# CODE OF CONDUCT

All attendees, speakers, sponsors and volunteers at our hackathon are required to agree with the following code of conduct. **HackTheSpace** will enforce this code throughout the event. We expect cooperation from all participants to help ensure a safe environment for everyone present at the venue.

#### Need

We see this as a responsibility to contribute our best to form a safe and welcoming space around the hackathon and the community in general. Our goal is to make people feel safe, accommodated and respected throughout the program. Any type of disturbance or harassment would be punished severely.

We believe a hackathon can not only contribute to technology but also to culture. This is why we have written this Code of Conduct and will be enforced with utmost concern.

# No plagiarism or re-using of past work

Plagiarism and re-using past work is not allowed at **HackTheSpace**. Our event where participants will come together to collaborate, innovate and create something new within a limited timeframe.

To ensure fairness and encourage originality, our hackathon has strict policies against plagiarism and re-using existing work. These policies typically require participants to start their projects from scratch during the hackathon, without incorporating pre-existing code, designs, or solutions.

Participants are generally expected to develop their ideas, write their own code, and create their own designs within the given timeframe. This promotes creativity, problem-solving skills, and a level playing field for all participants. Adhering to these guidelines will help maintain the integrity of the event and ensure fair competition among all participants.

### No discrimination

**HackTheSpace** is a collaborative event where people with different backgrounds and skills come together to work on creative solutions. It is important that it is inclusive and

free from discrimination to ensure equal opportunities for all participants. Discrimination on the basis of any category below shall be severely punished.

- · gender
- gender identity and expression
- age
- sexual orientation
- · disability
- physical appearance
- body size
- · race
- ethnicity
- · nationality
- · religion
- political views
- · previous hackathon attendance or lack of
- · computing experience or lack of
- · chosen programming language or tech stack

#### No harassment

**HackTheSpace** is determined to foster a collaborative and inclusive environment where individuals can come together to share ideas, learn, and build innovative solutions.

If you witness or experience harassment at our hackathon, it is important to report it to the event organizers or volunteers immediately. They are responsible for addressing such issues promptly and appropriately, ensuring the safety and well-being of all participants.

By enforcing strict policies against harassment, we can promote a positive and inclusive atmosphere that encourages creativity, collaboration, and mutual respect among participants.

# No recording without consent

It is essential to respect the rules and guidelines set by the organizers and ensure a safe and comfortable environment for all participants. Recording without consent is generally considered a violation of privacy and could potentially disrupt the collaborative and open nature of our hackathon.

Remember to always ask for explicit consent before recording someone, whether it's for audio, video, or any other form of media. Respecting the privacy and consent of others is a fundamental principle in creating an inclusive and respectful environment.

You can surely use the photo booths created around the venue to click pictures with your fellow participants and also sponsor advertisements to promote your work across various platforms with consent.

### Creation of a safe space

No sponsors, partners, or participants shall use sexualised images, activities, or other material at the hackathon for any non-permitted purpose. The use of sexualised clothing/uniforms/costumes, and anything that creates a sexualised environment is prohibited.

## **Intellectual Property**

You will own any developments made by you, and all rights, titles and interests in those developments, including the intellectual property rights therein, shall belong to you. We will never try to steal your creations or use them exploitatively.

## Always report

If you notice any violation of this Code of Conduct or find otherwise suspicious behavior or have any concerns, please contact a member of the hackathon organizing committee immediately. We will be happy to help participants contact local security or local law enforcement, or otherwise assist those experiencing harassment to feel safe for the duration of the hackathon. We value your attendance.

# Consequences of violations

In case any participant violates this Code of Conduct, the organizer may, at their own discretion:

- expel them from the hackathon with no refund (if applicable),
- block their access to **HackTheSpace** resources including the website,
- report their behavior to local law enforcement.

#### **Contact Us**

If you notice any disturbance with the execution of the Code of Conduct you can report at:

Email ID: support@hackthespace.co

Himanshu Sahu (Organizing Lead): +91 9977374211