

## Key Result Area (KRA)

Employee Code	00631537	Employee Name	Mr. Amrendra Pratap Singh	Band	III
Designation	Senior Consultant	Department	Delivery - Strategic	Project/Location	Steel Authority of India Limited
Period	2024-2025	From Date	01-04-2024	To Date	31-03-2025
KRA Submittd On	29-07-2024	KRA Approved On	29-07-2024		

Sr.No	Goal Title	Weightage	Measurement Details	Unit	Quantity
1	A) Implementation:  1.For implementation projects - timely and good quality implementation of SAP at client locations adhering to the project plans.  Implementation includes design, configuration, testing, training, correct uploading of Master data & Cutover data for smooth functioning  2.For Post implementation support projects - support to be provided as per the contract with the customer.  3.For other projects - executing the project as per the scope agreed in the contract with the customer.	22.50	For Implementation Project - - Timely Sign off of Blueprint document by customer - Timely Sign off - of RGS from CTM - Timely submission of FS for developments - Timely development sign off by customer - Timely acceptance of UAT ( SIT) by customer	Adherence to Completion	As agreed
			- Timely acceptance of UAT ( SIT) by customer - Go-live as scheduled Go-live on schedule - 100% Go-live delay 1 month - 25% Go-live delay 2month & more - NIL	Adherence to Completion	As agreed
			- Timely document handover for project closure & tiemly issue resolution during post go-live support - Enable Project manager for timely raising of invoice by completing all the milestones & tasks as per project plan.	Adherence to Completion	As agreed

REVIEWEE		REVIEWER		FINAL REVIEWER	
Name	Mr. Amrendra Pratap Singh	Name	Mr. Akhilesh Kumar Mishra	Name	Mr. Anilkumar Sangameshw Jeur
Date	29-07-2024 07:31:54 AM	Date	29-07-2024 07:31:54 AM	Date	29-07-2024 07:31:54 AM

## Key Result Area (KRA)

<b>Employee Code</b> 00631537	<b>Employee Name</b> Mr. Amrendra Pratap Singh	<b>Band</b> III
<b>Designation</b> Senior Consultant	<b>Department</b> Delivery - Strategic	<b>Project/Location</b> Steel Authority of India Limited
<b>Period</b> 2024-2025	<b>From Date</b> 01-04-2024	<b>To Date</b> 31-03-2025
<b>KRA Submittd On</b> 29-07-2024	<b>KRA Approved On</b> 29-07-2024	

Sr.No	Goal Title	Weightage	Measurement Details	Unit	Quantity
1	<p>A) Implementation:</p> <p>1.For implementation projects - timely and good quality implementation of SAP at client locations adhering to the project plans.</p> <p>Implementation includes design, configuration, testing, training, correct uploading of Master data &amp; Cutover data for smooth functioning</p> <p>2.For Post implementation support projects - support to be provided as per the contract with the customer.</p> <p>3.For other projects - executing the project as per the scope agreed in the contract with the customer.</p>	22.50	<p>- Rating based on qualitative aspects of BPD</p> <p>BPD sign off in 1 iteration -100%</p> <p>BPD sign off in 2 iterations - 50%</p> <p>BPD sign off in 3 iterations - 25%</p> <p>BPD sign off in &gt; 3 iterations - 0%</p> <p>- FS - Rating Based on feedback from Technical head</p> <p>- Development acceptance by CTM with Less than 5% of variation</p> <p>- UAT (SIT) acceptance by customer</p> <p>No of issues in module not exceeding &gt;10 - 100%</p> <p>No of issues in module from 11-20 - 50%</p> <p>No of issues in module from 21-30 - 25%</p> <p>No of issues in module more than 30 - 0%</p>	Adherence to Completion	As agreed

### REVIEWEE

**Name** Mr. Amrendra Pratap Singh

**Date** 29-07-2024 07:31:54 AM

### REVIEWER

**Name** Mr. Akhilesh Kumar Mishra

**Date** 29-07-2024 07:31:54 AM

### FINAL REVIEWER

**Name** Mr. Anilkumar Sangameshw Jeur

**Date** 29-07-2024 07:31:54 AM

## Key Result Area (KRA)

Employee Code	00631537	Employee Name	Mr. Amrendra Pratap Singh	Band	III
Designation	Senior Consultant	Department	Delivery - Strategic	Project/Location	Steel Authority of India Limited
Period	2024-2025	From Date	01-04-2024	To Date	31-03-2025
KRA Submittd On 29-07-2024		KRA Approved On 29-07-2024			

