Key Result Area (KRA)

Employee Code 00631257	**Employee Name** Mr. Rupesh Vairal	**Band** III
Designation Manager - HR	**Department** Human Resources	**Project/Location** Head Office - Navi Mumbai (HO) - HO-NaviMum
Period 2022-2023	**From Date** 01-04-2022	**To Date** 31-03-2023
KRA Submittd On 27-06-2022	**KRA Approved On** 27-06-2022	

Sr.No	Goal Title	Weightage	Measurement Details	Unit	Quantity
1	Recruitment Making available within 45-75 days from indent and within Band CTC indented.	45.00	Ensuring requirements close with in 45- 75 days TAT after getting requisition. 45 days for band 1 and 2 positions 60 days for band 3 and 4 positions 75 days for band 5 and above	%	90
2	Supporting end to end Special recruitment initiatives taken during the year	25.00	Fulfilling requirements of Freshers recruitment, bench recruitment and campus Recruitment as per plan and BU timelines	%	100
3	Sourcing of profiles	10.00	Maintaining ratio of 50/30/20% hiring form Self/vendors/referral respectively	%	90
4	Onboarding of new employees	10.00	Onboarding of new employees and coordination for joining formalities	%	98
5	Improving quality of sourcing	10.00	CV hit ratio to reduce from 1:18 to 1:12	%	100
	Total	100.00			

REVIEWEE	REVIEWER	FINAL REVIEWER
Name Mr. Rupesh Vairal	**Name**	**Name**
Date 27-06-2022 01:42:02 PM	**Date**	**Date**