

Key Result Area (KRA)

Employee Code	00631247	Employee Name	Mr. Dilip Kumar Kapa	Band	II
Designation	Consultant - Technical	Department	Technology & Innovation	Project/Location	Head Office - Navi Mumbai (HO) - Technical
Period	2024-2025	From Date	01-04-2024	To Date	31-03-2025
KRA Submittd On	05-07-2024	KRA Approved On	05-07-2024		

Sr.No	Goal Title	Weightage	Measurement Details	Unit	Quantity
1	<p>1A. Quality and timeliness of SAP Netweaver Platform</p> <p>(EP-Enterprises Portal, ESS Objects, FIORI APPS) implementation and Support</p> <p>Ensure timely deployment and customization of all Netweaver Objects (including ESS/MSS) development and FIORI apps make available in production server and the quality of the same to be very high.</p> <p>1. Understanding source system & existing business processes mapped</p> <p>2. Requirement gathering & sign off from users/owners along with functional team members</p> <p>3. Timely development / enhancement / Customization and adminstration of SAP Netweaver /FIORI objects and ensure production usage (along with technical team members)</p> <p>4. End user training & acceptance</p> <p>5. No performance issues in the objects developed by own or team members</p>	35.00	Adherence to 90% of the committed deadlines for the developments (transport to Quality as well as transport to production)	%	90

REVIEWEE	REVIEWER	FINAL REVIEWER
Name Mr. Dilip Kumar Kapa	Name Mr. Vinay Ramchandra Singh	Name Mr. Ashok Wani
Date 05-07-2024 07:30:54 AM	Date 05-07-2024 07:30:54 AM	Date 05-07-2024 07:30:54 AM

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Sr.No	Goal Title	Weightage	Measurement Details	Unit	Quantity
2	<p>1B. Quality and timeliness of SAP Netweaver Platform.</p> <p>(EP-Enterprises Portal, ESS Objects, FIORI APPS) implementation and Support.</p> <p>Ensure timely deployment and customization of all Netweaver Objects (including ESS/MSS) development and FIORI apps make available in production server and the quality of the same to be very high.</p> <p>1. Understanding source system & existing business processes mapped</p> <p>2. Requirement gathering & sign off from users/owners along with functional team members</p> <p>3. Timely development / enhancement / Customization and adminstration of SAP Netweaver /FIORI objects and ensure production usage (along with technical team members)</p> <p>4. End user training & acceptance</p> <p>5. No performance issues in the objects developed by own or team members.</p>	20.00	<p>Not more than 10% of the objects developed should get into iteration after being transported to production.</p> <p>Not more than 10% developments done during the year have performance issue reported.</p>	%	<=10

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3	Technical documentations for developed objects As agreed, technical documentation to be done for assigned objects.	20.00	Adherence to 80% of technical documentation of identified & assigned objects.	%	80
4	3A. Develop new technology skillset Develop skillset within team on SAP Netweaver Platform (EP & ESS/MSS) & FIORI to cater external/Internal requirements.	15.00	Develop skillset on SAP Netweaver Platform (EP & ESS/MSS) & FIORI within team. (10 marks) Atleast 1 OPENSAP certification or certification suggested by PDT0 to be done (5 marks)	Adherence to Completion	As agreed
5	3B. Develop new technology skillset Develop skillset within team on SAP Netweaver Platform (EP & ESS/MSS) & FIORI to cater external/Internal requirements.	5.00	Completion of activities under organizational initiatives/business development team	%	100
6	Self Development	5.00	Adherence to plan decided during EDD	Adherence to Completion	As agreed
	Total	100.00			

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