

Key Result Area (KRA)

Employee Code 00631357 Employee Name Ms. Salma Sultana Band II

Designation SR. EXECUTIVE - HR RECRUITMENT Department HR - Recruitment Project/Location Head Office - Navi Mumbai (HO)

Period 2024-2025 From Date 01-04-2024 To Date 31-03-2025

KRA Submittd On 11-10-2024 KRA Approved On 11-10-2024

Sr.No	Goal Title	Weightage	Measurement Details	Unit	Quantity
1	Sourcing	30.00	Per month number of offers	No's	9
2	Onboarding Per month onboarding	30.00	Per month onboarding	No's	7
3	Sourcing cost optimization	20.00	Per month offers to candidates sourced from recruitment vendor should be less than 20% of Total offered per month	No's	20
4	Hit Ratio	10.00	For Core Modules : PS, SD, MM, FICO, HCM, PP, QM, PM, ABAP, BASIS - 20% For Balance Modules / Skillsets - 15%	Adherence to Completion	As agreed
5	TAT	10.00	Requisition to Onboarding : average 45 days (excluding Transfer from Contract to Role & Talent Pool candidates)	Days	45
	Total	100.00			

REVIEWEE

Name Ms. Salma Sultana

Date 11-10-2024 09:52:04 AM

REVIEWER

Name Mr. Kaustav Das

Date 11-10-2024 09:55:43 AM

FINAL REVIEWER

Name Mr. Kaustav Das

Date 11-10-2024 09:55:43 AM