Key Result Area (KRA)

Employee Code	00631630	**Employee Name**	Mr. Akshay Pandurang Hore	**Band**	II
Designation	Consultant	**Department**	Delivery - Strategic	**Project/Location**	Nagpur Metro ONM - Nagpur Met
Period	2024-2025	**From Date**	01-04-2024	**To Date**	31-03-2025
KRA Submittd On	18-07-2024	**KRA Approved On**	28-07-2024		

Sr.No	Goal Title	Weightage	Measurement Details	Unit	Quantity
1	Quality and timelines of Development - I Ensure timely deployment of Power BI Dashboards into Production server and the quality of the same to be very high with customer satisfaction	30.00	1. Timely transport of developed objects to quality and production 2. Adherence to 90% of the committed deadlines for the dashboards/reports (transport to Quality as well as transport to production)	%	90
2	Quality and timelines of Development - II Ensure timely deployment of Power BI Dashboards into Production server and the quality of the same to be very high with customer satisfaction	5.00	1. Not more than 10% of the dashboards/reports developed should get into iteration after being transported to production.	Adherence to Completion	As agreed
3	Quality and timelines of Development - III Ensure timely deployment of Power BI Dashboards into Production server and the quality of the same to be very high with customer satisfaction	5.00	1. Not more than 10% dashboards/reports done during the year have performance issue reported.	Adherence to Completion	As agreed
4	Quality and timelines of Development - IV Ensure timely deployment of Power BI Dashboards into Production server and the quality of the same to be very high with customer satisfaction	5.00	1. In case of changes in existing dashboards/reports existing functionality of developments should not get impacted, not more than 10%	Adherence to Completion	As agreed

REVIEWEE		**REVIEWER**		**FINAL REVIEWER**	
Name	Mr. Akshay Pandurang Hore	**Name**	Mr. PANKAJ DATTATRAYA GHAWADE	**Name**	Mr. Sadanand Anant Sarmalkar
Date	18-07-2024 05:11:23 PM	**Date**	27-07-2024 10:58:47 AM	**Date**	28-07-2024 09:11:02 PM

Key Result Area (KRA)

Employee Code 00631630	**Employee Name** Mr. Akshay Pandurang Hore	**Band** II
Designation Consultant	**Department** Delivery - Strategic	**Project/Location** Nagpur Metro ONM - Nagpur Met
Period 2024-2025	**From Date** 01-04-2024	**To Date** 31-03-2025

KRA Submittd On 18-07-2024   **KRA Approved On**   28-07-2024

Sr.No	Goal Title	Weightage	Measurement Details	Unit	Quantity
5	Quality and timelines of Development - V Ensure timely deployment of Power BI Dashboards into Production server and the quality of the same to be very high with customer satisfaction	5.00	1. Customer escalations should be Nil. Feedback by your Project manager & Program manager, <=2 nos = 5, >2 nos = 0	Adherence to Completion	As agreed
6	Ensure timely resolution of performance issues for the objects developed	20.00	1. Take the resolution on priority and make agreed time-plan to sort it out 2. Sort out the performance issue within agreed timelines for pushing it back to production. 3. Adherence to agreed timelines for sorting out the performance issues for the dashboards	Adherence to Completion	As agreed
7	Objects documentation As agreed, technical documentation to be done for assigned objects	20.00	1. Adherence to 80% of technical documentation of identified & assigned objects	%	80
8	Self-learning As agreed, learning new technologies during the year	10.00	1. At least 1 New Technology to be learned	Adherence to Completion	As agreed
	Total	100.00			

REVIEWEE

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