

Key Result Area (KRA)

Employee Code 00631293	Employee Name Mr. Deepak Madishetti	Band II
Designation Consultant - Technical	Department Delivery - Prime	Project/Location PT-HOTECH01 - PT-HOTECH0
Period 2022-2023	From Date 01-04-2022	To Date 31-03-2023
KRA Submittd On 07-02-2023	KRA Approved On 12-06-2023	

Sr.No	Goal Title	Weightage	Measurement Details	Unit	Quantity
1	Budget Template enhancements & Technical support @ HCC FY21-22 Budget Uploading Technical Support and Preparation for Budget templates for departmentwise distribution Developments of FY-22-23 Budget Templates as per the requirement of HCC CPPM Department and budget support	35.00	Development & Implementation as per timelines agreed and feedback from Project Manager >=4 on a scale of 1 to 5	No's	>=4
2	Development of Microsoft Technology solutions & Technical Support for External Business Timely development of objects using Microsoft tools like C#, VBA, ASP.Net etc. & identified database/s at back end No iterations in developed programs / logic due to programming / quality issues	25.00	At least two external business projects implementation and support as per agreed time lines feedback from Project Manager >=4 on a scale of 1 to 5	No's	>=4

REVIEWEE	REVIEWER	FINAL REVIEWER
Name Mr. Deepak Madishetti	Name Mr. Raj Patel	Name Mr. Ashok Wani
Date 07-02-2023 09:51:34 AM	Date 10-06-2023 11:57:40 AM	Date 12-06-2023 10:56:30 AM

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Designation	Consultant - Technical	Department	Delivery - Prime	Project/Location	PT-HOTECH01 - PT-HOTECH0
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3	Documentation as required (Functional, Technical & User Manual) Ensure all important technical documents and manuals to be updated as and when required. i.e System requirement study (SRS), Design document, Test Results, user manual etc. to be prepared and submitted for assigned objects to respective stake holders	10.00	Adherence to 90% of technical documentation of identified & assigned objects.	%	90
4	Additional Assignment Any other assignment given by management from time to time	10.00	Development & Implementation as per timelines agreed >= 4 on a scale of 1-5	No's	>=4
5	Additional skills Participate at least one external business implementation of VBA/.Net/SAP FIORI etc	15.00	Development & Implementation as per timelines agreed and feedback from Project Manager	No's	1
6	Self Development Self development areas like existing application enhancements, Additional module skills, Communication and presentation skills as per EDD	5.00	Adherence to plan decided during EDD	Adherence to Completion	As agreed

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	Total	100.00			

REVIEWEE Name Mr. Deepak Madishetti Date 07-02-2023 09:51:34 AM	REVIEWER Name Mr. Raj Patel Date 10-06-2023 11:57:40 AM	FINAL REVIEWER Name Mr. Ashok Wani Date 12-06-2023 10:56:30 AM
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