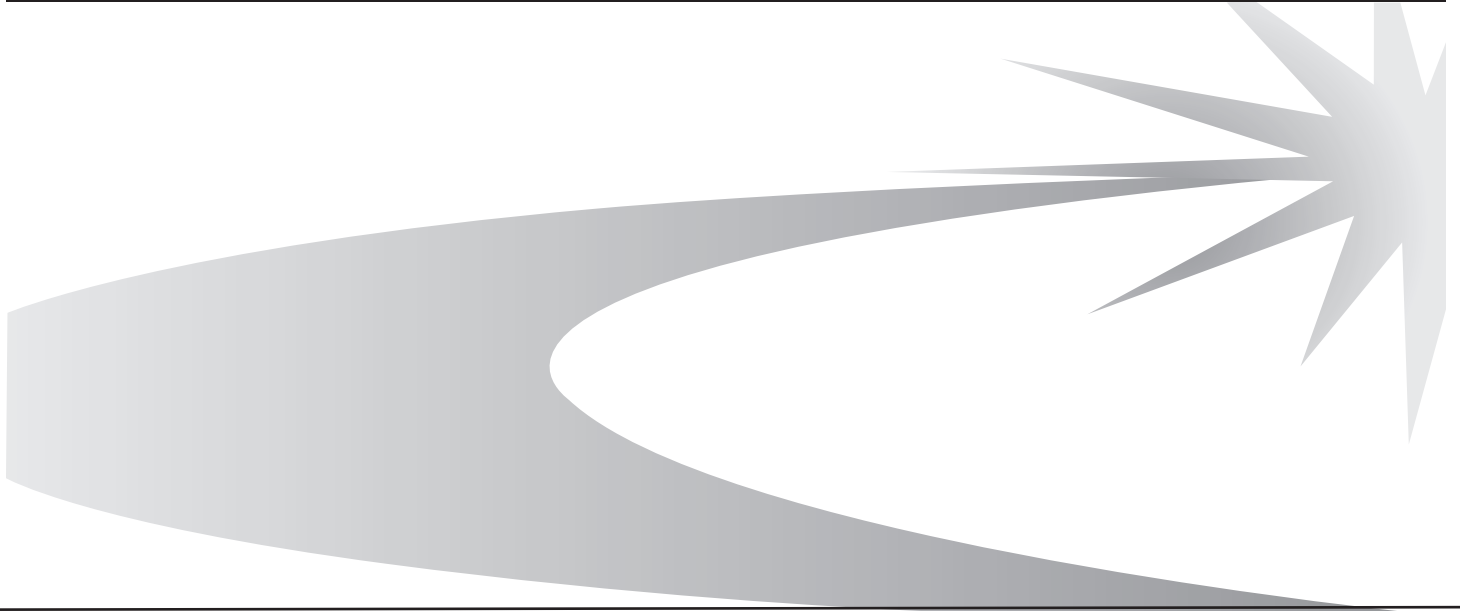


SEIU Local 73
NOMINATION AND ELECTION NOTICE
ELECTION RULES



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Elections Committee
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NOMINATION AND ELECTION NOTICE

August, 2018

In compliance with Article 12 of the Constitution and Bylaws, adopted July 9, 2018, nominations are now open for the following vacant Officer Positions of Service Employees International Union Local 73:

OFFICER POSITIONS: (40 vacant positions)

President (1 position elected by the membership at large)

Secretary-Treasurer (1 position elected by the membership at large)

Executive Vice President (2 vacant positions elected by the membership at large)

Vice President (5 vacant positions elected by the membership at large)

Executive Board Members (31 vacant positions as detailed in the table below and elected by their Respective Regions)

Region #	Region	Number of Executive Board Member positions
1	Chicago Public Schools	7
2	UIC	4
3	Cook County	3
4	Secretary of State	2
5	Chicago Park District	3
6	City of Chicago	2
7	Other employers in the City of Chicago	2
8	Northern Suburbs	1
9	South Suburbs	1
10	Western Suburbs and Tollway	3
11	Champaign-Urbana-Decatur	1
12	Other Illinois employers outside of greater Chicagoland area	1
13	Northwest Indiana	1
Total		31

The term of office for the elected candidates will run for three (3) years from the date the candidates are sworn in on November 8, 2018 until their successors are duly elected and installed. The candidates elected in conformity with all applicable statutes shall, by virtue of such election, be considered to be eligible delegates to attend all conventions and delegate bodies to which SEIU Local 73 is affiliated, including, but not limited to, any Service Employees International Union ("SEIU" or "International Union") Convention that may take place

during their term of office, subject to the allocation of delegates to SEIU Local 73 by the International Union and consistent with the relevant provisions of SEIU Local 73's Constitution and Bylaws.

NOMINATIONS OF CANDIDATES

Nominations open on August 21, 2018 for all positions in this election.

OBTAINING NOMINATION PETITIONS

Nominations shall be made using the official nomination petition, which shall designate the name of the person and/or persons nominated and the office and/or offices sought by the nominee and/or nominees. Slate nominating petitions are permitted. Candidates are required to use the official nomination petition. Any signatures not on an official nomination petition shall not be considered valid for nomination purposes. Nomination petitions for individuals or slates may be obtained by:

- Pick up at the SEIU Local 73 offices in Chicago at 300 S. Ashland, Suite 400, Chicago, Illinois 60607 or in Springfield at 600 South Fourth Street, Springfield, Illinois 62703 between the hours of 9:00 a.m. and 5:00 p.m. Monday through Friday; or
- Download from the SEIU Local 73 website: www.seiu73.org

NOMINATION ELIGIBILITY

Only SEIU Local 73 members who have been members in continuous good standing for at least six (6) months prior to September 14, 2018 may run for elected office. Suspension of any member found guilty of any of the provisions of the Constitution and Bylaws of the SEIU International Union or of SEIU Local 73's Constitution and Bylaws shall be considered a break in good standing.

