

Key Result Area (KRA)

Employee Code	00631510	Employee Name	Mr. Yatin Sunil Pathak	Band	II
Designation	Consultant - Technical	Department	Delivery - Strategic	Project/Location	MOIL LIMITED - MOIL AMC
Period	2023-24	From Date	01-04-2023	To Date	31-03-2024
KRA Submittd On	17-08-2023	KRA Approved On	18-08-2023		

Sr.No	Goal Title	Weightage	Measurement Details	Unit	Quantity
1	1A. Quality and timeliness of ABAP Developments Ensure timely deployment of ABAP developments into production server and the quality of the same to be very high with customer satisfaction 1. Timely transport of ABAP developed object to quality and production 2. No performance issues due to ABAP in the objects developed	30.00	Adherence to 90% of the committed deadlines for the developments (transport to Quality as well as transport to production)	%	90
2	1B. Quality and timeliness of ABAP Developments Ensure timely deployment of ABAP developments into production server and the quality of the same to be very high with customer satisfaction. 1. Timely transport of ABAP developed object to quality and production 2. No performance issues due to ABAP in the objects developed.	15.00	Not more than 10% of the objects developed by the section get into iteration after being transported to production. (5 marks) Not more than 10% developments done during the year have performance issue reported.(5 marks) In case of changes in existing developments existing functionality of developments should not get impacted (5 marks)	No's	<=10

REVIEWEE		REVIEWER		FINAL REVIEWER	
Name	Mr. Yatin Sunil Pathak	Name	Mr. Sunil Manohar Pachgade	Name	Mr. Kaustav Das
Date	17-08-2023 12:12:13 PM	Date	17-08-2023 09:25:50 PM	Date	18-08-2023 02:41:41 PM

Key Result Area (KRA)

Employee Code 00631510 Employee Name Mr. Yatin Sunil Pathak Band II

Designation Consultant - Technical Department Delivery - Strategic Project/Location MOIL LIMITED - MOIL AMC

Period 2023-24 From Date 01-04-2023 To Date 31-03-2024

KRA Submittd On 17-08-2023 KRA Approved On 18-08-2023

Sr.No	Goal Title	Weightage	Measurement Details	Unit	Quantity
3	<p>1C. Quality and timeliness of ABAP Developments</p> <p>Ensure timely deployment of ABAP developments into production server and the quality of the same to be very high with customer satisfaction.</p> <p>1. Timely transport of ABAP developed object to quality and production.</p> <p>2. No performance issues due to ABAP in the objects developed.</p>	5.00	<p>Customer escalations should be Nil. Feedback by your Project manager & Program manager</p> <p><=2 nos = 5</p> <p>>2 nos = 0</p>	No's	5
4	<p>2. Quality and timeliness of ABAP Developments</p> <p>Ensure timely resolution of performance issues for the objects developed</p> <p>1. Take the resolution on priority and make agreed time-plan to sort it out</p> <p>2. Sort out the performance issue within agreed timelines for pushing it back to production.</p>	20.00	Adherence to agreed timelines for sorting out the performance issues for the objects developed.	Adherence to Completion	As agreed
5	<p>ABAP objects documentation</p> <p>As agreed, technical documentation to be done for assigned objects.</p>	10.00	Adherence to 80% of technical documentation of identified & assigned objects.	%	80

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6	Self-learning As agreed, learning new technologies during the year	20.00	Atleast 1 new advanced ABAP Tecnologies to be learned (10 marks) Atleast 1 OpenSAP certification or certification suggested by HBT to be done (10 marks)	Adherence to Completion	As agreed
	Total	100.00			

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