

Key Result Area (KRA)

Employee Code	00631519	Employee Name	Mr. Akshay Sukhadeo Dhumal	Band	II
Designation	Software Engineer	Department	Technology & Innovation	Project/Location	The Shipping Corporation of India Ltd.
Period	2024-2025	From Date	01-04-2024	To Date	31-03-2025
KRA Submittd On 28-06-2024		KRA Approved On 04-07-2024			

Sr.No	Goal Title	Weightage	Measurement Details	Unit	Quantity
1	Development & Planning Ensure timely development of Microsoft Technology solution / products with quality source code.	30.00	1. Timely development of objects using Microsoft tools like C#, ASP.Net etc. & identified database/s at back end 2. Adherence to 90% of the committed deadlines for the developments (including availability of developed objects in production environment)	%	90
2	Development & Planning - II Iterations in developed programs	20.00	1. No iterations in developed programs / logic due to programming / quality issues 2. Not more than 10% of the objects developed get into iteration after being available in production environment	%	10
3	Self Testing	20.00	1. Understand business scenario's & prepare exhaustive list 2. Carry out testing for developed objects with identified scenarios 3. Prepare test result documents & submit to stakeholders 4. Not more than 10% developed object get into iterations due to missing business scenarios	Adherence to Completion	As agreed
4	Documentation As agreed, technical documentation like System requirement study (SRS), Design document, Test Results etc. to be prepared and submitted for assigned objects to respective stake holders	20.00	1. Adherence to 90% of technical documentation of identified & assigned objects.	%	90
5	Employee Development Self Development to be measured through EDD template as applicable	10.00	1. At least 1 New Technology to be learned	Adherence to Completion	As agreed

REVIEWEE		REVIEWER		FINAL REVIEWER	
Name	Mr. Akshay Sukhadeo Dhumal	Name	Mr. Vijaykumar Patil	Name	Mr. Kaustav Das
Date	28-06-2024 11:19:17 AM	Date	04-07-2024 12:03:31 PM	Date	04-07-2024 12:03:31 PM

Key Result Area (KRA)

Employee Code	00631519	Employee Name	Mr. Akshay Sukhadeo Dhumal	Band	II
Designation	Software Engineer	Department	Technology & Innovation	Project/Location	The Shipping Corporation of India Ltd.
Period	2024-2025	From Date	01-04-2024	To Date	31-03-2025

KRA Submittd On 28-06-2024

KRA Approved On 04-07-2024

Sr.No	Goal Title	Weightage	Measurement Details	Unit	Quantity
	Total	100.00			

REVIEWEE

Name Mr. Akshay Sukhadeo Dhumal

Date 28-06-2024 11:19:17 AM

REVIEWER

Name Mr. Vijaykumar Patil

Date 04-07-2024 12:03:31 PM

FINAL REVIEWER

Name Mr. Kaustav Das

Date 04-07-2024 12:03:31 PM