Candidates for any of the five (5) Vice President positions must be represented for purposes of collective bargaining by SEIU Local 73 at the time of nomination.

No candidate may be a candidate for more than one SEIU Local 73 office in this election. No person who has been convicted of a felony as defined in Section 504 of the Landrum Griffin Act shall, in accordance with the provisions of applicable law, be eligible to hold office in SEIU Local 73. Any member who is in the status of a retired member or an associate member under the provisions of the SEIU Local 73 Constitution and Bylaws shall not be eligible for nomination or to be candidate for any office.

SIGNATURES ON NOMINATION PETITIONS

Only members in good standing in SEIU Local 73, as of July 31, 2018 may sign or pass the nomination petitions.

Each page of the nomination petition must be dated and signed by the member who passed the nomination petition and witnessed the signatures of the petitioners. The date shall be the date upon which the petition passer witnessed the signatures of the petitioners. The petition passer must also write his/her date of birth on the nomination petition. The petition passer must be a member in good standing of SEIU Local 73. Associate members and/or retired members are not permitted to sign or pass nomination petitions.

The nomination petitions for the at-large positions of President (1), Secretary-Treasurer (1), Executive Vice Presidents (2), and Vice Presidents (5) must include the signatures of at least three percent (3%) of the membership in good standing with at least fifteen (15) signatures from each of four (4) separate bargaining units. As of June 19, 2018, the minimum amount of signatures required is 812.

The nomination petitions for the thirty-one (31) Executive Board Member positions must contain the signatures of at least three percent (3%) of the members in good standing in their Region. In regard to nominations for Executive Board Member positions, members are eligible to nominate candidates for the positions of Executive Board Member only within their Region. The table below lists the minimum amount of signatures required for each Region.

Region #	Region Name	Members in Good Standing	Petition Signatures Required
1	Chicago Public Schools	6,185	186
2	UIC	3,193	96
3	Cook County	2,372	71
4	Secretary of State	2,060	62
5	Chicago Park District	2,530	76
6	City of Chicago	1,775	53
7	Other employers in the City of Chicago	1,865	56
8	Northern Suburbs	857	26
9	South Suburbs	909	27
10	Western Suburbs & Tollway	3,080	92
11	Champaign-Urbana-Decatur	736	22
12	Other Illinois employers outside of greater Chicagoland area	564	17
13	Northwest Indiana	944	28
Total		28,023	812

All Candidates are strongly advised to gather more than the minimum number of signatures required to ensure validity and expedite validation of petitions.

Region Definitions. The Regions are comprised as follows:

- Region 1** (Chicago Public Schools)-All members employed by Chicago Public Schools.
- Region 2** (University of Illinois at Chicago)-All members employed by University of Illinois at Chicago (Civil Service Professional Unit; Clerical Unit; Service and Maintenance Unit; and Technical Unit).
- Region 3** (Cook County)-All members employed by the County of Cook or where the County of Cook is a joint employer (Law Library Unit; Office Technology Unit; Procurement Department Unit; Technical & Engineering Unit; Cook County Zoning Board of Appeals Unit; Animal Control Unit; Building and Zoning Unit; Office of the Comptroller Unit; Cook County Environmental Control Unit; Facilities Management Custodians Unit; Highway Department Clericals Unit; Highway Supervisors Unit; County Clerk Administrative Support Staff Unit; County Clerk Supervisors; Health Care Professionals Unit; Hospital Technologists; Service and Maintenance Unit at John H. Stroger, Jr. Hospital, Cermak Health Services, and Oak Forest Health Center; Hospital Technicians Unit; Treasurer of Cook County Unit; Sheriff of Cook County Clerical Unit; Sheriff of Cook County Youth Services/Administrative Unit; Office of Public Administrator Unit; and Recorder of Deeds Unit)
- Region 4** (Secretary of State)-All members employed by the Office of the Secretary of State.
- Region 5** (Chicago Park District)-All members employed by the Chicago Park District.
- Region 6** (City of Chicago)-All members employed by the City of Chicago (Historical Unit; Public Safety Employee Union Unit II; and the Window Cleaners Unit).
- Region 7** (Other Employers in the City of Chicago)-All members employed by the following employers: Anixter Center; CVR Housing Service Corporation; Chicago Housing Authority—Administrative; Chicago State University; City Colleges of Chicago; DuSable Museum of African American History; Envision Unlimited; Flik International; Housing Authority of Cook County; Jewish Federation; Lincoln Park Zoo; Local 73 Staff not represented for the purposes of collective bargaining by another labor organization; Loyola University-College of Arts and Sciences; Loyola University-English Language Learning Program;

Chartwells-UIC; Chartwells-I.I.T. (formerly known as Sodexo Marriott Services-IT); University of Chicago; Westrec Marina.

