

## Key Result Area (KRA)

Employee Code	00631413	Employee Name	Mr. Anurag Mahadeo Dhepe	Band	II
Designation	Consultant	Department	Technology & Innovation	Project/Location	Nagpur Metro ONM
Period	2024-2025	From Date	01-04-2024	To Date	31-03-2025
KRA Submittd On	28-06-2024	KRA Approved On	04-07-2024		

Sr.No	Goal Title	Weightage	Measurement Details	Unit	Quantity
1	<p>Quality and timeliness of Mobile Developments - I</p> <p>Ensure timely deployment of Mobile Applications (Android &amp; iOS Compatible Platforms) developments and the quality of the same to be very high with customer satisfaction</p> <p>1. Timely development &amp; deployment of mobile application ( on identified platforms ) on live system 2. No performance issues in the objects developed</p>	30.00	1. Adherence to 90% of the committed deadlines for the developments	%	90

### REVIEWEE

**Name** Mr. Anurag Mahadeo Dhepe  
**Date** 28-06-2024 12:51:58 PM

### REVIEWER

**Name** Mr. Rajesh Govindraya Shanbhag  
**Date** 04-07-2024 12:03:40 PM

### FINAL REVIEWER

**Name** Mr. Anilkumar Sangameshw Jeur  
**Date** 04-07-2024 12:03:40 PM

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Sr.No	Goal Title	Weightage	Measurement Details	Unit	Quantity
2	<p>Quality and timeliness of Mobile Developments - II</p> <p>Ensure timely deployment of Mobile Applications (Android &amp; iOS Compatible Platforms) developments and the quality of the same to be very high with customer satisfaction</p> <p>1. Timely development &amp; deployment of mobile application ( on identified platforms ) on live system</p> <p>2. No performance issues in the objects developed</p>	5.00	Not more than 10% of the objects developed get into iteration after being moved to live environment	Adherence to Completion	As agreed

<b>REVIEWEE</b> <b>Name</b> Mr. Anurag Mahadeo Dhepe <b>Date</b> 28-06-2024 12:51:58 PM	<b>REVIEWER</b> <b>Name</b> Mr. Rajesh Govindraya Shanbhag <b>Date</b> 04-07-2024 12:03:40 PM	<b>FINAL REVIEWER</b> <b>Name</b> Mr. Anilkumar Sangameshw Jeur <b>Date</b> 04-07-2024 12:03:40 PM
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3	<p>Quality and timeliness of Mobile Developments - III</p> <p>Ensure timely deployment of Mobile Applications (Android &amp; iOS Compatible Platforms) developments and the quality of the same to be very high with customer satisfaction</p> <p>1. Timely development &amp; deployment of mobile application ( on identified platforms ) on live system</p> <p>2. No performance issues in the objects developed</p>	5.00	Not more than 10% developments done during the year have performance issue reported.	Adherence to Completion	As agreed

<b>REVIEWEE</b> <b>Name</b> Mr. Anurag Mahadeo Dhepe <b>Date</b> 28-06-2024 12:51:58 PM	<b>REVIEWER</b> <b>Name</b> Mr. Rajesh Govindraya Shanbhag <b>Date</b> 04-07-2024 12:03:40 PM	<b>FINAL REVIEWER</b> <b>Name</b> Mr. Anilkumar Sangameshw Jeur <b>Date</b> 04-07-2024 12:03:40 PM
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4	<p>Quality and timeliness of Mobile Developments - IV</p> <p>Ensure timely deployment of Mobile Applications (Android &amp; iOS Compatible Platforms) developments and the quality of the same to be very high with customer satisfaction</p> <p>1. Timely development &amp; deployment of mobile application ( on identified platforms ) on live system</p> <p>2. No performance issues in the objects developed</p>	5.00	In case of changes in existing developments existing functionality of developments should not get impacted	%	10

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Sr.No	Goal Title	Weightage	Measurement Details	Unit	Quantity
5	<p>Quality and timeliness of Mobile Developments - V</p> <p>Ensure timely deployment of Mobile Applications (Android &amp; iOS Compatible Platforms) developments and the quality of the same to be very high with customer satisfaction</p> <p>1. Timely development &amp; deployment of mobile application ( on identified platforms ) on live system</p> <p>2. No performance issues in the objects developed</p>	5.00	<p>Customer escalations should be Nil. Feedback by your Project manager &amp; Program manager</p> <p>&lt;=2 nos = 5 and for &gt;2 nos = 0</p>	Adherence to Completion	As agreed
6	<p>Ensure timely resolution of performance issues for the objects developed</p> <p>1. Take the resolution on priority and make agreed time-plan to sort it out</p> <p>2. Sort out the performance issue within agreed timelines for pushing it back to production.</p>	20.00	<p>Adherence to agreed timelines for sorting out the performance issues for the objects developed</p>	Adherence to Completion	As agreed

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7	Mobile Objects Documentation  As agreed, technical documentation to be done for assigned objects	10.00	Adherence to 90% of technical documentation of identified & assigned objects.	Adherence to Completion	As agreed
8	Self-learning  As agreed, learning new technologies during the year	20.00	At least 1 new advanced technologies to be learned	Adherence to Completion	As agreed
	Total	100.00			

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