

Key Result Area (KRA)

Employee Code	00631246	Employee Name	Mr. Harshad Sureshrao Dhande	Band	III
Designation	Senior Software Engineer	Department	Technology & Innovation	Project/Location	Head Office - Navi Mumbai (HO)
Period	2022-2023	From Date	01-04-2022	To Date	31-03-2023
KRA Submittd On 24-06-2022		KRA Approved On 24-06-2022			

Sr.No	Goal Title	Weightage	Measurement Details	Unit	Quantity
1	Development & Planning  Ensure timely development of Microsoft Technology solution / products with quality source code.	30.00	1. Timely development of objects using Microsoft tools like C#, ASP.Net etc. & identified database/s at back end 2. Adherence to 90% of the committed deadlines for the developments (including availability of developed objects in production environment)	%	90
2	Development & Planning - II  Iterations in developed programs	20.00	1. No iterations in developed programs / logic due to programming / quality issues 2. Not more than 10% of the objects developed get into iteration after being available in production environment	%	10
3	Self Testing	20.00	1. Understand business scenario's & prepare exhaustive list 2. Carry out testing for developed objects with identified scenarios 3. Prepare test result documents & submit to stakeholders 4. Not more than 10% developed object get into iterations due to missing business scenarios	Adherence to Completion	As agreed
4	Documentation  As agreed, technical documentation like System requirement study (SRS), Design document, Test Results etc. to be prepared and submitted for assigned objects to respective stake holders	20.00	1. Adherence to 90% of technical documentation of identified & assigned objects.	%	90
5	Employee Development  Self Development to be measured through EDD template as applicable	10.00	1. At least 1 New Technology to be learned	Adherence to Completion	As agreed

REVIEWEE

Name Mr. Harshad Sureshrao Dhande  
Date 24-06-2022 06:53:42 PM

REVIEWER

Name Mr. Sadanand A Sarmalkar  
Date 24-06-2022 07:00:33 PM

FINAL REVIEWER

Name Mr. Ashok Wani  
Date 24-06-2022 07:04:06 PM

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	Total	100.00			
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