



COURSE  
CERTIFICATE

Jun 8, 2023

Hiếu Ngọc Phạm

has successfully completed

Turn Ethical Frameworks into Actionable Steps

an online non-credit course authorized by CertNexus and offered through Coursera

A handwritten signature in black ink, reading "Bill Rosenthal".

Bill Rosenthal, CEO CertNexus



Verify at:  
<https://coursera.org/verify/K6YLSV9HQV76>

Coursera has confirmed the identity of this individual and their  
participation in the course.