

Key Result Area (KRA)

Employee Code	00631207	Employee Name	Mr. Rambupal Chowdary V	Band	II
Designation	Consultant - Technical	Department	Delivery - Prime	Project/Location	Cube Highways and Transport Assets Advisors Private Limited
Period	2022-2023	From Date	01-04-2022	To Date	31-03-2023
KRA Submittd On 22-06-2022		KRA Approved On			

Sr.No	Goal Title	Weightage	Measurement Details	Unit	Quantity
1	1A. Quality and timeliness of ABAP Developments  Ensure timely deployment of ABAP developments into production server and the quality of the same to be very high with customer satisfaction  1. Timely transport of ABAP developed object to quality and production 2. No performance issues due to ABAP in the objects developed	30.00	Adherence to 90% of the committed deadlines for the developments (transport to Quality as well as transport to production)	%	90
2	1B. Quality and timeliness of ABAP Developments  Ensure timely deployment of ABAP developments into production server and the quality of the same to be very high with customer satisfaction. 1. Timely transport of ABAP developed object to quality and production 2. No performance issues due to ABAP in the objects developed.	15.00	Not more than 10% of the objects developed by the section get into iteration after being transported to production. (5 marks)  Not more than 10% developments done during the year have performance issue reported.(5 marks)  In case of changes in existing developments existing functionality of developments should not get impacted (5 marks)	No's	<=10

REVIEWEE

Name Mr. Rambupal Chowdary V  
Date 22-06-2022 10:36:56 AM

REVIEWER

Name Mr. Malay Govil  
Date 23-06-2022 07:38:51 PM

FINAL REVIEWER

Name Mr. Malay Govil  
Date 27-06-2022 02:26:59 PM

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**Employee Code** 00631207      **Employee Name** Mr. Rambupal Chowdary V      **Band** II  
**Designation** Consultant - Technical      **Department** Delivery - Prime      **Project/Location** Cube Highways and Transport Assets Advisors Private Limited  
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3	1C. Quality and timeliness of ABAP Developments  Ensure timely deployment of ABAP developments into production server and the quality of the same to be very high with customer satisfaction. 1. Timely transport of ABAP developed object to quality and production. 2. No performance issues due to ABAP in the objects developed.	5.00	Customer escalations should be Nil. Feedback by your Project manager & Program manager  <=2 nos = 5 >2 nos = 0	No's	5
4	2. Quality and timeliness of ABAP Developments  Ensure timely resolution of performance issues for the objects developed 1. Take the resolution on priority and make agreed time-plan to sort it out 2. Sort out the performance issue within agreed timelines for pushing it back to production.	20.00	Adherence to agreed timelines for sorting out the performance issues for the objects developed.	Adherence to Completion	As agreed
5	ABAP objects documentation  As agreed, technical documentation to be done for assigned objects.	10.00	Adherence to 80% of technical documentation of identified & assigned objects.	%	80

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6	Self-learning  As agreed, learning new technologies during the year	20.00	Atleast 1 new advanced ABAP Tecnologies to be learned (10 marks)  Atleast 1 OpenSAP certification or certification suggested by PDTO to be done (10 marks)	Adherence to Completion	As agreed
	Total	100.00			

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