

Key Result Area (KRA)

Employee Code	00631187	Employee Name	Mr. Birendra kumar Pandey	Band	IV
Designation	Lead - Technical	Department	Technology & Innovation	Project/Location	Lodha AMS & CR Support
Period	2023-2024	From Date	01-04-2023	To Date	31-03-2024
KRA Submittd On	30-05-2023	KRA Approved On	06-06-2023		

Sr.No	Goal Title	Weightage	Measurement Details	Unit	Quantity
1	Development & Planning Ensure timely development of JAVA solution / products with quality source code	30.00	1. Timely development of objects using JAVA tools like JDK, AngularJS, Spring MVC etc. & identified database/s at back end 2. Adherence to 90% of the committed deadlines for the developments (including availability of developed objects in production environment)	%	90
2	Development & Planning - II Iterations in developed programs	20.00	1. No iterations in developed programs / logic due to programming / quality issues 2. Not more than 10% of the objects developed get into iteration after being available in production environment	%	10
3	Self Testing	20.00	1. Understand business scenario's & prepare exhaustive list 2. Carry out testing for developed objects with identified scenarios 3. Prepare test result documents & submit to stakeholders 4. Not more than 10% developed object get into iterations due to missing business scenarios	Adherence to Completion	As agreed
4	Documentation As agreed, technical documentation like System requirement study (SRS), Design document, Test Results etc. to be prepared and submitted for assigned objects to respective stake holders	20.00	Adherence to 90% of technical documentation of identified & assigned objects.	%	90
5	Employee Development As agreed, learning new technologies during the year	10.00	At least 1 New Technology to be learned	%	90
	Total	100.00			

REVIEWEE	REVIEWER	FINAL REVIEWER
Name Mr. Birendra kumar Pandey	Name Mr. Virendra Mallikarjun Naidu	Name Mr. Kaustav Das
Date 30-05-2023 07:48:19 PM	Date 05-06-2023 08:09:53 PM	Date 06-06-2023 08:13:32 AM