

Key Result Area (KRA)

Employee Code	00631321	Employee Name	Mr. Vinay Kumar Rudra	Band	III
Designation	Senior Consultant - Technical	Department	Technology & Innovation	Project/Location	PT-HOTECH01 - PT-HOTECH0
Period	2023-24	From Date	01-04-2023	To Date	31-03-2024
KRA Submittd On	03-07-2023	KRA Approved On	21-07-2023		

Sr.No	Goal Title	Weightage	Measurement Details	Unit	Quantity
1	1A. Quality and timeliness of APIs/Developments Ensure timely deployment of Interfaces(APIs) into production server and the quality of the same to be very high with customer satisfaction. 1. Timely transport of API objects to quality and production 2. No performance issues due to API Design	30.00	Adherence to 90% of the committed deadlines for the APIs (transport to Quality as well as transport to production)	%	90
2	1B. Quality and timeliness of APIs/Developments Ensure timely deployment of Interfaces(APIs) into production server and the quality of the same to be very high with customer satisfaction. 1. Timely transport of API objects to quality and production, 2. No performance issues due to API Design	15.00	Not more than 10% of the APIs developed by the section get into iteration after being transported to production. (5 Marks) Not more than 10% APIs done during the year have performance issue reported due to the API configuration(5 Marks) In case of changes in existing APIs existing functionality of API should not get impacted(5 Marks).	%	<=10

REVIEWEE	REVIEWER	FINAL REVIEWER
Name Mr. Vinay Kumar Rudra	Name Mr. Raj Patel	Name Mr. Ashok Wani
Date 03-07-2023 02:01:43 PM	Date 21-07-2023 10:27:16 AM	Date 21-07-2023 11:52:25 AM

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Sr.No	Goal Title	Weightage	Measurement Details	Unit	Quantity
3	1C. Quality and timeliness of APIs/Developments Ensure timely deployment of Interfaces(APIs) into production server and the quality of the same to be very high with customer satisfaction. 1. Timely transport of API objects to quality and production 2. No performance issues due to API Design	15.00	Customer escalations should be Nil. Feedback by your Project manager & Program manager. No escalation due to not being able to clarify the technical queries by the client. <=2 nos = 5 >2 nos = 0	No's	0
4	1D. Quality and timeliness of APIs/Developments Ensure timely resolution of performance issues for the objects developed 1. Take the resolution on priority and make agreed time-plan to sort it out 2. Sort out the performance issue within agreed timelines for pushing it back to production.	15.00	Adherence to agreed timelines for sorting out the performance issues for the objects developed	Adherence to Completion	As agreed
5	2A. Documentation and planning As agreed, Delivery Plan and Technical documentation to be done for assigned objects	10.00	Adherence to 80% of technical documentation of identified & assigned objects.	%	80

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Sr.No	Goal Title	Weightage	Measurement Details	Unit	Quantity
7	3A. Self-learning As agreed, learning new technologies during the year	15.00	Learning of SAP Cloud Technologies for integration & deliver to customer	Adherence to Completion	As agreed
	Total	100.00			

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