### ML in real life

- Unless you work for an ML company, ML is small cog in a complex machine.
- The most important thing that distinguishes a exceptional ML engineer from a very good one is the ability to understand business context.
- Business context is not easy to understand: it takes time,
  curiosity and non-trivial soft skills.

### The Reasonable scale

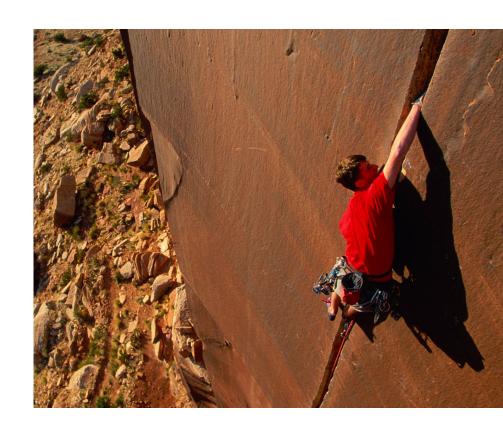
- The reasonable scale assumption:
  - If you are not at FAANG, there is a good chance you are working for a commpay at Reasonable Scale.
- RS does not mean you work for a small company. It means that you work for a company that is subject to a number of constraints that provide the context for your work as a ML engineer.



### Constraints often define where you go

#### Major constraints:

- Financial impact of ML
- Team size and resources
- Data volumes
- Sheer computing costs



# Understand the subject you're working on

- The most common mistake I saw is to start developing something right away.
- Real problems are different from Kaggle competitions.
- Business objective are fuzzy and full of hidden assumptions.
- Data is practically always missing.
- The real world presents some unmovable constraints.

### Understand the subject you're working on

- Understand exactly what we are trying to achieve.
- Come up with a good way to measure it.
- Identify the unmovable constraints:
  - If you're lucky there is a hack somewhere.
  - If there isn't at least you saved everybody a lot of trouble.
- See if you have the data you need to start building at least a POC.
- Now you can start developing for real.



# An example: real time personalization for ecommerce

- Initial set up:
- We are a b2b company selling recommendation as a service.
- Our clients are businesses that have a website, they want good recommendations, but they are not really up to building them themselves. So they turn to us to provide them a good recommendation engine that they can plug in their website.



An example: real time personalization for ecommerce

 One fine morning, the CEO comes along and says that our product needs to provide personalization for ecommerce recommendation, because:

"This is what people want".



## What do we mean exactly?

- Although personalization as a value proposition might seem clear to our beloved CEO, it is not really clear what it means.
- From a product perspective the main questions:
  - What are we trying to achieve?
  - Can we measure our progresses?



### Fleshing out the request

- There is a qualitative aspect to it: differentiation.
  - The experience of using this product is visibility different from usual.
  - This helps creating a narrative that the company and the sales team can use to promote and sell the product.
- But we also need some quantitative way to measure how we are doing.
- Luckily enough we do have a way to think about Recommendations performances in KPIs:
- Behavioral KPIs:
  - Clicks rate
  - Engagement
  - Bounce rate
- Business KPIs:
  - Conversion rate
  - Average order value

### Fleshing out the request

- The goal then is:
- To build a recommendation engine that personalizes the experience of different users.
- It needs to be easy to show that personalization is provided.
- It needs to be ideally better than what we provide now or at the very least it must not be worse: that is KPIs must be affected positively (or worst case scenario not be affected at all).

#### First look at the data with an SME

- Personalization can mean several things:
- User information:
  - Email address
  - Shopping history
  - Browsing history
  - Loyalty program
  - Geospatial information
- If we could build a **user profile** we could use all these information in our recommendation system to provide more personalization.
- For instance, we could recommend products similar to what the user bought in the past, or belonging to categories that the user is interested in, etc.

### Do we have the data?

- Target client for this product:
  - B2C e-commerce websites. E.g. <a href="https://www.famousfootwear.com/">https://www.famousfootwear.com/</a>
- We should have their product catalog and we can track what users do on the website:
  - Clicks
  - Product views
  - Purchases
  - o Etc.
- So, ideally we can build a user profiles with the user history and preferences and use those as features for our model.

# Movable constraints

- However, looking into the data a bit more thoroughly, it appears that:
  - We do not collect all data from browning.
    We only have page views, but we do not have the purchases.
- This is a problem for our plan of building a user profile, because we would be missing a very important piece of it: what users actually purchased.
- We can do something about it: we can ask our clients to provide us also the purchase data.
- Our plan of building a user profile with all the history and the preference of the users is still within reach.



