AY2024S2 EGT211 Performing at Interview - ICA Instructions and Rubrics

ICA	Assessment Week	Weighting
Performing at Interview	Week 16	15 marks

This ICA assesses your ability to **engage interviewers** and leave a **good impression**.

Instructions
- There will be a panelist formed by both SEG and CILS tutors.
- This is an individual interview that will take 10 minutes per interviewee.
- You will be given a time slot to come for the interview assessment.
- Please be early as latecomers will be penalised.
- Attire: Business / Smart Casual (Blazer is not required)

Choose an Organisation
- As part of your introduction, provide the panel with information about the company you are applying to.
- List of possible organisations (not limited to the following):
    - Microsoft
    - Nvidia
    - Omron
    - ST Engineering
    - MAS

IoT Project
- Using the **STAR** Framework, share with the panel about the IoT Project from this module as one of the key milestone projects you have worked on.
- We are interested in understanding the **Situation** and **Task** e.g. any challenges you encountered during the project - whether technical or related to working with diverse teams. Additionally, please describe the positive **Actions** you took during the project and the **Resulting** outcomes.

Tips on Preparation
- Your answers should help you highlight your ability to do the job, your value-add, and your ability to fit the company's culture.

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Criteria	Excellent	Very Good	Good	Satisfactory	Needs Improvement
Quality of Answers **[8 marks]**	• Provides convincing and comprehensive responses to demonstrate both technical and transferrable skills • Uses the STAR framework effectively to clearly elaborate on IoT project and K,S,As • Shows great interest and alignment with the company, with comprehensive research done • Gives genuine responses with no signs of memorised answers	• Provides convincing responses to demonstrate both technical and transferrable skills • Uses the STAR framework well to elaborate on IoT project and K,S,As • Shows interest and alignment with the company, backed by good research • Responses appear mostly genuine with no signs of memorised answers	• Provides adequate responses, but there are gaps in demonstrating the full range of technical and transferrable skills • Uses the STAR framework partially to elaborate on IoT project and K,S,As • Shows some interest in the company with some research done • Responses feel somewhat rehearsed, with hints of memorised answers	• Provides inadequate and unclear responses in demonstrating both technical and transferrable skills • The STAR framework is poorly used to elaborate on IoT project and K,S,As • Limited interest in the company with minimal research done • Most responses feel memorised answers	• Responses do not demonstrate both technical and transferrable skills • The STAR framework is not used to elaborate on IoT project and K,S,As • No evidence of interest in the company • Responses seem entirely scripted answers
Confidence and Enthusiasm **[4 marks]**	• Responds to questions with enthusiasm shown all the time through both the verbal and non-verbal	• Responds to questions with enthusiasm shown most of the time through both the verbal and non-verbal	• Responds to questions with some enthusiasm shown through both the verbal and non-verbal	• Responds to questions with little enthusiasm shown through both the verbal and non-	• Responds with no enthusiasm shown through both the verbal and non-verbal

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	delivery • Demonstrates confidence and highlights own suitability with much passion and pride	delivery • Demonstrates confidence and highlights own suitability with some passion and pride	delivery • Demonstrates confidence and highlights own suitability at times	verbal delivery • Demonstrates confidence and highlights own suitability at times but shows unease	delivery • Shows a critical lack of confidence and much unease throughout
Attire and Grooming **[3 marks]**	• Attire is appropriate • Appears neat, tidy and professional		• Attire is generally appropriate, with some room for improvement • Appears mostly neat, tidy, and professional	• Attire is somewhat inappropriate • Appearance is not very tidy or professional	• Attire is clearly inappropriate and unprofessional • Appearance is untidy or unkempt