8. **Region 8** (Northern Suburbs)- All members employed by the following employers: Arlington Heights School District #25; Cary Public Works; City of North Chicago; City of Waukegan; Community Action Partnership of Lake County; Creston Community Consolidated School District #161; Crystal Lake School District #47; Evanston School District #202; Lake Forest School District #67; Lake in the Hills Public Works; McHenry County; Navy Exchange; North Shore Water Reclamation District; Northwestern University-Maintenance Unit; Palatine Community School District #15; Park Ridge Park District; Prospect Heights School District #23; Valley Hi; Village of Wilmette Fire Department; Waukegan Park District; Waukegan School District-Preferred Meals; Waukegan School District #60.
9. **Region 9** (South Suburbs)- All members employed by the following employers: Alsip School District #126; Arbor Management Inc.-Argo High School District #217; Argo Community High School District #217; Argonne National Laboratory; Bloom Township School District #206; Blue Island School District #130; Calumet Memorial Park District; Catholic Charities Diocese-Headstart; Chicago Heights School District #170; City of Braidwood; City of Burbank Fire Department; City of Hickory Hills Public Works; City of Palos Hills Public Works; Coal City School District #1; Consolidated High School District #230-Cafeteria; Ford Heights School District #169; Governors State University; Grand Prairie Services; Harvey School District #152; Hazel Crest Park District; Hazel Crest School District #152 ½; Kirby School District #140; Tinley Park Community Consolidated School District #14; Village of Bedford Park Public Works; Village of Bridgeview Fire Department; Village of Bridgeview Public Works; Village of Calumet Park Fire Department; Village of Chicago Ridge Clerical Unit; Village of Chicago Ridge Public Works Unit; Village of Dixmoor Public Works; Village of Justice Public Works; Village of Robbins Fire Department; Village of Worth; Winnetka School District #36.
10. **Region 10** (Western Suburbs and Tollway)- All members employed by the following employers: Aurora East School District #131; Aurora School District #129; Bellwood School District #88; Berwyn School District #98; Cicero School District #99; City of Berwyn; City of Elgin; Community Unit School District #205; Du Page High School District #88; Elgin School District #U-46; Elmhurst School District #205; Fenton School District #100; First Group America-Maywood; Glenbard School District #87; Hanover Park Fire Department; Hinsdale Management; Hinsdale Township High School District #86; Illinois State Toll Highway Authority; Leyden School District #212; Lyons Grades School District #103; Lyons Township School District #204-Cafeteria-Sodexo; Lyons Township School District #204; Maywood/Melrose Park School District; Morton College District #527; Morton J. Sterling H.S. District #201; Northlake Public Works; Oak Park Grades School District #97; Oak Park Housing Authority; Oak Park/River Forest School District #200; Ottawa School District #140; Ottawa School District #141; Pace River Division; Park District of Oak Park; Phillip J. Rock Center & School; Pleasantview Fire; Proviso School District #209; Quest Food Management Services; Riverside Public Works; Schaumburg Park District; Town of Cicero; Village of Bloomingdale; Village of Broadview; Village of Carol Stream Public Works; Village of Carpentersville Fire Department Part Time; Village of Carpentersville Public Works; Village of Lombard; Village of Lyons-Public Works; Village of Maywood Fire Department; Village of Maywood-Clerical/Technical Unit; Village of Oak Park; Village of Roselle Fire Department-Part Time; Worth Park District.
11. **Region 11** (Champaign-Urbana-Decatur)- All members employed by the following employers: Decatur School District #61; Illinois Agricultural Association; University of Illinois-Urbana/Champaign.
12. **Region 12** (Other Illinois employers outside of greater Chicagoland area)- All members employed by the following employers: ACCESS/SMTD Springfield; Adloff Place Home and Environments for Living and Programs, Inc.; Carthage Elementary District #317; Culbertson Memorial Hospital; Illinois Department of Military Affairs; Illinois Department of Natural Resources; East St. Louis Housing Authority; First Group America/Galesburg; First Student-Collinsville; IBEW-Local 193; Illini West High School District #307; Illinois Central Bus, LLC-Farmington; Knox College; PACT for Central Illinois; Pathway Services/ARC Jacksonville; Quincy School District #172; Southern Illinois University; SPARC; St. Clair County Housing Authority.
13. **Region 13** (Northwest Indiana)- All members employed by the following employers: Chartwells Dining Service/Lake Ridge; East Chicago School Corporation; East Chicago School District/Sodexo-Cafeteria; Gary Community School/Sodexo MAGIC;

Gary Community School; GCA Services Group; Hammond Housing Authority; Hammond Schools; Hobart Schools; Illinois Central Bus, LLC-Gary; Kankakee School District #111; Merrillville Community School Corporation; Regional Mental Health Center.

CANDIDATE STATEMENTS

Each candidate is encouraged to prepare a statement of qualifications and platform no longer than two hundred (200) words. Along with the candidate statements, candidates may submit one (1) photo (headshot). The candidate statements, along with the photo, will be available to members via SEIU Local 73's website. Candidates' statements must be received by the Elections Committee at the Candidates Meeting, which is to be held no later than September 21, 2018.

NOMINATIONS DEADLINE

All original nomination petitions must be received no later than 5 p.m. on September 14, 2018 by the Chairperson of the SEIU Local 73 Elections Committee or designee at 300 South Ashland Avenue, Suite 400, Chicago, Illinois 60607. Nomination petitions may be mailed or hand delivered to Local 73. Express mail is strongly encouraged. However, please note that the building does not permit non-union delivery drivers to enter the premises.

