

Key Result Area (KRA)

Employee Code	00631248	Employee Name	Mr. Mangesh Vinayakrao Chitale	Band	II
Designation	Consultant - Technical	Department	Technology & Innovation	Project/Location	Head Office - Navi Mumbai (HO) - Technical
Period	2023-2024	From Date	01-04-2023	To Date	31-03-2024
KRA Submittd On 21-06-2023		KRA Approved On 21-06-2023			

Sr.No	Goal Title	Weightage	Measurement Details	Unit	Quantity
1	Quality and timelines of Development - I Ensure timely deployment of Power BI Dashboards into Production server and the quality of the same to be very high with customer satisfaction	30.00	1. Timely transport of developed objects to quality and production 2. Adherence to 90% of the committed deadlines for the dashboards/reports (transport to Quality as well as transport to production)	%	90
2	Quality and timelines of Development - II Ensure timely deployment of Power BI Dashboards into Production server and the quality of the same to be very high with customer satisfaction	5.00	1. Not more than 10% of the dashboards/reports developed should get into iteration after being transported to production.	Adherence to Completion	As agreed
3	Quality and timelines of Development - III Ensure timely deployment of Power BI Dashboards into Production server and the quality of the same to be very high with customer satisfaction	5.00	1. Not more than 10% dashboards/reports done during the year have performance issue reported.	Adherence to Completion	As agreed
4	Quality and timelines of Development - IV Ensure timely deployment of Power BI Dashboards into Production server and the quality of the same to be very high with customer satisfaction	5.00	1. In case of changes in existing dashboards/reports existing functionality of developments should not get impacted, not more than 10%	Adherence to Completion	As agreed

REVIEWEE		REVIEWER		FINAL REVIEWER	
Name	Mr. Mangesh Vinayakrao Chitale	Name	Mr. Vinay Ramchandra Singh	Name	Mr. Ashok Wani
Date	21-06-2023 09:32:39 AM	Date	21-06-2023 09:35:28 AM	Date	21-06-2023 10:05:37 AM

Key Result Area (KRA)

Employee Code	00631248	Employee Name	Mr. Mangesh Vinayakrao Chitale	Band	II
Designation	Consultant - Technical	Department	Technology & Innovation	Project/Location	Head Office - Navi Mumbai (HO) - Technical
Period	2023-2024	From Date	01-04-2023	To Date	31-03-2024

KRA Submittd On 21-06-2023

KRA Approved On 21-06-2023

Sr.No	Goal Title	Weightage	Measurement Details	Unit	Quantity
5	Quality and timelines of Development - V Ensure timely deployment of Power BI Dashboards into Production server and the quality of the same to be very high with customer satisfaction	5.00	1. Customer escalations should be Nil. Feedback by your Project manager & Program manager, <=2 nos = 5, >2 nos = 0	Adherence to Completion	As agreed
6	Ensure timely resolution of performance issues for the objects developed	20.00	1. Take the resolution on priority and make agreed time-plan to sort it out 2. Sort out the performance issue within agreed timelines for pushing it back to production. 3. Adherence to agreed timelines for sorting out the performance issues for the dashboards	Adherence to Completion	As agreed
7	Objects documentation As agreed, technical documentation to be done for assigned objects	20.00	1. Adherence to 80% of technical documentation of identified & assigned objects	%	80
8	Self-learning As agreed, learning new technologies during the year	10.00	1. At least 1 New Technology to be learned	Adherence to Completion	As agreed
	Total	100.00			

REVIEWEE

Name Mr. Mangesh Vinayakrao Chitale

Date 21-06-2023 09:32:39 AM

REVIEWER

Name Mr. Vinay Ramchandra Singh

Date 21-06-2023 09:35:28 AM

FINAL REVIEWER

Name Mr. Ashok Wani

Date 21-06-2023 10:05:37 AM