ROLLINS **BENEFITS**

Health Plan Chooser



This Open Enrollment, you have a choice of five medical plans three of which are HSA Plans. Which one is right for you? Start thinking about it now by using this tool!

Beginning November 2, you can plug in your own numbers into the Plan Shopping App on the enrollment site to see which plan is right for you and your family.



Compare out-of-pocket costs in the medical plans Look for yourself in one of these examples ...

Filter by:

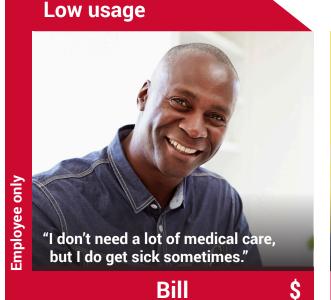
Employee only

Employee + spouse/domestic partner

Employee + child(ren)

Employee + family









James

High usage



Tim

ployee + spouse/domestic partner "We're grateful for our good health."

Kate and Luis

"We exercise and eat right, but medical issues can happen to anyone."

Dan and Crystal

"We're unclear what medical expenses are in our future since Karen's recent diagnosis."

John and Karen

\$\$\$



Julie

\$



Brice



Angela \$\$\$







Sample persona screens



Items drop/roll in (see script for flow)

VO: Bill is pretty healthy. He gets his annual physical. He also sees his primary care doctor for cold and seasonal allergy symptoms. His doctor recommends over-the-counter medications after each visit.



Items drop/roll in (see script for flow)

VO: Bill looks at the lower deductible plans, and decides that he might be better off with a higher deductible in a Health Savings Account Plan. He likes the lower premiums per pay period and the option to put away tax-free money.



VO: So he decides to compare two of the HSA plan options - the \$2,850 Deductible Plan and the \$6,550 Deductible Plan.

(The following text is already on screen; the next frames build on top, appearing in the appropriate place, in time with voice over).

What Bill pays

\$2,850 Plan

\$6,550 Plan

Premiums per pay period

Medical care/ prescription drugs

Total costs

VO: Bill's premiums per pay period are lower with the \$6,550 Deductible Plan.

What Bill pays

\$2,850 Plan

\$6,550 Plan

Premiums per pay period

\$1,524

\$912 ↓

Medical care/ prescription drugs

Total costs

VO: He'll spend the same amount in medical care, which counts toward the deductible.

What Bill pays

\$2,850 Plan

\$6,550 Plan

Premiums per pay period

\$1,524

\$912

Medical care/ prescription drugs \$126*

\$126*

Total costs

*Includes \$200 HSA contribution from Rollins

VO: So, when he adds up his total out-of-pocket costs, his annual costs (deductible and premiums per pay period) will be less with the \$6,550 Deductible Plan.

What Bill pays \$2,850 Plan \$6,550 Plan Premiums per pay period \$1,524 \$912 Medical care/ prescription drugs \$126* \$1,650 \$1,038 ♣ *Includes \$200 HSA contribution from Rollins

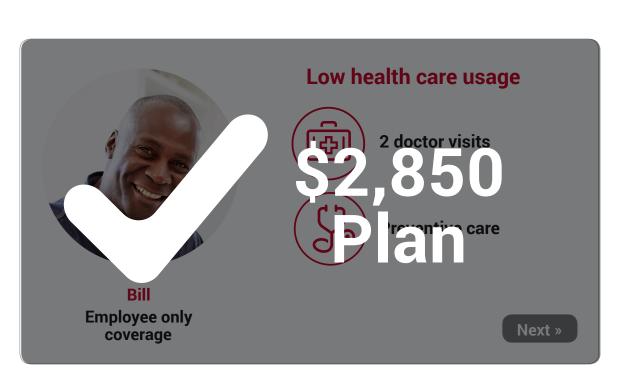


VO: But bill thinks, "what if I have an accident or a major medical expense?"

He decides he's just not comfortable the higher deductible \$6,550 Plan, so he decides go with the \$2,850 Plan.



VO: ...and he can put away money in his HSA to cover his deductible, just in case.



VO: Even though he doesn't choose the lowest premiums-per-pay-period plan, he still gets the premium savings by going with an HSA Plan. Any money he contributes is tax-free, and the money he doesn't use rolls over to the next plan year.