ELECTION SCHEDULE

Voting will be conducted by a secret mail ballot election. The ballots will be mailed out to all SEIU Local 73 bargaining unit members in good standing at their last known address on or about October 2, 2018. Members are responsible for notifying SEIU Local 73 if their mailing address has changed. In order to be counted, the ballots must be received by 10 a.m. on October 23, 2018 at P.O. Box 5597, Chicago, IL 60680-9937 as designated on the return ballot envelope, at the U.S. Postal Service facility at 433 West Harrison Street, 2nd floor, Chicago, IL. The ballot counting will begin immediately after the ballots are transported to the count site on October 23, 2018 at SEIU Local 73's Chicago Office at 300 South Ashland Ave., Chicago, Illinois 60607 and will continue until completion, or until the Elections Committee announces the results of the election.

As provided in the SEIU Local 73 Constitution and Bylaws, only members in good standing through August 31, 2018 prior to 5 p.m. on September 28, 2018 will be eligible to vote. Any eligible member who has not received a ballot in the mail at home by October 10, 2018 or any member who spoils a ballot may request a new ballot no later than 5:00 p.m. on October 16, 2018

by contacting the Election Contractor at 888-317-1906. If you request and return another ballot, only the last postmarked ballot will be counted.

In the event that only the allocated number of candidates are nominated for any office, no election shall be conducted for such office unless required by law. Such unopposed candidate shall be declared elected.

ANY QUESTIONS

If you have any questions, please call SEIU Local 73's Member Support Center at (312) 787-5868. A copy of this Nomination and Election Notice will also be posted on the SEIU Local 73 website at www.seiu73.org.

8/21/2018

SEIU Local 73 Elections Committee

Joe Iosbaker, Chairperson

Celestine Strain

Oscar Guajardo

Tondalya Thomas

Sherry Nickerson

ELECTION RULES

1. Officer Positions

- a. In compliance with Article 12 of the Constitution and Bylaws, adopted July 9, 2018, a mail ballot election for the offices of President, Secretary-Treasurer, two (2) Executive Vice Presidents, five (5) Vice Presidents, and thirty-one (31) Executive Board Members will be conducted by Service Employees International Union Local 73.
- b. The positions of President, Secretary-Treasurer, Executive Vice Presidents, and Vice Presidents are to be nominated and elected by the membership at-large.
- c. The Executive Board Member positions are to be nominated and elected by their respective Regions. The membership of each Region shall nominate and elect one (1) Executive Board Member for every one thousand (1,000) represented workers, or majority portion thereof, within such Region. Under this Constitutional formula there shall be thirty-one (31) Executive Board Member positions, listed as follows:

Region #	Region	Number of Executive Board Member positions
1	Chicago Public Schools	7
2	UIC	4
3	Cook County	3
4	Secretary of State	2
5	Chicago Park District	3
6	City of Chicago	2
7	Other employers in the City of Chicago	2
8	Northern Suburbs	1
9	South Suburbs	1
10	Western Suburbs and Tollway	3
11	Champaign-Urbana-Decatur	1
12	Other Illinois employers outside of greater Chicagoland area	1
13	Northwest Indiana	1
Total		31

- d. The duties of these positions are described in the Constitution and Bylaws of SEIU Local 73, copies of which are available at the SEIU Local 73 offices or on the SEIU Local 73 website at <http://seiu73.org/>.
- e. The term of office for the elected candidates will run for three (3) years from the date the candidates are sworn in on November 8, 2018 until their successors are duly elected and installed.

2. Qualification for the Officer Positions

- a. For purposes of this document, the term member in good standing is as defined in Article 3 of SEIU Local 73's Constitution and Bylaws.
- b. All members in continuous good standing for six (6) months prior to September 14, 2018 may be nominated for any position in this election.

No person who has been convicted of a felony as defined in Section 504 of the Landrum-Griffin Act shall, in accordance with the provisions of applicable law, be eligible to hold office.

- c. Good standing requires the payment of dues, assessments, if any, and other charges owed to SEIU Local 73 within the month that they are due, except that, pursuant to Article 18, Section 1(B) of SEIU Local 73's Constitution and Bylaws, members may be credited for membership dues for a maximum of six (6) months in a year when such members are off or absent due to lay off, strike, or lockout. (A member in good standing whose dues have been checked off by the employer may not be disqualified from voting because of any delay or failure by the employer to send the dues to SEIU Local 73.) Good standing will be determined as of August 31, 2018, but any regular members who cure their delinquencies shall be treated as being in good standing as of the date that they make the required payments.
- d. Any member who is in the status of a retired member or an associate member under the provisions of the SEIU Local 73 Constitution and Bylaws shall not be eligible for nomination or to be candidate for any office.
- e. In addition to the qualifications described above, a candidate for any of the five (5) Vice President positions must be represented for purposes of collective bargaining by SEIU Local 73 at the time of nomination.
- f. Candidates for any of the thirty-one (31) Executive Board Member positions must hold employment within the Region for the Executive Board Member position they are seeking.

