Key Result Area (KRA)

Employee Code S-050	**Employee Name** Mr. Onkar Zulal Borse		**Band** II
Designation Software Engineer	**Department** Technology & Innovation		**Project/Location** Head Office - Navi Mumbai (HO) - HO-NaviMum
Period 2022-2023	**From Date** 01-04-2022		**To Date** 31-03-2023
KRA Submittd On 27-06-2022	**KRA Approved On** 27-06-2022		

Sr.No	Goal Title	Weightage	Measurement Details	Unit	Quantity
1	Quality and timeliness of Mobile Developments - I Ensure timely deployment of Mobile Applications (Android & iOS Compatible Platforms) developments and the quality of the same to be very high with customer satisfaction 1. Timely development & deployment of mobile application (on identified platforms) on live system 2. No performance issues in the objects developed	30.00	1. Adherence to 90% of the committed deadlines for the developments	%	90

REVIEWEE	REVIEWER	FINAL REVIEWER
Name Mr. Onkar Zulal Borse	**Name** Mr. Joydeep Banerjee	**Name** Mr. Ashok Wani
Date 27-06-2022 01:42:02 PM	**Date** 27-06-2022 01:54:39 PM	**Date** 27-06-2022 01:54:39 PM

Key Result Area (KRA)

Employee Code S-050	**Employee Name** Mr. Onkar Zulal Borse	**Band** II
Designation Software Engineer	**Department** Technology & Innovation	**Project/Location** Head Office - Navi Mumbai (HO) - HO-NaviMum
Period 2022-2023	**From Date** 01-04-2022	**To Date** 31-03-2023

KRA Submittd On 27-06-2022   **KRA Approved On** 27-06-2022

| 2 | Quality and timeliness of Mobile Developments - II

Ensure timely deployment of Mobile Applications (Android & iOS Compatible Platforms) developments and the quality of the same to be very high with customer satisfaction

1. Timely development & deployment of mobile application (on identified platforms) on live system
2. No performance issues in the objects developed | 5.00 | Not more than 10% of the objects developed get into iteration after being moved to live environment | Adherence to Completion | As agreed |

REVIEWEE	REVIEWER	FINAL REVIEWER
Name Mr. Onkar Zulal Borse	**Name** Mr. Joydeep Banerjee	**Name** Mr. Ashok Wani
Date 27-06-2022 01:42:02 PM	**Date** 27-06-2022 01:54:39 PM	**Date** 27-06-2022 01:54:39 PM

Key Result Area (KRA)

Employee Code S-050	**Employee Name** Mr. Onkar Zulal Borse	**Band** II
Designation Software Engineer	**Department** Technology & Innovation	**Project/Location** Head Office - Navi Mumbai (HO) - HO-NaviMum
Period 2022-2023	**From Date** 01-04-2022	**To Date** 31-03-2023

KRA Submittd On 27-06-2022   **KRA Approved On** 27-06-2022

3	Quality and timeliness of Mobile Developments - III Ensure timely deployment of Mobile Applications (Android & iOS Compatible Platforms) developments and the quality of the same to be very high with customer satisfaction 1. Timely development & deployment of mobile application (on identified platforms) on live system 2. No performance issues in the objects developed	5.00	Not more than 10% developments done during the year have performance issue reported.	Adherence to Completion	As agreed

REVIEWEE	REVIEWER	FINAL REVIEWER
Name Mr. Onkar Zulal Borse	**Name** Mr. Joydeep Banerjee	**Name** Mr. Ashok Wani
Date 27-06-2022 01:42:02 PM	**Date** 27-06-2022 01:54:39 PM	**Date** 27-06-2022 01:54:39 PM

Key Result Area (KRA)

Employee Code	S-050	**Employee Name**	Mr. Onkar Zulal Borse	**Band** II
Designation	Software Engineer	**Department**	Technology & Innovation	**Project/Location** Head Office - Navi Mumbai (HO) - HO-NaviMum
Period	2022-2023	**From Date**	01-04-2022	**To Date** 31-03-2023

KRA Submittd On 27-06-2022   **KRA Approved On** 27-06-2022

4	Quality and timeliness of Mobile Developments - IV Ensure timely deployment of Mobile Applications (Android & iOS Compatible Platforms) developments and the quality of the same to be very high with customer satisfaction 1. Timely development & deployment of mobile application (on identified platforms) on live system 2. No performance issues in the objects developed	5.00	In case of changes in existing developments existing functionality of developments should not get impacted	%	10

REVIEWEE	**REVIEWER**	**FINAL REVIEWER**
Name Mr. Onkar Zulal Borse	**Name** Mr. Joydeep Banerjee	**Name** Mr. Ashok Wani
Date 27-06-2022 01:42:02 PM	**Date** 27-06-2022 01:54:39 PM	**Date** 27-06-2022 01:54:39 PM

Key Result Area (KRA)

Employee Code	S-050	Employee Name	Mr. Onkar Zulal Borse	Band	II
Designation	Software Engineer	Department	Technology & Innovation	Project/Location	Head Office - Navi Mumbai (HO) - HO-NaviMum
Period	2022-2023	From Date	01-04-2022	To Date	31-03-2023

KRA Submittd On 27-06-2022   **KRA Approved On** 27-06-2022

5	Quality and timeliness of Mobile Developments - V Ensure timely deployment of Mobile Applications (Android & iOS Compatible Platforms) developments and the quality of the same to be very high with customer satisfaction 1. Timely development & deployment of mobile application (on identified platforms) on live system 2. No performance issues in the objects developed	5.00	Customer escalations should be Nil. Feedback by your Project manager & Program manager <=2 nos = 5 and for >2 nos = 0	Adherence to Completion	As agreed
6	Ensure timely resolution of performance issues for the objects developed 1. Take the resolution on priority and make agreed time-plan to sort it out 2. Sort out the performance issue within agreed timelines for pushing it back to production.	20.00	Adherence to agreed timelines for sorting out the performance issues for the objects developed	Adherence to Completion	As agreed
7	Mobile Objects Documentation As agreed, technical documentation to be done for assigned objects	10.00	Adherence to 90% of technical documentation of identified & assigned objects.	Adherence to Completion	As agreed

REVIEWEE		REVIEWER		FINAL REVIEWER	
Name	Mr. Onkar Zulal Borse	Name	Mr. Joydeep Banerjee	Name	Mr. Ashok Wani
Date	27-06-2022 01:42:02 PM	Date	27-06-2022 01:54:39 PM	Date	27-06-2022 01:54:39 PM

Key Result Area (KRA)

Employee Code	S-050		Employee Name	Mr. Onkar Zulal Borse		Band	II

Designation Software Engineer   **Department** Technology & Innovation   **Project/Location** Head Office - Navi Mumbai (HO) - HO-NaviMum

Period 2022-2023   **From Date** 01-04-2022   **To Date** 31-03-2023

KRA Submittd On 27-06-2022   **KRA Approved On** 27-06-2022

8	Self-learning As agreed, learning new technologies during the year	20.00	At least 1 new advanced technologies to be learned	Adherence to Completion	As agreed
	Total	100.00			

REVIEWEE	REVIEWER	FINAL REVIEWER
Name Mr. Onkar Zulal Borse	**Name** Mr. Joydeep Banerjee	**Name** Mr. Ashok Wani
Date 27-06-2022 01:42:02 PM	**Date** 27-06-2022 01:54:39 PM	**Date** 27-06-2022 01:54:39 PM