

TATA Consultancy Services (TCS)

About and its work

Tata Consultancy Services is an IT services, consulting and business solutions organization that has been partnering with many of the world's largest businesses in their transformation journeys for over 55 years.

Its consulting-led, cognitive powered, portfolio of business, technology and engineering services and solutions is delivered through its unique Location Independent AgileTM delivery model, recognized as a benchmark of excellence in software development.

A part of the Tata group, India's largest multinational business group, TCS has over 614,000 of the world's besttrained consultants in 55 countries. The company generated consolidated revenues of US \$27.9 billion in the fiscal year ended March 31, 2023 and is listed on the BSE and the NSE in India.

CEOs and Chairperson

Tata Group Chairperson and TCS Chairman, N Chandrasekaran, was bestowed with the Eisenhower Global Leadership Award for his contribution to commerce, by the non-profit, Business Council for International Understanding. Hans Vestberg, the Chairman and CEO of Verizon, presented N Chandrasekaran with the award and described him as "one of the most purpose-driven and influential leaders of our time".

Eligibility for TCS NQT

TCS NQT	Requirements
Qualifications	Full Time Graduate of BE/ B.Tech/ ME/ M.Tech
Eligible Stream	All branches
Percentage Criteria	60% throughout academics
Backlog	1 Active Backlog
Gap criteria	Not more than 2 year

Placement Round content for TCS NQT

The written test for TCS NQT has 2 sections or rounds which are –

Part A

- Foundation Section
- Traits
- Numerical Ability
- Verbal Ability
- Reasoning Ability

Part B

- Advanced section
- Advanced Reasoning Ability
- Advanced Quantitative Ability
- Advanced Coding

Topics to be focused on exam of TCS NQT

Quantitative aptitude

- Percentages
- Allegations and Mixtures
- Ratios, Proportion
- Work and Time
- Speed Time and Distance
- Profit and Loss

Verbal

- Word Completion
- Sentence Completion
- Error Identification
- Arrangement

Logical

- Statement and Conclusion
- Syllogism
- Data Sufficiency
- Seating Arrangements
- Blood Relations
- Directional Sense
- Word Pattern
- Letter Series
- Number Series
- Seating Arrangements
- Ages
- Odd Man Out

Aptitude

- HCF & LCM and Number System
- Geometry
- Allegations and Mixtures
- Time Speed and Distance
- Ratio and Proportion
- Probability

Coding

Should be familiar with data structure and algorithms with one language base like C/C++, Python, JAVA etc.

Interview process

There is only one interview round which can be really long and will last anywhere between 25 mins to 40 mins. There will be three panels in the interview

- One will be Technical Expert
- One will be HR
- And the last one is Managerial

Packages TCS offer

Profile	TCS NQT Placement Package
TCS Innovator	Rs. 9-11 LPA
TCS Ninja	Rs. 3-3.6 LPA
TCS Digital	Rs. 7-7.5 LPA
TCS Smart	Rs. 2-2.5 LPA

Resources

To prepare for tcs nqt placements, refer this link - <https://prepinsta.com/tcs-nqt/placement-papers/>

For more info about dates of exam this year, go through the company's career page <https://www.tcs.com/careers>

Cognizant

About and its work

Cognizant is an American multinational information technology services and consulting company. It is headquartered in Teaneck, New Jersey, U.S. Cognizant is part of the NASDAQ-100 and trades under CTSI. It was founded as an in-house technology unit of Dun & Bradstreet in 1994, and started serving external clients in 1996. After a series of corporate re-organizations, there was an initial public offering in 1998. Cognizant had a period of fast growth during the 2000s and became a Fortune 500 company in 2011; as of 2021, it is ranked 185.

Like many other IT services firms, Cognizant follows a global delivery model based on offshore software R&D and offshore outsourcing. The company has a number of offshore development centers outside the United States and near-shore centers in the U.S., Europe and South America. Cognizant's out of home (OOH) advertisement in Bengaluru . In its early years, Cognizant gained business from a number of American and European companies with the help of the Dun & Bradstreet brand. The company's senior executives envisaged the firm as a provider of high-end customer services on-par with the six contemporary major system integrators (Accenture, BearingPoint, Capgemini, Ernst & Young, Deloitte and IBM), but at lower prices.

CEOs and chairperson

Ravi Kumar S was appointed Chief Executive Officer of Cognizant in January 2023. In his role as CEO, Ravi sets the strategic direction of the company, promotes Cognizant's client-first culture, and focuses on ensuring sustainable growth and driving long-term shareholder value.

