

Key Result Area (KRA)

Employee Code 00630864 Employee Name Mr. Gaurav Nimbulkar Band I

Designation Associate Consultant - Technical Department Delivery Project/Location Strategic-PIPO-L1(Technical)

Period 2022-2023 From Date 01-04-2022 To Date 31-03-2023

KRA Submittd On 22-06-2022 KRA Approved On 27-06-2022

Sr.No	Goal Title	Weightage	Measurement Details	Unit	Quantity
1	1A. Quality and timeliness of APIs/Developments Ensure timely deployment of Interfaces(APIs) into production server and the quality of the same to be very high with customer satisfaction 1. Timely transport of API objects to quality and production 2. No performance issues due to API Design	30.00	Adherence to 90% of the committed deadlines for the APIs (transport to Quality as well as transport to production)	%	90
2	1B. Quality and timeliness of APIs/Developments Ensure timely deployment of Interfaces(APIs) into production server and the quality of the same to be very high with customer satisfaction 1. Timely transport of API objects to quality and production 2. No performance issues due to API Design	15.00	Not more than 10% of the APIs developed by the section get into iteration after being transported to production. (5 Marks) Not more than 10% APIs done during the year have performance issue reported due to the API configuration(5 Marks) In case of changes in existing APIs existing functionality of API should not get impacted(5 Marks)	%	<=10
3	1C. Quality and timeliness of APIs/Developments Ensure timely deployment of Interfaces(APIs) into production server and the quality of the same to be very high with customer satisfaction. 1. Timely transport of API objects to quality and production 2. No performance issues due to API Design	10.00	Customer escalations should be Nil. Feedback by your Project manager & Program manager. No escalation due to not being able to clarify the technical queries by the client. <=2 nos = 5 >2 nos = 0	No's	0

REVIEWEE

Name Mr. Gaurav Nimbulkar

Date 22-06-2022 09:53:37 AM

REVIEWER

Name Mr. Satyam Chaurasia

Date 26-06-2022 07:47:31 PM

FINAL REVIEWER

Name Mr. Aniket Anil Bhagwat

Date 27-06-2022 10:54:55 AM

Key Result Area (KRA)

Employee Code	00630864	Employee Name	Mr. Gaurav Nimbulkar	Band	I
Designation	Associate Consultant - Technical	Department	Delivery	Project/Location	Strategic-PIPO-L1(Technical)
Period	2022-2023	From Date	01-04-2022	To Date	31-03-2023
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4	1D. Quality and timeliness of APIs/Developments Ensure timely resolution of performance issues for the objects developed 1. Take the resolution on priority and make agreed time-plan to sort it out 2. Sort out the performance issue within agreed timelines for pushing it back to production.	10.00	Adherence to agreed timelines for sorting out the performance issues for the objects developed	Adherence to Completion	As agreed
5	Documentation and planning As agreed, Delivery Plan and Technical documentation to be done for assigned objects	20.00	Adherence to 90% of technical documentation of identified & assigned objects.	%	90
6	3A. Self-learning As agreed, learning new technologies during the year.	5.00	Adherance to actions mentioned in EDD	%	90
7	3B. Self-learning As agreed, learning new technologies during the year	10.00	Atleast 1 OpenSAP certification or certification suggested by PDT0 to be done	Adherence to Completion	As agreed
	Total	100.00			

REVIEWEE		REVIEWER		FINAL REVIEWER	
Name	Mr. Gaurav Nimbulkar	Name	Mr. Satyam Chaurasia	Name	Mr. Aniket Anil Bhagwat
Date	22-06-2022 09:53:37 AM	Date	26-06-2022 07:47:31 PM	Date	27-06-2022 10:54:55 AM