

Key Result Area (KRA)

Employee Code	00630807	Employee Name	Ms. Payal Mohanty	Band	I
Designation	Associate Consultant	Department	Delivery - Strategic	Project/Location	Strategic-BIBO-L1(Technical)
Period	2022-2023	From Date	01-04-2022	To Date	31-03-2023
KRA Submittd On 20-06-2022		KRA Approved On			

Sr.No	Goal Title	Weightage	Measurement Details	Unit	Quantity
1	1A. Quality and timelines of Development  Ensure timely deployment of Dashboards into Production server and the quality of the same to be very high with customer satisfaction. 1. Timely transport of developed objects to quality and production 2. No performance issues in the objects developed	30.00	Adherence to 90% of the committed deadlines for the dashboards/reports (transport to Quality as well as transport to production)	%	90
2	1B. Quality and timelines of Development  Ensure timely deployment of Dashboards into Production server and the quality of the same to be very high with customer satisfaction 1. Timely transport of developed objects to quality and production 2. No performance issues in the objects developed	15.00	Not more than 10% of the dashboards/reports developed should get into iteration after being transported to production.(5 marks)  Not more than 10% dashboards/reports done during the year have performance issue reported.(5 marks)  In case of changes in existing dashboards/reports existing functionality of developments should not get impacted(5 marks)	%	<=10

REVIEWEE		REVIEWER		FINAL REVIEWER	
Name	Ms. Payal Mohanty	Name	Mr. Aniket Anil Bhagwat	Name	Mr. Aniket Anil Bhagwat
Date	20-06-2022 09:31:07 PM	Date	24-06-2022 12:00:41 PM	Date	27-06-2022 02:26:59 PM

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3	1C. Quality and timelines of Development  Ensure timely deployment of Dashboards into Production server and the quality of the same to be very high with customer satisfaction 1. Timely transport of developed objects to quality and production 2. No performance issues in the objects developed.	5.00	Customer escalations should be Nil. Feedback by your Project manager & Program manager. <=2 nos = 5 >2 nos = 0	No's	0
4	1D. Quality and timelines of Development  Ensure timely resolution of performance issues for the objects developed 1. Take the resolution on priority and make agreed time-plan to sort it out 2. Sort out the performance issue within agreed timelines for pushing it back to production.	20.00	Adherence to agreed timelines for sorting out the performance issues for the dashboards	Adherence to Completion	As agreed
5	Objects documentation  As agreed, technical documentation to be done for assigned objects.	10.00	Adherence to 80% of technical documentation of identified & assigned objects.	%	80
6	Self-learning  As agreed, learning new technologies during the year	20.00	Atleast 1 New Tecnology to be learned. (10 marks) Atleast 1 OpenSAP Certification or certifications suggested by PDTO to be done (10 marks)	Adherence to Completion	As agreed
	Total	100.00			

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