

Key Result Area (KRA)

Employee Code	00631123	Employee Name	Mr. Vikash Devuri	Band	III
Designation	Senior Consultant - Technical	Department	Delivery - Prime	Project/Location	Strategic-PIPO-L1(Technical)
Period	2022-2023	From Date	01-04-2022	To Date	31-03-2023
KRA Submittd On	22-06-2022	KRA Approved On	27-06-2022		

Sr.No	Goal Title	Weightage	Measurement Details	Unit	Quantity
1	1A. Quality and timeliness of APIs/Developments  Ensure timely deployment of Interfaces(APIs) into production server and the quality of the same to be very high with customer satisfaction 1. Timely transport of API objects to quality and production 2. No performance issues due to API Design	30.00	Adherence to 90% of the committed deadlines for the APIs (transport to Quality as well as transport to production)	%	90
2	1B. Quality and timeliness of APIs/Developments  Ensure timely deployment of Interfaces(APIs) into production server and the quality of the same to be very high with customer satisfaction 1. Timely transport of API objects to quality and production 2. No performance issues due to API Design	15.00	Not more than 10% of the APIs developed by the section get into iteration after being transported to production. (5 Marks) Not more than 10% APIs done during the year have performance issue reported due to the API configuration(5 Marks) In case of changes in existing APIs existing functionality of API should not get impacted(5 Marks)	%	<=10
3	1C. Quality and timeliness of APIs/Developments  Ensure timely deployment of Interfaces(APIs) into production server and the quality of the same to be very high with customer satisfaction. 1. Timely transport of API objects to quality and production 2. No performance issues due to API Design	10.00	Customer escalations should be Nil. Feedback by your Project manager & Program manager. No escalation due to not being able to clarify the technical queries by the client. <=2 nos = 5 >2 nos = 0	No's	0

REVIEWEE	REVIEWER	FINAL REVIEWER
Name Mr. Vikash Devuri	Name Mr. Satyam Chaurasia	Name Mr. Aniket Anil Bhagwat
Date 22-06-2022 10:29:19 AM	Date 26-06-2022 07:47:41 PM	Date 27-06-2022 10:49:50 AM

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4	1D. Quality and timeliness of APIs/Developments  Ensure timely resolution of performance issues for the objects developed 1. Take the resolution on priority and make agreed time-plan to sort it out 2. Sort out the performance issue within agreed timelines for pushing it back to production.	10.00	Adherence to agreed timelines for sorting out the performance issues for the objects developed	Adherence to Completion	As agreed
5	Documentation and planning  As agreed, Delivery Plan and Technical documentation to be done for assigned objects	20.00	Adherence to 90% of technical documentation of identified & assigned objects.	%	90
6	3A. Self-learning  As agreed, learning new technologies during the year.	5.00	Adherance to actions mentioned in EDD	%	90
7	3B. Self-learning  As agreed, learning new technologies during the year	10.00	Atleast 1 OpenSAP certification or certification suggested by PDT0 to be done	Adherence to Completion	As agreed
	Total	100.00			

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