

**WALBOTTLE CAMPUS
PERSON SPECIFICATION**

Post : Learning Support Assistant Level 4 [32.5 hours p/week term time only]

Factor	Essential	Desirable	Means of Assessment
1. Skills, knowledge and aptitudes	<ul style="list-style-type: none"> ➤ Ability to support the teacher within the full range of KS3 and KS4 pupils. ➤ Ability to supervise small groups of pupils including giving sensitive support. ➤ Ability to support literacy and/or numeracy. 	<ul style="list-style-type: none"> ➤ ICT competent. ➤ Willingness to offer extra curricular activities. ➤ Knowledge of Specific Learning & Communication Difficulties. ➤ Knowledge and understanding of the Special Needs Code of Practice. 	Application Interview Reference Task with students.
2. Qualification and training	<ul style="list-style-type: none"> ➤ Teaching Assistant Level 3 in a relevant subject. ➤ English and Maths qualification at Level 2. ➤ Evidence of recent relevant training. 	<ul style="list-style-type: none"> ➤ NVQ Level 3 or equivalent or above [related Degree]. ➤ Willingness to train to enhance professional development. ➤ Degree level qualification in a relevant subject. 	Application Interview Reference
3. Experience	<ul style="list-style-type: none"> ➤ Experience of supporting students within a school setting. ➤ Experience of using a range of strategies to support student progress. 	<ul style="list-style-type: none"> ➤ Experience of supporting learning in an inner city school. ➤ Experience of alternative curriculum support. ➤ Experience of working with students with SEN. 	Application Interview Reference
4. Disposition	<ul style="list-style-type: none"> ➤ Ability to relate to pupils. ➤ High expectations of learners. ➤ Reliable/well organised ➤ Hardworking. ➤ Evidence of effective teamwork. 		Application Interview Task with students.
5. Special requirement	<ul style="list-style-type: none"> ➤ Ability to support students with emotional behavioural and SEN needs. 		Interview