

Key Result Area (KRA)

Employee Code 00631140	Employee Name Mr. Udayakiran Kodeboina	Band III
Designation Senior Consultant - Technical	Department Technology & Innovation	Project/Location Strategic-PIPO-L1(Technical)
Period 2024-2025	From Date 01-04-2024	To Date 31-03-2025
KRA Submittd On 21-06-2024	KRA Approved On 21-06-2024	

Sr.No	Goal Title	Weightage	Measurement Details	Unit	Quantity
1	1A. Quality and timeliness of APIs/Developments Ensure timely deployment of Interfaces(APIs) into production server and the quality of the same to be very high with customer satisfaction 1. Timely transport of API objects to quality and production 2. No performance issues due to API Design	30.00	Adherence to 90% of the committed deadlines for the APIs (transport to Quality as well as transport to production)	%	90
2	1B. Quality and timeliness of APIs/Developments Ensure timely deployment of Interfaces(APIs) into production server and the quality of the same to be very high with customer satisfaction 1. Timely transport of API objects to quality and production 2. No performance issues due to API Design	15.00	Not more than 10% of the APIs developed by the section get into iteration after being transported to production. (5 Marks) Not more than 10% APIs done during the year have performance issue reported due to the API configuration(5 Marks) In case of changes in existing APIs existing functionality of API should not get impacted(5 Marks)	%	<=10
3	1C. Quality and timeliness of APIs/Developments Ensure timely deployment of Interfaces(APIs) into production server and the quality of the same to be very high with customer satisfaction. 1. Timely transport of API objects to quality and production 2. No performance issues due to API Design	10.00	Customer escalations should be Nil. Feedback by your Project manager & Program manager. No escalation due to not being able to clarify the technical queries by the client. <=2 nos = 5 >2 nos = 0	No's	0

REVIEWEE	REVIEWER	FINAL REVIEWER
Name Mr. Udayakiran Kodeboina	Name Mr. Satyam Chaurasia	Name Mr. Aniket Anil Bhagwat
Date 21-06-2024 10:30:11 AM	Date 21-06-2024 10:30:11 AM	Date 21-06-2024 10:30:11 AM

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Sr.No	Goal Title	Weightage	Measurement Details	Unit	Quantity
4	1D. Quality and timeliness of APIs/Developments Ensure timely resolution of performance issues for the objects developed 1. Take the resolution on priority and make agreed time-plan to sort it out 2. Sort out the performance issue within agreed timelines for pushing it back to production.	10.00	Adherence to agreed timelines for sorting out the performance issues for the objects developed	Adherence to Completion	As agreed
5	Documentation and planning As agreed, Delivery Plan and Technical documentation to be done for assigned objects	20.00	Adherence to 90% of technical documentation of identified & assigned objects.	%	90
6	3A. Self-learning As agreed, learning new technologies during the year.	5.00	Adherance to actions mentioned in EDD	%	90
7	3B. Self-learning As agreed, learning new technologies during the year	10.00	Atleast 1 OpenSAP certification or certification suggested by PDTO to be done	Adherence to Completion	As agreed
	Total	100.00			

REVIEWEE Name Mr. Udayakiran Kodeboina Date 21-06-2024 10:30:11 AM	REVIEWER Name Mr. Satyam Chaurasia Date 21-06-2024 10:30:11 AM	FINAL REVIEWER Name Mr. Aniket Anil Bhagwat Date 21-06-2024 10:30:11 AM
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