Pages 1 of 3 Key Result Area (KRA)

Employee Code 00631207 Mr. Rambupal Chowdary V **Employee Name Band** Ш

Cube Highways and Transport Assets Advisors Private Limited Designation Consultant - Technical Department Delivery - Prime Project/Location

To Date 2022-2023 From Date 01-04-2022 31-03-2023 Period

**KRA Approved On KRA Submittd On 22-06-2022** 

Sr.No	Goal Title	Weightage	Measurement Details	Unit	Quantity
1	1A. Quality and timeliness of ABAP Developments	30.00	Adherence to 90% of the committed deadlines for the developments (transport to Quality as well as transport to production)	%	90
	Ensure timely deployment of ABAP developments into production server and the quality of the same to be very high with customer satisfaction				
	<ol> <li>Timely transport of ABAP developed object to quality and production</li> <li>No performance issues due to ABAP in the objects developed</li> </ol>				
2	1B. Quality and timeliness of ABAP Developments	15.00	Not more than 10% of the objects developed by the section get into iteration after being transported to production. (5 marks)	No's	<=10
	Ensure timely deployment of ABAP developments into production server and the quality of the same to be very high with customer satisfaction.		Not more than 10% developments done during the year have performance issue reported.(5 marks)		
	<ol> <li>Timely transport of ABAP developed object to quality and production</li> <li>No performance issues due to ABAP in the objects developed.</li> </ol>		In case of changes in existing developments existing functionality of developments should not get impacted (5 marks)		

**REVIEWEE REVIEWER FINAL REVIEWER** 

Mr. Rambupal Chowdary V Mr. Malay Govil Mr. Malay Govil Name Name Name

22-06-2022 10:36:56 AM 23-06-2022 07:38:51 PM 27-06-2022 02:26:59 PM Date Date Date

Pages 2 of 3

Employee Code 00631207 Employee Name Mr. Rambupal Chowdary V Band II

Key Result Area (KRA)

DesignationConsultant - TechnicalDepartmentDelivery - PrimeProject/LocationCube Highways and Transport

Assets Advisors Private Limited

Period 2022-2023 From Date 01-04-2022 To Date 31-03-2023

**KRA Submittd On 22-06-2022 KRA Approved On** 1C. Quality and timeliness of ABAP Customer escalations should be Nil. Feedback by your Project manager 5.00 No's 5 Developments & Program manager Ensure timely deployment of ABAP <=2 nos = 5developments into production server and the >2 nos = 0 quality of the same to be very high with customer satisfaction. 1. Timely transport of ABAP developed object to quality and production. 2. No performance issues due to ABAP in the objects developed. 2. Quality and timeliness of ABAP Developments Adherence to agreed timelines for sorting out the performance issues Adherence 20.00 As agreed for the objects developed. to Ensure timely resolution of performance issues Completion for the objects developed 1. Take the resolution on priority and make agreed time-plan to sort it out 2. Sort out the performance issue within agreed timelines for pushing it back to production. Adherence to 80% of technical documentation of identified & assigned 5 ABAP objects documentation 10.00 % 80 obiects. As agreed, technical documentation to be done for assigned objects.

REVIEWEE REVIEWER FINAL REVIEWER

Name Mr. Rambupal Chowdary V Name Mr. Malay Govil Name Mr. Malay Govil

Date 22-06-2022 10:36:56 AM Date 23-06-2022 07:38:51 PM Date 27-06-2022 02:26:59 PM

## HIGHBAR TECHNOCRAT LTD.

Pages 3 of 3

Employee Code 00631207 Mr. Rambupal Chowdary V **Employee Name** Ш **Band** 

Cube Highways and Transport Assets Advisors Private Limited Designation Consultant - Technical Department Delivery - Prime Project/Location

From Date To Date 31-03-2023 Period 2022-2023 01-04-2022

KDA C. . b -- : tt - ! O -- 22 0/ 2022 KDA Approved On

Key Result Area (KRA)

_	KKA SUD	emitta Un 22-06-2022 Ki	<u>(A Approved Or</u>	1		
	6	Self-learning	20.00	Atleast 1 new advanced ABAP Tecnologies to be learned (10 marks)	Adherence	As agreed
					to	
		As agreed, learning new technologies during the		Atleast 1 OpenSAP certification or certification suggested by PDTO to	Completion	
		year		be done (10 marks)	· ·	
t		Total	100.00			
		Ιστατ	100.00			

**REVIEWEE REVIEWER FINAL REVIEWER** 

Mr. Rambupal Chowdary V Mr. Malay Govil Mr. Malay Govil Name Name Name

22-06-2022 10:36:56 AM 23-06-2022 07:38:51 PM 27-06-2022 02:26:59 PM Date Date Date