HIGHBAR
TECHNOCRAT

Key Result Area (KRA)

Employee Code	00631504	**Employee Name**	Ms. Arpita Gupta	**Band**	II
Designation	Consultant - Technical	**Department**	Delivery	**Project/Location**	INDAMC-TECH
Period	2023-24	**From Date**	01-04-2023	**To Date**	31-03-2024
KRA Submittd On	09-08-2023	**KRA Approved On**	16-08-2023		

Sr.No	Goal Title	Weightage	Measurement Details	Unit	Quantity
1	1A. Quality and timeliness of ABAP Developments Ensure timely deployment of ABAP developments into production server and the quality of the same to be very high with customer satisfaction 1. Timely transport of ABAP developed object to quality and production 2. No performance issues due to ABAP in the objects developed	30.00	Adherence to 90% of the committed deadlines for the developments (transport to Quality as well as transport to production)	%	90
2	1B. Quality and timeliness of ABAP Developments Ensure timely deployment of ABAP developments into production server and the quality of the same to be very high with customer satisfaction. 1. Timely transport of ABAP developed object to quality and production 2. No performance issues due to ABAP in the objects developed.	15.00	Not more than 10% of the objects developed by the section get into iteration after being transported to production. (5 marks) Not more than 10% developments done during the year have performance issue reported.(5 marks) In case of changes in existing developments existing functionality of developments should not get impacted (5 marks)	No's	<=10

REVIEWEE

Name   Ms. Arpita Gupta

Date   09-08-2023 02:20:05 PM

REVIEWER

Name   Ms. Purva Prashant Naik

Date   16-08-2023 05:17:24 PM

FINAL REVIEWER

Name   Mr. Sunil Manohar Pachgade

Date   16-08-2023 11:25:00 PM

HIGHBAR
TECHNOCRAT

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Sr.No	Goal Title	Weightage	Measurement Details	Unit	Quantity
3	1C. Quality and timeliness of ABAP Developments Ensure timely deployment of ABAP developments into production server and the quality of the same to be very high with customer satisfaction. 1. Timely transport of ABAP developed object to quality and production. 2. No performance issues due to ABAP in the objects developed.	5.00	Customer escalations should be Nil. Feedback by your Project manager & Program manager <=2 nos = 5 >2 nos = 0	No's	5
4	2. Quality and timeliness of ABAP Developments Ensure timely resolution of performance issues for the objects developed 1. Take the resolution on priority and make agreed time-plan to sort it out 2. Sort out the performance issue within agreed timelines for pushing it back to production.	20.00	Adherence to agreed timelines for sorting out the performance issues for the objects developed.	Adherence to Completion	As agreed
5	ABAP objects documentation As agreed, technical documentation to be done for assigned objects.	10.00	Adherence to 80% of technical documentation of identified & assigned objects.	%	80

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Period	2023-24	**From Date**	01-04-2023

Band II

Project/Location INDAMC-TECH

To Date 31-03-2024

KRA Submittd On 09-08-2023   **KRA Approved On** 16-08-2023

Sr.No	Goal Title	Weightage	Measurement Details	Unit	Quantity
6	Self-learning As agreed, learning new technologies during the year	20.00	Atleast 1 new advanced ABAP Tecnologies to be learned (10 marks) Atleast 1 OpenSAP certification or certification suggested by HBT to be done (10 marks)	Adherence to Completion	As agreed
	Total	100.00			

REVIEWEE	REVIEWER	FINAL REVIEWER
Name Ms. Arpita Gupta	**Name** Ms. Purva Prashant Naik	**Name** Mr. Sunil Manohar Pachgade
Date 09-08-2023 02:20:05 PM	**Date** 16-08-2023 05:17:24 PM	**Date** 16-08-2023 11:25:00 PM