

## Key Result Area (KRA)

<b>Employee Code</b> 00630579	<b>Employee Name</b> Mr. Simranjeet Singh Sond	<b>Band</b> III
<b>Designation</b> Senior Consultant - Technical	<b>Department</b> Delivery - Strategic	<b>Project/Location</b> ISC Projects Pvt Ltd
<b>Period</b> 2023-24	<b>From Date</b> 01-04-2023	<b>To Date</b> 31-03-2024
<b>KRA Submittd On</b> 05-03-2024	<b>KRA Approved On</b> 05-03-2024	

Sr.No	Goal Title	Weightage	Measurement Details	Unit	Quantity
1	<p>1A. Quality and timeliness of ABAP Developments</p> <p>Ensure timely deployment of ABAP developments into production server and the quality of the same to be very high with customer satisfaction</p> <p>1. Timely transport of ABAP developed object to quality and production 2. No performance issues due to ABAP in the objects developed</p>	30.00	<p>Adherence to 90% of the committed deadlines for the developments (transport to Quality as well as transport to production)</p>	%	90
2	<p>1B. Quality and timeliness of ABAP Developments</p> <p>Ensure timely deployment of ABAP developments into production server and the quality of the same to be very high with customer satisfaction.</p> <p>1. Timely transport of ABAP developed object to quality and production 2. No performance issues due to ABAP in the objects developed.</p>	15.00	<p>Not more than 10% of the objects developed by the section get into iteration after being transported to production. (5 marks)</p> <p>Not more than 10% developments done during the year have performance issue reported.(5 marks)</p> <p>In case of changes in existing developments existing functionality of developments should not get impacted (5 marks)</p>	No's	<=10

<b>REVIEWEE</b>	<b>REVIEWER</b>	<b>FINAL REVIEWER</b>
<b>Name</b> Mr. Simranjeet Singh Sond	<b>Name</b> Mr. Aniket Anil Bhagwat	<b>Name</b> Mr. Aniket Anil Bhagwat
<b>Date</b> 05-03-2024 10:30:11 AM	<b>Date</b> 05-03-2024 10:30:11 AM	<b>Date</b> 05-03-2024 10:30:11 AM

## Key Result Area (KRA)

Employee Code 00630579 Employee Name Mr. Simranjeet Singh Sond Band III

Designation Senior Consultant - Technical Department Delivery - Strategic Project/Location ISC Projects Pvt Ltd

Period 2023-24 From Date 01-04-2023 To Date 31-03-2024

KRA Submittd On 05-03-2024 KRA Approved On 05-03-2024

Sr.No	Goal Title	Weightage	Measurement Details	Unit	Quantity
3	<p>1C. Quality and timeliness of ABAP Developments</p> <p>Ensure timely deployment of ABAP developments into production server and the quality of the same to be very high with customer satisfaction.</p> <p>1. Timely transport of ABAP developed object to quality and production.</p> <p>2. No performance issues due to ABAP in the objects developed.</p>	5.00	<p>Customer escalations should be Nil. Feedback by your Project manager &amp; Program manager</p> <p>&lt;=2 nos = 5</p> <p>&gt;2 nos = 0</p>	No's	5
4	<p>2. Quality and timeliness of ABAP Developments</p> <p>Ensure timely resolution of performance issues for the objects developed</p> <p>1. Take the resolution on priority and make agreed time-plan to sort it out</p> <p>2. Sort out the performance issue within agreed timelines for pushing it back to production.</p>	20.00	Adherence to agreed timelines for sorting out the performance issues for the objects developed.	Adherence to Completion	As agreed
5	<p>ABAP objects documentation</p> <p>As agreed, technical documentation to be done for assigned objects.</p>	10.00	Adherence to 80% of technical documentation of identified & assigned objects.	%	80

<p><b>REVIEWEE</b></p> <p><b>Name</b> Mr. Simranjeet Singh Sond</p> <p><b>Date</b> 05-03-2024 10:30:11 AM</p>	<p><b>REVIEWER</b></p> <p><b>Name</b> Mr. Aniket Anil Bhagwat</p> <p><b>Date</b> 05-03-2024 10:30:11 AM</p>	<p><b>FINAL REVIEWER</b></p> <p><b>Name</b> Mr. Aniket Anil Bhagwat</p> <p><b>Date</b> 05-03-2024 10:30:11 AM</p>
---	---	---

## Key Result Area (KRA)

Employee Code 00630579 Employee Name Mr. Simranjeet Singh Sond Band III

Designation Senior Consultant - Technical Department Delivery - Strategic Project/Location ISC Projects Pvt Ltd

Period 2023-24 From Date 01-04-2023 To Date 31-03-2024

KRA Submittd On 05-03-2024 KRA Approved On 05-03-2024

Sr.No	Goal Title	Weightage	Measurement Details	Unit	Quantity
6	Self-learning As agreed, learning new technologies during the year	20.00	Atleast 1 new advanced ABAP Tecnologies to be learned (10 marks) Atleast 1 OpenSAP certification or certification suggested by HBT to be done (10 marks)	Adherence to Completion	As agreed
	Total	100.00			

<b>REVIEWEE</b> <b>Name</b> Mr. Simranjeet Singh Sond <b>Date</b> 05-03-2024 10:30:11 AM	<b>REVIEWER</b> <b>Name</b> Mr. Aniket Anil Bhagwat <b>Date</b> 05-03-2024 10:30:11 AM	<b>FINAL REVIEWER</b> <b>Name</b> Mr. Aniket Anil Bhagwat <b>Date</b> 05-03-2024 10:30:11 AM
--	--	--