

Key Result Area (KRA)

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|----------------------------|------------------------|-----------------|--------------------------------|------------------|--|
| Employee Code | 00631248 | Employee Name | Mr. Mangesh Vinayakrao Chitale | Band | II |
| Designation | Consultant - Technical | Department | Delivery - Prime | Project/Location | Head Office - Navi Mumbai (HO) - Technical |
| Period | 2022-2023 | From Date | 01-04-2022 | To Date | 31-03-2023 |
| KRA Submittd On 21-06-2022 | | KRA Approved On | | | |

| Sr.No | Goal Title | Weightage | Measurement Details | Unit | Quantity |
|-------|---|-----------|---|-------------------------|-----------|
| 1 | Quality and timelines of Development - I Ensure timely deployment of Power BI Dashboards into Production server and the quality of the same to be very high with customer satisfaction | 30.00 | 1. Timely transport of developed objects to quality and production 2. Adherence to 90% of the committed deadlines for the dashboards/reports (transport to Quality as well as transport to production) | % | 90 |
| 2 | Quality and timelines of Development - II Ensure timely deployment of Power BI Dashboards into Production server and the quality of the same to be very high with customer satisfaction | 5.00 | 1. Not more than 10% of the dashboards/reports developed should get into iteration after being transported to production. | Adherence to Completion | As agreed |
| 3 | Quality and timelines of Development - III Ensure timely deployment of Power BI Dashboards into Production server and the quality of the same to be very high with customer satisfaction | 5.00 | 1. Not more than 10% dashboards/reports done during the year have performance issue reported. | Adherence to Completion | As agreed |

REVIEWEE

Name Mr. Mangesh Vinayakrao Chitale
Date 21-06-2022 09:50:51 AM

REVIEWER

Name Mr. Aniket Anil Bhagwat
Date 24-06-2022 12:01:48 PM

FINAL REVIEWER

Name Mr. Kaustav Das
Date 27-06-2022 02:26:59 PM

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| 4 | Quality and timelines of Development - IV Ensure timely deployment of Power BI Dashboards into Production server and the quality of the same to be very high with customer satisfaction | 5.00 | 1. In case of changes in existing dashboards/reports existing functionality of developments should not get impacted, not more than 10% | Adherence to Completion | As agreed |
| 5 | Quality and timelines of Development - V Ensure timely deployment of Power BI Dashboards into Production server and the quality of the same to be very high with customer satisfaction | 5.00 | 1. Customer escalations should be Nil. Feedback by your Project manager & Program manager, <=2 nos = 5, >2 nos = 0 | Adherence to Completion | As agreed |
| 6 | Ensure timely resolution of performance issues for the objects developed | 20.00 | 1. Take the resolution on priority and make agreed time-plan to sort it out 2. Sort out the performance issue within agreed timelines for pushing it back to production. 3. Adherence to agreed timelines for sorting out the performance issues for the dashboards | Adherence to Completion | As agreed |
| 7 | Objects documentation As agreed, technical documentation to be done for assigned objects | 20.00 | 1. Adherence to 80% of technical documentation of identified & assigned objects | % | 80 |

REVIEWEE**Name** Mr. Mangesh Vinayakrao Chitale**Date** 21-06-2022 09:50:51 AM**REVIEWER****Name** Mr. Aniket Anil Bhagwat**Date** 24-06-2022 12:01:48 PM**FINAL REVIEWER****Name** Mr. Kaustav Das**Date** 27-06-2022 02:26:59 PM

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| 8 | Self-learning As agreed, learning new technologies during the year | 10.00 | 1. At least 1 New Technology to be learned | Adherence to Completion | As agreed |
| | Total | 100.00 | | | |

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