

Key Result Area (KRA)

Employee Code 00631165 Employee Name Mr. Ashutosh Sandhya Kulkarni Band I

Designation Associate Consultant - Technical Department Technology & Innovation Project/Location PT-HOTECH01

Period 2023-2024 From Date 01-04-2023 To Date 31-03-2024

KRA Submittd On 31-05-2023 KRA Approved On 12-06-2023

Sr.No	Goal Title	Weightage	Measurement Details	Unit	Quantity
1	<p>1A. Quality and timeliness of ABAP Developments</p> <p>Ensure timely deployment of ABAP developments into production server and the quality of the same to be very high with customer satisfaction</p> <p>1. Timely transport of ABAP developed object to quality and production</p> <p>2. No performance issues due to ABAP in the objects developed</p>	30.00	Adherence to 90% of the committed deadlines for the developments (transport to Quality as well as transport to production)	%	90
2	<p>1B. Quality and timeliness of ABAP Developments</p> <p>Ensure timely deployment of ABAP developments into production server and the quality of the same to be very high with customer satisfaction</p> <p>1. Timely transport of ABAP developed object to quality and production</p> <p>2. No performance issues due to ABAP in the objects developed</p>	15.00	<p>1. Not more than 10% of the objects developed by the section get into iteration after being transported to production. (5 marks)</p> <p>2. Not more than 10% developments done during the year have performance issue reported. (5 marks)</p> <p>3.In case of changes in existing developments existing functionality of developments should not get impacted. (5 marks)</p>	%	<=10

<p>REVIEWEE</p> <p>Name Mr. Ashutosh Sandhya Kulkarni</p> <p>Date 31-05-2023 10:05:24 AM</p>	<p>REVIEWER</p> <p>Name Mr. Raj Patel</p> <p>Date 10-06-2023 11:58:50 AM</p>	<p>FINAL REVIEWER</p> <p>Name Mr. Ashok Wani</p> <p>Date 12-06-2023 10:54:37 AM</p>
---	---	--

Key Result Area (KRA)

Employee Code 00631165 **Employee Name** Mr. Ashutosh Sandhya Kulkarni **Band** I
Designation Associate Consultant - Technical **Department** Technology & Innovation **Project/Location** PT-HOTECH01
Period 2023-2024 **From Date** 01-04-2023 **To Date** 31-03-2024
KRA Submittd On 31-05-2023 **KRA Approved On** 12-06-2023

Sr.No	Goal Title	Weightage	Measurement Details	Unit	Quantity
3	1C. Quality and timeliness of ABAP Developments Ensure timely deployment of ABAP developments into production server and the quality of the same to be very high with customer satisfaction. 1. Timely transport of ABAP developed object to quality and production 2. No performance issues due to ABAP in the objects developed	5.00	Customer escalations should be Nil. Feedback by your Project manager & Program manager. <=2 nos = 5 >2 nos = 0	No's	0
4	2 Quality and timeliness of ABAP Developments Ensure timely resolution of performance issues for the objects developed 1. Take the resolution on priority and make agreed time-plan to sort it out. 2. Sort out the performance issue within agreed timelines for pushing it back to production.	10.00	Adherence to agreed timelines for sorting out the performance issues for the objects developed	Adherence to Completion	As agreed
5	ABAP objects documentation As agreed, technical documentation to be done for assigned objects.	10.00	Adherence to 80% of technical documentation of identified & assigned objects.	%	80

REVIEWEE

Name Mr. Ashutosh Sandhya Kulkarni
Date 31-05-2023 10:05:24 AM

REVIEWER

Name Mr. Raj Patel
Date 10-06-2023 11:58:50 AM

FINAL REVIEWER

Name Mr. Ashok Wani
Date 12-06-2023 10:54:37 AM

Key Result Area (KRA)

Employee Code	00631165	Employee Name	Mr. Ashutosh Sandhya Kulkarni	Band	I
Designation	Associate Consultant - Technical	Department	Technology & Innovation	Project/Location	PT-HOTECH01
Period	2023-2024	From Date	01-04-2023	To Date	31-03-2024
KRA Submitttd On 31-05-2023		KRA Approved On 12-06-2023			

Sr.No	Goal Title	Weightage	Measurement Details	Unit	Quantity
6	Self-learning As agreed, learning new technologies during the year	30.00	1. Atleast 1 new advanced ABAP Tecnologies to be learned Implement. (10 marks) 2. Atleast 1 OpenSAP certification or certification suggested by PDTO team to be done (10 marks) 3. Implement EDD actions for self (10 marks)	Adherence to Completion	As agreed
	Total	100.00			

REVIEWEE	REVIEWER	FINAL REVIEWER
Name Mr. Ashutosh Sandhya Kulkarni	Name Mr. Raj Patel	Name Mr. Ashok Wani
Date 31-05-2023 10:05:24 AM	Date 10-06-2023 11:58:50 AM	Date 12-06-2023 10:54:37 AM