

**WALBOTTLE CAMPUS
PERSON SPECIFICATION**

Post : 2nd in Science Department/Subject Leader for Physics TLR 1a

Factor	Essential	Desirable	Means of Assessment
1. Skills, knowledge and aptitudes	<ul style="list-style-type: none"> ➤ Ability to teach the full range of KS3/KS4 and Post-16 pupils. ➤ Knowledge and understanding of the National Literacy Strategy. 	<ul style="list-style-type: none"> ➤ ICT competent. ➤ Ability to offer extra curricular activities. 	Application Interview Reference Lesson Observation
2. Qualification and training	<ul style="list-style-type: none"> ➤ Teaching qualification. ➤ Degree in Science or related subject. ➤ Evidence of recent relevant INSET. 	<ul style="list-style-type: none"> ➤ Evidence of further professional study. 	Application Interview Reference
3. Experience	<ul style="list-style-type: none"> ➤ KS3/4 teaching experience. ➤ Successful relations with pupils. ➤ Examination success. ➤ Curricular innovation. ➤ Management of staff. 	<ul style="list-style-type: none"> ➤ Experience of teaching in an inner city school. 	Application Interview Reference
4. Disposition	<ul style="list-style-type: none"> ➤ Ability to relate to pupils. ➤ High expectations of learners. ➤ Reliable/well organised ➤ Hardworking. ➤ Evidence of effective teamwork. ➤ Ambitious. 		Application Interview Lesson Observation
5. Special requirement	<ul style="list-style-type: none"> ➤ Knowledge of Inclusion and Every Child Matters Agenda 	<ul style="list-style-type: none"> ➤ Willingness to be involved with special needs pupils. 	Interview