

Key Result Area (KRA)

Employee Code	00631187	Employee Name	Mr. Birendra kumar Pandey	Band	IV
Designation	Lead - Technical	Department	Delivery - Prime	Project/Location	Lodha AMS & CR Support - LodhaAMS
Period	2022-2023	From Date	01-04-2022	To Date	31-03-2023
KRA Submittd On	27-06-2022	KRA Approved On	27-06-2022		

REVIEWEE

Name Mr. Birendra kumar Pandey
Date 27-06-2022 01:42:02 PM

REVIEWER

Name Mr. Pranav Mandelia
Date 27-06-2022 01:54:39 PM

FINAL REVIEWER

Name Mr. Kaustav Das
Date 27-06-2022 01:54:39 PM

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Sr.No	Goal Title	Weightage	Measurement Details	Unit	Quantity
1	Development & Planning Ensure timely development of JAVA solution / products with quality source code	30.00	1. Timely development of objects using JAVA tools like JDK, AngularJS, Spring MVC etc. & identified database/s at back end 2. Adherence to 90% of the committed deadlines for the developments (including availability of developed objects in production environment)	%	90
2	Development & Planning - II Iterations in developed programs	20.00	1. No iterations in developed programs / logic due to programming / quality issues 2. Not more than 10% of the objects developed get into iteration after being available in production environment	%	10
3	Self Testing	20.00	1. Understand business scenario's & prepare exhaustive list 2. Carry out testing for developed objects with identified scenarios 3. Prepare test result documents & submit to stakeholders 4. Not more than 10% developed object get into iterations due to missing business scenarios	Adherence to Completion	As agreed
4	Documentation As agreed, technical documentation like System requirement study (SRS), Design document, Test Results etc. to be prepared and submitted for assigned objects to respective stake holders	20.00	Adherence to 90% of technical documentation of identified & assigned objects.	%	90
5	Employee Development As agreed, learning new technologies during the year	10.00	At least 1 New Technology to be learned	%	90
	Total	100.00			

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