

## Key Result Area (KRA)

<b>Employee Code</b>	00631331	<b>Employee Name</b>	Mr. Navin Kumar Pathak	<b>Band</b>	III
<b>Designation</b>	Senior Consultant - Technical	<b>Department</b>	Delivery - Strategic	<b>Project/Location</b>	City and Industrial Development Corporation of Maharashtra Limited
<b>Period</b>	2022-2023	<b>From Date</b>	01-04-2022	<b>To Date</b>	31-03-2023

Sr.No	Goal Title	Weightage	Measurement Details	Unit	Quantity
1	Budget Template enhancements & Technical support @ HCC  FY21-22 Budget Uploading Technical Support and Preparation for Budget templates for departmentwise distribution Developments of FY-22-23 Budget Templates as per the requirement of HCC CPPM Department and budget support	35.00	Development & Implementation as per timelines agreed and feedback from Project Manager  ≥4 on a scale of 1 to 5	No's	≥4
2	Development of Microsoft Technology solutions & Technical Support for External Business  Timely development of objects using Microsoft tools like C#, VBA, ASP.Net etc. & identified database/s at back end No iterations in developed programs / logic due to programming / quality issues	25.00	At least two external business projects implementation and support as per agreed time lines feedback from Project Manager  ≥4 on a scale of 1 to 5	No's	≥4

<b>REVIEWEE</b>	<b>REVIEWER</b>	<b>FINAL REVIEWER</b>
<b>Name</b> Mr. Navin Kumar Pathak	<b>Name</b> Mr. Rajesh Govindraya Shanbhag	<b>Name</b> Mr. Anilkumar Sangameshw Jeur
<b>Date</b> 24-11-2022 04:13:02 PM	<b>Date</b> 24-11-2022 10:28:41 PM	<b>Date</b> 24-11-2022 10:31:06 PM

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3	Documentation as required (Functional, Technical & User Manual)  Ensure all important technical documents and manuals to be updated as and when required. i.e System requirement study (SRS), Design document, Test Results, user manual etc. to be prepared and submitted for assigned objects to respective stake holders	10.00	Adherence to 90% of technical documentation of identified & assigned objects.	%	90
4	Additional Assignment  Any other assignment given by management from time to time	10.00	Development & Implementation as per timelines agreed  >= 4 on a scale of 1-5	No's	>=4
5	Additional skills  Participate at least one external business implementation of VBA/.Net/SAP FIORI etc	15.00	Development & Implementation as per timelines agreed and feedback from Project Manager	No's	1
6	Self Development  Self development areas like existing application enhancements, Additional module skills, Communication and presentation skills as per EDD	5.00	Adherence to plan decided during EDD	Adherence to Completion	As agreed

### REVIEWEE

**Name** Mr. Navin Kumar Pathak  
**Date** 24-11-2022 04:13:02 PM

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Sr.No	Goal Title	Weightage	Measurement Details	Unit	Quantity
	Total	100.00			

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