

Key Result Area (KRA)

Employee Code	S-105	Employee Name	Mr. Shashi Upadhyay	Band	III
Designation	Senior Consultant - Technical	Department	Delivery - Strategic	Project/Location	Lodha
Period	2022-2023	From Date	01-04-2022	To Date	31-03-2023
KRA Submittd On 27-06-2022		KRA Approved On 27-06-2022			

Sr.No	Goal Title	Weightage	Measurement Details	Unit	Quantity
1	1A. Quality and timeliness of ABAP Developments Ensure timely deployment of ABAP developments into production server and the quality of the same to be very high with customer satisfaction 1. Timely transport of ABAP developed object to quality and production 2. No performance issues due to ABAP in the objects developed	30.00	Adherence to 90% of the committed deadlines for the developments (transport to Quality as well as transport to production)	%	90
2	1B. Quality and timeliness of ABAP Developments Ensure timely deployment of ABAP developments into production server and the quality of the same to be very high with customer satisfaction. 1. Timely transport of ABAP developed object to quality and production 2. No performance issues due to ABAP in the objects developed.	15.00	Not more than 10% of the objects developed by the section get into iteration after being transported to production. (5 marks) Not more than 10% developments done during the year have performance issue reported.(5 marks) In case of changes in existing developments existing functionality of developments should not get impacted (5 marks)	No's	<=10

REVIEWEE

Name Mr. Shashi Upadhyay
Date 27-06-2022 01:42:02 PM

REVIEWER

Name Mr. Kundan Kishore Pariyar
Date 27-06-2022 01:54:39 PM

FINAL REVIEWER

Name Mr. Kaustav Das
Date 27-06-2022 01:54:39 PM

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3	<p>1C. Quality and timeliness of ABAP Developments</p> <p>Ensure timely deployment of ABAP developments into production server and the quality of the same to be very high with customer satisfaction.</p> <p>1. Timely transport of ABAP developed object to quality and production.</p> <p>2. No performance issues due to ABAP in the objects developed.</p>	5.00	<p>Customer escalations should be Nil. Feedback by your Project manager & Program manager</p> <p><=2 nos = 5</p> <p>>2 nos = 0</p>	No's	5
4	<p>2. Quality and timeliness of ABAP Developments</p> <p>Ensure timely resolution of performance issues for the objects developed</p> <p>1. Take the resolution on priority and make agreed time-plan to sort it out</p> <p>2. Sort out the performance issue within agreed timelines for pushing it back to production.</p>	20.00	Adherence to agreed timelines for sorting out the performance issues for the objects developed.	Adherence to Completion	As agreed
5	<p>ABAP objects documentation</p> <p>As agreed, technical documentation to be done for assigned objects.</p>	10.00	Adherence to 80% of technical documentation of identified & assigned objects.	%	80

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6	Self-learning As agreed, learning new technologies during the year	20.00	Atleast 1 new advanced ABAP Tecnologies to be learned (10 marks) Atleast 1 OpenSAP certification or certification suggested by PDTO to be done (10 marks)	Adherence to Completion	As agreed
	Total	100.00			

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