HIGHBAR TECHNOCRAT LTD.

Key Result Area (KRA)

Pages 1 of 3

Employee Code 00630977 Employee Name Mr. Kripa Singh Band

DesignationAssociate ConsultantDepartmentDeliveryProject/LocationPrime-Basis-L1(Technical)

 Period
 2022-2023
 From Date
 01-04-2022
 To Date
 31-03-2023

KRA Submittd On 20-06-2022 KRA Approved On

Sr.No	Goal Title	Weightage	Measurement Details	Unit	Quantity
1	1A. Quality and timely delivery of Basis administration services for All SAP Products	40.00	Adherence to 90% of the committed deadlines for the Basis administration activities for assigned projects	%	90
	To internal & external customers with high customer satisfaction Ensure timely installation / setup / support / upgrade of all SAP landscapes & versions and the quality of the same to be very high. 1. Timely installtion/setup/upgrade/support of all SAP landscapes 2. No errors / dumps / issues should be reported in systems due to Basis parameters in all SAP landscapes				

REVIEWEE REVIEWER FINAL REVIEWER

Name Mr. Kripa Singh Name Mr. Abdul Gani Name Mr. Aniket Anil Bhagwat

Date 20-06-2022 10:11:28 PM Date 27-06-2022 02:26:59 PM Date 27-06-2022 02:25:27 PM

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2	1B. Quality and timely delivery of Basis administration services for All SAP Products To internal & external customers with high customer satisfaction Ensure timely installation / setup / support / upgrade of all SAP landscapes & versions and the quality of the same to be very high. 1. Timely installation/setup/upgrade/support of all SAP landscapes. 2. No errors/dumps / issues should be reported in systems due to Basis parameters in all SAP landscapes	20.00	Not more than 10% of the systems should be reported for errors / dumps / issues due to basis configurations / parameter settings.	%	<=10
3	1C.Quality and timely delivery of Basis administration services for All SAP Products To internal & external customers with high customer satisfaction. Ensure timely installation / setup / support / upgrade of all SAP landscapes & versions and the quality of the same to be very high. 1. Timely installtion/setup/upgrade/support of all SAP landscapes 2. No errors/dumps / issues should be reported in systems due to Basis parameters in all SAP landscapes	10.00	Customer escalations should be Nil. Feedback by your Project manager & Program manager <=2 nos = 5 >2 nos = 0	No's	0

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HIGHBAR TECHNOCRAT LTD.

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Key Result Area (KRA)

Employee Code 00630977 Employee Name Mr. Kripa Singh Band I

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Period 2022-2023 From Date 01-04-2022 To Date 31-03-2023

KRA Submittd On 20-06-2022 KRA Approved On

4	Technical documentations for Basis administration	10.00	Adherence to 80% of technical documentation of identified & assigned tasks / objects.	%	80
	As agreed, technical documentation to be done for all assigned Basis tasks.				
5	Self-Learning As agreed, learning new technologies during the year.	20.00	BASIS Installation, configuration and documentation of atleast 1 new product (5 marks) Carry out any certification as suggsted by PDTO/Team Lead (5 marks) Gaining Expertise in HANA Administration and installation (10 marks)	Adherence to Completion	As agreed
	Total	100.00			

REVIEWEE REVIEWER FINAL REVIEWER

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