



|| 'PHONEPAY' ||| Must Attend Company ||| Package 5 LPA ||| Notice for a Campus placement drive ||| Batch 2025 & 2026

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Notice for a Campus Recruitment Drive

(Copy of this notice should Not be put on blogs/Facebook/ social media etc.)

We are pleased to announce that **PHONEPAY** will be conducting a campus recruitment drive for students of **B.TECH CSE, AIDS, AI** **2025 & 2026 Batch**, the details are as follows:-

About Company: PhonePe is India's leading digital payments company with 50 crore (500 Million) registered users and 3.7 crore covering over 99% of the postal codes across India. On the back of its leadership in digital payments, PhonePe has expanded (Insurance, Mutual Funds, Stock Broking, and Lending) as well as adjacent tech-enabled businesses such as Pincode for hyperlocal Store which is India's first localized App Store. The PhonePe Group is a portfolio of businesses aligned with the company's vision equal opportunity to accelerate their progress by unlocking the flow of money and access to services.

About Role: The PhonePe Financial Services Compliance team plays a critical role in the successful execution of the firm & compliance function ensures the development and maintenance of a strong compliance culture by developing and maintaining program infrastructure measures and monitors compliance with applicable laws, regulations and rules that govern our business globally.

Compliance teams work closely with business, legal, risk, and audit functions to provide expertise on regulatory compliance matters, assess compliance and related risks, and monitor and test the adequacy of the firm & compliance control environment. The Associate Manager is relatively new within the PhonePe Compliance & Regulatory Management team with responsibility for oversight of consistent implementation practices whilst ensuring country nuances are adopted to consider local laws and regulations. Such practices will include a common approach risk assessment, monitoring, testing and surveillance activities.

The Compliance Testing Industrial Trainee is responsible for the timely and effective management and execution of the Compliance Testing of the PhonePe Compliance Testing team, the individual reports into the Manager, Compliance and will be based in Bangalore, India. The flair for audit or compliance monitoring/testing with a strong risk and control mindset, keen awareness and interest in Data Analytics and compliance with

regulations and policies through reviews conducted across the various product types and instrument types used or issued within PhonePe

Name of the Company	PHONEPAY
Company Website	https://www.phonepe.com
Type of Drive	VIRTUAL / ON CAMPUS
Date of Campus Drive	WILL BE INTIMATED BY THE COMPANY
Stream Required	B.TECH CSE, AIDS, AIML & ROBOTICS & AI
Batch	2025 & 2026
Eligibility Criteria	NIL
Position	INTERN CTM
Roles & Responsibilities	<ul style="list-style-type: none">• Contribute and point-out risks of the product/service during pre-planning work.• Prepare the control checklist required for the review for each regulatory and unregulated functions• Designing work programs and executing steps, meeting deadlines to evaluate compliance with rules and regulations.• Interacting with senior heads of business and compliance as part of scoping, control design assessment, reporting findings, address control gaps or enhance processes.• Formulate questions to be asked during walkthroughs and lead walkthroughs when called upon• Identify controls after attending a walkthrough, specifically those related to the risks noted• Provide rough drafts of issue documentation, identifying the important parts required.• Define testing scripts, coordinate with respective development teams to run the same during the review process and evaluate with the manager.
Skills Required	<ul style="list-style-type: none">• Good eye for detailing with respect to each product regulations and controls• Inclination and focus on Controls Testing (which very importantly includes (i) assessing the design of controls, and (ii) working operating effectively) would be a good candidate. This would be the key & critical foundation. Basic AML/ OFAC experience• Passion for technical compliance and be interested in conducting wide-scale investigative reviews.• Have a good appreciation of the regulations applicable in India and APAC.• Highly detail-oriented, motivated, curious individual with good time-management skills, analytical and communication skills• Quick and sharp individual who relishes the challenges of understanding and interpreting regulations and processes across jurisdictions.• Strong communication, interpersonal and influencing skills. The candidate should have the ability to establish credibility with senior business leaders, control functions and corporate partners globally.

- Fluency in written and spoken English is a must have. Excellent written skills, and ability to prepare clear, concise reports.
- Have an audit and / or relevant industry qualifications, or a university degree.
- Proficiency in Excel and SQL is a preferred skill to have.

Job location	BANGALORE
Date of Joining	WILL BE INTIMATED BY THE COMPANY
Pay Package	TOTAL CTC: - 4.20 To 5 LPA
Placement Process	WILL BE INTIMATED BY THE COMPANY

Students must submit their resumes and cover letters for review prior to completing the registration process.

All eligible students are informed to register on the link mentioned below.

Submission of documents: <https://forms.gle/8fuZLhoUqCiXsA3x7>

Deadline to submit the details for further process: 14th May 2025 till 2:00 Pm

You are requested to intimate all the students of the 2025 batch accordingly.

Best Regards,
GARIMA SAREEN
Division for Career Planning and Development