HIGHBAR TECHNOCRAT LTD.

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Key Result Area (KRA)

Employee Code 00630790 Employee Name Mr. Dhanraj Patil Band II

DesignationSenior Executive - AdminDepartmentAdminProject/LocationHead Office

Period 2022-2023 From Date 01-04-2022 To Date 31-03-2023

KRA Submittd On 27-06-2022 KRA Approved On 27-06-2022

Sr.No	Goal Title	Weightage	Measurement Details	Unit	Quantity
1	Guest House Management	40.00	Ensure that the general infrastructure of the guest houses and main office are in proper condition (office maintenance) & minor issue are resolved with 3 working days and any major issues are resolved within the committed timelines agreed with the HOD.	Adherence to Completion	As agreed
2	Office Management	20.00	To ensure that all the admin databases - Rent due dates, Electricity bills due date, other charges due date, AMC's, Renewals - to be updated and reviewed on a monthly basis as per the timelines.	Adherence to Completion	As agreed
3	Office Boys Supervision	10.00	Monitoring and control of Office boys timing, attendance, leaves & overtime (to ensure that replacement is given within a day's time in case of pro-longed leave of anyone)	Adherence to Completion	As agreed
4	Vendor Management/ Maintaining Records	10.00	Vendor management - Ensure that all admin vendors are delivering as per company requirement (time, quality, quantity, cost) their payments are not delayed unnecessarily, find new options for better deals for the company. /Maintaining database & records of all vendors we are dealing with along with update contract copy	Adherence to Completion	As agreed
5	Domestic & International Travel support	20.00	Supporting delivery team for international & domestic travel & stay arrangement as per the requirement.	Adherence to Completion	As agreed
	Total	100.00			

REVIEWEE REVIEWER FINAL REVIEWER

Name Mr. Dhanraj Patil Name Ms. Meghana Bothare Name Mr. Mangesh Dattatray Wadaje

Date 27-06-2022 01:42:02 PM Date 27-06-2022 01:54:39 PM Date 27-06-2022 01:54:39 PM