

Key Result Area (KRA)

Employee Code 00631221	Employee Name Mr. Prashant Vadhakonda	Band II
Designation Consultant - Technical	Department Delivery - Prime	Project/Location Max-Estate
Period 2023-2024	From Date 01-04-2023	To Date 31-03-2024
KRA Submittd On 06-06-2023	KRA Approved On 07-06-2023	

Sr.No	Goal Title	Weightage	Measurement Details	Unit	Quantity
1	<p>1A. Quality and timeliness of ABAP Developments</p> <p>Ensure timely deployment of ABAP developments into production server and the quality of the same to be very high with customer satisfaction</p> <p>1. Timely transport of ABAP developed object to quality and production 2. No performance issues due to ABAP in the objects developed</p>	30.00	Adherence to 90% of the committed deadlines for the developments (transport to Quality as well as transport to production)	%	90
2	<p>1B. Quality and timeliness of ABAP Developments</p> <p>Ensure timely deployment of ABAP developments into production server and the quality of the same to be very high with customer satisfaction.</p> <p>1. Timely transport of ABAP developed object to quality and production 2. No performance issues due to ABAP in the objects developed.</p>	15.00	<p>Not more than 10% of the objects developed by the section get into iteration after being transported to production. (5 marks)</p> <p>Not more than 10% developments done during the year have performance issue reported.(5 marks)</p> <p>In case of changes in existing developments existing functionality of developments should not get impacted (5 marks)</p>	No's	<=10

REVIEWEE	REVIEWER	FINAL REVIEWER
Name Mr. Prashant Vadhakonda	Name Mr. Saurabh Verma	Name Mr. Ashutosh Sharma
Date 06-06-2023 03:23:32 PM	Date 06-06-2023 03:50:48 PM	Date 07-06-2023 11:09:49 AM

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Sr.No	Goal Title	Weightage	Measurement Details	Unit	Quantity
3	1C. Quality and timeliness of ABAP Developments Ensure timely deployment of ABAP developments into production server and the quality of the same to be very high with customer satisfaction. 1. Timely transport of ABAP developed object to quality and production. 2. No performance issues due to ABAP in the objects developed.	5.00	Customer escalations should be Nil. Feedback by your Project manager & Program manager <=2 nos = 5 >2 nos = 0	No's	5
4	2. Quality and timeliness of ABAP Developments Ensure timely resolution of performance issues for the objects developed 1. Take the resolution on priority and make agreed time-plan to sort it out 2. Sort out the performance issue within agreed timelines for pushing it back to production.	20.00	Adherence to agreed timelines for sorting out the performance issues for the objects developed.	Adherence to Completion	As agreed
5	ABAP objects documentation As agreed, technical documentation to be done for assigned objects.	10.00	Adherence to 80% of technical documentation of identified & assigned objects.	%	80

REVIEWEE Name Mr. Prashant Vadhakonda Date 06-06-2023 03:23:32 PM	REVIEWER Name Mr. Saurabh Verma Date 06-06-2023 03:50:48 PM	FINAL REVIEWER Name Mr. Ashutosh Sharma Date 07-06-2023 11:09:49 AM
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6	Self-learning As agreed, learning new technologies during the year	20.00	Atleast 1 new advanced ABAP Tecnologies to be learned (10 marks) Atleast 1 OpenSAP certification or certification suggested by HBT to be done (10 marks)	Adherence to Completion	As agreed
	Total	100.00			

REVIEWEE Name Mr. Prashant Vadlakonda Date 06-06-2023 03:23:32 PM	REVIEWER Name Mr. Saurabh Verma Date 06-06-2023 03:50:48 PM	FINAL REVIEWER Name Mr. Ashutosh Sharma Date 07-06-2023 11:09:49 AM
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