He is a highly accomplished services industry executive with experience across digital transformation, traditional technology and engineering services, data and analytics, cloud and infrastructure, and consulting.

Prior to Cognizant, Ravi served as President of Infosys from 2016 to 2022, where he led the global services organization across all industry segments and served as Chairman of the Board of Infosys BPM Ltd. Previously, he was the Group Head for the Insurance, Healthcare, and Cards and Payments unit, and led the Global Delivery organization where he built the Oracle and CRM practices.

Before joining Infosys, Ravi served in positions of increasing responsibility at PricewaterhouseCoopers, Cambridge Technology Partners, Oracle and Sapient (now Publicis Sapient). The early part of his career was spent as a nuclear scientist at the Bhabha Atomic Research Center of India.

Ravi is a member of the Board of Directors of TransUnion and served on the Board of Directors for Digimarc Corporation from June 2021 to May 2023. He is also on the Board of Governors of New York Academy of Sciences and the Board of Directors for the U.S. Chamber of Commerce.

Eligibility of Cognizant Genc exam

Cognizant	Requirements
Pass out year	B.E/B.Tech/M.Tech/MCA/M.Sc IT students from 2023 batch
Eligible Streams	GenC- BE/B-Tech/ME/M-Tech/MCA & MS Software Engineering (Five year integrated course degree)
Percentage Criteria	Higher than 60% throughout Academics in X/XII/
Backlog Criteria	No active Backlog at the time of appearing for the Exam
Gap Criteria	Overall Gap in Academic Career not to exceed 2 year

Placement Round content for Cognizant

Cognizant GenC Recruitment Process 2023 For Freshers is given here on this page. Cognizant is now divided into GenC and GenC Elevate and the Recruitment Process for both are different. Many of the students are confused between GenC and GenC Elevate. Don't worry Preplnsta is here to help you and here on this page we will explain you about the Cognizant GenC Recruitment Process 2023.

If you will Register for GenC then your Recruitment Process will be divided into 2 parts:

- Aptitude Test
- Interview+ HR Discussion
- Package- 4 LPA

Aptitude test

Sections	Questions
Numerical Ability	25 Qs
Verval Ability	20 Qs
Logical Reasoning	35 Qs

Rounds and its time taken

Rounds	Name	Time Allotted
Round 1	Aptitude Assessment	100 mins
	1. Quantitative Aptitude 2. Verbal 3. Analytical and Logical Reasoning	
Round 2	Communication Assessment 1. Reading and Grammar 2. Comprehension and Listening 3. Speaking	45 mins

Interview Process

In this Interview Round you will be asked question on Technical, Cognitive Abilities and Right Attitude. If you manage to clear this round you will get Cognizant Offer Letter.

- Salary During Probation - 4 Lpa
- Salary After Probation- 4.5 Lpa

Packages Cognizant offer

The gross salary of Cognizant Gen C Next for Freshers including all benefits is 6.75 LPA.

The CTC offered for various Profiles are given below:

- For GenC – 4 LPA
- For GenC Elevate – 4 LPA + Skill Bonus
- For GenC Next – 6.75 LPA

Resources

To prepare for Cognizant Genc placements, refer this link - <https://prepinsta.com/cognizant/>

For more info about dates of exam this year, go through the company's career page <https://careers.cognizant.com/in/en>

Capegemini

About and its work

Capgemini was founded by Serge Kampf in 1967[4] as an enterprise management and data processing company. The company was founded as the Société pour la Gestion de l'Entreprise et le Traitement de l'Information (Sogeti)

In 1974, Sogeti acquired Gemini Computer Systems, an American company based in New York. In 1975, having made two major acquisitions of CAP (Centre d'Analyse et de Programmation) and Gemini Computer Systems, and following the resolution of a dispute with the similarly named CAP UK over the international use of the name 'CAP', Sogeti renamed itself as CAP Gemini Sogeti.

Cap Gemini Sogeti launched US operations in 1981, following the acquisition of Milwaukee-based DASD Corporation, specializing in data conversion and employing 500 people in 20 branches throughout the US. Following this acquisition, The U.S. Operation was known as Cap Gemini DASD.

In 1990 Cap Gemini Sogeti acquired the UK company Hoskyns Group, the European leader in IT outsourcing and managed services.

In 1996, the name was simplified to Cap Gemini, and the firm launched a new group logo. All operating companies worldwide were re-branded to operate as Cap Gemini.

Ernst & Young Consulting was acquired by Cap Gemini in 2000. It simultaneously integrated Gemini Consulting to form Cap Gemini Ernst & Young. In 2017, Cap Gemini S.A. became Capgemini SE, and its Euronext ticker name similarly changed from CAP GEMINI to CAPGEMINI.

