

## Key Result Area (KRA)

<b>Employee Code</b>	00631619	<b>Employee Name</b>	Mr. Akshay Mahendra Rokade	<b>Band</b>	II
<b>Designation</b>	Consultant - Technical	<b>Department</b>	Technology & Innovation	<b>Project/Location</b>	PT-HOTECH01
<b>Period</b>	2024-2025	<b>From Date</b>	01-04-2024	<b>To Date</b>	31-03-2025
<b>KRA Submittd On</b>	04-07-2024	<b>KRA Approved On</b>	04-07-2024		

Sr.No	Goal Title	Weightage	Measurement Details	Unit	Quantity
1	1A. Quality and timelines of Development  Ensure timely deployment of BO Dashboards into production server and the quality of the same to be very high with customer satisfaction. 1. Timely transport of developed objects to quality and production. 2. No performance issues in the objects developed.	30.00	Adherence to 90% of the committed deadlines for the developments (transport to Quality as well as transport to production)	%	90
2	1B. Quality and timelines of Development  Ensure timely deployment of BO Dashboards into production server and the quality of the same to be very high with customer satisfaction. 1. Timely transport of developed objects to quality and production 2. No performance issues in the objects developed.	15.00	Not more than 10% of the objects developed by the section get into iteration after being transported to production. (5 Marks)  Not more than 10% developments done during the year have performance issue reported. (5 Marks)  In case of changes in existing developments existing functionality of developments should not get impacted.(5 Marks)	%	<=10

<b>REVIEWEE</b>	<b>REVIEWER</b>	<b>FINAL REVIEWER</b>
<b>Name</b> Mr. Akshay Mahendra Rokade	<b>Name</b> Mr. Raj Patel	<b>Name</b> Mr. Ashok Wani
<b>Date</b> 04-07-2024 12:03:16 PM	<b>Date</b> 04-07-2024 12:03:16 PM	<b>Date</b> 04-07-2024 12:03:16 PM

## Key Result Area (KRA)

Employee Code 00631619 Employee Name Mr. Akshay Mahendra Rokade Band II

Designation Consultant - Technical Department Technology & Innovation Project/Location PT-HOTECH01

Period 2024-2025 From Date 01-04-2024 To Date 31-03-2025

KRA Submittd On 04-07-2024 KRA Approved On 04-07-2024

Sr.No	Goal Title	Weightage	Measurement Details	Unit	Quantity
3	<p>1C. Quality and timelines of Development</p> <p>Ensure timely deployment of BO Dashboards into production server and the quality of the same to be very high with customer satisfaction.</p> <p>1. Timely transport of developed objects to quality and production 2. No performance issues in the objects developed.</p>	5.00	<p>Customer escalations should be Nil. Feedback by your Project manager &amp; Program manager.</p> <p>&lt;=2 nos = 5 &gt;2 nos = 0</p>	No's	0
4	<p>1D. Quality and timelines of Development</p> <p>Ensure timely resolution of performance issues for the objects developed 1. Take the resolution on priority and make agreed time-plan to sort it out. 2. Sort out the performance issue within agreed timelines for pushing it back to production.</p>	20.00	Adherence to agreed timelines for sorting out the performance issues for the objects developed	Adherence to Completion	As agreed
5	<p>Objects documentation</p> <p>As agreed, technical documentation to be done for assigned objects.</p>	10.00	Adherence to 80% of technical documentation of identified & assigned objects.	%	80

### REVIEWEE

Name Mr. Akshay Mahendra Rokade

Date 04-07-2024 12:03:16 PM

### REVIEWER

Name Mr. Raj Patel

Date 04-07-2024 12:03:16 PM

### FINAL REVIEWER

Name Mr. Ashok Wani

Date 04-07-2024 12:03:16 PM

Key Result Area (KRA)

Employee Code	00631619	Employee Name	Mr. Akshay Mahendra Rokade	Band	II
Designation	Consultant - Technical	Department	Technology & Innovation	Project/Location	PT-HOTECH01
Period	2024-2025	From Date	01-04-2024	To Date	31-03-2025
KRA Submittd On 04-07-2024		KRA Approved On 04-07-2024			

Sr.No	Goal Title	Weightage	Measurement Details	Unit	Quantity
6	Self-learning  As agreed, learning new technologies during the year	20.00	Atleast 1 New Tecnology to be learned (10 marks) Atleast 1 OpenSAP Certification to be done (10 marks)	Adherence to Completion	As agreed
	Total	100.00			

REVIEWEE		REVIEWER		FINAL REVIEWER	
Name	Mr. Akshay Mahendra Rokade	Name	Mr. Raj Patel	Name	Mr. Ashok Wani
Date	04-07-2024 12:03:16 PM	Date	04-07-2024 12:03:16 PM	Date	04-07-2024 12:03:16 PM