

Key Result Area (KRA)

Employee Code	00631340	Employee Name	Mr. Gaurav Kandari	Band	II
Designation	Consultant - Technical	Department	Delivery - Prime	Project/Location	Max-Estate - P-MaxEstat
Period	2022-2023	From Date	01-04-2022	To Date	31-03-2023
KRA Submittd On	24-11-2022	KRA Approved On	02-12-2022		

Sr.No	Goal Title	Weightage	Measurement Details	Unit	Quantity
1	Budget Template enhancements & Technical support @ HCC FY21-22 Budget Uploading Technical Support and Preparation for Budget templates for departmentwise distribution Developments of FY-22-23 Budget Templates as per the requirement of HCC CPPM Department and budget support	35.00	Development & Implementation as per timelines agreed and feedback from Project Manager >=4 on a scale of 1 to 5	No's	>=4
2	Development of Microsoft Technology solutions & Technical Support for External Business Timely development of objects using Microsoft tools like C#, VBA, ASP.Net etc. & identified database/s at back end No iterations in developed programs / logic due to programming / quality issues	25.00	At least two external business projects implementation and support as per agreed time lines feedback from Project Manager >=4 on a scale of 1 to 5	No's	>=4

REVIEWEE	REVIEWER	FINAL REVIEWER
Name Mr. Gaurav Kandari	Name Mr. Saurabh Verma	Name Mr. Anilkumar Sangameshw Jeur
Date 24-11-2022 01:41:00 PM	Date 01-12-2022 05:23:15 PM	Date 02-12-2022 12:18:23 PM

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3	Documentation as required (Functional, Technical & User Manual) Ensure all important technical documents and manuals to be updated as and when required. i.e System requirement study (SRS), Design document, Test Results, user manual etc. to be prepared and submitted for assigned objects to respective stake holders	10.00	Adherence to 90% of technical documentation of identified & assigned objects.	%	90
4	Additional Assignment Any other assignment given by management from time to time	10.00	Development & Implementation as per timelines agreed >= 4 on a scale of 1-5	No's	>=4
5	Additional skills Participate at least one external business implementation of VBA/.Net/SAP FIORI etc	15.00	Development & Implementation as per timelines agreed and feedback from Project Manager	No's	1
6	Self Development Self development areas like existing application enhancements, Additional module skills, Communication and presentation skills as per EDD	5.00	Adherence to plan decided during EDD	Adherence to Completion	As agreed

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Sr.No	Goal Title	Weightage	Measurement Details	Unit	Quantity
	Total	100.00			

REVIEWEE Name Mr. Gaurav Kandari Date 24-11-2022 01:41:00 PM	REVIEWER Name Mr. Saurabh Verma Date 01-12-2022 05:23:15 PM	FINAL REVIEWER Name Mr. Anilkumar Sangameshw Jeur Date 02-12-2022 12:18:23 PM
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