

## Key Result Area (KRA)

<b>Employee Code</b>	00631666	<b>Employee Name</b>	Mr. Zinit Bhupeshchandra Gautam	<b>Band</b>	I
<b>Designation</b>	Associate Consultant	<b>Department</b>	Talent Pool	<b>Project/Location</b>	Head Office - Navi Mumbai (HO)
<b>Period</b>	2024-2025	<b>From Date</b>	01-04-2024	<b>To Date</b>	31-03-2025
<b>KRA Submittd On</b>	24-10-2024	<b>KRA Approved On</b>	24-10-2024		

Sr.No	Goal Title	Weightage	Measurement Details	Unit	Quantity
1	<p>1A. Quality and timeliness of ABAP Developments</p> <p>Ensure timely deployment of ABAP developments into production server and the quality of the same to be very high with customer satisfaction</p> <p>1. Timely transport of ABAP developed object to quality and production 2. No performance issues due to ABAP in the objects developed</p>	30.00	Adherence to 90% of the committed deadlines for the developments (transport to Quality as well as transport to production)	%	90
2	<p>1B. Quality and timeliness of ABAP Developments</p> <p>Ensure timely deployment of ABAP developments into production server and the quality of the same to be very high with customer satisfaction.</p> <p>1. Timely transport of ABAP developed object to quality and production 2. No performance issues due to ABAP in the objects developed.</p>	15.00	<p>Not more than 10% of the objects developed by the section get into iteration after being transported to production. (5 marks)</p> <p>Not more than 10% developments done during the year have performance issue reported.(5 marks)</p> <p>In case of changes in existing developments existing functionality of developments should not get impacted (5 marks)</p>	No's	<=10

### REVIEWEE

**Name** Mr. Zinit Bhupeshchandra Gautam

**Date** 24-10-2024 06:45:30 PM

### REVIEWER

**Name** Mr. Rajesh Govindraya Shanbhag

**Date** 24-10-2024 10:10:09 PM

### FINAL REVIEWER

**Name** Mr. Anilkumar Sangameshw Jeur

**Date** 24-10-2024 11:45:49 PM

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Employee Code 00631666 Employee Name Mr. Zinit Bhupeshchandra Gautam Band I

Designation Associate Consultant Department Talent Pool Project/Location Head Office - Navi Mumbai (HO)

Period 2024-2025 From Date 01-04-2024 To Date 31-03-2025

KRA Submittd On 24-10-2024 KRA Approved On 24-10-2024

Sr.No	Goal Title	Weightage	Measurement Details	Unit	Quantity
3	1C. Quality and timeliness of ABAP Developments  Ensure timely deployment of ABAP developments into production server and the quality of the same to be very high with customer satisfaction. 1. Timely transport of ABAP developed object to quality and production. 2. No performance issues due to ABAP in the objects developed.	5.00	Customer escalations should be Nil. Feedback by your Project manager & Program manager  <=2 nos = 5 >2 nos = 0	No's	5
4	2. Quality and timeliness of ABAP Developments  Ensure timely resolution of performance issues for the objects developed 1. Take the resolution on priority and make agreed time-plan to sort it out 2. Sort out the performance issue within agreed timelines for pushing it back to production.	20.00	Adherence to agreed timelines for sorting out the performance issues for the objects developed.	Adherence to Completion	As agreed
5	ABAP objects documentation  As agreed, technical documentation to be done for assigned objects.	10.00	Adherence to 80% of technical documentation of identified & assigned objects.	%	80

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6	Self-learning  As agreed, learning new technologies during the year	20.00	Atleast 1 new advanced ABAP Tecnologies to be learned (10 marks)  Atleast 1 OpenSAP certification or certification suggested by HBT to be done (10 marks)	Adherence to Completion	As agreed
	Total	100.00			

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