CEOs and chairperson

Mr. Aiman Ezzat, born on May 22, 1961, holds a MSc (Master of Science) in chemical engineering from École Supérieure de Chimie Physique Électronique de Lyon in France and an MBA from the Anderson School of Management at UCLA. Mr. Aiman Ezzat has been Chief Executive Officer of Capgemini SE since May 20, 2020

About placement round of capegemini

Capgemini Exceller Recruitment Process for Freshers 2023 hiring have changed from previous year recruitment process. They have removed aptitude, logical and essay writing rounds and have introduces 3 new rounds. In this page we have explained all the details related to Capgemini Exceller Recruitment Process for Freshers, make sure you go through it.

Elibility for Capegemini exam

Capgemini	Information
Number of Rounds	6
Test Type	Non-Adaptive
Platform of Exam	CoCubes
Class 10th marks	Minimum 60%
Class 12th marks	Minimum 60%
Graduation	Minimum 60%
Backlogs	No active

Topics / pattern encountered in capgemini exam

Capgemini Exceller Recruitment Process 2023 has 6 Rounds of Selection Process:

- Technical Test
- English Communication test
- Game based Aptitude Test
- Behavioral Competency Test
- Spoken English
- Coding

Round 1

- Technical Test - : In this round there will be 45 mcq questions which have to be answered in the time limit of 45 minutes. -Ignore the syntax error, like missing semi-colon or bracket, and work on the logic.
 - As this is an elimination round, so you will proceed only if you clear this round.
- English Communication Test -: This will be a MCQ section with four options for every question.
 - Tests your grammatical and vocabulary skills.
 - Important topics in this section are –
 - Sentence Correction
 - Prepositions
 - Grammar
 - Reading Comprehension
 - Synonyms & Antonym
 - Speech and Tenses
 - Article
 - Sentence Selection
 - Spotting Error
 - Sentence Arrangement
 - This round is also an elimination round
- Game based Aptitude Test-: In this section there will be games and you have to pass them.
 - There are a total of 24 games, out of which the system will select 4 games for you.
 - You have to try to reach the highest level you could, withing the given time.
 - There will be a time limit of 25- 30 mins per game. You have pass them quickly and with accuracy.
- Behavioral Competency Test -: This is just an another name for Psychometric Test, in which there will be different situation based questions , and you have to answer that whether you agree or disagree with that situation.
 - You need to be smart while answering, because they ask same question, in a twisted way, and if your answers mis-match, you looses your score. Make sure you prepare well for this round, and practice as much questions as you can
- Spoken English:
 - The Capgemini Exceller Spoken English round is the latest round that has been added to Capgemini Exceller Recruitment Process. This is a new round that Capgemini Exceller has introduced, and the following sections are included :-
 - Grammar and Reading Comprehension
 - Listening
 - Speaking
- Coding:
 - Capgemini Exceller coding section is only for those students who have qualified till Spoken English Round and if you will be able to solve 1 questions you will get package of 5.75 LPA and if you will solve both question then you will get 7.50 LPA package.
 - Preferable language:
 - C
 - C++
 - Java
 - Python

Round 2

After successfully clearing the Round- 1 of Capgemini Exceller Hiring Process, the selected students are called up for the Technical Interview Round of Capgemini Recruitment Process which is the Round – 2. In this round the students can expect the questions like these:

- Explain about the Final Year Project – This is where the student must discuss about the in-depth work they did in their final year project. Student should also explain about the latest technologies and tools they used on their projects. This is a very important part of Capgemini Exceller Hiring Process for freshers 2021.
- Basic Coding Questions- Knowledge of Coding on C Programming & DSA is must for the CS/IT students for clearing the Capgemini Exceller Selection Process.
- Knowledge of Company Based Latest Technologies – The Knowledge of the latest Tools and Innovations help boost your chances of successfully clearing Capgemini Exceller Hiring Process.

Round 3

After successfully clearing the Round- 2 of Capgemini Exceller Recruitment Process, the selected students are called up for the HR Interview Round of Capgemini Exceller Hiring Process which is the Round – 2. In this round the students can expect the questions like these:

- Q1- Tell me something about yourself ?

- Q2- What are your strengths and weakness ?
- Q3- Why Capgemini ?
- Q4- Who is the CEO of Capgemini ?
- Q5- What do you know about Capgemini ?
- Q6- Why do you want to join Capgemini ?
- Q7- Are you comfortable with night shifts ?
- Q8- What are your favorable areas to work in ?
- Q9- Tell me something about yourself, which you haven't mentioned in your resume

Packages Capgemini offered

Now Capgemini has increased the freshers salary last year and is offering 3.0L CTC (before was 2.4L CTC) to it's off campus hires, 3.8L CTC (before was 3.15L CTC) to it's on campus hiring from Tier-2/Tier-3 colleges, for IIT/NIT, other Tier-1 colleges it's offering 6.8L CTC.

