

## Key Result Area (KRA)

|                      |                        |                      |                       |                         |   |
|----------------------|------------------------|----------------------|-----------------------|-------------------------|---|
| <b>Employee Code</b> | 00631304               | <b>Employee Name</b> | Mr. Jayasurya Lakkoju | <b>Band</b>             | II  |
| <b>Designation</b>   | Consultant - Technical | <b>Department</b>    | Delivery - Prime      | <b>Project/Location</b> | S-F-Artificial Limbs Manufacturing Corporation Of India |
| <b>Period</b>        | 2023-2024              | <b>From Date</b>     | 01-04-2023            | <b>To Date</b>          | 31-03-2024  |

| Sr.No | Goal Title  | Weightage | Measurement Details   | Unit | Quantity |
|-------|---|-----------|---|------|----------|
| 1     | <p>1A. Quality and timeliness of ABAP Developments</p> <p>Ensure timely deployment of ABAP developments into production server and the quality of the same to be very high with customer satisfaction</p> <p>1. Timely transport of ABAP developed object to quality and production<br/>2. No performance issues due to ABAP in the objects developed</p>   | 30.00     | Adherence to 90% of the committed deadlines for the developments (transport to Quality as well as transport to production)  | %    | 90       |
| 2     | <p>1B. Quality and timeliness of ABAP Developments</p> <p>Ensure timely deployment of ABAP developments into production server and the quality of the same to be very high with customer satisfaction.</p> <p>1. Timely transport of ABAP developed object to quality and production<br/>2. No performance issues due to ABAP in the objects developed.</p> | 15.00     | <p>Not more than 10% of the objects developed by the section get into iteration after being transported to production. (5 marks)</p> <p>Not more than 10% developments done during the year have performance issue reported.(5 marks)</p> <p>In case of changes in existing developments existing functionality of developments should not get impacted (5 marks)</p> | No's | <=10     |

|                                    |  |  |
|------------------------------------|--|--|
| <b>REVIEWEE</b>                    | <b>REVIEWER</b>                          | <b>FINAL REVIEWER</b>                      |
| <b>Name</b> Mr. Jayasurya Lakkoju  | <b>Name</b> Mr. Dinesh Murlidhar Relwani | <b>Name</b> Mr. Niladri Bhusan Harichandan |
| <b>Date</b> 06-06-2023 04:25:08 PM | <b>Date</b> 06-06-2023 04:26:31 PM       | <b>Date</b> 06-06-2023 06:26:02 PM         |

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**Designation** Consultant - Technical      **Department** Delivery - Prime      **Project/Location** S-F-Artificial Limbs Manufacturing Corporation Of India  
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| Sr.No | Goal Title   | Weightage | Measurement Details   | Unit                    | Quantity  |
|-------|--|-----------|---|-------------------------|-----------|
| 3     | 1C. Quality and timeliness of ABAP Developments<br><br>Ensure timely deployment of ABAP developments into production server and the quality of the same to be very high with customer satisfaction.<br>1. Timely transport of ABAP developed object to quality and production.<br>2. No performance issues due to ABAP in the objects developed. | 5.00      | Customer escalations should be Nil. Feedback by your Project manager & Program manager<br><br><=2 nos = 5<br>>2 nos = 0 | No's                    | 5         |
| 4     | 2. Quality and timeliness of ABAP Developments<br><br>Ensure timely resolution of performance issues for the objects developed<br>1. Take the resolution on priority and make agreed time-plan to sort it out<br>2. Sort out the performance issue within agreed timelines for pushing it back to production.                                    | 20.00     | Adherence to agreed timelines for sorting out the performance issues for the objects developed.                         | Adherence to Completion | As agreed |
| 5     | ABAP objects documentation<br><br>As agreed, technical documentation to be done for assigned objects.  | 10.00     | Adherence to 80% of technical documentation of identified & assigned objects.   | %                       | 80        |

|                                    |  |  |
|------------------------------------|--|--|
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|-------|---|-----------|---|-------------------------|-----------|
| 6     | Self-learning<br>As agreed, learning new technologies during the year | 20.00     | Atleast 1 new advanced ABAP Tecnologies to be learned (10 marks)<br>Atleast 1 OpenSAP certification or certification suggested by HBT to be done (10 marks) | Adherence to Completion | As agreed |
|       | Total   | 100.00    |   |                         |           |

### REVIEWEE

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**Date** 06-06-2023 04:25:08 PM

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### FINAL REVIEWER

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