

Key Result Area (KRA)

Employee Code	00631107	Employee Name	Mr. Priyabrat Pattanayak	Band	II
Designation	Consultant - Technical	Department	Delivery - Prime	Project/Location	Head Office - Navi Mumbai (HO) - Technical - P-T-HOTECH
Period	2022-2023	From Date	01-04-2022	To Date	31-03-2023
KRA Submittd On	27-06-2022	KRA Approved On	27-06-2022		

Sr.No	Goal Title	Weightage	Measurement Details	Unit	Quantity
1	1A. Quality and timelines of Development Ensure timely deployment of SAC Dashboards into Production server and the quality of the same to be very high with customer satisfaction 1. Timely transport of developed objects to quality and production 2. No performance issues in the objects developed.	30.00	Adherence to 90% of the committed deadlines for the dashboards/reports (transport to Quality as well as transport to production).	%	90
2	1B. Quality and timelines of Development Ensure timely deployment of SAC Dashboards into Production server and the quality of the same to be very high with customer satisfaction. 1. Timely transport of developed objects to quality and production 2. No performance issues in the objects developed.	15.00	Not more than 10% of the dashboards/reports developed should get into iteration after being transported to production. (5 marks) Not more than 10% dashboards/reports done during the year have performance issue reported.(5 marks) In case of changes in existing dashboards/reports existing functionality of developments should not get impacted(5 marks).	%	<=10

REVIEWEE	REVIEWER	FINAL REVIEWER
Name Mr. Priyabrat Pattanayak	Name Mr. Aniket Anil Bhagwat	Name Mr. Aniket Anil Bhagwat
Date 27-06-2022 01:42:02 PM	Date 27-06-2022 01:54:39 PM	Date 27-06-2022 01:54:39 PM

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3	1C. Quality and timelines of Development Ensure timely deployment of SAC Dashboards into Production server and the quality of the same to be very high with customer satisfaction 1. Timely transport of developed objects to quality and production 2. No performance issues in the objects developed.	5.00	Customer escalations should be Nil. Feedback by your Project manager & Program manager <=2 nos = 5 >2 nos = 0	No's	0
4	1D. Quality and timelines of Development Ensure timely resolution of performance issues for the objects developed. 1. Take the resolution on priority and make agreed time-plan to sort it out. 2. Sort out the performance issue within agreed timelines for pushing it back to production.	20.00	Adherence to agreed timelines for sorting out the performance issues for the dashboards.	Adherence to Completion	As agreed
5	Objects documentation As agreed, technical documentation to be done for assigned objects.	10.00	Adherence to 80% of technical documentation of identified & assigned objects.	%	80
6	Self-learning As agreed, learning new technologies during the year	20.00	Atleast 1 New Tecnology to be learned (10 marks) Atleast 1 OpenSAP Certification or certifications suggested by PDTO to be done (10 marks)	Adherence to Completion	As agreed
	Total	100.00			

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