For on campus (tier-2/tier-3 colleges) hires they pay 3.0L CTC (in- hand around 20k/month) for the first 6 months and then they increase it to 3.8L CTC (in-hand around 27k/month) for the next 6 months, which makes it 3.4L CTC for first year.

Talking more about the salary, the in-hand salary which will be actually credited into your bank account is different than CTC as CTC is Cost to Company and what you get in-hand is after all the deductions(PF, Gratuity, Professional Tax, Group insurance).

For example: If your CTC is 3.15L so it'll be $3.15L/12 = 26k$ apprx but what you get is around 21k after deductions.

Talking about growth rate, if you're hired from off-campus or on-campus from Tier-2/Tier-3 college, everything depends on luck here, they will train you any technology based on their requirement, so it's luck whatever technology you're trained on.

But sad things comes here even if you're trained on technologies like Java Full Stack, .Net Full Stack, JavaScript Full Stack etc., it is not confirmed that you'll get project on the technology which you're trained, basically here also luck plays important role. Sometimes people also go in support project where these technologies are of no use and all they have to do in work on some old tools. Some people who are lucky enough get development projects (say around 10%). I've seen people also doing non-technical work because of being on bench for too long.

So it's mostly depends on luck here, if you get good project then technical growth is good, but if you get some support project where the technology on which you were trained is of no use then it solely depends on the work which you're doing.

Talking about the hike for fresher, there is no hike before completion of one year. Fresher will get hike after they complete one year in the company.

Resources

To prepare for Cognizant Genc placements, refer this link - <https://prepinsta.com/capgemini-recruitment-process/>

For more info about dates of exam this year, go through the company's career page <https://jobs.capgemini.com/>

Deloitte

About and its work

Deloitte is a leading global provider of audit and assurance, consulting, financial advisory, risk advisory, tax, and related services. Deloitte currently has approximately 330,000 people in more than 150 countries and territories. Our culture and purpose - to make an impact that matters - is shared by our member firms all over the world. It is brought to life in our work for clients, but also in three common ambitions:

- our WorldClass initiative, through which we will support 50 million people by 2030 develop job skills, improve educational outcomes, and access opportunities to succeed in this new economy;
- our WorldClimate sustainability strategy, through which our people are playing their part by making responsible climate choices within our organisation and beyond;
- our ALL IN diversity and inclusion strategy.

CEOs and chairperson

Joe Ucuzoglu is the Global CEO leading the largest professional services organisation in the world. With more than 415,000 professionals and approximately \$60 billion in revenue, Deloitte provides audit and assurance, tax and legal, consulting, risk advisory and financial advisory services to a broad cross-section of the largest corporations and governmental agencies around the world.

Joe remains actively engaged with many of our clients as well as a range of external stakeholders, working to ensure that we are consistently leveraging the full breadth of Deloitte to deliver impactful results for clients and communities around the world. Prior to his current role, Joe served as the CEO of Deloitte US, and previously he served as the leader of the Deloitte US Audit & Assurance practice.

He frequently speaks on a broad range of current issues facing the business community such as building a culture of purpose and inclusivity, the evolving nature of leadership, and the role that businesses must play in leading society through the rapid pace of technology-driven change.

Placement round for Deloitte exam

Deloitte Recruitment Process 2023 for Freshers is given here on this page.

Deloitte hires through On-Campus and Off-campus both and the recruitment process for both the drive is almost same with slight change.

Recruitment Process of Deloitte is divided into further steps:

- Written Test
- Versant Test
- Group Discussion /JAM Test
- Interview Process

About placement rounds

Deloitte	Information
Written Test	3 Section (On -Campus) 4 Section (Off Campus)
Round 2	Versant Test
Round 3	Group Discussion/ JAM Test
Round 4	Interview 1. Technical 2. HR

Exam pattern for deloitte

Deloitte	Total Ques	Total Time
Quantitative and Logical	20 Question	25 min
English	10 Question	10 min
Computer Fundamentals	20 Question	25 min
Coding	2 Question	30 min

First assessment

The online test for Deloitte is the most difficult test amongst all the service-based companies and its very hard.

