HIGHBAR TECHNOCRAT LTD.

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Key Result Area (KRA)

Employee Code 00631166

Employee Name Mr. Krishnakant Asati Band II

DesignationConsultant - TechnicalDepartmentDeliveryProject/LocationMaha Mumbai Metropolitan

Operation Corporation Limited

Period 2022-2023 From Date 01-04-2022 To Date 31-03-2023

KRA Submittd On 22-06-2022 KRA Approved On

Sr.No	Goal Title	Weightage	Measurement Details	Unit	Quantity
1	1A. Quality and timeliness of ABAP Developments Ensure timely deployment of ABAP developments into production server and the quality of the same to be very high with customer satisfaction 1. Timely transport of ABAP developed object to quality and production 2. No performance issues due to ABAP in the objects developed	30.00	Adherence to 90% of the committed deadlines for the developments (transport to Quality as well as transport to production)	%	90
2	1B. Quality and timeliness of ABAP Developments Ensure timely deployment of ABAP developments into production server and the quality of the same to be very high with customer satisfaction. 1. Timely transport of ABAP developed object to quality and production 2. No performance issues due to ABAP in the objects developed.	15.00	Not more than 10% of the objects developed by the section get into iteration after being transported to production. (5 marks) Not more than 10% developments done during the year have performance issue reported.(5 marks) In case of changes in existing developments existing functionality of developments should not get impacted (5 marks)	No's	<=10

REVIEWEE REVIEWER FINAL REVIEWER

Name Mr. Krishnakant Asati Name Mr. Rajesh Govindraya Shanbhag Name Mr. Kaustav Das

Date 22-06-2022 10:33:00 AM Date 26-06-2022 07:46:41 PM Date 27-06-2022 02:26:59 PM

HIGHBAR TECHNOCRAT LTD.

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Key Result Area (KRA)

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Period 2022-2023 From Date 01-04-2022 To Date 31-03-2023

KRA Submittd On 22-06-2022 KRA Approved On 1C. Quality and timeliness of ABAP Customer escalations should be Nil. Feedback by your Project manager 5.00 No's 5 Developments & Program manager Ensure timely deployment of ABAP <=2 nos = 5developments into production server and the >2 nos = 0 quality of the same to be very high with customer satisfaction. 1. Timely transport of ABAP developed object to quality and production. 2. No performance issues due to ABAP in the objects developed. 2. Quality and timeliness of ABAP Developments Adherence to agreed timelines for sorting out the performance issues 20.00 Adherence As agreed for the objects developed. to Ensure timely resolution of performance issues Completion for the objects developed 1. Take the resolution on priority and make agreed time-plan to sort it out 2. Sort out the performance issue within agreed timelines for pushing it back to production. Adherence to 80% of technical documentation of identified & assigned 5 ABAP objects documentation 10.00 % 80 obiects. As agreed, technical documentation to be done for assigned objects.

REVIEWEE REVIEWER FINAL REVIEWER

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Designation Consultant - Technical Department Delivery Project/Location Maha Mumbai Metropolitan

Operation Corporation Limited

2022-2023 From Date To Date 31-03-2023 Period 01-04-2022

KRA Su	bmittd On 22-06-2022 KF	RA Approved On					
6	Self-learning	20.00	Atleast 1 new advanced ABAP Tecnologies to be learned (10 marks)	Adherence	As agreed		
				to			
	As agreed, learning new technologies during the		Atleast 1 OpenSAP certification or certification suggested by PDTO to	Completion			
	year		be done (10 marks)				
	Total	100.00					

REVIEWEE REVIEWER FINAL REVIEWER

Mr. Krishnakant Asati Mr. Rajesh Govindraya Shanbhag Name Mr. Kaustav Das Name Name

22-06-2022 10:33:00 AM 26-06-2022 07:46:41 PM 27-06-2022 02:26:59 PM Date Date Date