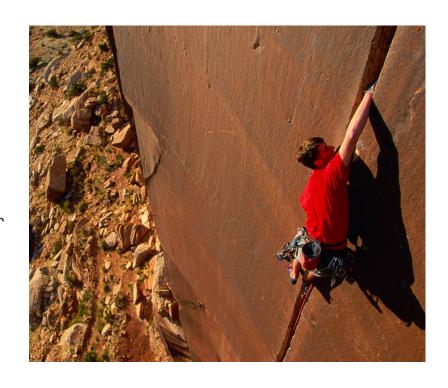
# Unmovable constraints

- However, looking into the data a bit more thoroughly, it appears that:
  - Most b2c ecommerce website only have anonymous users.
- This fact is outside of our control: there is nothing we can do about them (i.e. we do not have a way to identify the users through time).
- Our initial plan of building a user profile with all the history and the preference of the users to provide personalization is no longer unattainable.



# Hack it until you make it

- We still have data about user browsing anonymously.
- We could approach this problem from a different perspective:
  - Instead of building a user profile, we build a representation of the user browsing session and we try to personalize based on that.
- We build an session-based recommender system.





The importance of thin slicing: prototypes should always be end-to-end when possible



VS

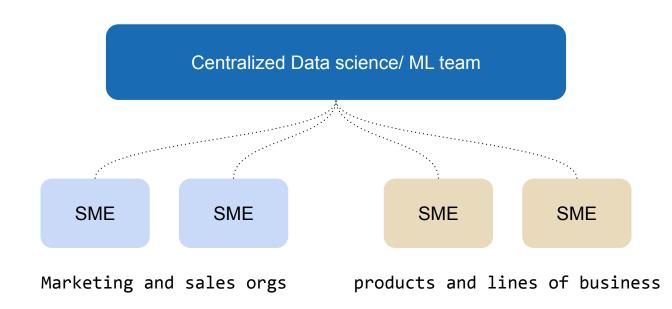




### Teams organization: centralized

#### Pros:

- Teamwork and collaboration.
- Closer feedback loop with your manager.
- Clearer career path.

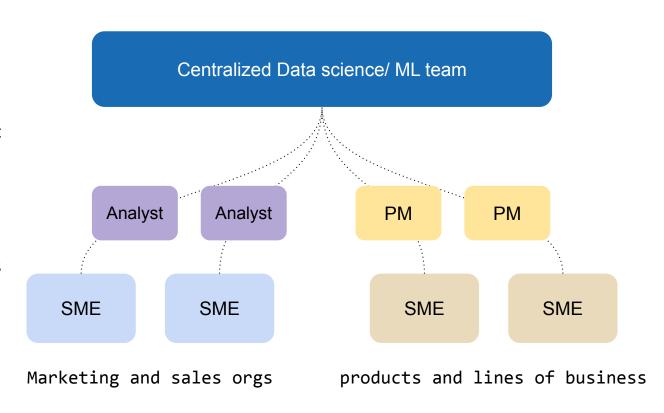




### Teams organization: centralized

#### Cons:

- Progressive detachment from product and business units.
- Overbureaucratization of the development process.
- Narrower and sometimes shallower skill set.





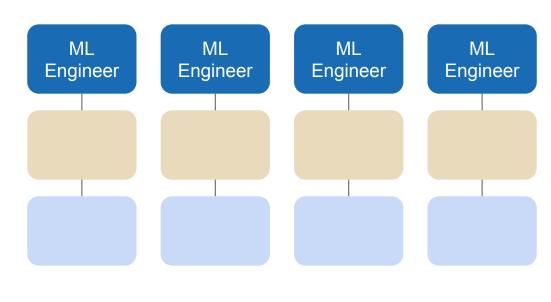
### Teams organization: vertical

#### Pros:

- Faster iteration.
- Higher business impact.
- Concentration of domain expertise.

#### Cons:

- Isolation.
- Unclear career path.
- Bad reporting structure.

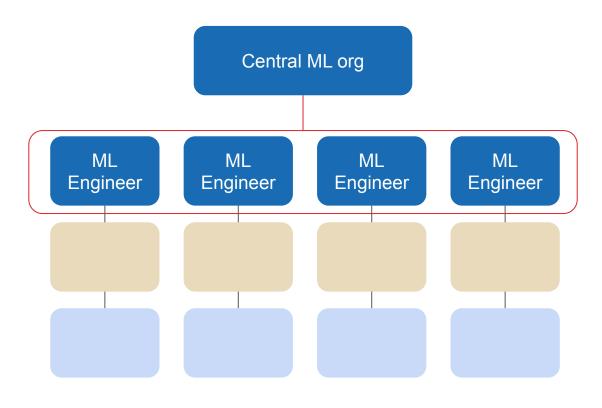


Marketing and sales orgs

Products and lines of business



### Teams organization: Hybrid



Marketing and sales orgs

products and lines of business