HIGHBAR
TECHNOCRAT

Key Result Area (KRA)

Employee Code	00631295	**Employee Name**	Mr. Sanjay Abhiman Patil	**Band**	IV
Designation	Lead - Technical	**Department**	Technology & Innovation	**Project/Location**	Head Office - Navi Mumbai (HO) - HO-NaviMum
Period	2022-2023	**From Date**	01-04-2022	**To Date**	31-03-2023
KRA Submittd On	19-09-2022	**KRA Approved On**	19-09-2022		

Sr.No	Goal Title	Weightage	Measurement Details	Unit	Quantity
1	Development & Planning Ensure timely development of Microsoft Technology solution / products with quality source code.	30.00	1. Timely development of objects using Microsoft tools like C#, ASP.Net etc. & identified database/s at back end 2. Adherence to 90% of the committed deadlines for the developments (inclduing availability of developed objects in production environment)	%	90
2	Development & Planning - II Iterations in developed programs	20.00	1. No iterations in developed programs / logic due to programming / quality issues 2. Not more than 10% of the objects developed get into iteration after being available in production environment	%	10
3	Self Testing	20.00	1. Understand business scenario's & prepare exhaustive list 2. Carry out testing for developed objects with identified scenarios 3. Prepare test result documents & submit to stakeholders 4. Not more than 10% developed object get into iterations due to missing business scenarios	Adherence to Completion	As agreed
4	Documentation As agreed, technical documentation like System requirement study (SRS), Design document, Test Results etc. to be prepared and submitted for assigned objects to respective stake holders	20.00	1. Adherence to 90% of technical documentation of identified & assigned objects.	%	90
5	Employee Development Self Development to be measured through EDD template as applicable	10.00	1. At least 1 New Technology to be learned	Adherence to Completion	As agreed

REVIEWEE		REVIEWER		FINAL REVIEWER	
Name	Mr. Sanjay Abhiman Patil	**Name**	Mr. Sadanand Anant Sarmalkar	**Name**	Mr. Ashok Wani
Date	19-09-2022 11:19:31 AM	**Date**	19-09-2022 11:19:31 AM	**Date**	19-09-2022 11:19:31 AM

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Band   IV

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	Total	100.00			

REVIEWEE

Name   Mr. Sanjay Abhiman Patil

Date   19-09-2022 11:19:31 AM

REVIEWER

Name   Mr. Sadanand Anant Sarmalkar

Date   19-09-2022 11:19:31 AM

FINAL REVIEWER

Name   Mr. Ashok Wani

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