

Key Result Area (KRA)

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|-----------------|----------------------|-----------------|--------------------------|------------------|--------------------------------|
| Employee Code | 00631546 | Employee Name | Mr. Vedant Nitin Bhagwat | Band | I |
| Designation | Associate Consultant | Department | BASIS & Sys. Integration | Project/Location | Head Office - Navi Mumbai (HO) |
| Period | 2024-2025 | From Date | 01-04-2024 | To Date | 31-03-2025 |
| KRA Submittd On | 08-07-2024 | KRA Approved On | 09-07-2024 | | |

| Sr.No | Goal Title | Weightage | Measurement Details | Unit | Quantity |
|-------|---|-----------|---|------|----------|
| 1 | 1A. Quality and timeliness of ABAP Developments Ensure timely deployment of ABAP developments into production server and the quality of the same to be very high with customer satisfaction 1. Timely transport of ABAP developed object to quality and production 2. No performance issues due to ABAP in the objects developed | 30.00 | Adherence to 90% of the committed deadlines for the developments (transport to Quality as well as transport to production) | % | 90 |
| 2 | 1B. Quality and timeliness of ABAP Developments Ensure timely deployment of ABAP developments into production server and the quality of the same to be very high with customer satisfaction 1. Timely transport of ABAP developed object to quality and production 2. No performance issues due to ABAP in the objects developed | 15.00 | 1. Not more than 10% of the objects developed by the section get into iteration after being transported to production. (5 marks) 2. Not more than 10% developments done during the year have performance issue reported. (5 marks) 3. In case of changes in existing developments existing functionality of developments should not get impacted. (5 marks) | % | <=10 |

REVIEWEE

Name Mr. Vedant Nitin Bhagwat
Date 08-07-2024 11:51:02 AM

REVIEWER

Name Mr. Vinay Ramchandra Singh
Date 08-07-2024 11:51:48 AM

FINAL REVIEWER

Name Mr. Raj Patel
Date 09-07-2024 12:06:41 PM

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| 3 | <p>1C. Quality and timeliness of ABAP Developments</p> <p>Ensure timely deployment of ABAP developments into production server and the quality of the same to be very high with customer satisfaction.</p> <p>1. Timely transport of ABAP developed object to quality and production</p> <p>2. No performance issues due to ABAP in the objects developed</p> | 5.00 | <p>Customer escalations should be Nil. Feedback by your Project manager & Program manager.</p> <p><=2 nos = 5</p> <p>>2 nos = 0</p> | No's | 0 |
| 4 | <p>2 Quality and timeliness of ABAP Developments</p> <p>Ensure timely resolution of performance issues for the objects developed</p> <p>1. Take the resolution on priority and make agreed time-plan to sort it out.</p> <p>2. Sort out the performance issue within agreed timelines for pushing it back to production.</p> | 10.00 | Adherence to agreed timelines for sorting out the performance issues for the objects developed | Adherence to Completion | As agreed |
| 5 | <p>ABAP objects documentation</p> <p>As agreed, technical documentation to be done for assigned objects.</p> | 10.00 | Adherence to 80% of technical documentation of identified & assigned objects. | % | 80 |

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| 6 | Self-learning As agreed, learning new technologies during the year | 30.00 | 1. Atleast 1 new advanced ABAP Tecnologies to be learned Implement. (10 marks) 2. Atleast 1 OpenSAP certification or certification suggested by PDTO team to be done (10 marks) 3. Implement EDD actions for self (10 marks) | Adherence to Completion | As agreed |
| | Total | 100.00 | | | |

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