

Key Result Area (KRA)

Employee Code	R-095	Employee Name	Mr. Vijaykumar Patil	Band	VIII
Designation	Workforce Manager	Department	Human Resources	Project/Location	Head Office - Navi Mumbai (HO)
Period	2022-2023	From Date	01-04-2022	To Date	31-03-2023
KRA Submittd On	19-09-2022	KRA Approved On	19-09-2022		

Sr.No	Goal Title	Weightage	Measurement Details	Unit	Quantity
1	No project to be delayed for want of manpower	60.00	Availability of bench of 2 FICO, 2 MM, 2 SD, 1 PP QM, 1 PM - 30%	Adherence to Completion	As agreed
			Per month Onboarding = > Per month voluntary seperation - 30 %	Adherence to Completion	As agreed
2	Sourcing cost optimization	40.00	Reduction in sourcing through Deployment vendor (Monthly billing) from current onboarding percentage 10 to 7% - 20%	Adherence to Completion	As agreed
			Reduction in sourcing through Recruitment vendors (8.33% recruitment charges) from current onboarding percentage 16 to 12% - 20%	Adherence to Completion	As agreed
	Total	100.00			

REVIEWEE

Name Mr. Vijaykumar Patil
Date 19-09-2022 11:19:40 AM

REVIEWER

Name Mr. Mangesh Dattatray Wadaje
Date 19-09-2022 11:19:40 AM

FINAL REVIEWER

Name Mr. Mangesh Dattatray Wadaje
Date 19-09-2022 11:19:40 AM