

Key Result Area (KRA)

Employee Code	00630759	Employee Name	Mr. Satyam Chaurasia	Band	II
Designation	Consultant	Department	Delivery	Project/Location	Strategic-PIPO-L1(Technical)
Period	2022-2023	From Date	01-04-2022	To Date	31-03-2023
KRA Submittd On	24-06-2022	KRA Approved On	27-06-2022		

Sr.No	Goal Title	Weightage	Measurement Details	Unit	Quantity
1	1A. Quality and timeliness of APIs/Developments Ensure timely deployment of Interfaces(APIs) into production server and the quality of the same to be very high with customer satisfaction. 1. Timely transport of API objects to quality and production 2. No performance issues due to API Design	30.00	Adherence to 90% of the committed deadlines for the APIs (transport to Quality as well as transport to production)	%	90
2	1B. Quality and timeliness of APIs/Developments Ensure timely deployment of Interfaces(APIs) into production server and the quality of the same to be very high with customer satisfaction. 1. Timely transport of API objects to quality and production, 2. No performance issues due to API Design	15.00	Not more than 10% of the APIs developed by the section get into iteration after being transported to production. (5 Marks) Not more than 10% APIs done during the year have performance issue reported due to the API configuration(5 Marks) In case of changes in existing APIs existing functionality of API should not get impacted(5 Marks).	%	<=10

REVIEWEE	REVIEWER	FINAL REVIEWER
Name Mr. Satyam Chaurasia	Name Mr. Aniket Anil Bhagwat	Name Mr. Aniket Anil Bhagwat
Date 24-06-2022 10:10:39 PM	Date 27-06-2022 10:49:30 AM	Date 27-06-2022 10:49:30 AM

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Employee Code 00630759	Employee Name Mr. Satyam Chaurasia	Band II
Designation Consultant	Department Delivery	Project/Location Strategic-PIPO-L1(Technical)
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3	1C. Quality and timeliness of APIs/Developments Ensure timely deployment of Interfaces(APIs) into production server and the quality of the same to be very high with customer satisfaction. 1. Timely transport of API objects to quality and production 2. No performance issues due to API Design	5.00	Customer escalations should be Nil. Feedback by your Project manager & Program manager. No escalation due to not being able to clarify the technical queries by the client. <=2 nos = 5 >2 nos = 0	No's	0
4	1D. Quality and timeliness of APIs/Developments Ensure timely resolution of performance issues for the objects developed 1. Take the resolution on priority and make agreed time-plan to sort it out 2. Sort out the performance issue within agreed timelines for pushing it back to production.	10.00	Adherence to agreed timelines for sorting out the performance issues for the objects developed	Adherence to Completion	As agreed
5	2A. Documentation and planning As agreed, Delivery Plan and Technical documentation to be done for assigned objects	10.00	Adherence to 80% of technical documentation of identified & assigned objects.	%	80

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6	2B. Documentation and planning Adherance to preparing,updating and sharing delivery plan and deployment plan of all projects with the Project Manager/Technical Lead	10.00	Adherence to 80% of technical documentation of identified & assigned objects.	%	100
7	3A. Self-learning As agreed, learning new technologies during the year	15.00	CPI BASIC LEVEL SUPPORT TO BE HANDLED (5 marks) Atleast 1 API to be developed in Advanced Technologies (5 marks) Atleast 1 OpenSAP certification or certification suggested by PDTO to be done (5 marks)	Adherence to Completion	As agreed
8	3B. Self-learning As agreed, learning new technologies during the year.	5.00	Adherance to EDD targets for self and the team	%	90
	Total	100.00			

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