HIGHBAR
TECHNOCRAT

Key Result Area (KRA)

Employee Code	00631004	**Employee Name**	Mr. Vamsi Jogi	**Band**	III
Designation	Senior Consultant - Technical	**Department**	Technology & Innovation	**Project/Location**	PT-HOTECH01
Period	2023-2024	**From Date**	01-04-2023	**To Date**	31-03-2024
KRA Submittd On	22-06-2023	**KRA Approved On**	23-06-2023		

Sr.No	Goal Title	Weightage	Measurement Details	Unit	Quantity
1	1A. Quality and timelines of Development Ensure timely deployment of BO Dashboards into production server and the quality of the same to be very high with customer satisfaction. 1. Timely transport of developed objects to quality and production. 2. No performance issues in the objects developed.	30.00	Adherence to 90% of the committed deadlines for the developments (transport to Quality as well as transport to production)	%	90
2	1B. Quality and timelines of Development Ensure timely deployment of BO Dashboards into production server and the quality of the same to be very high with customer satisfaction. 1. Timely transport of developed objects to quality and production 2. No performance issues in the objects developed.	15.00	Not more than 10% of the objects developed by the section get into iteration after being transported to production. (5 Marks) Not more than 10% developments done during the year have performance issue reported. (5 Marks) In case of changes in existing developments existing functionality of developments should not get impacted.(5 Marks)	%	<=10

REVIEWEE	**REVIEWER**	**FINAL REVIEWER**
Name Mr. Vamsi Jogi	**Name** Mr. Raj Patel	**Name** Mr. Ashok Wani
Date 22-06-2023 05:21:26 PM	**Date** 23-06-2023 10:30:43 AM	**Date** 23-06-2023 11:11:07 AM

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Sr.No	Goal Title	Weightage	Measurement Details	Unit	Quantity
3	1C. Quality and timelines of Development Ensure timely deployment of BO Dashboards into production server and the quality of the same to be very high with customer satisfaction. 1. Timely transport of developed objects to quality and production 2. No performance issues in the objects developed.	5.00	Customer escalations should be Nil. Feedback by your Project manager & Program manager. <=2 nos = 5 >2 nos = 0	No's	0
4	1D. Quality and timelines of Development Ensure timely resolution of performance issues for the objects developed 1. Take the resolution on priority and make agreed time-plan to sort it out. 2. Sort out the performance issue within agreed timelines for pushing it back to production.	20.00	Adherence to agreed timelines for sorting out the performance issues for the objects developed	Adherence to Completion	As agreed
5	Objects documentation As agreed, technical documentation to be done for assigned objects.	10.00	Adherence to 80% of technical documentation of identified & assigned objects.	%	80

REVIEWEE   **REVIEWER**   **FINAL REVIEWER**

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6	Self-learning As agreed, learning new technologies during the year	20.00	Atleast 1 New Tecnology to be learned (10 marks) Atleast 1 OpenSAP Certification to be done (10 marks)	Adherence to Completion	As agreed
	Total	100.00			

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