Sr.No	Goal Title	Weightage	Measurement Details	Unit	Quantity
2	A) Implementation: Project Governance  1. Adherence to standard templates- plans, review trackers, reports (weekly, fortnightly, daily etc) on time and as directed by Project manager 2. Record of all the meetings , discussions and interactions with customer for all functional and technical points leading to contractual compliance for projects - MOM's, signoffs, reports, letters, mails etc on time. 3. Overall rating by manger and reviewer.	7.50	No of times deviations found out each template/ tracker wise during reviews should not exceed by>10%=0	No's	>10%=0
			Deviations on number of instances found should not exceed by>10%	%	>10%=0
			Rating on a scale of 1 to 5	No's	<4=0
3	A) Implementation: Projects Delivery Execution	7.50	Comprehensive solutioning of all the business processes: Ensure solution fitment as per best pratice & meeting customer requirement. Floor: 80%, Target 100%.	%	100
4	A) Implementation: Project quality improvement	7.50	1) Quality of deliverables : No escalation from customer on quality of deliverables submitted. Floor 1, Target 0  2) No Escalation during the Project Exceution. Floor 1, Target 0	No's	0

REVIEWEE		REVIEWER		FINAL REVIEWER	
Name	Mr. Amrendra Pratap Singh	Name	Mr. Akhilesh Kumar Mishra	Name	Mr. Anilkumar Sangameshw Jeur
Date	29-07-2024 07:31:54 AM	Date	29-07-2024 07:31:54 AM	Date	29-07-2024 07:31:54 AM

## Key Result Area (KRA)

Employee Code 00631537 Employee Name Mr. Amrendra Pratap Singh Band III

Designation Senior Consultant Department Delivery - Strategic Project/Location Steel Authority of India Limited

Period 2024-2025 From Date 01-04-2024 To Date 31-03-2025

KRA Submittd On 29-07-2024 KRA Approved On 29-07-2024

Sr.No	Goal Title	Weightage	Measurement Details	Unit	Quantity
5	A) Implementation: Customer acceptance Enhancing knowledge on the existing /new product / Domain Knowledge	5.00	1. No rejection by prospective customer on account of technical incompetency during interview / presentation  2. No rejection by customer on deployment to the project  >=4 on a scale of 1to5	No's	>=4
6	B) Support: SLA Adherence	15.00	For support projects acceptance by customer within agreed SLA	Adherence to Completion	As agreed
7	B) Support: Quality of Solutioning	7.50	Acceptance by the client with SLA	Adherence to Completion	As agreed
			Rating by Manager >=4 on a scale of 1 to 5	No's	>=4
			Comprehensive solutioning of all the business processes: Ensure solution fitment as per best pratice & meeting customer requirement. Floor: 80%, Target 100%.	%	100

### REVIEWEE

Name Mr. Amrendra Pratap Singh

Date 29-07-2024 07:31:54 AM

### REVIEWER

Name Mr. Akhilesh Kumar Mishra

Date 29-07-2024 07:31:54 AM

### FINAL REVIEWER

Name Mr. Anilkumar Sangameshw Jeur

Date 29-07-2024 07:31:54 AM

## Key Result Area (KRA)

Employee Code	00631537	Employee Name	Mr. Amrendra Pratap Singh	Band	III
Designation	Senior Consultant	Department	Delivery - Strategic	Project/Location	Steel Authority of India Limited
Period	2024-2025	From Date	01-04-2024	To Date	31-03-2025
KRA Submittd On 29-07-2024		KRA Approved On 29-07-2024			

Sr.No	Goal Title	Weightage	Measurement Details	Unit	Quantity
8	B) Support: Project Governance  1. Adherence to standard templates- plans, review trackers, reports (weekly, fortnightly, daily etc) on time and as directed by Project manager 2. Record of all the meetings , discussions and interactions with customer for all functional and technical points leading to contractual compliance for projects - MOM's, signoffs, reports, letters, mails etc on time.	7.50	No of times deviations found out each template/ tracker wise during reviews should not exceed by>10%	%	>10%=0
			Deviations on number of instances found should not exceed by>10%	%	>10%=0
			Rating on a scale of 1 to 5	No's	<4=0
9	B) Support: Projects Delivery execution	7.50	Comprehensive solutioning of all the business processes: Ensure solution fitment meeting customer for enahcnement / new requirement. Floor: 80%, Target 100%.	%	100
10	B) Support: Project quality improvement	5.00	Quality of deliverables : No escalation from customer on quality of deliverables submitted. Floor 1, Target 0	No's	0
11	B) Support: Customer acceptance  Enhancing knowledge on the existing /new product / Domain Knowledge	7.50	- No rejection by prospective customer on account of technical incompetency during interview / presentation  - No rejection by customer on deployment to the project	No's	>=4
	Total	100.00			

### REVIEWEE

**Name** Mr. Amrendra Pratap Singh  
**Date** 29-07-2024 07:31:54 AM

### REVIEWER

**Name** Mr. Akhilesh Kumar Mishra  
**Date** 29-07-2024 07:31:54 AM

### FINAL REVIEWER

**Name** Mr. Anilkumar Sangameshw Jeur  
**Date** 29-07-2024 07:31:54 AM