

Key Result Area (KRA)

Employee Code	00630713	Employee Name	Mr. Devendra Dandekar	Band	I
Designation	Associate Consultant	Department	Delivery - Prime	Project/Location	HCC-Mumbai
Period	2022-2023	From Date	01-04-2022	To Date	31-03-2023
KRA Submittd On	27-06-2022	KRA Approved On	27-06-2022		

Sr.No	Goal Title	Weightage	Measurement Details	Unit	Quantity
1	Rollouts & Support Ensure timely and good quality roll out of HCMS & HEMS . Roll out means adequate training, correct uploading of data (Old documents), creation of masters, inclusion of all scenarios for smooth functioning of operations. Aquire Knowledge of Digital Docs & Costal Raod PMIS and provide end to end customer support Proactive and reactive help to end-users after implementation specially in the initial period implementation. Ensure appropriate skills development and usage of end-users thru proper training etc.	30.00	Feedback rating from relevant Customers / HOD's >=4 on a scale of 1 to 5	No's	>=4
2	New Process/system implementation or Existing process optimization & institutionalize across organization. Enhancements/improvisation of HEMS, HCMS, Digital Docs & PMIS as eequired by respective HODs , Unit testing, UAT and smooth implementation	30.00	Development & Implementation as per timelines agreed >= 4 on a scale of 1-5	No's	>=4

REVIEWEE

Name Mr. Devendra Dandekar
Date 27-06-2022 01:42:02 PM

REVIEWER

Name Mr. Mahesh Babu Bayya
Date 27-06-2022 01:54:39 PM

FINAL REVIEWER

Name Mr. Kaustav Das
Date 27-06-2022 01:54:39 PM

Key Result Area (KRA)

Employee Code 00630713 **Employee Name** Mr. Devendra Dandekar **Band** I
Designation Associate Consultant **Department** Delivery - Prime **Project/Location** HCC-Mumbai
Period 2022-2023 **From Date** 01-04-2022 **To Date** 31-03-2023

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3	Non SAP Applications Process Manuals documentation Ensure all important process documents and manuals to be updated as and when required. i.e. HEMS, HCMS, PMIS & Digital Docs	5.00	As when required >= 4 on a scale of 1-5	No's	>=4
4	Additional Assignment Any other assignment given by management from time to time	10.00	Development & Implementation as per timelines agreed >= 4 on a scale of 1-5	No's	>=4
6	Self Development Self development areas like gain knowledge in new technology, external projects implementation, communication and presentation skills etc. as per EDD	5.00	Adherence to plan decided during EDD	Adherence to Completion	As agreed
7	Additional skills Additional skill set development	20.00	Develop skillset of additional modules/applications (SAP FI), Digital Docs & PMIS during the year 20-21	No's	1
	Total	100.00			

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