

HIGHBAR

TECHNOCRAT

**WE ARE
HIRING**

| Sr. No. | SAP Position | Open Positions | Experience | Location |
|---------|-----------------|----------------|-------------|--|
| 1 | Program Manager | 1 | 15+ years | Mumbai |
| 2 | Project Manager | 9 | 10-15 years | Delhi NCR, Lucknow, Vadodara, Mumbai, Pune, Hyderabad, Bhubaneswar |
| 3 | MM SME | 1 | 10+ years | Mumbai |
| 4 | SD SME | 1 | 10+ years | |
| 5 | MM | 6 | 3-5 years | Lucknow, Delhi NCR, Vadodara, Kanpur, Mumbai, Hyderabad |
| 6 | SD | 5 | 4-6 years | |
| 7 | FICO | 5 | 4-6 years | |
| 8 | PS | 5 | 3-5 years | |
| 9 | PM | 4 | 3-5 years | Vadodara, Kanpur, Mumbai, Hyderabad |
| 10 | PP-QM | 2 | 3-5 years | Kanpur, Pune |
| 11 | HCM | 3 | 3-5 years | Hyderabad, Kanpur, Bengaluru |
| 12 | TRM | 2 | 4+ years | Delhi NCR, Hyderabad |
| 13 | REFX | 2 | 4+ years | Vadodara, Mumbai |
| 14 | SF-RCM | 2 | 4+ years | Bengaluru, Mumbai |
| 15 | ISU | 3 | 5+ years | Mumbai |
| 16 | SF-EC, TM | 1 | 4+ years | |
| 17 | SF-PMGM | 1 | 4+ years | |

Mail your resume at : career@highbartech.com



Referral Rewards

Current vs Limited Period Scheme

| | | | Payout of the reward amount | | | | Amount in INR |
|---------------|-----------------------|-------------------------------|-----------------------------|--------------------------|-------------------------------|--------------------------|---------------|
| Band | Reward Amount | | As Per Current Policy | | As per Scheme (Oct 24-Jan 25) | | |
| | As Per Current Policy | As per Scheme (Oct 24-Jan 25) | After 1 month of joining | After 6 month of joining | After 1 month of joining | After 3 month of joining | |
| Band V & VI | 35,000 | 50,000 | 10,000 | 25,000 | 15,000 | 35,000 | |
| Band III & IV | 30,000 | 45,000 | 8,000 | 22,000 | 12,000 | 33,000 | |
| Band II | 25,000 | 35,000 | 5,000 | 20,000 | 7,000 | 28,000 | |

Bonus Scheme (Oct 2024 - Jan 2025)

Amount in INR

| Number of Candidates Referred | Additional Bonus Amount |
|---|-------------------------|
| 2 candidates joining against your reference | 5,000 |
| 3 candidates joining against your reference | 15,000 |
| 4 candidates joining against your reference | 25,000 |
| 5 candidates joining against your reference | 35,000 |

Scheme Duration

- The scheme is valid from October 2024 to January 2025.

Eligibility

- Eligible Employees:**
 - All employees (Permanent/ On-roll, On-Contract, or On-stipend) of Highbar Technocrat are eligible to refer candidates under this scheme.
 - All employees upto band VIII.
- Excluded Employees:**
 - Employees in the HR function.
 - Employee(s) to whom the vacant position reports and their immediate superior(s).

Additional Conditions

- Applicable Bands:** The scheme is applicable for the referred bands only.
- Bonus Over Referral Reward:** The bonus is in addition to the referral reward.
- Payment Terms:** The bonus will be paid after 3 months of the referred candidate's joining.
- Resume Submission:** Resumes need to be shared in the OneHR Portal.
- Dispute Resolution:** In case of any dispute, the decision of the Management will be final and binding.