

## Key Result Area (KRA)

<b>Employee Code</b>	00631628	<b>Employee Name</b>	Mr. Tanmay Shridhar Parab	<b>Band</b>	II
<b>Designation</b>	Consultant - Technical	<b>Department</b>	Delivery - Prime	<b>Project/Location</b>	Smartworld Developers Private Limited (SAP-SFDC)
<b>Period</b>	2024-2025	<b>From Date</b>	01-04-2024	<b>To Date</b>	31-03-2025
<b>KRA Submittd On</b> 18-07-2024		<b>KRA Approved On</b> 25-07-2024			

Sr.No	Goal Title	Weightage	Measurement Details	Unit	Quantity
1	<p>1A. Quality and timeliness of ABAP Developments</p> <p>Ensure timely deployment of ABAP developments into production server and the quality of the same to be very high with customer satisfaction</p> <p>1. Timely transport of ABAP developed object to quality and production 2. No performance issues due to ABAP in the objects developed</p>	30.00	Adherence to 90% of the committed deadlines for the developments (transport to Quality as well as transport to production)	%	90
2	<p>1B. Quality and timeliness of ABAP Developments</p> <p>Ensure timely deployment of ABAP developments into production server and the quality of the same to be very high with customer satisfaction.</p> <p>1. Timely transport of ABAP developed object to quality and production 2. No performance issues due to ABAP in the objects developed.</p>	15.00	<p>Not more than 10% of the objects developed by the section get into iteration after being transported to production. (5 marks)</p> <p>Not more than 10% developments done during the year have performance issue reported.(5 marks)</p> <p>In case of changes in existing developments existing functionality of developments should not get impacted (5 marks)</p>	No's	<=10

REVIEWEE		REVIEWER		FINAL REVIEWER	
<b>Name</b>	Mr. Tanmay Shridhar Parab	<b>Name</b>	Mr. Akhilesh Kumar Mishra	<b>Name</b>	Mr. Akhilesh Kumar Mishra
<b>Date</b>	18-07-2024 03:51:42 PM	<b>Date</b>	25-07-2024 02:10:48 PM	<b>Date</b>	25-07-2024 02:10:48 PM

## Key Result Area (KRA)

Employee Code	00631628	Employee Name	Mr. Tanmay Shridhar Parab	Band	II
Designation	Consultant - Technical	Department	Delivery - Prime	Project/Location	Smartworld Developers Private Limited (SAP-SFDC)
Period	2024-2025	From Date	01-04-2024	To Date	31-03-2025

KRA Submittd On 18-07-2024

KRA Approved On 25-07-2024

Sr.No	Goal Title	Weightage	Measurement Details	Unit	Quantity
3	<p>1C. Quality and timeliness of ABAP Developments</p> <p>Ensure timely deployment of ABAP developments into production server and the quality of the same to be very high with customer satisfaction.</p> <p>1. Timely transport of ABAP developed object to quality and production.</p> <p>2. No performance issues due to ABAP in the objects developed.</p>	5.00	<p>Customer escalations should be Nil. Feedback by your Project manager &amp; Program manager</p> <p>&lt;=2 nos = 5</p> <p>&gt;2 nos = 0</p>	No's	5
4	<p>2. Quality and timeliness of ABAP Developments</p> <p>Ensure timely resolution of performance issues for the objects developed</p> <p>1. Take the resolution on priority and make agreed time-plan to sort it out</p> <p>2. Sort out the performance issue within agreed timelines for pushing it back to production.</p>	20.00	Adherence to agreed timelines for sorting out the performance issues for the objects developed.	Adherence to Completion	As agreed
5	<p>ABAP objects documentation</p> <p>As agreed, technical documentation to be done for assigned objects.</p>	10.00	Adherence to 80% of technical documentation of identified & assigned objects.	%	80

REVIEWEE		REVIEWER		FINAL REVIEWER	
Name	Mr. Tanmay Shridhar Parab	Name	Mr. Akhilesh Kumar Mishra	Name	Mr. Akhilesh Kumar Mishra
Date	18-07-2024 03:51:42 PM	Date	25-07-2024 02:10:48 PM	Date	25-07-2024 02:10:48 PM

## Key Result Area (KRA)

Employee Code 00631628 Employee Name Mr. Tanmay Shridhar Parab Band II

Designation Consultant - Technical Department Delivery - Prime Project/Location Smartworld Developers Private Limited (SAP-SFDC)

Period 2024-2025 From Date 01-04-2024 To Date 31-03-2025

KRA Submittd On 18-07-2024 KRA Approved On 25-07-2024

Sr.No	Goal Title	Weightage	Measurement Details	Unit	Quantity
6	Self-learning As agreed, learning new technologies during the year	20.00	Atleast 1 new advanced ABAP Tecnologies to be learned (10 marks) Atleast 1 OpenSAP certification or certification suggested by HBT to be done (10 marks)	Adherence to Completion	As agreed
	Total	100.00			

<b>REVIEWEE</b> <b>Name</b> Mr. Tanmay Shridhar Parab <b>Date</b> 18-07-2024 03:51:42 PM	<b>REVIEWER</b> <b>Name</b> Mr. Akhilesh Kumar Mishra <b>Date</b> 25-07-2024 02:10:48 PM	<b>FINAL REVIEWER</b> <b>Name</b> Mr. Akhilesh Kumar Mishra <b>Date</b> 25-07-2024 02:10:48 PM
--	--	--