

Key Result Area (KRA)

Employee Code 00630954	Employee Name Mr. Amarjeet Antil	Band II
Designation Consultant	Department Delivery	Project/Location Uttarakhand Jal Vidyut Nigam Ltd
Period 2023-2024	From Date 01-04-2023	To Date 31-03-2024
KRA Submittd On 06-06-2023	KRA Approved On 23-06-2023	

Sr.No	Goal Title	Weightage	Measurement Details	Unit	Quantity
1	<p>1A. Quality and timeliness of ABAP Developments</p> <p>Ensure timely deployment of ABAP developments into production server and the quality of the same to be very high with customer satisfaction</p> <p>1. Timely transport of ABAP developed object to quality and production 2. No performance issues due to ABAP in the objects developed</p>	30.00	Adherence to 90% of the committed deadlines for the developments (transport to Quality as well as transport to production)	%	90
2	<p>1B. Quality and timeliness of ABAP Developments</p> <p>Ensure timely deployment of ABAP developments into production server and the quality of the same to be very high with customer satisfaction.</p> <p>1. Timely transport of ABAP developed object to quality and production 2. No performance issues due to ABAP in the objects developed.</p>	15.00	<p>Not more than 10% of the objects developed by the section get into iteration after being transported to production. (5 marks)</p> <p>Not more than 10% developments done during the year have performance issue reported.(5 marks)</p> <p>In case of changes in existing developments existing functionality of developments should not get impacted (5 marks)</p>	No's	<=10

REVIEWEE	REVIEWER	FINAL REVIEWER
Name Mr. Amarjeet Antil	Name Ms. Purva Prashant Naik	Name Mr. Sunil Manohar Pachgade
Date 06-06-2023 04:53:22 PM	Date 23-06-2023 10:34:50 AM	Date 23-06-2023 10:38:26 AM

Key Result Area (KRA)

Employee Code 00630954 Employee Name Mr. Amarjeet Antil Band II

Designation Consultant Department Delivery Project/Location Uttarakhand Jal Vidyut Nigam Ltd

Period 2023-2024 From Date 01-04-2023 To Date 31-03-2024

KRA Submittd On 06-06-2023

KRA Approved On 23-06-2023

Sr.No	Goal Title	Weightage	Measurement Details	Unit	Quantity
3	1C. Quality and timeliness of ABAP Developments Ensure timely deployment of ABAP developments into production server and the quality of the same to be very high with customer satisfaction. 1. Timely transport of ABAP developed object to quality and production. 2. No performance issues due to ABAP in the objects developed.	5.00	Customer escalations should be Nil. Feedback by your Project manager & Program manager <=2 nos = 5 >2 nos = 0	No's	5
4	2. Quality and timeliness of ABAP Developments Ensure timely resolution of performance issues for the objects developed 1. Take the resolution on priority and make agreed time-plan to sort it out 2. Sort out the performance issue within agreed timelines for pushing it back to production.	20.00	Adherence to agreed timelines for sorting out the performance issues for the objects developed.	Adherence to Completion	As agreed
5	ABAP objects documentation As agreed, technical documentation to be done for assigned objects.	10.00	Adherence to 80% of technical documentation of identified & assigned objects.	%	80

REVIEWEE	REVIEWER	FINAL REVIEWER
Name Mr. Amarjeet Antil	Name Ms. Purva Prashant Naik	Name Mr. Sunil Manohar Pachgade
Date 06-06-2023 04:53:22 PM	Date 23-06-2023 10:34:50 AM	Date 23-06-2023 10:38:26 AM

Key Result Area (KRA)

Employee Code 00630954 Employee Name Mr. Amarjeet Antil Band II

Designation Consultant Department Delivery Project/Location Uttarakhand Jal Vidyut Nigam Ltd

Period 2023-2024 From Date 01-04-2023 To Date 31-03-2024

KRA Submittd On 06-06-2023

KRA Approved On 23-06-2023

Sr.No	Goal Title	Weightage	Measurement Details	Unit	Quantity
6	Self-learning As agreed, learning new technologies during the year	20.00	Atleast 1 new advanced ABAP Tecnologies to be learned (10 marks) Atleast 1 OpenSAP certification or certification suggested by HBT to be done (10 marks)	Adherence to Completion	As agreed
	Total	100.00			

REVIEWEE

Name Mr. Amarjeet Antil
Date 06-06-2023 04:53:22 PM

REVIEWER

Name Ms. Purva Prashant Naik
Date 23-06-2023 10:34:50 AM

FINAL REVIEWER

Name Mr. Sunil Manohar Pachgade
Date 23-06-2023 10:38:26 AM