

Key Result Area (KRA)

Employee Code	00631519	Employee Name	Mr. Akshay Sukhadeo Dhumal	Band	II
Designation	Software Engineer	Department	Technology & Innovation	Project/Location	Bench(HO)
Period	2023-24	From Date	01-04-2023	To Date	31-03-2024
KRA Submittd On	18-09-2023	KRA Approved On	20-09-2023		

Sr.No	Goal Title	Weightage	Measurement Details	Unit	Quantity
1	Development & Planning Ensure timely development of Microsoft Technology solution / products with quality source code.	30.00	1. Timely development of objects using Microsoft tools like C#, ASP.Net etc. & identified database/s at back end 2. Adherence to 90% of the committed deadlines for the developments (including availability of developed objects in production environment)	%	90
2	Development & Planning - II Iterations in developed programs	20.00	1. No iterations in developed programs / logic due to programming / quality issues 2. Not more than 10% of the objects developed get into iteration after being available in production environment	%	10
3	Self Testing	20.00	1. Understand business scenario's & prepare exhaustive list 2. Carry out testing for developed objects with identified scenarios 3. Prepare test result documents & submit to stakeholders 4. Not more than 10% developed object get into iterations due to missing business scenarios	Adherence to Completion	As agreed
4	Documentation As agreed, technical documentation like System requirement study (SRS), Design document, Test Results etc. to be prepared and submitted for assigned objects to respective stake holders	20.00	1. Adherence to 90% of technical documentation of identified & assigned objects.	%	90
5	Employee Development Self Development to be measured through EDD template as applicable	10.00	1. At least 1 New Technology to be learned	Adherence to Completion	As agreed

REVIEWEE

Name Mr. Akshay Sukhadeo Dhumal
Date 18-09-2023 09:46:40 AM

REVIEWER

Name Mr. Vijaykumar Patil
Date 18-09-2023 09:51:29 AM

FINAL REVIEWER

Name Mr. Kaustav Das
Date 20-09-2023 12:55:57 PM

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	Total	100.00			

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