
- Only provide home address if you are applying to something local

# Applying to...

### Large companies

- Be ready for their process (multi-step applications, CV, cover letter, etc.)
- Many interviews, including a coding interview and phone screen
- They will contact you most of the time

## Small companies

- Be persistent! If they said they'll call back and don't, call them!
- More personal, may be a "culture" interview
- Be flexible. They probably don't have a huge HR department, so you're getting the scraps of their time.

# Pros of working at...

### Large companies

- Probably pays better
- Looks better on resumes
  - Stepping stone to jobs at big-name companies
- Travel
- Opportunity to work on wide range of issues
- Resources devoted to internship program

## Small companies

- Stay local
- Tighter knit community
- Can often choose more specific areas of work by choosing a company (telecom systems, app development, security)
- Start-ups are great for getting lots of experience in many areas

# Cons of working at...

### Large companies

- Housing costs (if not paid for)
- Lost in the fray
- Big company; big expectations
- Less opportunity for impact

# Small companies

- Unstructured internship program
- Few interns/people your age
- Good money, but less than Facebook will give you

For research or internships, it's all a number's game. Start applying!

### FAQ

- When should I start?
  - Finals / Winter Break
- How many should I apply to?
  - As many as you are interested. ~10 is a good goal
- Do I have a chance of getting anything?
  - Yes!