There are 4 sections in Deloitte Online Test Round –

- Quants and Logical
- English
- Computer Fundamentals
- Coding
- Deloitte Versant Test (SVAR)

Versant test

Deloitte Versant Test is an automated spoken language test that are taken on the computer. This takes place in the second round of the Deloitte Recruitment Process only after you clear your first round which is the Deloitte Online Test.

The main purpose of this Versant test is to assert the importance of English communication for jobs in the knowledge economy.

The Basic skills of the candidate which are being analyzed in this test are as follows –

- Reading Skills
- Listening Skills
- Analyzing skills
- English Grammar Skills

Deloitte group discussion/ JAM test

JAM means Just A Minute Round. This round is a modified form of Group Discussion. You will be provided by a one topic at the moment and you will have to give your opinion on that topic for one minute.

Interview round

There is only 1 interview rounds for students lasting around 15 to 25 mins and the interviewer will take both technical and HR round together. Technical Interview

Technical Round of Deloitte mainly surrounded by few following points:

- Your final year project. what technology you have used, field in which you can use your project, application of your project.
- Programming languages you have mentioned in your resume, their basic concepts, and may ask to write few programs.
- Your technical knowledge regarding the core subjects you have studied in your entire engineering.

HR Interview

HR Interview round is mainly comprise of your day to day activities,your hobbies, dream, field of interest etc.

Packages Deloitte offer

Salary Offered by Deloitte For Freshers varies for different Profiles.

- A fresher's salary at Deloitte ranges from 5 to 7 LPA.
- For people with less than a year of experience, the average salary in Deloitte for Freshers in India is 6.5 LPA for business analyst.

Resources

To know more about company's placement round and prepare for the company, click here <https://prepinsta.com/deloitte/>

Hexaware

About and its work

Hexaware Technologies Limited is a Non-govt company, incorporated on 21 May, 1990. It's a public unlisted company and is classified as 'company limited by shares'.

Company's authorized capital stands at Rs 2500.0 lakhs and has 62.0% paid-up capital which is Rs 1550.0 lakhs.

Hexaware Technologies Limited is majorly in Business Services business from last 33 years and currently, company operations are amalgamated.

Company is registered in Mumbai (Maharashtra) Registrar Office. Hexaware Technologies

CEOs and chairperson

R Srikrishna (a.k.a. Keech) joined Hexaware in 2014 as CEO to build a great Hexaware. Since then, he has worked to create an organization that delivers world-class services to customers and ensures employee delight, while creating and sustaining long-term profitable growth and high momentum.

Atul Nishar, founder and chairman of Hexaware Technologies, is a well-known IT leader in India. He has played an instrumental role in promoting Indian software capabilities across the globe. He has also successfully promoted and managed IT companies that have become global enterprises.

Hexaware placement round

Recently, Hexaware Recruitment Process for 2023 Batch has been updated and the pattern is now completely changed. Go through the Hexaware Recruitment Process 2023 page to get detailed updated pattern. Hexaware is now hiring for two different profiles i.e.

- GET (Graduate Engineer Trainee)
- PGET (Premier Graduate Engineer Trainee)

Recruitment Pattern for both the profiles is different and the package offered is also different.

Test Pattern

Hexaware Test	Information
Profile	1. GET 2. PGET
GET Pattern	Round 1: Resume Shortlisting Round 2: Written Test(Aptitude Test+ Tech- Domain Test) Round 3: Communication Test Round 4: Interview (Technical+ HR)
PGET Pattern	Round 1: Resume Shortlisting Round 2: Written Test(Aptitude Test+ Tech- Domain Test) Round 3: Coding Test Round 4: Communication Test Round 5: Interview (Technical+ HR)

Rounds

Information:

- Round 1: Online Aptitude Test + Technical Domain Test
 - Verbal Ability: 20 ques
 - Logical Ability: 20 ques
 - Numerical Ability: 20 ques
 - Domain Based: 30 ques

- Round 2: Communication Assessment
- Round 3: Technical Interview
- Round 4: HR Interview

Rounds in detail

Section	No. of questions	Suggested Avg. Time
Quantitative Ability	20 ques	60 mins (Shared)
Verbal Ability	20 ques	60 mins (Shared)
Logical Ability	20 ques	60 mins (Shared)
Domain-based	30 ques	30 mins

Packages hexaware offered

Average salary of an employee at Hexaware Technologies is ₹19.2lakhs.

Employees at Hexaware Technologies earn an average of ₹19.2lakhs, mostly ranging from ₹14.0lakhs to ₹46.0 lakhs based on 68 profiles.

Resources

To know more about recruitment process and prepare for it. Go through the link <https://prepinsta.com/hexaware/recruitment-process/>