



Members *leading* Members *Slate*

SEIU LOCAL 73



UIC/University of Illinois at Chicago

Dear UIC members,

Willie English and Remzi Jaos negotiated 12 contracts for service and maintenance, clerical, technical, and professional members for over 8 years. Between them, they had over 60 years of union representation experience. They used that experience in negotiating 5% to 30% wage increases for the members at UIC.

- 1,400 new members were added to the UIC unit from AP conversions and residual title negotiations.
- Retained all steps and added wage increases on top, each and every year for 8 years.
- Equity adjustment for over 120 titles in all 4 contracts, some as high as 50%.
- Successful professional strike which led to \$20,000,000 of wage equity added to 54 titles.

By the way, at that time, we paid the professionals \$50/day for participating in the strike, unlike what Dian Palmer is doing now, which is paying CPS workers nothing!

- We even doubled **Cathleen Jenson's** salary from the mid-50s to the mid-90s, as well as 38 of her coworkers!

2 years ago, the out-of-town trustees came in and terminated both Willie English and Remzi Jaos, just for running for union office. One of those trustees, Dian Palmer, has now assigned herself as the chief negotiator of all UIC contracts.

What you need to know is Dian Palmer has no experience negotiating contracts. 2 years ago at Cook County, Dian Palmer negotiated a terrible contract with low wages and giveaways:



Willie English and Remzi Jaos



One member of Cook County said he had to take over discussions across the table because Dian Palmer was incapable of even articulating proposals to management.

Over 200 techs at Cook County were downgraded to janitors or lost their jobs as a result of Dian Palmer's negotiations. 18 members of Cook County jail lost their title because she failed to include them in the contract.

This tragedy unfortunately has played itself out in multiple contract negotiations, and as a result, hundreds of members have decertified Local 73, not wanting anything to do with Dian Palmer. UIC is now up for negotiations, and Dian has assigned herself as chief negotiator.

Last year, CPS and CPD were in the same position, and once they saw how Dian acted at the negotiating table, they quickly kicked her out. As a result, a negotiator from New York was brought in to finish the contract. Even before negotiations started at UIC, some 38 safety officers faced elimination from the collective bargaining unit while Dian sat there and did nothing.

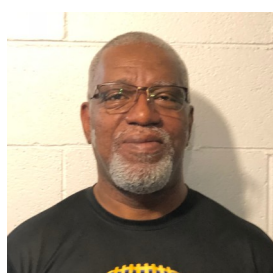
6 years ago, Remzi Jaos and Willie English organized these safety officers and gave them 15% equity adjustments in their wages, and now their jobs will be reclassified while Dian Palmer does nothing.

Don't be fooled by Dian Palmer! She has lied and cheated in the past, and that's exactly what she will do to UIC members!

I, Willie English, endorse Members Leading Members!



Remzi Jaos
President



Alistair "Rob" Greenidge
Secretary Treasurer
DIST. 204 Lyons Township



Teresa "Jill" Philips
Vice President
Tollway



Martha Webb
Vice President
Cook County