

Key Result Area (KRA)

Employee Code	00630579	Employee Name	Mr. Simranjeet Singh Sond	Band	II
Designation	Consultant - Technical	Department	Delivery - Strategic	Project/Location	Cube Highways and Transport Assets Advisors Private Limited
Period	2022-2023	From Date	01-04-2022	To Date	31-03-2023
KRA Submittd On 21-06-2022		KRA Approved On			

Sr.No	Goal Title	Weightage	Measurement Details	Unit	Quantity
1	1A. Quality and timeliness of ABAP Developments  Ensure timely deployment of ABAP developments into production server and the quality of the same to be very high with customer satisfaction 1. Timely transport of ABAP developed object to quality and production 2. No performance issues due to ABAP in the objects developed	30.00	Adherence to 90% of the committed deadlines for the developments (transport to Quality as well as transport to production)	%	90

REVIEWEE

Name Mr. Simranjeet Singh Sond  
Date 21-06-2022 12:14:30 PM

REVIEWER

Name Mr. Aniket Anil Bhagwat  
Date 27-06-2022 10:59:28 AM

FINAL REVIEWER

Name  
Date

Key Result Area (KRA)

Employee Code	00630579	Employee Name	Mr. Simranjeet Singh Sond	Band	II
Designation	Consultant - Technical	Department	Delivery - Strategic	Project/Location	Cube Highways and Transport Assets Advisors Private Limited
Period	2022-2023	From Date	01-04-2022	To Date	31-03-2023

KRA Submittd On 21-06-2022

KRA Approved On

2	1B. Quality and timeliness of ABAP Developments  Ensure timely deployment of ABAP developments into production server and the quality of the same to be very high with customer satisfaction 1. Timely transport of ABAP developed object to quality and production 2. No performance issues due to ABAP in the objects developed	15.00	Not more than 10% of the objects developed by the section get into iteration after being transported to production. (5 marks)  Not more than 10% developments done during the year have performance issue reported. (5 marks)  In case of changes in existing developments existing functionality of developments should not get impacted(5 marks)	%	<=10
3	1C. Quality and timeliness of ABAP Developments  Ensure timely deployment of ABAP developments into production server and the quality of the same to be very high with customer satisfaction 1. Timely transport of ABAP developed object to quality and production 2. No performance issues due to ABAP in the objects developed	5.00	Customer escalations should be Nil. Feedback by your Project manager & Program manager. No escalation due to not being able to clarify the technical queries by the client.  <=2 nos = 5 >2 nos = 0	No's	0

REVIEWEE

Name Mr. Simranjeet Singh Sond  
Date 21-06-2022 12:14:30 PM

REVIEWER

Name Mr. Aniket Anil Bhagwat  
Date 27-06-2022 10:59:28 AM

FINAL REVIEWER

Name  
Date

Key Result Area (KRA)

Employee Code	00630579	Employee Name	Mr. Simranjeet Singh Sond	Band	II
Designation	Consultant - Technical	Department	Delivery - Strategic	Project/Location	Cube Highways and Transport Assets Advisors Private Limited
Period	2022-2023	From Date	01-04-2022	To Date	31-03-2023

KRA Submittd On 21-06-2022

KRA Approved On

4	2A. Quality and timeliness of ABAP Developments  Ensure timely resolution of performance issues for the objects developed 1. Take the resolution on priority and make agreed time-plan to sort it out 2. Sort out the performance issue within agreed timelines for pushing it back to production.	10.00	Adherence to agreed timelines for sorting out the performance issues for the objects developed	Adherence to Completion	As agreed
5	2B. Documentation and planning  As agreed, Delivery Plan and Technical documentation to be done for assigned objects	5.00	Adherence to 80% of technical documentation of identified & assigned objects.	%	80
6	2C. Documentation and planning  As agreed, Delivery Plan and Technical documentation to be done for assigned objects	5.00	Adherance to preparing and updating project documents including project deployment sheet with the Project /Program Manager/Technical Lead	%	100
7	3A. Team Handling, Grooming and co-ordination  As agreed, ensure good performance of team members	10.00	Not more than 10% of developments in a project should be delayed as per the estimated timelines by the team member	%	10

REVIEWEE

Name Mr. Simranjeet Singh Sond  
Date 21-06-2022 12:14:30 PM

REVIEWER

Name Mr. Aniket Anil Bhagwat  
Date 27-06-2022 10:59:28 AM

FINAL REVIEWER

Name  
Date

Key Result Area (KRA)

Employee Code	00630579	Employee Name	Mr. Simranjeet Singh Sond	Band	II
Designation	Consultant - Technical	Department	Delivery - Strategic	Project/Location	Cube Highways and Transport Assets Advisors Private Limited
Period	2022-2023	From Date	01-04-2022	To Date	31-03-2023

KRA Submittd On 21-06-2022

KRA Approved On

8	3B. Team Handling, Grooming and co-ordination  At least 1 new advacned ABAP Skill is learned by 2 team members (nominated at the beginning of the year) (5 marks) Team members EDD should be implemented (5 marks)	10.00	At least 1 new advacned ABAP Skill is learned by 2 team members (nominated at the beginning of the year) Team members EDD should be implemented	Adherence to Completion	As agreed
9	Self-learning  As agreed, learning new technologies during the year	10.00	Atleast 1 new advanced ABAP technology to be learned (5 marks) Atleast 1 OPENSAP certification or certification suggested by PDTO to be done (5 marks)	Adherence to Completion	As agreed
	Total	100.00			

REVIEWEE

Name Mr. Simranjeet Singh Sond  
Date 21-06-2022 12:14:30 PM

REVIEWER

Name Mr. Aniket Anil Bhagwat  
Date 27-06-2022 10:59:28 AM

FINAL REVIEWER

Name  
Date