Dated: February 19, 2022,

Private and Confidential Dear Bharti Chaudhary,

It's been a pleasure interacting with you and we are truly inspired to have you as part of the original team that will help build Pickrr.

We are pleased to extend an offer to join us as 'Senior Associate- Human Resources' and would like to formally welcome you to our team.

We believe that you would be a great addition to our team, and we look forward to working with you. We are building an organization, where professionals find complete satisfaction of a challenging job and an interesting work environment. We welcome your contributions in this regard as well.

We are sure that you have had opportunities to understand in detail your role and the organization. Should you need, we would be glad to provide any further clarification.

The terms and conditions of the Offer are as under:

- I. The date of commencement of your employment will be **December 06, 2021**.
- II. You will be entitled to an annual cost to Company of INR 5.50 Lacs Fixed and 0.50 Lacs Variable (to be paid quarterly Performance basis).
- III. Your employment will be subject to the terms and conditions mentioned in your employment letter which will be issued to you on your Date of Joining ("Employment Letter").
- IV. You will be on probation for a period of 3 months from the Date of Joining.
- V. In case if anytime you wish to resign from your services at Pickrr, you need to serve One -month notice.

We shall appreciate your confirmation of acceptance of the above offer latest by **February 21, 2022**. **Non-acceptance before the stipulated date shall make this offer redundant automatically.**

You are requested to bring along the following documents on your date of joining and hand over to the HR department. (**Photocopy only**) as mentioned below: -

- a) Passport size Photographs- 2 copies
- b) Self-Attested documents of all educational and degree certificate (X, XII, Degree, PG Certificate)
- c) Permanent & Temporary address proof and telephone no.
- d) Current & Previous Employer's relieving letter & experience letter
- e) Current Employer's appointment letter
- f) Last 3 months' salary slips, Form 16
- g) Copy of PAN Card
- h) Copy of Aadhar Card
- i) Tax Certificate from previous employer.
- j) Canceled Cheque

Kindly return the duplicate copy of this offer letter, signed as a token of your acceptance.

We look forward to a long mutually beneficial and rewarding association.

Yours faithfully,

For Pickrr Technologies Private Limited

Director

Email Id: info@pickrr.com Website:www.pickrr.com

ANNEXURE-I

COMPONENTS	MONTHLY	ANNUAL
	Amount	
Basic Salary	22,017	264,200
HRA	11,008	132,100
Special Allowance	11,008	132,100
Gross	44,033	528,400
ESIC Employer	-	-
PF (Employer Cont.)	1,800	21,600
CTC Total	45,833	550,000
Net Take Home (Before deducting tax)		42,233
Variable (As per offer letter)		50,000

Authorized Signatory

Employee Signature

Terms and Conditions

Email Id: info@pickrr.com Website:www.pickrr.com

^{*}Do not share this offer letter with anyone in the organization apart from the Head of human Resources.