

Please refer to your application and our offer letter no. **HRD/HBT/OL1248** dated **30th August, 2022** and subsequent discussions you had with us. We are pleased to appoint you in **Band IV** in **HIGHBAR TECHNOCRAT LTD**. Your present functional designation will be **Lead - Technical**. The detailed terms and conditions of your employment are as under:

1.0 Your date of appointment is effective from 01-09-2022 .

2.0 Presently, you are being posted at our Head Office, Mumbai. However, based on the needs of the company, you can be transferred to any branch, site (or project), group (or associate) companies or a joint venture entered into by the Company, located anywhere in India or abroad.