

Assignment 2

Software Companies and their Recruitment Procedure

Course	Software Project 6
Section	F
ID	201-15-14282
Name	Hillol Roy

Company 1: Microsoft

Website: <https://www.microsoft.com/en-us/?ql=4>

Job Site: <https://careers.microsoft.com/us/en>

Glassdoor: <https://www.glassdoor.com/Reviews/Microsoft-Reviews-E1651.htm>

Company Description:

Microsoft Corporation is a technology company. The Company develops and supports software, services, devices and solutions. Its segments include productivity and business processes, intelligent cloud and more personal computing. It is also a leading provider of video games, computer and gaming hardware, search and other online services. Microsoft is the largest vender of computer software in the world,

One Sentence to describe: Leading developer of personal computer software systems and applications.

Interview Process:

- Step 1: Recruiter Screening Call.
- Step 2: Technical Phone Interview.
- Step 3: Virtual On-Site Interview Loops.
- Step 4: Final On-Site Interview or As-ap.
- Step 5: HR Interview (Maybe).
- Step 6: Offer or No Offer.

Relevant Links: <https://blog.tryexponent.com/microsoft-interview-process/>

Company 2: Datadog

Website: <https://www.datadoghq.com/>

Job Site: <https://careers.datadoghq.com/candidate-experience/>

Glassdoor: <https://www.glassdoor.com/Reviews/Datadog-Reviews-E762009.htm>

Company Description:

Datadog is the monitoring, security and analytics platform for developers, IT operators teams, security engineers and business users in the cloud age. The SaaS platform integrates and automates infrastructure monitoring, application performance monitoring and log management to provide unified, real-time observability of our customers entire technology stack. Datadog is used by organizations of all sizes and across a wide range of industries to enable digital transformation and cloud migration, drive collaboration.

One Sentence to describe: Datadog is a monitoring and analytics tool for information technology.

Interview Process:

- Step 1: Initial Screen.
- Step 2: Face to Face interview.
- Step 3: Take home project.
- Step 4: Executive Interview.
- Step 5: Selection.
- Step 6: Post Interview Survey.

Relevant Links: <https://careers.datadoghq.com/candidate-experience/>

Company 3: Infobip

Website: <https://www.infobip.com/>

Job Site: https://infobip.wd3.myworkdayjobs.com/InfobipCareers?_gl=1*x6nv9j*_up*MQ..

Glassdoor: <https://www.glassdoor.com/Reviews/Infobip-Reviews-E578010.htm>

Company Description:

Infobip is a global leader in omnichannel engagement, powering a broad range of messaging channels, tools and solutions for advanced customer engagement, authentication and security. It provides a programmable single interface within a scalable and easy to use communications platform as a service. The company serves both mobile network operators and enterprises, notably banks, social networks and corporations, as well as not profit organizations and public institutions.

One Sentence to describe: Infobip provides fill-stack communications platform-as-a-service with a global reach across six continents.

Interview Process:

- Step 1: Screening resume.
- Step 2: Making an initial contact.
- Step 3: Getting to know candidate better.
- Step 4: Assessing candidate skill.
- Step 5: Meeting managers and directors.
- Step 6: The final step joining Infobip.

Relevant Links: <https://www.infobip.com/blog/so-you-sent-that-application-what-happens-next>

Company 4: TigerIT

Website: <https://www.tigerit.com/>

Job Site: <https://bd.linkedin.com/company/tigerit-bangladesh-limited>

Glassdoor: <https://www.glassdoor.com/Reviews/Tigerit-Reviews-E3037221.htm>

Company Description:

TigerIT designs and develops complete, and end to end identity and credential management solutions for government agencies, corporate enterprises, healthcare agencies and other large scale service providers. Its Automated Fingerprint Identification System, TigerAFIS certified by NIST in USA, ranked among the top in the world. TigerIT also provide biometric enrollment, card management, identify document personalization and inventory management and e-business solutions. Focused on scalability and robustness.

One Sentence to describe: One of the most successful software development companies in Bangladesh.

Interview Process:

Step 1: Computer Science and programming Basics.

Step 2: Problem Solving Test.

Step 3: Machine Learning Theory and Applications.

Relevant Links: <https://tahanima.github.io/2021/01/16/recruitment-stories-experience-of-saif-at-tigerit/>

Company 5: Brain Station 23

Website: <https://brainstation-23.com/?bc>

Job Site: <https://erp.bs-23.com/jobs>

Glassdoor: <https://www.glassdoor.com/Reviews/Brain-Station-23-Reviews-E580909.htm>

Company Description:

Brain Station 23 is a software development company. It is essentially structured and modelled around consultancy firms. The philosophy of work at the company is interesting in many ways. Employee satisfaction is a crucial component of the company's uncompromising performance. Brain Station 23 have executed more than 2000 national and international projects. The company has 11 dedicated firms for diversified serviced like e-commerce, healthcare, banking, fintech etc. Brain Station 23 have been awarded the best outsourcing organization title by the BASIS for seven consecutive years

One Sentence to describe: Proven ability to carry national projects worldwide.

Interview Process:

Step 1: MCQ Based remote online test.

Step 2: Written test.

Step 3: Assessment test.

Step 4: Technical and HR interview.

Relevant Links: <https://tahanima.github.io/2020/06/21/recruitment-stories-experience-of-proteeti-at-bs23/>