bitlab

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To Whom It May Concern,   **Date:** July 10, 2025

Letter of Recommendation for Aliff Haiqal

I am writing to recommend Aliff Haiqal (IC: 030705-02-0421), who completed his internship with Bitlab Digital from April 7, 2025, to June 27, 2025. During his internship, Aliff demonstrated strong technical skills and professionalism.

1. **Technical Competency**
   Aliff quickly learned our core technology stack of .NET Core and Umbraco. He was able to pick up new concepts through self-directed learning when encountering unfamiliar technologies. This ability to learn independently will be highly beneficial for any organization, as it reduces training time and allows for faster contribution to projects.

2. **Work Ethic and Independence**
   Aliff worked independently on assigned tasks with minimal supervision. He showed good professional judgment in knowing when to seek guidance. His willingness to handle responsibilities beyond his defined scope without complaint showed flexibility and commitment.

3. **Team Collaboration and Attitude**
   Aliff worked well with the team and was well-liked by colleagues. He maintained a positive attitude and was willing to take on additional responsibilities when needed.

4. **Project Contributions**
   Aliff contributed to the development of an orphan management system during his internship. He took time to understand the business requirements and ensured he understood the purpose of each feature he was building. This attention to business context, combined with his technical skills, resulted in meaningful contributions to the project.

5. **Areas for Development**
   While Aliff demonstrates strong technical abilities, he would benefit from developing his communication skills. He tends to be reserved and required encouragement to speak up and ask questions during meetings and discussions. However, he is responsible and accountable - he consistently seeks permission before making decisions or changes, showing good professional judgment about when to involve others.

I recommend Aliff Haiqal for software development positions. He has the technical skills, learning ability, and professional attitude that will benefit any development team.

While he would benefit from developing his communication skills and becoming more proactive in asking questions, his strong technical foundation and responsible approach to work make him a solid candidate for junior developer roles.

Unfortunately, it was due to certain constraints that we could not bring Aliff onboard at this time. Please feel free to contact me if you require any additional information regarding Aliff's performance or qualifications.

Sincerely,

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