

Key Result Area (KRA)

Employee Code 00630301	Employee Name Mr. Vinay Ramchandra Singh	Band IV
Designation Lead - Technical	Department Technology & Innovation	Project/Location PT-HOTECH01
Period 2023-2024	From Date 01-04-2023	To Date 31-03-2024
KRA Submittd On 23-06-2023	KRA Approved On 23-06-2023	

Sr.No	Goal Title	Weightage	Measurement Details	Unit	Quantity
1	1A. Quality and timeliness of BTP Service, Fiori, SAC & ABAP Developments Ensure timely deployment of developments into production server and the quality of the same to be very high with customer satisfaction 1. Timely transport of developed object to quality and production 2. No performance issues due to in the objects developed	30.00	Adherence to 90% of the committed deadlines for the developments (transport to Quality as well as transport to production)	%	90
2	1B. Quality and timeliness of f BTP Service, Fiori, SAC & ABAP Developments Ensure timely deployment of developments into production server and the quality of the same to be very high with customer satisfaction 1. Timely transport of developed object to quality and production 2. No performance issues due to objects developed	15.00	Not more than 10% of the objects developed by the section get into iteration after being transported to production. (5 marks) Not more than 10% developments done during the year have performance issue reported. (5 marks) In case of changes in existing developments existing functionality of developments should not get impacted(5 marks)	%	<=10

REVIEWEE	REVIEWER	FINAL REVIEWER
Name Mr. Vinay Ramchandra Singh	Name Mr. Ashok Wani	Name Mr. Ashok Wani
Date 23-06-2023 10:16:58 AM	Date 23-06-2023 10:17:35 AM	Date 23-06-2023 10:17:35 AM

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Sr.No	Goal Title	Weightage	Measurement Details	Unit	Quantity
3	1C. Quality and timeliness of BTP Service, Fiori, SAC & ABAP Developments Ensure timely deployment of developments into production server and the quality of the same to be very high with customer satisfaction 1. Timely transport of developed object to quality and production 2. No performance issues due to objects developed	5.00	Customer escalations should be Nil. Feedback by your Project manager & Program manager. No escalation due to not being able to clarify the technical queries by the client. <=2 nos = 5 >2 nos = 0	No's	0
4	2A. Quality and timeliness of BTP Service, Fiori, SAC & ABAP Developments Ensure timely resolution of performance issues for the objects developed 1. Take the resolution on priority and make agreed time-plan to sort it out 2. Sort out the performance issue within agreed timelines for pushing it back to production.	10.00	Adherence to agreed timelines for sorting out the performance issues for the objects developed	Adherence to Completion	As agreed
5	2B. Documentation and planning As agreed, Delivery Plan and Technical documentation to be done for assigned objects	5.00	Adherence to 80% of technical documentation of identified & assigned objects.	%	80

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6	2C. Documentation and planning As agreed, Delivery Plan and Technical documentation to be done for assigned objects	5.00	Adherance to preparing and updating project documents including project deployment sheet with the Project /Program Manager/Technical Lead	%	100
7	3A. Team Handling, Grooming and co-ordination As agreed, ensure good performance of team members	10.00	Not more than 10% of developments in a project should be delayed as per the estimated timelines by the team member	%	10
8	3B. Team Handling, Grooming and co-ordination At least 1 new advanced Skill is learned by 2 team members (nominated at the beginning of the year)	10.00	At least 1 new advanced Skill is learned by 2 team members (nominated at the beginning of the year)	Adherence to Completion	As agreed
9	Self-learning As agreed, learning new technologies during the year	10.00	At least 1 new advanced technology to be learned	Adherence to Completion	As agreed
	Total	100.00			

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