

## Key Result Area (KRA)

Employee Code 00631212 Employee Name Mr. Akshay Pramod Dhamdhere Band I

Designation Associate Consultant - Technical Department Delivery - Strategic Project/Location BSCL-Bhubaneswar

Period 2023-24 From Date 01-04-2023 To Date 31-03-2024

KRA Submittd On 09-01-2024 KRA Approved On 09-01-2024

Sr.No	Goal Title	Weightage	Measurement Details	Unit	Quantity
1	<p>1A. Quality and timeliness of ABAP Developments</p> <p>Ensure timely deployment of ABAP developments into production server and the quality of the same to be very high with customer satisfaction</p> <p>1. Timely transport of ABAP developed object to quality and production</p> <p>2. No performance issues due to ABAP in the objects developed</p>	30.00	Adherence to 90% of the committed deadlines for the developments (transport to Quality as well as transport to production)	%	90
2	<p>1B. Quality and timeliness of ABAP Developments</p> <p>Ensure timely deployment of ABAP developments into production server and the quality of the same to be very high with customer satisfaction</p> <p>1. Timely transport of ABAP developed object to quality and production</p> <p>2. No performance issues due to ABAP in the objects developed</p>	15.00	<p>1. Not more than 10% of the objects developed by the section get into iteration after being transported to production. (5 marks)</p> <p>2. Not more than 10% developments done during the year have performance issue reported. (5 marks)</p> <p>3.In case of changes in existing developments existing functionality of developments should not get impacted. (5 marks)</p>	%	<=10

### REVIEWEE

Name Mr. Akshay Pramod Dhamdhere

Date 09-01-2024 10:30:11 AM

### REVIEWER

Name Mr. Sandeep Parida

Date 09-01-2024 10:30:11 AM

### FINAL REVIEWER

Name Mr. Niladri Bhusan Harichandan

Date 09-01-2024 10:30:11 AM

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Sr.No	Goal Title	Weightage	Measurement Details	Unit	Quantity
3	<p>1C. Quality and timeliness of ABAP Developments</p> <p>Ensure timely deployment of ABAP developments into production server and the quality of the same to be very high with customer satisfaction.</p> <p>1. Timely transport of ABAP developed object to quality and production</p> <p>2. No performance issues due to ABAP in the objects developed</p>	5.00	<p>Customer escalations should be Nil. Feedback by your Project manager &amp; Program manager.</p> <p>&lt;=2 nos = 5</p> <p>&gt;2 nos = 0</p>	No's	0
4	<p>2 Quality and timeliness of ABAP Developments</p> <p>Ensure timely resolution of performance issues for the objects developed</p> <p>1. Take the resolution on priority and make agreed time-plan to sort it out.</p> <p>2. Sort out the performance issue within agreed timelines for pushing it back to production.</p>	10.00	Adherence to agreed timelines for sorting out the performance issues for the objects developed	Adherence to Completion	As agreed
5	<p>ABAP objects documentation</p> <p>As agreed, technical documentation to be done for assigned objects.</p>	10.00	Adherence to 80% of technical documentation of identified & assigned objects.	%	80

<p><b>REVIEWEE</b></p> <p><b>Name</b> Mr. Akshay Pramod Dhamdhare</p> <p><b>Date</b> 09-01-2024 10:30:11 AM</p>	<p><b>REVIEWER</b></p> <p><b>Name</b> Mr. Sandeep Parida</p> <p><b>Date</b> 09-01-2024 10:30:11 AM</p>	<p><b>FINAL REVIEWER</b></p> <p><b>Name</b> Mr. Niladri Bhusan Harichandan</p> <p><b>Date</b> 09-01-2024 10:30:11 AM</p>
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6	Self-learning As agreed, learning new technologies during the year	30.00	1. Atleast 1 new advanced ABAP Tecnologies to be learned Implement. (10 marks) 2. Atleast 1 OpenSAP certification or certification suggested by PDTO team to be done (10 marks) 3. Implement EDD actions for self (10 marks)	Adherence to Completion	As agreed
	Total	100.00			

<b>REVIEWEE</b> <b>Name</b> Mr. Akshay Pramod Dhamdhere <b>Date</b> 09-01-2024 10:30:11 AM	<b>REVIEWER</b> <b>Name</b> Mr. Sandeep Parida <b>Date</b> 09-01-2024 10:30:11 AM	<b>FINAL REVIEWER</b> <b>Name</b> Mr. Niladri Bhusan Harichandan <b>Date</b> 09-01-2024 10:30:11 AM
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