UNITED STATES HOUSE OF REPRESENTATIVES FORM B FINANCIAL DISCLOSURE STATEMENT For New Members, Candidates, and New Employees	FEB 2- 2024 Page 1 of 8
Name: Clinton J Penzo Daytime Telephone:	2624 FF:n -7 ETH: 10
New Member of or Candidate for State: Arkansas U.S. House of Representatives District: 3 Check if Check if Amendment Candidates - Date of Election: March 5, 2024	(Office Use Only)
	A \$200 penaity shall be assessed against any individual who files more than 30-days late.
PRELIMINARY INFORMATION - ANSWER EACH OF THESE QUESTIONS	
A. Did you, your spouse, or your dependent child: a. Own any reportable asset that was worth more than \$1,000 at the end of the reporting period?	ng the reporting yes X No No
G. Did you or your spouse have "earned" income (e.g., salaries, honoraria, or pension/IRA distributions) of \$200 or more during the reporting period? F. Did you have any reportable agreement or arrangement withan outside entity during the reporting period or in the current calendar year up through the date of filing?	r errangement withan Yes No X
D. Did you, your spouse, or your dependent child have any reportable Yes X No J. Did you receive compansation of more than \$5,000 from a single source in the current year and two prior years?	n \$5,000 from a Yes X No
ATTACH THE CORRESPONDING SCHEDULE IF YOU ANSWER "YES" THIS FORM INCLUDES ONLY THE SCHEDULES THAT YOU ARE REQUIRED TO	NSWER "YES" REQUIRED TO COMPLETE
EXCLUSION OF SPOUSE, DEPENDENT, OR TRUST INFORMATION - ANSWER BOTH OF THES	TH_OF THESE QUESTIONS
TRUSTS - Details regarding "Qualified Blind Trusts" approved by the Committee on Ethics and certain other "excepted trusts" need not be disclosed. Have you excluded from this report details of such a trust that benefits you, your spouse, or dependent child?	Have you excluded Yes No X
EXEMPTION - Have you excluded from this report any other assets, "unearned" income, or liabilities of a spouse or dependent child because they meet all three tests for exemption? Do not answer "yes" unless you have first consulted with the Committee on Ethics.	et all three tests for Yes No X

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	Arkansas Di	Wal-Mart Stock	American Co		Examples			For hank and other cash accounts, total to all interest-bearing accounts. If the total \$5,000, list every financial institution whe more than \$1,000 in interest-bearing accounts are complete address or descriptions are properly," and a city and stale. For an ownership imbrest in a privately hell has been been accounted by the properly, and a city and stale incomes and version in Block A. Exclude: Your personal readdress, including the transparent comes unity states to properly and a service of the complete in, or income derived from, including the Third plan. If you report a privately traded fund in properly in the come source in the first of your spot the properly in the properly held we complete a coloral coloran on the far left. For a detailed discussion of Sciprequirements, please refer to the instruction.	account that exceed	all IRAs and other	not use only ticker i	and (b) any other reportable as normal which generated more unlearned income during the year	ntify (a) each ass duction of income a seding \$1,000 at th	Assets and/o	9		SCHEDULE
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Name: Clinton J Penzo

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Name: Clinton J Penzo

Page 4 of 8

SCHEDULE C - EARNED INCOME

Name: Clinton J Penzo Page Q 00

List the source, type, and amount of earned income from any source (other than the filer's current employment by the U.S. government) totaling \$200 or more during the reporting period. For both the filer and filer's spouse, list the source and amount of any honoraria. List only the source for other spouse earned income exceeding \$1,000. See examples below.

INCOME LIMITS and PROHIBITED INCOME: Be advised that the outside samed income limit and prohibitions on types of income may apply to you after you are on House payroli. The 2022 limit on outside earned income for Members and employees compensated at or above the "senior staff" rate was \$29,895. The 2023 limit is \$31,815. In addition, certain types of income (notably honoraria, director's fees, and payments for professional services involving a fiduciary relationship) are totally prohibited for Members and senior staff.

EXCLUDE: Military pay (such as National Guard or Reserve pay), federal refrement programs, and benefits received under the Social Security Act.

