Job Description:

About the job

We're currently hiring a **Business Analyst** to support the design and development of a modern **publication management system**, focused on bibliographic data, research workflows, reporting, and compliance.

This role is highly collaborative and stakeholder-facing, bridging researchers, faculty, librarians, compliance teams, and IT. The focus is on translating complex scientific and publication-related needs into clear, structured requirements that guide technical delivery.

Key highlights:

- Lead requirements gathering for a publication management platform
- Engage with researchers, libraries, compliance, and IT stakeholders
- Translate scientific and bibliographic needs into functional specifications
- Facilitate workshops and working sessions to drive alignment
- Produce BRDs, user stories, workflows, and process maps
- Support validation through design reviews, testing, and UAT
- Act as a liaison between business and development teams

Requirements:

- Proven experience as a Business Analyst supporting software development projects
- Strong stakeholder management and communication skills
- Expertise in requirements elicitation, documentation, and analysis
- Experience working in Agile or iterative environments
- Background in research, healthcare, academic, or life sciences environments is highly valued

Nice to have: experience with publication workflows, scholarly metadata (DOI, ORCID, PubMed, MeSH), research information systems (CRIS), or data governance and compliance processes.