

Key Result Area (KRA)

Employee Code 00631484 Employee Name Mrs. Honey Bapna Band III

Designation Senior Software Engineer Department Technology & Innovation Project/Location HZL - Udaipur

Period 2023-24 From Date 01-04-2023 To Date 31-03-2024

KRA Submittd On 14-07-2023 KRA Approved On 22-07-2023

Sr.No	Goal Title	Weightage	Measurement Details	Unit	Quantity
1	Development & Planning Ensure timely development of Microsoft Technology solution / products with quality source code.	30.00	1. Timely development of objects using Microsoft tools like C#, ASP.Net etc. & identified database/s at back end 2. Adherence to 90% of the committed deadlines for the developments (including availability of developed objects in production environment)	%	90
2	Development & Planning - II Iterations in developed programs	20.00	1. No iterations in developed programs / logic due to programming / quality issues 2. Not more than 10% of the objects developed get into iteration after being available in production environment	%	10
3	Self Testing	20.00	1. Understand business scenario's & prepare exhaustive list 2. Carry out testing for developed objects with identified scenarios 3. Prepare test result documents & submit to stakeholders 4. Not more than 10% developed object get into iterations due to missing business scenarios	Adherence to Completion	As agreed
4	Documentation As agreed, technical documentation like System requirement study (SRS), Design document, Test Results etc. to be prepared and submitted for assigned objects to respective stake holders	20.00	1. Adherence to 90% of technical documentation of identified & assigned objects.	%	90
5	Employee Development Self Development to be measured through EDD template as applicable	10.00	1. At least 1 New Technology to be learned	Adherence to Completion	As agreed

REVIEWEE

Name Mrs. Honey Bapna
Date 14-07-2023 06:29:16 PM

REVIEWER

Name Mr. Virendra Mallikarjun Naidu
Date 21-07-2023 09:30:50 PM

FINAL REVIEWER

Name Mr. Kaustav Das
Date 22-07-2023 03:12:51 PM

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	Total	100.00			

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