

Key Result Area (KRA)

Employee Code	00631246	Employee Name	Mr. Harshad Sureshrao Dhande	Band	III
Designation	Senior Software Engineer	Department	Technology & Innovation	Project/Location	Head Office - Navi Mumbai (HO)
Period	2023-2024	From Date	01-04-2023	To Date	31-03-2024
KRA Submittd On	14-06-2023	KRA Approved On	20-06-2023		

Sr.No	Goal Title	Weightage	Measurement Details	Unit	Quantity
1	Development & Planning Ensure timely development of Microsoft Technology solution / products with quality source code.	30.00	1. Timely development of objects using Microsoft tools like C#, ASP.Net etc. & identified database/s at back end 2. Adherence to 90% of the committed deadlines for the developments (including availability of developed objects in production environment)	%	90
2	Development & Planning - II Iterations in developed programs	20.00	1. No iterations in developed programs / logic due to programming / quality issues 2. Not more than 10% of the objects developed get into iteration after being available in production environment	%	10
3	Self Testing	20.00	1. Understand business scenario's & prepare exhaustive list 2. Carry out testing for developed objects with identified scenarios 3. Prepare test result documents & submit to stakeholders 4. Not more than 10% developed object get into iterations due to missing business scenarios	Adherence to Completion	As agreed
4	Documentation As agreed, technical documentation like System requirement study (SRS), Design document, Test Results etc. to be prepared and submitted for assigned objects to respective stake holders	20.00	1. Adherence to 90% of technical documentation of identified & assigned objects.	%	90
5	Employee Development Self Development to be measured through EDD template as applicable	10.00	1. At least 1 New Technology to be learned	Adherence to Completion	As agreed

REVIEWEE

Name Mr. Harshad Sureshrao Dhande
Date 14-06-2023 07:02:35 PM

REVIEWER

Name Mr. Sadanand Anant Sarmalkar
Date 20-06-2023 04:08:01 PM

FINAL REVIEWER

Name Mr. Ashok Wani
Date 20-06-2023 06:35:08 PM

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	Total	100.00			

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