

Key Result Area (KRA)

Employee Code	00631133	Employee Name	Mr. Suresh Naanubala	Band	II
Designation	Consultant - Technical	Department	Delivery - Strategic	Project/Location	Strategic-PIPO-L1(Technical)
Period	2022-2023	From Date	01-04-2022	To Date	31-03-2023
KRA Submittd On 27-06-2022		KRA Approved On 27-06-2022			

Sr.No	Goal Title	Weightage	Measurement Details	Unit	Quantity
1	1A. Quality and timeliness of APIs/Developments Ensure timely deployment of Interfaces(APIs) into production server and the quality of the same to be very high with customer satisfaction 1. Timely transport of API objects to quality and production 2. No performance issues due to API Design	30.00	Adherence to 90% of the committed deadlines for the APIs (transport to Quality as well as transport to production)	%	90
2	1B. Quality and timeliness of APIs/Developments Ensure timely deployment of Interfaces(APIs) into production server and the quality of the same to be very high with customer satisfaction 1. Timely transport of API objects to quality and production 2. No performance issues due to API Design	15.00	Not more than 10% of the APIs developed by the section get into iteration after being transported to production. (5 Marks) Not more than 10% APIs done during the year have performance issue reported due to the API configuration(5 Marks) In case of changes in existing APIs existing functionality of API should not get impacted(5 Marks)	%	<=10
3	1C. Quality and timeliness of APIs/Developments Ensure timely deployment of Interfaces(APIs) into production server and the quality of the same to be very high with customer satisfaction. 1. Timely transport of API objects to quality and production 2. No performance issues due to API Design	10.00	Customer escalations should be Nil. Feedback by your Project manager & Program manager. No escalation due to not being able to clarify the technical queries by the client. <=2 nos = 5 >2 nos = 0	No's	0

REVIEWEE		REVIEWER		FINAL REVIEWER	
Name	Mr. Suresh Naanubala	Name	Mr. Satyam Chaurasia	Name	Mr. Aniket Anil Bhagwat
Date	27-06-2022 01:42:02 PM	Date	27-06-2022 01:54:39 PM	Date	27-06-2022 01:54:39 PM

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Designation Consultant - Technical	Department Delivery - Strategic	Project/Location Strategic-PIPO-L1(Technical)
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4	1D. Quality and timeliness of APIs/Developments Ensure timely resolution of performance issues for the objects developed 1. Take the resolution on priority and make agreed time-plan to sort it out 2. Sort out the performance issue within agreed timelines for pushing it back to production.	10.00	Adherence to agreed timelines for sorting out the performance issues for the objects developed	Adherence to Completion	As agreed
5	Documentation and planning As agreed, Delivery Plan and Technical documentation to be done for assigned objects	20.00	Adherence to 90% of technical documentation of identified & assigned objects.	%	90
6	3A. Self-learning As agreed, learning new technologies during the year.	5.00	Adherance to actions mentioned in EDD	%	90
7	3B. Self-learning As agreed, learning new technologies during the year	10.00	Atleast 1 OpenSAP certification or certification suggested by PDT0 to be done	Adherence to Completion	As agreed
	Total	100.00			

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