

Key Result Area (KRA)

Employee Code	00631560	Employee Name	Mr. Gautam Sen	Band	III
Designation	Senior Software Engineer	Department	Technology & Innovation	Project/Location	MECON LIMITED
Period	2023-24	From Date	01-04-2023	To Date	31-03-2024
KRA Submittd On	22-01-2024	KRA Approved On	01-02-2024		

Sr.No	Goal Title	Weightage	Measurement Details	Unit	Quantity
1	Development & Planning Ensure timely development of Microsoft Technology solution / products with quality source code.	30.00	1. Timely development of objects using Microsoft tools like C#, ASP.Net etc. & identified database/s at back end 2. Adherence to 90% of the committed deadlines for the developments (including availability of developed objects in production environment)	%	90
2	Development & Planning - II Iterations in developed programs	20.00	1. No iterations in developed programs / logic due to programming / quality issues 2. Not more than 10% of the objects developed get into iteration after being available in production environment	%	10
3	Self Testing	20.00	1. Understand business scenario's & prepare exhaustive list 2. Carry out testing for developed objects with identified scenarios 3. Prepare test result documents & submit to stakeholders 4. Not more than 10% developed object get into iterations due to missing business scenarios	Adherence to Completion	As agreed
4	Documentation As agreed, technical documentation like System requirement study (SRS), Design document, Test Results etc. to be prepared and submitted for assigned objects to respective stake holders	20.00	1. Adherence to 90% of technical documentation of identified & assigned objects.	%	90
5	Employee Development Self Development to be measured through EDD template as applicable	10.00	1. At least 1 New Technology to be learned	Adherence to Completion	As agreed

REVIEWEE		REVIEWER		FINAL REVIEWER	
Name	Mr. Gautam Sen	Name	Mr. Rakesh kumar Rout	Name	Mr. Niladri Bhusan Harichandan
Date	22-01-2024 08:53:37 AM	Date	01-02-2024 09:03:39 AM	Date	01-02-2024 10:58:08 AM

Key Result Area (KRA)

Employee Code 00631560 Employee Name Mr. Gautam Sen Band III

Designation Senior Software Engineer Department Technology & Innovation Project/Location MECON LIMITED

Period 2023-24 From Date 01-04-2023 To Date 31-03-2024

KRA Submittd On 22-01-2024 KRA Approved On 01-02-2024

Sr.No	Goal Title	Weightage	Measurement Details	Unit	Quantity
	Total	100.00			

REVIEWEE Name Mr. Gautam Sen Date 22-01-2024 08:53:37 AM	REVIEWER Name Mr. Rakesh kumar Rout Date 01-02-2024 09:03:39 AM	FINAL REVIEWER Name Mr. Niladri Bhusan Harichandan Date 01-02-2024 10:58:08 AM
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