3. Nominations

- a. The Elections Committee has established August 21, 2018 as the date that nominations may start being submitted and September 14, 2018 as the deadline for the submission of nominating petitions. All original nomination petitions must be received no later than 5 p.m. on September 14, 2018 by the Chairperson of the SEIU Local 73 Elections Committee or designee

at 300 South Ashland, Suite 400, Chicago, Illinois, 60607. Every candidate must also sign the Nomination Acceptance Form and submit with the Nomination Petitions to indicate their willingness to become a candidate. Only members in good standing may sign or pass nomination petitions. Each petition must be signed and dated. Associate and retired members are not permitted to sign or pass petitions. Nomination petitions may be mailed or hand delivered to Local 73. Express mail is strongly encouraged. However, please note that the building does not permit non-union delivery drivers to enter the premises. No nomination petition will be valid if not presented to the Chairperson of the SEIU Local 73 Elections Committee by 5 p.m. on September 14, 2018.

- b. The election of officer positions shall be made from among those persons nominated. The Elections Committee shall make available the official nomination petitions, which each candidate is required to use. (Any signatures not on an official nomination petition shall not be considered valid for nomination purposes.) Nominations shall be made using the official nomination petition, which shall designate the name of the person and/or persons nominated and the office and/or offices sought by the nominee and/or nominees. Slate nominating petitions are permitted. The nomination petitions for individuals or slates may be obtained by:

- Pick up at the SEIU Local 73 Chicago office at 300 South Ashland, Suite 400, Chicago, Illinois 60607 or in Springfield at 600 S. Fourth Street, Springfield, IL 62703 between the hours of 9:00 a.m. and 5:00 p.m. Monday through Friday;
- Download from the SEIU Local 73 website at <http://www.seiu73.org/>

- c. The nomination petitions for the at-large positions of President (1), Secretary-Treasurer (1), Executive Vice Presidents (2), and Vice Presidents (5) must include the signatures of at least three percent (3%) of the membership in good standing with at least fifteen (15) signatures from each of four (4) separate bargaining units. As of June 19, 2018, the minimum amount of signatures required is 812.
- d. The nomination petitions for the Executive Board Member (31) positions must contain the signatures of at least three percent (3%) of the members in good standing in their Region. In regard to nominations for Executive Board Member positions, members are eligible to nominate candidates for the positions of Executive Board Member only within their Region.

Region #	Region Name	Members in Good Standing	Petition Signatures Required
1	Chicago Public Schools	6,185	186
2	UIC	3,193	96
3	Cook County	2,372	71
4	Secretary of State	2,060	62
5	Chicago Park District	2,530	76
6	City of Chicago	1,775	53
7	Other employers in the City of Chicago	1,865	56
8	Northern Suburbs	857	26
9	South Suburbs	909	27
10	Western Suburbs and Tollway	3,080	92
11	Champaign-Urbana-Decatur 736		22
12	Other Illinois employers outside of greater Chicagoland area	564	17
13	Northwest Indiana	944	28
Total		28,023	812

- e. Region Definitions. The Regions are comprised as follows:

1. **Region 1** (Chicago Public Schools)-All members employed by Chicago Public Schools.
2. **Region 2** (University of Illinois at Chicago)-All members employed by University of Illinois at Chicago (Civil Service Professional Unit; Clerical Unit; Service and Maintenance Unit; and Technical Unit).
3. **Region 3** (Cook County)-All members employed by the County of Cook or where the County of Cook is a joint employer (Law Library Unit; Office Technology Unit; Procurement Department Unit; Technical & Engineering Unit; Cook County Zoning Board of Appeals Unit; Animal Control Unit; Building and Zoning Unit; Office of the Comptroller Unit; Cook County Environmental Control Unit; Facilities Management Custodians Unit; Highway Department Clericals Unit; Highway Supervisors Unit; County Clerk Administrative Support Staff Unit; County Clerk Supervisors; Health Care Professionals Unit; Hospital Technologists; Service and Maintenance Unit at John H. Stroger, Jr. Hospital, Cermak Health Services, and Oak Forest Health Center; Hospital Technicians Unit; Treasurer of Cook

County Unit; Sheriff of Cook County Clerical Unit; Sheriff of Cook County Youth Services/Administrative Unit; Office of Public Administrator Unit; and Recorder of Deeds Unit)

4. **Region 4** (Secretary of State)-All members employed by the Office of the Secretary of State.
5. **Region 5** (Chicago Park District)-All members employed by the Chicago Park District.
6. **Region 6** (City of Chicago)-All members employed by the City of Chicago (Historical Unit; Public Safety Employee Union Unit II; and the Window Cleaners Unit).
7. **Region 7** (Other Employers in the City of Chicago)- All members employed by the following employers: Anixter Center; CVR Housing Service Corporation; Chicago Housing Authority—Administrative; Chicago State University; City Colleges of Chicago; DuSable Museum of African American History; Envision Unlimited; Flik International; Housing Authority of Cook County; Jewish Federation; Lincoln Park Zoo; Local 73 Staff not represented for the purposes of collective bargaining by another labor organization; Loyola University-College of Arts and Sciences; Loyola University-English Language Learning Program; Chartwells-UIC; Chartwells-I.I.T. (formerly known as Sodexo Marriott Services-IT); University of Chicago; Westrec Marina.
8. **Region 8** (Northern Suburbs)- All members employed by the following employers: Arlington Heights School District #25; Cary Public Works; City of North Chicago; City of Waukegan; Community Action Partnership of Lake County; Creston Community Consolidated School District #161; Crystal Lake School District #47; Evanston School District #202; Lake Forest School District #67; Lake in the Hills Public Works; McHenry County; Navy Exchange; North Shore Water Reclamation District; Northwestern University-Maintenance Unit; Palatine Community School District #15; Park Ridge Park District; Prospect Heights School District #23; Valley Hi; Village of Wilmette Fire Department; Waukegan Park District; Waukegan School District-Preferred Meals; Waukegan School District #60.
9. **Region 9** (South Suburbs)-All members employed by the following employers: Alsip School District #126; Arbor Management Inc.-Argo High School District #217; Argo Community High School District #217; Argonne National Laboratory;

