

## Key Result Area (KRA)

Employee Code 00631560 Employee Name Mr. Gautam Sen Band III

Designation Senior Software Engineer Department Technology & Innovation Project/Location MECON LIMITED

Period 2024-2025 From Date 01-04-2024 To Date 31-03-2025

KRA Submittd On 28-06-2024 KRA Approved On 04-07-2024

Sr.No	Goal Title	Weightage	Measurement Details	Unit	Quantity
1	Development & Planning Ensure timely development of Microsoft Technology solution / products with quality source code.	30.00	1. Timely development of objects using Microsoft tools like C#, ASP.Net etc. & identified database/s at back end 2. Adherence to 90% of the committed deadlines for the developments (including availability of developed objects in production environment)	%	90
2	Development & Planning - II Iterations in developed programs	20.00	1. No iterations in developed programs / logic due to programming / quality issues 2. Not more than 10% of the objects developed get into iteration after being available in production environment	%	10
3	Self Testing	20.00	1. Understand business scenario's & prepare exhaustive list 2. Carry out testing for developed objects with identified scenarios 3. Prepare test result documents & submit to stakeholders 4. Not more than 10% developed object get into iterations due to missing business scenarios	Adherence to Completion	As agreed
4	Documentation As agreed, technical documentation like System requirement study (SRS), Design document, Test Results etc. to be prepared and submitted for assigned objects to respective stake holders	20.00	1. Adherence to 90% of technical documentation of identified & assigned objects.	%	90
5	Employee Development Self Development to be measured through EDD template as applicable	10.00	1. At least 1 New Technology to be learned	Adherence to Completion	As agreed

<b>REVIEWEE</b> <b>Name</b> Mr. Gautam Sen <b>Date</b> 28-06-2024 05:08:23 PM	<b>REVIEWER</b> <b>Name</b> Mr. Rakesh kumar Rout <b>Date</b> 04-07-2024 12:03:49 PM	<b>FINAL REVIEWER</b> <b>Name</b> Mr. Niladri Bhusan Harichandan <b>Date</b> 04-07-2024 12:03:49 PM
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REVIEWEE	REVIEWER	FINAL REVIEWER
Name Mr. Gautam Sen	Name Mr. Rakesh kumar Rout	Name Mr. Niladri Bhusan Harichandan
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