Key Result Area (KRA)

Employee Code 00630841	**Employee Name** Mr. Kuna Srujan	**Band** I
Designation Associate Consultant - Technical	**Department** Delivery	**Project/Location** Head Office - Navi Mumbai (HO) - Technical
Period 2022-2023	**From Date** 01-04-2022	**To Date** 31-03-2023
KRA Submittd On 21-06-2022	**KRA Approved On**	

Sr.No	Goal Title	Weightage	Measurement Details	Unit	Quantity
1	1A. Quality and timeliness of ABAP Developments Ensure timely deployment of ABAP developments into production server and the quality of the same to be very high with customer satisfaction 1. Timely transport of ABAP developed object to quality and production 2. No performance issues due to ABAP in the objects developed	30.00	Adherence to 90% of the committed deadlines for the developments (transport to Quality as well as transport to production)	%	90
2	1B. Quality and timeliness of ABAP Developments Ensure timely deployment of ABAP developments into production server and the quality of the same to be very high with customer satisfaction. 1. Timely transport of ABAP developed object to quality and production 2. No performance issues due to ABAP in the objects developed.	15.00	Not more than 10% of the objects developed by the section get into iteration after being transported to production. (5 marks) Not more than 10% developments done during the year have performance issue reported.(5 marks) In case of changes in existing developments existing functionality of developments should not get impacted (5 marks)	No's	<=10

REVIEWEE

Name Mr. Kuna Srujan

Date 21-06-2022 12:47:12 PM

REVIEWER

Name Mr. Shrikant Patil

Date 24-06-2022 05:39:30 PM

FINAL REVIEWER

Name Mr. Kaustav Das

Date 27-06-2022 02:26:59 PM

Key Result Area (KRA)

Employee Code	00630841	Employee Name	Mr. Kuna Srujan	Band	I
Designation	Associate Consultant - Technical	Department	Delivery	Project/Location	Head Office - Navi Mumbai (HO) - Technical
Period	2022-2023	From Date	01-04-2022	To Date	31-03-2023

KRA Submittd On 21-06-2022   **KRA Approved On**

3	1C. Quality and timeliness of ABAP Developments Ensure timely deployment of ABAP developments into production server and the quality of the same to be very high with customer satisfaction. 1. Timely transport of ABAP developed object to quality and production. 2. No performance issues due to ABAP in the objects developed.	5.00	Customer escalations should be Nil. Feedback by your Project manager & Program manager <=2 nos = 5 >2 nos = 0	No's	5
4	2. Quality and timeliness of ABAP Developments Ensure timely resolution of performance issues for the objects developed 1. Take the resolution on priority and make agreed time-plan to sort it out 2. Sort out the performance issue within agreed timelines for pushing it back to production.	20.00	Adherence to agreed timelines for sorting out the performance issues for the objects developed.	Adherence to Completion	As agreed
5	ABAP objects documentation As agreed, technical documentation to be done for assigned objects.	10.00	Adherence to 80% of technical documentation of identified & assigned objects.	%	80

REVIEWEE

Name   Mr. Kuna Srujan

Date   21-06-2022 12:47:12 PM

REVIEWER

Name   Mr. Shrikant Patil

Date   24-06-2022 05:39:30 PM

FINAL REVIEWER

Name   Mr. Kaustav Das

Date   27-06-2022 02:26:59 PM

Key Result Area (KRA)

Employee Code	00630841	**Employee Name** Mr. Kuna Srujan	**Band** I
Designation	Associate Consultant - Technical	**Department** Delivery	**Project/Location** Head Office - Navi Mumbai (HO) - Technical
Period	2022-2023	**From Date** 01-04-2022	**To Date** 31-03-2023

KRA Submittd On 21-06-2022　　　　**KRA Approved On**

6	Self-learning As agreed, learning new technologies during the year	20.00	Atleast 1 new advanced ABAP Tecnologies to be learned (10 marks) Atleast 1 OpenSAP certification or certification suggested by PDTO to be done (10 marks)	Adherence to Completion	As agreed
	Total	100.00			

REVIEWEE	REVIEWER	FINAL REVIEWER
Name　Mr. Kuna Srujan	**Name**　Mr. Shrikant Patil	**Name**　Mr. Kaustav Das
Date　21-06-2022 12:47:12 PM	**Date**　24-06-2022 05:39:30 PM	**Date**　27-06-2022 02:26:59 PM