



Dear Colleague,

The growing power of community and collaboration is evident everywhere I turn at MMC. I need only look at each of the employee intranets of our operating companies to be inspired by examples of teamwork in action. I see the best talent in the business combining to deliver exceptional value to our clients and shareholders. I see colleagues fulfilling their own sense of career purpose that results from great work.

Imagine, then, how we can exponentially increase this power by improving collaboration across our businesses. However, let's not imagine this for too long — there's a true sense of urgency behind this aspiration. We advance more quickly and surely in our goal to be among the world's very best companies when we reach outside of our OpCos, our regions, and other self-imposed boundaries, and truly work together as one MMC.

For this reason, I am very proud to announce the upcoming launch of Colleague Connect the week of August 18, our new enterprise-wide intranet. Colleague Connect will function as an online space where colleagues — regardless of their geography or OpCo — can connect to share knowledge, resources, and experiences, as well as seek out fellow colleagues with common interests. Our vision is that our new enterprise-wide site will become the voice of our colleagues, where the exchange of ideas will drive our value as a purpose-driven, vibrant organization. Further, as Colleague Connect will replace both People-Link and MConnect, it will serve as a one-stop destination for MMC news, personalized HR content, and access to other MMC shared services.

It is exciting to put the potential of Colleague Connect in your hands at a time when our Company is so well positioned for growth. I look forward to welcoming you to the site upon its launch this August and seeing the new value we can deliver through speedier, smarter, more resourceful collaboration.

Best regards,



Dan Glaser President and CEO Marsh & McLennan Companies

## **COLLEAGUE CONNECT**

## The new MMC intranet

I invite you to watch these short videos from a recent series of MMC leadership meetings.







You'll hear more details about Colleague Connect soon.