

Key Result Area (KRA)

Employee Code	00631131	Employee Name	Mr. Mayur Vijay Mahajan	Band	III
Designation	Senior Consultant - Technical	Department	Technology & Innovation	Project/Location	Lodha AMS & CR Support
Period	2023-2024	From Date	01-04-2023	To Date	31-03-2024
KRA Submittd On	30-05-2023	KRA Approved On	06-06-2023		

Sr.No	Goal Title	Weightage	Measurement Details	Unit	Quantity
1	Development & Planning Ensure timely development of Microsoft Technology solution / products with quality source code.	30.00	1. Timely development of objects using Microsoft tools like C#, ASP.Net etc. & identified database/s at back end 2. Adherence to 90% of the committed deadlines for the developments (including availability of developed objects in production environment)	%	90
2	Development & Planning - II Iterations in developed programs	20.00	1. No iterations in developed programs / logic due to programming / quality issues 2. Not more than 10% of the objects developed get into iteration after being available in production environment	%	10
3	Self Testing	20.00	1. Understand business scenario's & prepare exhaustive list 2. Carry out testing for developed objects with identified scenarios 3. Prepare test result documents & submit to stakeholders 4. Not more than 10% developed object get into iterations due to missing business scenarios	Adherence to Completion	As agreed
4	Documentation As agreed, technical documentation like System requirement study (SRS), Design document, Test Results etc. to be prepared and submitted for assigned objects to respective stake holders	20.00	1. Adherence to 90% of technical documentation of identified & assigned objects.	%	90
5	Employee Development Self Development to be measured through EDD template as applicable	10.00	1. At least 1 New Technology to be learned	Adherence to Completion	As agreed

REVIEWEE		REVIEWER		FINAL REVIEWER	
Name	Mr. Mayur Vijay Mahajan	Name	Mr. Virendra Mallikarjun Naidu	Name	Mr. Kaustav Das
Date	30-05-2023 06:20:22 PM	Date	05-06-2023 08:08:01 PM	Date	06-06-2023 08:13:21 AM

Key Result Area (KRA)

Employee Code 00631131 Employee Name Mr. Mayur Vijay Mahajan Band III

Designation Senior Consultant - Technical Department Technology & Innovation Project/Location Lodha AMS & CR Support

Period 2023-2024 From Date 01-04-2023 To Date 31-03-2024

KRA Submittd On 30-05-2023 KRA Approved On 06-06-2023

Sr.No	Goal Title	Weightage	Measurement Details	Unit	Quantity
	Total	100.00			

REVIEWEE Name Mr. Mayur Vijay Mahajan Date 30-05-2023 06:20:22 PM	REVIEWER Name Mr. Virendra Mallikarjun Naidu Date 05-06-2023 08:08:01 PM	FINAL REVIEWER Name Mr. Kaustav Das Date 06-06-2023 08:13:21 AM
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