

Key Result Area (KRA)

| | | | | | |
|----------------------------|--------------|----------------------------|-------------------|------------------|---|
| Employee Code | 00631257 | Employee Name | Mr. Rupesh Vairal | Band | III |
| Designation | Manager - HR | Department | Human Resources | Project/Location | Head Office - Navi Mumbai (HO) - HO-NaviMum |
| Period | 2023-2024 | From Date | 01-04-2023 | To Date | 31-03-2024 |
| KRA Submittd On 01-06-2023 | | KRA Approved On 02-06-2023 | | | |

| Sr.No | Goal Title | Weightage | Measurement Details | Unit | Quantity |
|-------|----------------------------|-----------|---|------|----------|
| 1 | Sourcing | 35.00 | Per month number of offers | No's | 10 |
| 2 | Onboarding | 35.00 | Per month onboarding | No's | 7 |
| 3 | Sourcing cost optimization | 30.00 | Per month offers to candidates sourced from recruitment vendor should be less than 20% of Total offered per month | No's | = < 2 |
| | Total | 100.00 | | | |

REVIEWEE

Name Mr. Rupesh Vairal
Date 01-06-2023 10:13:55 AM

REVIEWER

Name Mr. Vijaykumar Patil
Date 01-06-2023 10:29:21 AM

FINAL REVIEWER

Name Mr. Mangesh Dattatray Wadaje
Date 02-06-2023 12:05:04 PM