

27 May 2025

To,

Name: Himanshu Mittal
Emp. Code: 13002

Subject: Salary Revision Letter

Dear Himanshu Mittal,

The management is pleased to inform you that your salary has been revised from Rs. 27,84,935.00 to Rs. 30,32,874.00 w.e.f. 01 May 2025. Your revised CTC structure is enclosed herewith as 'Annexure'.

We would like to thank you for your support and contribution to our success. We are sure that you will prove yourself worthy of the trust and expectation that the management has bestowed on you.

Confidentiality: Please note that your compensation structure is Confidential, and you are requested **not** to share details of the same with others. Your compensation is unique to you and not for comparison with other employees of the organization. Any discussion or disclosure of your compensation with anybody other than your Group Head or HR will be considered as a breach of agreement.

We thank you for your contributions and look forward to your continued engagement as a valuable Altairian in the years to come.

Thanking you,

For Altair Engineering India Pvt. Ltd



Emy Ann Oommen
Senior HR Manager- India, GCC and ANZ

Altair Engineering India Pvt. Ltd.
Prestige Trade Tower, No. 46,
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'Annexure'

Himanshu Mittal
Emp. Code: 13002

Particulars		INR
<u>MONTHLY</u>		
Basic		98,200.00
HRA		39,280.00
Executive Allowance		
	Total	1,37,480.00
	Annualized - (1)	16,49,760.00
Company's PF Contribution	(2)	1,41,408.00
Employee Allowances & Perquisites Plan	(3)	11,55,052.00
TOTAL GROSS	(1) +(2) +(3)	29,46,220.00
Company Bonus	(4)	0.00
Functional Bonus	(5)	0.00
Total Variable	(4) +(5)	0.00
Total Fixed Plus Variable		29,46,220.00
Gratuity		56,654.00
Health Benefits		30,000.00
ANNUAL CTC		30,32,874.00

Note:

- 1) Gratuity will be paid as per payment of Gratuity Act.
- 2) Health benefits is paid/payable to the Insurance Company
- 3) Salary structure is modified w.e.f. 01 May 2025
- 4) Variable pay (if any) will be a part of CTC

For Altair Engineering India Pvt. Ltd



Emy Ann Oommen
Senior HR Manager- India, GCC and ANZ

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