

Key Result Area (KRA)

Employee Code	00630942	Employee Name	Mr. Sourabh Chhangani	Band	II
Designation	Senior Executive - HR	Department	HR - Recruitment	Project/Location	Head Office - Navi Mumbai (HO)
Period	2024-2025	From Date	01-04-2024	To Date	31-03-2025
KRA Submittd On 02-08-2024		KRA Approved On 02-08-2024			

Sr.No	Goal Title	Weightage	Measurement Details	Unit	Quantity
1	Sourcing	35.00	Per month number of offers	No's	10
2	Onboarding	35.00	Per month onboarding	No's	7
3	Sourcing cost optimization	30.00	Per month offers to candidates sourced from recruitment vendor should be less than 20% of Total offered per month	No's	= < 2
	Total	100.00			

REVIEWEE		REVIEWER		FINAL REVIEWER	
Name	Mr. Sourabh Chhangani	Name	Mr. Kaustav Das	Name	Mr. Kaustav Das
Date	02-08-2024 07:30:10 AM	Date	02-08-2024 07:30:10 AM	Date	02-08-2024 07:30:10 AM