

Key Result Area (KRA)

Employee Code 00630534 Employee Name Mr. Raju Vasant Jadhav Band III

Designation Senior Consultant - Technical Department Delivery - Prime Project/Location HCC-Mumbai-M

Period 2022-2023 From Date 01-04-2022 To Date 31-03-2023

KRA Submittd On 27-06-2022 KRA Approved On 27-06-2022

| Sr.No | Goal Title | Weightage | Measurement Details | Unit | Quantity |
|-------|--|-----------|---|------|----------|
| 1 | Budget Template enhancements & Technical support @ HCC FY21-22 Budget Uploading Technical Support and Preparation for Budget templates for departmentwise distribution Developments of FY-22-23 Budget Templates as per the requirement of HCC CPPM Department and budget support | 35.00 | Development & Implementation as per timelines agreed and feedback from Project Manager >=4 on a scale of 1 to 5 | No's | >=4 |
| 2 | Development of Microsoft Technology solutions & Technical Support for External Business Timely development of objects using Microsoft tools like C#, VBA, ASP.Net etc. & identified database/s at back end No iterations in developed programs / logic due to programming / quality issues | 25.00 | At least two external business projects implementation and support as per agreed time lines feedback from Project Manager >=4 on a scale of 1 to 5 | No's | >=4 |

REVIEWEE

Name Mr. Raju Vasant Jadhav

Date 27-06-2022 01:42:02 PM

REVIEWER

Name Mr. Mahesh Babu Bayya

Date 27-06-2022 01:54:39 PM

FINAL REVIEWER

Name Mr. Kaustav Das

Date 27-06-2022 01:54:39 PM

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|---|---|-------|--|-------------------------|-----------|
| 3 | Documentation as required (Functional, Technical & User Manual) Ensure all important technical documents and manuals to be updated as and when required. i.e System requirement study (SRS), Design document, Test Results, user manual etc. to be prepared and submitted for assigned objects to respective stake holders | 10.00 | Adherence to 90% of technical documentation of identified & assigned objects. | % | 90 |
| 4 | Additional Assignment Any other assignment given by management from time to time | 10.00 | Development & Implementation as per timelines agreed >= 4 on a scale of 1-5 | No's | >=4 |
| 5 | Additional skills Participate at least one external business implementation of VBA/ .Net/SAP FIORI etc | 15.00 | Development & Implementation as per timelines agreed and feedback from Project Manager | No's | 1 |
| 6 | Self Development Self development areas like existing application enhancements, Additional module skills, Communication and presentation skills as per EDD | 5.00 | Adherence to plan decided during EDD | Adherence to Completion | As agreed |

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| | Total | 100.00 | | | |

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