

Holiday List – 2016				
S. No.	Occasion	Date	Day	
1	New Year's Day	1-Jan	Friday	
2	Republic Day	26-Jan	Tuesday	
3	Holi	24-Mar	Thursday	
4	Good Friday	25-Mar	Friday	
5	Ram Navami	15-Apr	Friday	
6	Independence Day	15-Aug	Monday	
7	Janmashtami	25-Aug	Thursday	
8	Dueshra	11- Oct	Tuesday	
9	Diwali-Govardhan Puja	31-Oct	Monday	
10	Gurunanak Jayanti	14 Nov	Monday	

Restricted / Optional Holiday			
11	Birth Day / Marriage Anniversary	Can be availed on the same day. If it is on	
		weekend then Employee can take leave After/Before the Birthday or Anniversary	

**Note**: Any One restricted/optional holiday can be opted. Restricted/Optional holiday need to be intimated in 1 month in advance. Approval of restricted/optional holiday is solely dependent on the availability of the backup resource and project exigencies.