S	Source (include date of receipt for honoraria)	BOAL	Am	Amount
	T		Current Year to Filing	Preceding Year
	ABC Trade Association. Baltimore, MD (July 15)	Honorarium	\$0	\$500
Examples:	State of Maryland	Vietes .	\$20,000	S76,000
	Civil War Roundtable (Oct. 2)	upseds senods	\$0	\$1,000
	Ortano County Board of Education	Spouse Salary	WA	N/A
Penzo Real Estate Inc	Estate Inc	Salary	\$20,000	\$24,000
Penzo Real Estate Inc	Estate Inc	Spouse Salary	\$20,000	\$24,000
State of Arkansas	ansas	Salary	\$36,964	\$44,356.80
			10	

SCHEDULE D - LIABILITIES

Report liabilities of over \$10,000 owed to any one creditor at any time during the reporting period by you, your spouse, or your dependent child. Mark the highest amount owed during the reporting period. New Members: Members are required to report all liabilities secured by real property including mortgages on their personal residence. Exclude: Any mortgage on your personal residence (unless you rent if out or are a Member); loans secured by automobiles, household furniture, or appliances; liabilities of a business in which you own an interest (unless you are personally liable); and liabilities owed to you by a spouse or the child, parent, or sibling of you or your spouse. Report a revolving charge account (i.e., credit card) only if the balance at the close of the reporting period exceeded \$10,000. "Column K is for liabilities held solely by your spouse or dependentichild.

				DC, Ji	·	
Mr. Cooper	Arves	Arves	Example			. <u>-</u>
ooper	Arvest Bank	Arvest Bank	First Bank of Wilmington, DE	Creditor		
3/21	5/18	8/16	5/20	Date Liability Incurred MO/YR		
Mortgage on rental property, Little Rock, Ar	Mortgage on rental property, Tontitown, Ar	Mortgage on rental property, Springdate, Ar	Mortgage on Rental Property, Dover, DE	Type of Liability		
				\$10,001- \$15,000	>	
				\$15,001- \$50,000	6	
×				\$50,001- \$100,000	6	
	×	×	×	\$100,001- \$250,000	0	
				\$250,001- \$500,000	rh	moun
				\$500,001- \$1,000,000	773	Amount of Liability
				\$1,000,001- \$5,000,000	ဓ	billty
				\$5,000,001- \$25,000,000	=	
				\$25,660,001- \$50,000,000	_	
				Over \$50,000,000	-	
				Over \$1,000,000* (Spouse/DC Liability)	*	

SCHEDULE E - POSITIONS

Report all positions, compensated or uncompensated, as an officer, director, trustee of an organization, partner, proprietor, representative, employee, or consultant of any corporation, firm, partnership, or officer business enterprise, monprofit organization, fabor organization, or educational or other institution other than the United States. Exclude: Positions held in any religious, social, fraternal, or political entities (such as political perties and campaign organizations); and positions solely of an honorary nature. New Members and second-year candidates report positions held in the reporting period and the current calendar year. First-year candidates and new employees report positions held in the current calenglar year and two previous years.

Position	Name of Organization
President	Penzo Real Estate Inc
· President	Penzo Enterprises, LLC
State Senator	State of Arkansas
Board Member	Ozark Catholic Academy
Legislative Committee Member	Arkansas REALTORS Association

SCHEDULE F - AGREEMENTS

Clinton J Penzo -1 00

		Name:
dentify the da continuation c amployer.	identify the date, parties to, and general terms of any agreement or arrangement that you have with respect to: future employment; a les continuation or deferral of payments by a former or current employer other than the U.S. government; or continuing participation in an er employer.	ive with respect to: future employment; a leave of absence during the period of gevernment servise; remment, or continuing participation in an employee welfare or benefit plan maintained by a former
Date	Parties to Agreement	Terms of Agreement
	n/a	

SCHEDULE J - COMPENSATION IN EXCESS OF \$5,000 PAID BY ONE SOURCE

Report sources of compensation received by you or your business affiliation for services provided directly by you during the current year and two prior years. This includes the names of clients and

customers of government s	any corporation, firm, partnership, or other business entured any information considered confidential as a result of	customers of any corporation, firm, partnership, or other business enterprise if you directly provided the services generating a fee or payment of more than \$5,000. Exclude: Payments by the U.S. government and any information considered confidential as a result of a privileged relationship recognized by law. Do not repeat information listed on Schedule C.
	Source (Name and City/State)	Brief Description of Duties
Example	Doe Jones & Smith, Hometown, State	Accounting Services
Penzo Ro	Penzo Real Estate, Inc.	Real Estate Agent Services
Moldenhau	Moldenhauer, Hash & Associates, LLC dba RE/MAX Associates	Pays Penzo Real Estate Inc for real estate services

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							n/a	
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