Bloom Township School District #206; Blue Island School District #130; Calumet Memorial Park District; Catholic Charities Diocese-Headstart; Chicago Heights School District #170; City of Braidwood; City of Burbank Fire Department; City of Hickory Hills Public Works; City of Palos Hills Public Works; Coal City School District #1; Consolidated High School District #230-Cafeteria; Ford Heights School District #169; Governors State University; Grand Prairie Services; Harvey School District #152; Hazel Crest Park District; Hazel Crest School District #152 ½; Kirby School District #140; Tinley Park Community Consolidated School District #14; Village of Bedford Park Public Works; Village of Bridgeview Fire Department; Village of Bridgeview Public Works; Village of Calumet Park Fire Department; Village of Chicago Ridge Clerical Unit; Village of Chicago Ridge Public Works Unit; Village of Dixmoor Public Works; Village of Justice Public Works; Village of Robbins Fire Department; Village of Worth; Winnetka School District #36.

10. **Region 10** (Western Suburbs and Tollway)- All members employed by the following employers: Aurora East School District #131; Aurora School District #129; Bellwood School District #88; Berwyn School District #98; Cicero School District #99; City of Berwyn; City of Elgin; Community Unit School District #205; Du Page High School District #88; Elgin School District #U-46; Elmhurst School District #205; Fenton School District #100; First Group America-Maywood; Glenbard School District #87; Hanover Park Fire Department; Hinsdale Management; Hinsdale Township High School District #86; Illinois State Toll Highway Authority; Leyden School District #212; Lyons Grades School District #103; Lyons Township School District #204-Cafeteria-Sodexo; Lyons Township School District #204; Maywood/Melrose Park School District; Morton College District #527; Morton J. Sterling H.S. District #201; Northlake Public Works; Oak Park Grades School District #97; Oak Park Housing Authority; Oak Park/River Forest School District #200; Ottawa School District #140; Ottawa School District #141; Pace River Division; Park District of Oak Park; Phillip J. Rock Center & School; Pleasantview Fire; Proviso School District #209; Quest Food Management Services; Riverside Public Works; Schaumburg Park District; Town of Cicero; Village of Bloomingdale; Village of Broadview; Village of Carol Stream Public Works;

Village of Carpentersville Fire Department Part Time; Village of Carpentersville Public Works; Village of Lombard; Village of Lyons-Public Works; Village of Maywood Fire Department; Village of Maywood-Clerical/Technical Unit; Village of Oak Park; Village of Roselle Fire Department-Part Time; Worth Park District.

11. **Region 11** (Champaign-Urbana-Decatur)- All members employed by the following employers: Decatur School District #61; Illinois Agricultural Association; University of Illinois-Urbana/Champaign.

12. **Region 12** (Other Illinois employers outside of greater Chicagoland area)- All members employed by the following employers: ACCESS/SMTD Springfield; Adloff Place Home and Environments for Living and Programs, Inc.; Carthage Elementary District #317; Culbertson Memorial Hospital; Illinois Department of Military Affairs; Illinois Department of Natural Resources; East St. Louis Housing Authority; First Group America/Galesburg; First Student-Collinsville; IBEW-Local 193; Illini West High School District #307; Illinois Central Bus, LLC-Farmington; Knox College; PACT for Central Illinois; Pathway Services/ARC Jacksonville; Quincy School District #172; Southern Illinois University; SPARC; St. Clair County Housing Authority.

13. **Region 13** (Northwest Indiana)- All members employed by the following employers: Chartwells Dining Service/Lake Ridge; East Chicago School District/Sodexo-Cafeteria; Gary Community School/Sodexo MAGIC; Gary Community School; GCA Services Group; Hammond Housing Authority; Hammond Schools; Hobart Schools; Illinois Central Bus, LLC-Gary; Kankakee School District #111; Merrillville Community School Corporation; Regional Mental Health Center.

f. Each page of the nomination petition must be dated and signed by the member who passed the nomination petition and witnessed the signatures of the petitioners. The date shall be the date upon which the petition passer witnessed the signatures of the petitioners. The petition passer must also write his/her employer and date of birth on the nomination petition. The petition passer must be a member in good standing of SEIU Local 73. Associate members and/or retired members are not permitted to sign or pass nomination petitions.

g. The nomination petition must be dated no earlier than the date on which nominations open. The nomination petition shall include the signatures of the nominating members, the employer and date of birth for each member that signs the nomination petition, and the date that each signed.

h. No member or candidate for nomination shall be eligible to hold two (2) or more offices or positions in SEIU Local 73 at any one time. Nor is any member or candidate for nomination eligible to run for more than one (1) position in SEIU Local 73 at any one time.

i. The Elections Committee will review SEIU Local 73's records to determine the sufficiency of nominations and the eligibility of all nominees. Eligible nominees shall be notified of their eligibility and mailed a copy of the Election Rules. Ineligible nominees shall be advised of the reason(s) they are not eligible to run for office. The Elections Committee will send these eligibility notices by September 15, 2018.

j. Any member of SEIU Local 73 who has been declared ineligible to run for office may, no later than three (3) calendar days after receiving notice, appeal such decision in writing to the Elections Committee.

k. At 6:00 p.m. on September 21, 2018, the Elections Committee will meet with all interested nominated candidates at 300 S. Ashland Avenue, Chicago, IL 60607 to discuss election procedures, and distribution of campaign literature, observers, and other campaign rules.

