Key Result Area (KRA)

Employee Code	S-060	**Employee Name**	Mr. Avadhut Mahadik	**Band**	II
Designation	Consultant	**Department**	Technology & Innovation	**Project/Location**	PT-HOTECH01
Period	2023-24	**From Date**	01-04-2023	**To Date**	31-03-2024
KRA Submittd On 06-06-2023		**KRA Approved On** 06-06-2023			

Sr.No	Goal Title	Weightage	Measurement Details	Unit	Quantity
1	1A. Quality and timeliness of ABAP Developments Ensure timely deployment of ABAP developments into production server and the quality of the same to be very high with customer satisfaction 1. Timely transport of ABAP developed object to quality and production 2. No performance issues due to ABAP in the objects developed	30.00	Adherence to 90% of the committed deadlines for the developments (transport to Quality as well as transport to production)	%	90
2	1B. Quality and timeliness of ABAP Developments Ensure timely deployment of ABAP developments into production server and the quality of the same to be very high with customer satisfaction. 1. Timely transport of ABAP developed object to quality and production 2. No performance issues due to ABAP in the objects developed.	15.00	Not more than 10% of the objects developed by the section get into iteration after being transported to production. (5 marks) Not more than 10% developments done during the year have performance issue reported.(5 marks) In case of changes in existing developments existing functionality of developments should not get impacted (5 marks)	No's	<=10

REVIEWEE

Name Mr. Avadhut Mahadik

Date 06-06-2023 10:30:11 AM

REVIEWER

Name Mr. Raj Patel

Date 06-06-2023 10:30:11 AM

FINAL REVIEWER

Name Mr. Ashok Wani

Date 06-06-2023 10:30:11 AM

Key Result Area (KRA)

Employee Code S-060	**Employee Name** Mr. Avadhut Mahadik	**Band** II
Designation Consultant	**Department** Technology & Innovation	**Project/Location** PT-HOTECH01
Period 2023-24	**From Date** 01-04-2023	**To Date** 31-03-2024
KRA Submittd On 06-06-2023	**KRA Approved On** 06-06-2023	

Sr.No	Goal Title	Weightage	Measurement Details	Unit	Quantity
3	1C. Quality and timeliness of ABAP Developments Ensure timely deployment of ABAP developments into production server and the quality of the same to be very high with customer satisfaction. 1. Timely transport of ABAP developed object to quality and production. 2. No performance issues due to ABAP in the objects developed.	5.00	Customer escalations should be Nil. Feedback by your Project manager & Program manager <=2 nos = 5 >2 nos = 0	No's	5
4	2. Quality and timeliness of ABAP Developments Ensure timely resolution of performance issues for the objects developed 1. Take the resolution on priority and make agreed time-plan to sort it out 2. Sort out the performance issue within agreed timelines for pushing it back to production.	20.00	Adherence to agreed timelines for sorting out the performance issues for the objects developed.	Adherence to Completion	As agreed
5	ABAP objects documentation As agreed, technical documentation to be done for assigned objects.	10.00	Adherence to 80% of technical documentation of identified & assigned objects.	%	80

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Key Result Area (KRA)

Employee Code	S-060	**Employee Name**	Mr. Avadhut Mahadik	**Band**	II
Designation	Consultant	**Department**	Technology & Innovation	**Project/Location**	PT-HOTECH01
Period	2023-24	**From Date**	01-04-2023	**To Date**	31-03-2024

KRA Submittd On 06-06-2023 **KRA Approved On** 06-06-2023

Sr.No	Goal Title	Weightage	Measurement Details	Unit	Quantity
6	Self-learning As agreed, learning new technologies during the year	20.00	Atleast 1 new advanced ABAP Tecnologies to be learned (10 marks) Atleast 1 OpenSAP certification or certification suggested by HBT to be done (10 marks)	Adherence to Completion	As agreed
	Total	100.00			

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