

Key Result Area (KRA)

Employee Code	00631364	Employee Name	Mr. NAVEEN KUMAR DAMODARAM	Band	VI
Designation	Consulting Manager	Department	Technology & Innovation	Project/Location	Strategic - Basis(Technical) - S-Basis-HO
Period	2022-2023	From Date	01-04-2022	To Date	31-03-2023
KRA Submittd On 02-03-2023		KRA Approved On 02-03-2023			

Sr.No	Goal Title	Weightage	Measurement Details	Unit	Quantity
1	Project Implementation, Migration & Support A. Timely Completion of Projects as per Project plan	40.00	1. Prepare plan for SAP New Implementations, Migrations & Supports in line with overall project plan. 2. Adherence to timely delivery of Basis administration actions. 3. Optimization of efforts on Basis administration activities.	Adherence to Completion	As agreed
2	Solutioning as per Projects requirement 1. Attend Critical Issues. 2. Address Customer Escalations.	25.00	1. Analyse issues, plan & complete within stipulated timeline. 2. Attend Customer escalations & provide timely resolutions.	Adherence to Completion	As agreed
3	Technical Documentation As agreed ensure Delivery Plan and Technical documentation Landscape setup, Installation, Manuals, Migrations etc. to be prepared for projects	10.00	1. Adherence to 90% of technical documentation of identified & assigned objects.	%	90
4	Develop new SAP technology skills & create awareness within team	15.00	Acquire new SAP technology skills (Cloud platforms including BTP solution) on the job, deliver & create awareness within team.	% to Completion	90

REVIEWEE

Name Mr. NAVEEN KUMAR DAMODARAM
Date 02-03-2023 10:38:37 AM

REVIEWER

Name Mr. Ashok Wani
Date 02-03-2023 10:48:01 AM

FINAL REVIEWER

Name Mr. Ashok Wani
Date 02-03-2023 10:48:01 AM

Key Result Area (KRA)

Employee Code 00631364 Employee Name Mr. NAVEEN KUMAR DAMODARAM Band VI

Designation Consulting Manager Department Technology & Innovation Project/Location Strategic - Basis(Technical) - S-Basis-HO

Period 2022-2023 From Date 01-04-2022 To Date 31-03-2023

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Sr.No	Goal Title	Weightage	Measurement Details	Unit	Quantity
5	Employee development & Retention 1. Critical hiring. 2. Retention. 3. Number of training day.	10.00	1. Identifying critical positions and hire / deploy ontime. 2. Mentor Team / and engage with identified talent. 3. Ensure the actions of Employ development program for team.	%	90
	Total	100.00			

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