4. Inspection of Membership List

a. Each candidate may inspect (not copy) the SEIU Local 73 membership list once within thirty (30) days prior to the election. No candidate is entitled to receive a copy of the membership list.

b. The membership list will be available for inspection at the SEIU Local 73 Chicago office at 300 South Ashland Avenue, Suite 400, Chicago, Illinois, 60607 between 9 a.m. and 5 p.m., Monday through Friday, from September 1, 2018 to October 1, 2018. Any candidate who wishes to inspect the list should contact Ray Dzialo at RDzialo@seiu73.org.

5. Election

a. A notice of election shall be mailed to the last known address of each SEIU Local 73 member on or before August 21, 2018.

b. The election shall be conducted via a secret mail

ballot election. Ballots for this election shall be mailed to all eligible members on or about October 2, 2018. Any eligible member who has not received a ballot in the mail at their home by October 10, 2018 or any member who spoils a ballot may request a new ballot no later than 5:00p.m. on October 16, 2018 by contacting the Election Contractor at 888-317-1906. If a member votes more than once but is otherwise eligible, only the last postmarked ballot will be counted.

- c. In the event that only the allocated number of candidates are nominated for any office, no election shall be conducted for such office unless required by law. Such unopposed candidate shall be declared elected.
- d. For the positions of President and Secretary-Treasurer, the election shall be decided for the candidate receiving the most votes. For the positions of Executive Vice President, the election shall be decided for the two (2) candidates who receive the most votes. For the positions of Vice Presidents, the election shall be decided for the five (5) candidates who receive the most votes.
- e. For the open Executive Board Member positions in each Region, the election shall be decided for the candidates who receive the most votes from their respective Regions. When there is more than one (1) Executive Board Member for a specific Region, then the candidate who receives the most votes will get the first Executive Board Member position, the candidate who receives the second most votes will get the second Executive Board Member position, and so on until all the designated Executive Board Member positions, as per Paragraph 1(c) above, for that Region are filled. For example, Region 1 may have up to seven (7) Executive Board Members.
- f. In the event of a tie for any office, a second election shall be held for such office in accordance with these Election Rules.
- g. A ballot package with voting instructions will be sent to all eligible members on or about October 2, 2018.
- h. In order to be counted, the ballots must be received by 10:00 a.m. on October 23, 2018 as designated on the return ballot envelope, at the U.S. Postal facility at 433 West Harrison Street, 2nd floor, Chicago, IL. On October 23, 2018, the Elections Committee Chairperson will pick up the ballots at 11 a.m. from the above-listed address and candidates may have an observer present. The ballots will be counted immediately after the ballots are transported to the

count site. on October 23, 2018 at SEIU Local 73's Chicago office at 300 S. Ashland Ave., Chicago, Illinois 60607.

- i. Candidates for the following at-large positions shall appear on every ballot in the following order:
 - 1. President
 - 2. Secretary-Treasurer
 - 3. Two (2) Executive Vice Presidents
 - 4. Five (5) Vice Presidents
- j. A ballot that a member receives shall include only the following candidates for positions in their Region, in the following order:
 - 5. Executive Board Members (number of open positions varies by Region)

6. Voter Eligibility

- a. Only members in good standing through August 31, 2018 with dues having been paid prior to 5:00 p.m. on September 28, 2018 will be eligible to vote. A member shall be entitled to vote in only one Region. Members holding employment with multiple employers in different Regions shall only be permitted to vote in the Region in which their primary employer is located.

7. Elections Committee

- a. Per Article 12 of SEIU Local 73's Constitution and Bylaws, the election shall be held under the supervision of the Elections Committee.
- b. The Elections Committee shall be composed of five (5) members who are not candidates for any office and shall be appointed at least thirty (30) calendar days prior to the nomination period. The members of the Elections Committee shall choose a Chairperson. In order to maintain the integrity of the elections process, members of the Elections Committee shall not be public supporters of any candidate or slate of candidates for Local office.
- c. For the initial 2018 elections, the Elections Committee shall be appointed by the International President, upon recommendation of the SEIU Local 73 Trustees.
- d. The Elections Committee shall provide a reasonable notice of the nominations process, which shall include the date, time, place and method for submitting nominations. The Elections Committee will distribute official nomination forms, which will be required to be used by all candidates. The Elections Committee

shall set up adequate safeguards to ensure a safe and fair election, including the right of each candidate to have an observer present when ballots are mailed out, are picked up by the Elections Committee, when ballots are picked up after voting has concluded, and when the ballots are counted.

- e. The Elections Committee may make rulings on challenges and on all matters involving the eligibility of candidates and voters, conduct of the election, and the ballot count, about which it may consult SEIU Local 73's counsel or other counsel that the Elections Committee selects. The decision on any questions by a majority of the Committee shall be binding.
- f. Any member of SEIU Local 73 who has been declared ineligible to run for office may, no later than three (3) calendar days after receiving notice, appeal such decision in writing to the Elections Committee.
- g. At the conclusion of the voting, the Elections Committee shall tally the votes and certify in writing the results of the election. Any appeals of the election results shall be made in writing to the Elections Committee, addressed to its Chairperson, within seven (7) calendar days of the closing of the official tally of ballots. Such appeal shall set forth the alleged violations of the Constitution and Bylaws of SEIU Local 73, the International Union, and/or applicable law. The Elections Committee shall conduct such investigations and/or hearings as it deems necessary, and shall issue its decision on the appeal within fourteen (14) calendar days after receiving the appeal. Appeals to the SEIU International Union are governed by the SEIU International Constitution and Bylaws.

