

Key Result Area (KRA)

Employee Code

00630959

Employee Name

Mr. Amit Verma

Band

I

Designation

Associate Consultant - Basis

Department

Delivery - Prime

Project/Location

Prime-Basis-L2(Technical)

Period

2022-2023

From Date

01-04-2022

To Date

31-03-2023

KRA Submittd On

20-06-2022

KRA Approved On

| Sr.No | Goal Title | Weightage | Measurement Details | Unit | Quantity |
|-------|---|-----------|---|------|----------|
| 1 | 1A. Quality and timely delivery of Basis administration services for All SAP Products To internal & external customers with high customer satisfaction Ensure timely installation / setup / support / upgrade of all SAP landscapes & versions and the quality of the same to be very high. 1. Timely installtion/setup/upgrade/support of all SAP landscapes 2. No errors / dumps / issues should be reported in systems due to Basis parameters in all SAP landscapes | 40.00 | Adherence to 90% of the committed deadlines for the Basis administration activities for assigned projects | % | 90 |

REVIEWEE

Name

Mr. Amit Verma

Date

20-06-2022 10:05:35 PM

REVIEWER

Name

Mr. Abdul Gani

Date

27-06-2022 02:26:59 PM

FINAL REVIEWER

Name

Mr. Aniket Anil Bhagwat

Date

27-06-2022 02:25:27 PM

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| | | | | | |
|---|---|-------|---|------|------|
| 2 | 1B. Quality and timely delivery of Basis administration services for All SAP Products To internal & external customers with high customer satisfaction Ensure timely installation / setup / support / upgrade of all SAP landscapes & versions and the quality of the same to be very high. 1. Timely installation/setup/upgrade/support of all SAP landscapes. 2. No errors/dumps / issues should be reported in systems due to Basis parameters in all SAP landscapes | 20.00 | Not more than 10% of the systems should be reported for errors / dumps / issues due to basis configurations / parameter settings. | % | <=10 |
| 3 | 1C. Quality and timely delivery of Basis administration services for All SAP Products To internal & external customers with high customer satisfaction. Ensure timely installation / setup / support / upgrade of all SAP landscapes & versions and the quality of the same to be very high. 1. Timely installtion/setup/upgrade/support of all SAP landscapes 2. No errors/dumps / issues should be reported in systems due to Basis parameters in all SAP landscapes | 10.00 | Customer escalations should be Nil. Feedback by your Project manager & Program manager <=2 nos = 5 >2 nos = 0 | No's | 0 |

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| Employee Code | 00630959 | Employee Name | Mr. Amit Verma | Band | I |
| Designation | Associate Consultant - Basis | Department | Delivery - Prime | Project/Location | Prime-Basis-L2(Technical) |
| Period | 2022-2023 | From Date | 01-04-2022 | To Date | 31-03-2023 |

KRA Submittd On 20-06-2022

KRA Approved On

| | | | | | |
|---|--|--------|--|-------------------------|-----------|
| 4 | Technical documentations for Basis administration As agreed, technical documentation to be done for all assigned Basis tasks. | 10.00 | Adherence to 80% of technical documentation of identified & assigned tasks / objects. | % | 80 |
| 5 | Self-Learning As agreed, learning new technologies during the year. | 20.00 | BASIS Installation,configuration and documentation of atleast 1 new product (5 marks) Carry out any certification as suggsted by PDTO/Team Lead (5 marks) Gaining Expertise in HANA Administration and installation (10 marks) | Adherence to Completion | As agreed |
| | Total | 100.00 | | | |

| | | |
|-----------------------------|-----------------------------|------------------------------|
| REVIEWEE | REVIEWER | FINAL REVIEWER |
| Name Mr. Amit Verma | Name Mr. Abdul Gani | Name Mr. Aniket Anil Bhagwat |
| Date 20-06-2022 10:05:35 PM | Date 27-06-2022 02:26:59 PM | Date 27-06-2022 02:25:27 PM |