

Key Result Area (KRA)

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|----------------------|----------------------|----------------------|--------------------------|-------------------------|--|
| Employee Code | 00631528 | Employee Name | Mr. Pranav Arvind Kakani | Band | I |
| Designation | Associate Consultant | Department | Delivery - Strategic | Project/Location | City and Industrial Development Corporation of Maharashtra Limited |
| Period | 2023-24 | From Date | 01-04-2023 | To Date | 31-03-2024 |

| Sr.No | Goal Title | Weightage | Measurement Details | Unit | Quantity |
|-------|--|-----------|--|------|----------|
| 1 | <p>1A. Quality and timeliness of ABAP Developments</p> <p>Ensure timely deployment of ABAP developments into production server and the quality of the same to be very high with customer satisfaction</p> <p>1. Timely transport of ABAP developed object to quality and production</p> <p>2. No performance issues due to ABAP in the objects developed</p> | 30.00 | Adherence to 90% of the committed deadlines for the developments (transport to Quality as well as transport to production) | % | 90 |
| 2 | <p>1B. Quality and timeliness of ABAP Developments</p> <p>Ensure timely deployment of ABAP developments into production server and the quality of the same to be very high with customer satisfaction</p> <p>1. Timely transport of ABAP developed object to quality and production</p> <p>2. No performance issues due to ABAP in the objects developed</p> | 15.00 | <p>1. Not more than 10% of the objects developed by the section get into iteration after being transported to production. (5 marks)</p> <p>2. Not more than 10% developments done during the year have performance issue reported. (5 marks)</p> <p>3. In case of changes in existing developments existing functionality of developments should not get impacted. (5 marks)</p> | % | <=10 |

REVIEWEE

Name Mr. Pranav Arvind Kakani

Date 13-10-2023 09:51:33 AM

REVIEWER

Name Mr. Rajesh Govindraya Shanbhag

Date 15-10-2023 11:50:03 AM

FINAL REVIEWER

Name Mr. Anilkumar Sangameshw Jeur

Date 13-11-2023 03:33:06 PM

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| 3 | <p>1C. Quality and timeliness of ABAP Developments</p> <p>Ensure timely deployment of ABAP developments into production server and the quality of the same to be very high with customer satisfaction.</p> <p>1. Timely transport of ABAP developed object to quality and production</p> <p>2. No performance issues due to ABAP in the objects developed</p> | 5.00 | <p>Customer escalations should be Nil. Feedback by your Project manager & Program manager.</p> <p><=2 nos = 5</p> <p>>2 nos = 0</p> | No's | 0 |
| 4 | <p>2 Quality and timeliness of ABAP Developments</p> <p>Ensure timely resolution of performance issues for the objects developed</p> <p>1. Take the resolution on priority and make agreed time-plan to sort it out.</p> <p>2. Sort out the performance issue within agreed timelines for pushing it back to production.</p> | 10.00 | Adherence to agreed timelines for sorting out the performance issues for the objects developed | Adherence to Completion | As agreed |
| 5 | <p>ABAP objects documentation</p> <p>As agreed, technical documentation to be done for assigned objects.</p> | 10.00 | Adherence to 80% of technical documentation of identified & assigned objects. | % | 80 |

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| 6 | Self-learning As agreed, learning new technologies during the year | 30.00 | 1. Atleast 1 new advanced ABAP Tecnologies to be learned Implement. (10 marks) 2. Atleast 1 OpenSAP certification or certification suggested by PDTO team to be done (10 marks) 3. Implement EDD actions for self (10 marks) | Adherence to Completion | As agreed |
| | Total | 100.00 | | | |

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