

Key Result Area (KRA)

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Employee Code 00631248 Employee Name Mr. Mangesh Vinayakrao Chitale Band II

Designation Senior Consultant - Technical Department Technology & Innovation Project/Location Head Office - Navi Mumbai (HO) -

Technical

Period 2024-2025 From Date 01-04-2024 To Date 31-03-2025

KRA Submittd On 24-06-2024 KRA Approved On 26-06-2024

Sr.No	Goal Title	Weightage	Measurement Details	Unit	Quantity
1	Quality and timelines of Development - I  Ensure timely deployment of Power BI Dashboards into Production server and the quality of the same to be very high with customer satisfaction	30.00	1. Timely transport of developed objects to quality and production 2. Adherence to 90% of the committed deadlines for the dashboards/reports (transport to Quality as well as transport to production)	%	90
2	Quality and timelines of Development - II  Ensure timely deployment of Power BI Dashboards into Production server and the quality of the same to be very high with customer satisfaction	5.00	1. Not more than 10% of the dashboards/reports developed should get into iteration after being transported to production.	Adherence to Completion	As agreed
3	Quality and timelines of Development - III  Ensure timely deployment of Power BI Dashboards into Production server and the quality of the same to be very high with customer satisfaction	5.00	1. Not more than 10% dashboards/reports done during the year have performance issue reported.	Adherence to Completion	As agreed
4	Quality and timelines of Development - IV  Ensure timely deployment of Power BI Dashboards into Production server and the quality of the same to be very high with customer satisfaction	5.00	1. In case of changes in existing dashboards/reports existing functionality of developments should not get impacted, not more than 10%	Adherence to Completion	As agreed

REVIEWEE REVIEWER FINAL REVIEWER

Name Mr. Mangesh Vinayakrao Chitale Name Mr. Vinay Ramchandra Singh Name Mr. Ashok Wani

Date 24-06-2024 06:30:48 PM Date 25-06-2024 07:59:31 PM Date 26-06-2024 11:01:15 AM



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Sr.No	Goal Title	Weightage	Measurement Details	Unit	Quantity
5	Quality and timelines of Development - V  Ensure timely deployment of Power BI Dashboards into Production server and the quality of the same to be very high with customer satisfaction	5.00	1. Customer escalations should be Nil. Feedback by your Project manager & Program manager, <=2 nos = 5, >2 nos = 0	Adherence to Completion	As agreed
6	Ensure timely resolution of performance issues for the objects developed	20.00	<ol> <li>Take the resolution on priority and make agreed time-plan to sort it out</li> <li>Sort out the performance issue within agreed timelines for pushing it back to production.</li> <li>Adherence to agreed timelines for sorting out the performance issues for the dashboards</li> </ol>	Adherence to Completion	As agreed
7	Objects documentation  As agreed, technical documentation to be done for assigned objects	20.00	1. Adherence to 80% of technical documentation of identified & assigned objects	%	80
8	Self-learning As agreed, learning new technologies during the year	10.00	1. At least 1 New Technology to be learned	Adherence to Completion	As agreed
	Total	100.00			

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