

Key Result Area (KRA)

Employee Code	00631576	Employee Name	Mr. Paruchuri Shankar	Band	II
Designation	Consultant	Department	Technology & Innovation	Project/Location	City and Industrial Development Corporation of Maharashtra Limited
Period	2024-2025	From Date	01-04-2024	To Date	31-03-2025

Sr.No	Goal Title	Weightage	Measurement Details	Unit	Quantity
1	1A. Quality and timeliness of APIs/Developments Ensure timely deployment of Interfaces(APIs) into production server and the quality of the same to be very high with customer satisfaction 1. Timely transport of API objects to quality and production 2. No performance issues due to API Design	30.00	Adherence to 90% of the committed deadlines for the APIs (transport to Quality as well as transport to production)	%	90
2	1B. Quality and timeliness of APIs/Developments Ensure timely deployment of Interfaces(APIs) into production server and the quality of the same to be very high with customer satisfaction 1. Timely transport of API objects to quality and production 2. No performance issues due to API Design	15.00	Not more than 10% of the APIs developed by the section get into iteration after being transported to production. (5 Marks) Not more than 10% APIs done during the year have performance issue reported due to the API configuration(5 Marks) In case of changes in existing APIs existing functionality of API should not get impacted(5 Marks)	%	<=10
3	1C. Quality and timeliness of APIs/Developments Ensure timely deployment of Interfaces(APIs) into production server and the quality of the same to be very high with customer satisfaction. 1. Timely transport of API objects to quality and production 2. No performance issues due to API Design	10.00	Customer escalations should be Nil. Feedback by your Project manager & Program manager. No escalation due to not being able to clarify the technical queries by the client. <=2 nos = 5 >2 nos = 0	No's	0

REVIEWEE

Name Mr. Paruchuri Shankar
Date 09-07-2024 06:47:37 PM

REVIEWER

Name Mr. Rishi Kant Kumar
Date 09-07-2024 06:47:37 PM

FINAL REVIEWER

Name Mr. Rajesh Govindraya Shanbhag
Date 09-07-2024 06:47:37 PM

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4	1D. Quality and timeliness of APIs/Developments Ensure timely resolution of performance issues for the objects developed 1. Take the resolution on priority and make agreed time-plan to sort it out 2. Sort out the performance issue within agreed timelines for pushing it back to production.	10.00	Adherence to agreed timelines for sorting out the performance issues for the objects developed	Adherence to Completion	As agreed
5	Documentation and planning As agreed, Delivery Plan and Technical documentation to be done for assigned objects	20.00	Adherence to 90% of technical documentation of identified & assigned objects.	%	90
6	3A. Self-learning As agreed, learning new technologies during the year.	5.00	Adherence to actions mentioned in EDD	%	90
7	3B. Self-learning As agreed, learning new technologies during the year	10.00	Atleast 1 OpenSAP certification or certification suggested by PDTO to be done	Adherence to Completion	As agreed
	Total	100.00			

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