HIGHBAR
TECHNOCRAT

Key Result Area (KRA)

Employee Code 00631123	**Employee Name** Mr. Vikash Devuri	**Band** III
Designation Senior Consultant - Technical	**Department** Technology & Innovation	**Project/Location** Strategic-PIPO-L1(Technical)
Period 2024-2025	**From Date** 01-04-2024	**To Date** 31-03-2025
KRA Submittd On 14-06-2024	**KRA Approved On** 21-06-2024	

Sr.No	Goal Title	Weightage	Measurement Details	Unit	Quantity
1	1A. Quality and timeliness of APIs/Developments Ensure timely deployment of Interfaces(APIs) into production server and the quality of the same to be very high with customer satisfaction. 1. Timely transport of API objects to quality and production 2. No performance issues due to API Design	30.00	Adherence to 90% of the committed deadlines for the APIs (transport to Quality as well as transport to production)	%	90
2	1B. Quality and timeliness of APIs/Developments Ensure timely deployment of Interfaces(APIs) into production server and the quality of the same to be very high with customer satisfaction. 1. Timely transport of API objects to quality and production, 2. No performance issues due to API Design	15.00	Not more than 10% of the APIs developed by the section get into iteration after being transported to production. (5 Marks) Not more than 10% APIs done during the year have performance issue reported due to the API configuration(5 Marks) In case of changes in existing APIs existing functionality of API should not get impacted(5 Marks).	%	<=10

REVIEWEE	**REVIEWER**	**FINAL REVIEWER**
Name Mr. Vikash Devuri	**Name** Mr. Raj Patel	**Name** Mr. Ashok Wani
Date 14-06-2024 06:41:00 PM	**Date** 21-06-2024 04:27:10 PM	**Date** 21-06-2024 04:34:22 PM

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Sr.No	Goal Title	Weightage	Measurement Details	Unit	Quantity
3	1C. Quality and timeliness of APIs/Developments Ensure timely deployment of Interfaces(APIs) into production server and the quality of the same to be very high with customer satisfaction. 1. Timely transport of API objects to quality and production 2. No performance issues due to API Design	15.00	Customer escalations should be Nil. Feedback by your Project manager & Program manager. No escalation due to not being able to clarify the technical queries by the client. <=2 nos = 5 >2 nos = 0	No's	0
4	1D. Quality and timeliness of APIs/Developments Ensure timely resolution of performance issues for the objects developed 1. Take the resolution on priority and make agreed time-plan to sort it out 2. Sort out the performance issue within agreed timelines for pushing it back to production.	15.00	Adherence to agreed timelines for sorting out the performance issues for the objects developed	Adherence to Completion	As agreed
5	2A. Documentation and planning As agreed, Delivery Plan and Technical documentation to be done for assigned objects	10.00	Adherence to 80% of technical documentation of identified & assigned objects.	%	80

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Designation Senior Consultant - Technical   **Department** Technology & Innovation   **Project/Location** Strategic-PIPO-L1(Technical)

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Sr.No	Goal Title	Weightage	Measurement Details	Unit	Quantity
7	3A. Self-learning As agreed, learning new technologies during the year	15.00	Learning of SAP Cloud Technologies for integration & deliver to customer	Adherence to Completion	As agreed
	Total	100.00			

REVIEWEE

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