

# Gender equity

# Mechanism

# Estimand

**Structural**



Education and employment



Subnational relationship between women's education and employment rates and parental age gaps

**Institutional**



Legal rights, welfare states,  
pathway dependency



Country level association between gender equality and age gaps fades at the subnational

**Cultural**



Age preferences and patriarchal norms



Narrowing age gaps diffuse spatio-temporally from vanguard regions throughout the country