

## Key Result Area (KRA)

|                 |                        |                 |                         |                  |  |
|-----------------|------------------------|-----------------|-------------------------|------------------|--|
| Employee Code   | 00631245               | Employee Name   | Mr. Amrit Kumar Swain   | Band             | II   |
| Designation     | Consultant - Technical | Department      | Technology & Innovation | Project/Location | Head Office - Navi Mumbai (HO) - Technical |
| Period          | 2024-2025              | From Date       | 01-04-2024              | To Date          | 31-03-2025                                 |
| KRA Submittd On | 24-06-2024             | KRA Approved On | 26-06-2024              |                  |  |

| Sr.No | Goal Title  | Weightage | Measurement Details   | Unit                    | Quantity  |
|-------|---|-----------|---|-------------------------|-----------|
| 1     | Quality and timelines of Development - I<br>Ensure timely deployment of Power BI Dashboards into Production server and the quality of the same to be very high with customer satisfaction   | 30.00     | 1. Timely transport of developed objects to quality and production<br>2. Adherence to 90% of the committed deadlines for the dashboards/reports (transport to Quality as well as transport to production) | %                       | 90        |
| 2     | Quality and timelines of Development - II<br>Ensure timely deployment of Power BI Dashboards into Production server and the quality of the same to be very high with customer satisfaction  | 5.00      | 1. Not more than 10% of the dashboards/reports developed should get into iteration after being transported to production.   | Adherence to Completion | As agreed |
| 3     | Quality and timelines of Development - III<br>Ensure timely deployment of Power BI Dashboards into Production server and the quality of the same to be very high with customer satisfaction | 5.00      | 1. Not more than 10% dashboards/reports done during the year have performance issue reported.   | Adherence to Completion | As agreed |
| 4     | Quality and timelines of Development - IV<br>Ensure timely deployment of Power BI Dashboards into Production server and the quality of the same to be very high with customer satisfaction  | 5.00      | 1. In case of changes in existing dashboards/reports existing functionality of developments should not get impacted, not more than 10%  | Adherence to Completion | As agreed |

| REVIEWEE                    | REVIEWER                        | FINAL REVIEWER              |
|-----------------------------|---------------------------------|-----------------------------|
| Name Mr. Amrit Kumar Swain  | Name Mr. Vinay Ramchandra Singh | Name Mr. Ashok Wani         |
| Date 24-06-2024 07:36:07 PM | Date 25-06-2024 08:00:09 PM     | Date 26-06-2024 11:01:26 AM |

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Designation Consultant - Technical Department Technology & Innovation Project/Location Head Office - Navi Mumbai (HO) - Technical

Period 2024-2025 From Date 01-04-2024 To Date 31-03-2025

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|-------|---|-----------|---|-------------------------|-----------|
| 5     | Quality and timelines of Development - V<br>Ensure timely deployment of Power BI Dashboards into Production server and the quality of the same to be very high with customer satisfaction | 5.00      | 1. Customer escalations should be Nil. Feedback by your Project manager & Program manager, <=2 nos = 5, >2 nos = 0  | Adherence to Completion | As agreed |
| 6     | Ensure timely resolution of performance issues for the objects developed  | 20.00     | 1. Take the resolution on priority and make agreed time-plan to sort it out<br>2. Sort out the performance issue within agreed timelines for pushing it back to production.<br>3. Adherence to agreed timelines for sorting out the performance issues for the dashboards | Adherence to Completion | As agreed |
| 7     | Objects documentation<br>As agreed, technical documentation to be done for assigned objects   | 20.00     | 1. Adherence to 80% of technical documentation of identified & assigned objects   | %                       | 80        |
| 8     | Self-learning<br>As agreed, learning new technologies during the year   | 10.00     | 1. At least 1 New Technology to be learned  | Adherence to Completion | As agreed |
|       | Total   | 100.00    |   |                         |           |

### REVIEWEE

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