8. Installation

- a. Installation of the elected candidates shall occur at 10 a.m. on November 8, 2018 at SEIU Local 73's office located at 300 South Ashland Avenue, Suite 400, Chicago, Illinois, 60607.

9. Campaign Restrictions

- a. Federal law prohibits the use of any union or employer funds to promote the candidacy of any person in a union officer election. This prohibition applies to cash, facilities, equipment, vehicles, stationary, office supplies, etc., of SEIU Local 73 and any other union, and of employers, whether or not they employ SEIU Local 73 members. SEIU Local 73 officers and employees may not campaign on time paid for by SEIU Local 73. SEIU Local 73 officers and employees may not distribute to anyone a full or partial copy of the membership list.

- b. No candidate (including a prospective candidate) for any office in this election or supporter of a candidate may solicit or accept financial support or any other direct or indirect support of any kind from any non-member of the International Union.
- c. Federal law also provides that candidates must be treated equally regarding the opportunity to campaign and that all members may support the candidates of their choice without being subject to penalty, discipline, or reprisal of any kind.
- d. SEIU Local 73 shall comply with all reasonable requests of any candidate to distribute by mail, via a mail house, at the candidate's expense, campaign literature in aid of that person's candidacy. Candidates shall present sealed envelopes, post cards, or stapled flyers, to the Elections Committee. Any such assistance given to one candidate shall also be made available to all other candidates, at their own expense. Such requests should be directed to the Chairperson of the SEIU Local 73 Elections Committee or their designee by email at officer.elections@seiu73.org.

Any candidate or slate of candidates that wishes to do a mailing of campaign literature to all or a portion of the SEIU Local 73 membership may do so by following the procedures outlined here. The candidate or slate shall present postage prepaid sealed envelopes, stapled flyers or postcards to either Forest Printing Company, 7214 West Madison Street, Forest Park, Illinois, 708-366-5100, printing@forestprinting.net or Grace Printing, 8130 North St. Louis Avenue, Skokie, Illinois, 847-423-2100, Extension 7209, titus@graceprinting.com. A portion of the membership would be, for example, all members in a particular Region, or any other segment of the membership that can be practicably identified by the Local.

- e. Campaigning should comply with the Department of Labor "coming and going" regulation: "*Campaigning by union officials which is 'incidental' to union business is not a violation of federal law. For example, any campaigning by union officials which occurs as a consequence of conducting legitimate union business, such as shaking hands with members while visiting work sites on official business, is permissible.*" (Conducting Local Union Officer Elections: A Guide for Election Officials.)

10. Other Rules

- a. There shall be no write-in or stick-on candidates and any ballot containing a write-in or stick-on candidate shall be void insofar as the vote for such office is concerned. Proxy voting shall not be permitted. Any

such ballot for that office shall not be considered as having been cast in determining the majority vote.

- b. For purposes of this election, a slate is a group of two or more candidates.
- c. In the event that a candidate for office dies before the election and is elected, then the election for that position shall continue and, following the installation of the elected candidates, the vacancy will be filled per Article 13 of SEIU Local 73's Constitution and Bylaws.
- d. All officers of SEIU Local 73 elected in conformity with all applicable statutes shall, by virtue of such election, be considered to be eligible delegates to any International Convention that may take place during their term of office, subject to the allocation of delegates to SEIU Local 73 by the International Union and consistent with the relevant provisions of SEIU Local 73's Constitution and Bylaws.
- e. By October 2, 2018, SEIU Local 73 shall post on its website any candidate statements it has timely received from eligible candidates. Candidates' statements must be received by the Elections Committee at the Candidates Meeting, which is to be held no later than September 21, 2018. The candidates must submit their candidate statements in corrected proofread form. SEIU Local 73 will not make any changes, including any correction of errors (i.e. misspelling, grammar, or typing errors). All candidate statements will be limited to two-hundred (200) words. A number or date, such as 01/01/2018, shall be counted as a word. If a candidate statement exceeds 200 words, the statement will cease at 200 words. Candidates may submit one (1) photo with their statements. Both the candidate statement and the photo will be posted to the SEIU Local 73 website.
- f. Following the election, SEIU Local 73 shall maintain all nomination and election records for at least one year after the election.

Candidates or members with questions about the nomination or election procedures should contact the Chairperson of the Elections Committee officer.elections@seiu73.org. The Chairperson reserves the right to require any candidate or member to submit any questions in writing. Any violation of these rules should be reported promptly and in writing to the Elections Committee so that any corrective action can be taken, where necessary.

The above rules are not all inclusive. Additional election rules or clarifications may be issued by the SEIU Local 73 Elections Committee as needed during the nomination and election period and posted on the SEIU Local 73 website.

Issued by:

Date:

SEIU Local 73 Elections Committee

August 21, 2018

In Solidarity,

The SEIU Local 73 Elections Committee

Joe Iosbaker, Chairperson

Celestine Strain

Oscar Guajardo

Tondalya Thomas

Sherry Nickerson