HIGHBAR TECHNOCRAT LTD.

Key Result Area (KRA)

Pages 1 of 3

Employee Code 00631224 Employee Name Mr. Prashant D Jagdale Band III

DesignationSenior Consultant - TechnicalDepartmentDelivery - PrimeProject/LocationHead Office - Navi Mumbai (HO) -

Technical

Period 2022-2023 From Date 01-04-2022 To Date 31-03-2023

KRA Submittd On 27-06-2022 KRA Approved On 27-06-2022

Sr.No	Goal Title	Weightage	Measurement Details	Unit	Quantity
1	Quality and timelines of Development - I Ensure timely deployment of Power BI Dashboards into Production server and the quality of the same to be very high with customer satisfaction	30.00	1. Timely transport of developed objects to quality and production 2. Adherence to 90% of the committed deadlines for the dashboards/reports (transport to Quality as well as transport to production)	%	90
2	Quality and timelines of Development - II Ensure timely deployment of Power BI Dashboards into Production server and the quality of the same to be very high with customer satisfaction	5.00	1. Not more than 10% of the dashboards/reports developed should get into iteration after being transported to production.	Adherence to Completion	As agreed
3	Quality and timelines of Development - III Ensure timely deployment of Power BI Dashboards into Production server and the quality of the same to be very high with customer satisfaction	5.00	1. Not more than 10% dashboards/reports done during the year have performance issue reported.	Adherence to Completion	As agreed

REVIEWEE REVIEWER FINAL REVIEWER

Name Mr. Prashant D Jagdale Name Mr. Aniket Anil Bhagwat Name Mr. Kaustav Das

Date 27-06-2022 01:42:02 PM Date 27-06-2022 01:54:39 PM Date 27-06-2022 01:54:39 PM

HIGHBAR TECHNOCRAT LTD.

Pages 2 of 3

Employee Code 00631224 Employee Name Mr. Prashant D Jagdale Band III

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KRA Submittd On 27-06-2022 KRA Approved On 27-06-2022 1. In case of changes in existing dashboards/reports existing Adherence Quality and timelines of Development - IV 5.00 As agreed functionality of developments should not get impacted, not more than to Ensure timely deployment of Power BI Completion Dashboards into Production server and the quality of the same to be very high with customer satisfaction Quality and timelines of Development - V 1. Customer escalations should be Nil. Feedback by your Project Adherence 5 5.00 As agreed manager & Program manager, <=2 nos = 5, to Ensure timely deployment of Power BI >2 nos = 0 Completion Dashboards into Production server and the quality of the same to be very high with customer satisfaction Ensure timely resolution of performance issues Adherence 6 20.00 1. Take the resolution on priority and make agreed time-plan to sort it As agreed for the objects developed to 2. Sort out the performance issue within agreed timelines for pushing it Completion back to production. 3. Adherence to agreed timelines for sorting out the performance issues for the dashboards 7 Objects documentation 20.00 1. Adherence to 80% of technical documentation of identified & % 80 assigned objects As agreed, technical documentation to be done for assigned objects

REVIEWEE REVIEWER FINAL REVIEWER

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Pages 3 of 3 Key Result Area (KRA)

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To Date 2022-2023 From Date 01-04-2022 31-03-2023 Period

KKA Submittd Un 27-06-2022 KKA Approved Un 27-06-2022						
	8	Self-learning	10.00	1. At least 1 New Technology to be learned	Adherence	As agreed
					to	
		As agreed, learning new technologies during the			Completion	
		year				
		Total	100.00			

REVIEWEE REVIEWER FINAL REVIEWER

Mr. Prashant D Jagdale Name Mr. Aniket Anil Bhagwat Name Mr. Kaustav Das Name

27-06-2022 01:42:02 PM 27-06-2022 01:54:39 PM 27-06-2022 01:54:39 PM Date Date Date