

Key Result Area (KRA)

Employee Code	00631611	Employee Name	Mr. Sahil Sharma	Band	II
Designation	Consultant - Technical	Department	Delivery - Prime	Project/Location	DLF LTD
Period	2024-2025	From Date	01-04-2024	To Date	31-03-2025
KRA Submittd On	29-07-2024	KRA Approved On	29-07-2024		

Sr.No	Goal Title	Weightage	Measurement Details	Unit	Quantity
1	<p>1A. Quality and timeliness of ABAP Developments</p> <p>Ensure timely deployment of ABAP developments into production server and the quality of the same to be very high with customer satisfaction</p> <p>1. Timely transport of ABAP developed object to quality and production 2. No performance issues due to ABAP in the objects developed</p>	30.00	Adherence to 90% of the committed deadlines for the developments (transport to Quality as well as transport to production)	%	90
2	<p>1B. Quality and timeliness of ABAP Developments</p> <p>Ensure timely deployment of ABAP developments into production server and the quality of the same to be very high with customer satisfaction.</p> <p>1. Timely transport of ABAP developed object to quality and production 2. No performance issues due to ABAP in the objects developed.</p>	15.00	<p>Not more than 10% of the objects developed by the section get into iteration after being transported to production. (5 marks)</p> <p>Not more than 10% developments done during the year have performance issue reported.(5 marks)</p> <p>In case of changes in existing developments existing functionality of developments should not get impacted (5 marks)</p>	No's	<=10

REVIEWEE

Name Mr. Sahil Sharma

Date 29-07-2024 07:32:21 AM

REVIEWER

Name Mr. Anilkumar Sangameshw Jeur

Date 29-07-2024 07:32:21 AM

FINAL REVIEWER

Name Mr. Anilkumar Sangameshw Jeur

Date 29-07-2024 07:32:21 AM

Key Result Area (KRA)

Employee Code 00631611 Employee Name Mr. Sahil Sharma Band II

Designation Consultant - Technical Department Delivery - Prime Project/Location DLF LTD

Period 2024-2025 From Date 01-04-2024 To Date 31-03-2025

KRA Submittd On 29-07-2024 KRA Approved On 29-07-2024

Sr.No	Goal Title	Weightage	Measurement Details	Unit	Quantity
3	<p>1C. Quality and timeliness of ABAP Developments</p> <p>Ensure timely deployment of ABAP developments into production server and the quality of the same to be very high with customer satisfaction.</p> <p>1. Timely transport of ABAP developed object to quality and production.</p> <p>2. No performance issues due to ABAP in the objects developed.</p>	5.00	<p>Customer escalations should be Nil. Feedback by your Project manager & Program manager</p> <p><=2 nos = 5</p> <p>>2 nos = 0</p>	No's	5
4	<p>2. Quality and timeliness of ABAP Developments</p> <p>Ensure timely resolution of performance issues for the objects developed</p> <p>1. Take the resolution on priority and make agreed time-plan to sort it out</p> <p>2. Sort out the performance issue within agreed timelines for pushing it back to production.</p>	20.00	Adherence to agreed timelines for sorting out the performance issues for the objects developed.	Adherence to Completion	As agreed
5	<p>ABAP objects documentation</p> <p>As agreed, technical documentation to be done for assigned objects.</p>	10.00	Adherence to 80% of technical documentation of identified & assigned objects.	%	80

REVIEWEE Name Mr. Sahil Sharma Date 29-07-2024 07:32:21 AM	REVIEWER Name Mr. Anilkumar Sangameshw Jeur Date 29-07-2024 07:32:21 AM	FINAL REVIEWER Name Mr. Anilkumar Sangameshw Jeur Date 29-07-2024 07:32:21 AM
---	--	--

Key Result Area (KRA)

Employee Code	00631611	Employee Name	Mr. Sahil Sharma	Band	II
Designation	Consultant - Technical	Department	Delivery - Prime	Project/Location	DLF LTD
Period	2024-2025	From Date	01-04-2024	To Date	31-03-2025
KRA Submittd On 29-07-2024		KRA Approved On 29-07-2024			

Sr.No	Goal Title	Weightage	Measurement Details	Unit	Quantity
6	Self-learning As agreed, learning new technologies during the year	20.00	Atleast 1 new advanced ABAP Tecnologies to be learned (10 marks) Atleast 1 OpenSAP certification or certification suggested by HBT to be done (10 marks)	Adherence to Completion	As agreed
	Total	100.00			

REVIEWEE	REVIEWER	FINAL REVIEWER
<div>Name</div> <div>Mr. Sahil Sharma</div> <div>Date</div> <div>29-07-2024 07:32:21 AM</div>	<div>Name</div> <div>Mr. Anilkumar Sangameshw Jeur</div> <div>Date</div> <div>29-07-2024 07:32:21 AM</div>	<div>Name</div> <div>Mr. Anilkumar Sangameshw Jeur</div> <div>Date</div> <div>29-07-2024 07:32:21 AM</div>