

| Holiday List - 2013 | | | | |
|---------------------|---------------------------|--------|-----------|--|
| S. No. | Occasion | Date | Day | |
| 1 | New Year's Day | 1-Jan | Tuesday | |
| 2 | Holi | 27-Mar | Wednesday | |
| 3 | Independence Day | 15-Aug | Thursday | |
| 4 | Raksha Bandhan | 20-Aug | Tuesday | |
| 5 | Mahatma Gandhi's Birthday | 2-Oct | Wednesday | |
| 6 | Dussehra | 14-Oct | Monday | |
| 7 | Diwali-Govardhan Puja | 4-Nov | Monday | |
| 8 | Christmas Day | 25-Dec | Wednesday | |

| Restricted / Optional Holiday | | | | |
|-------------------------------|--------------------------------|---------------------------------|-----------|--|
| 1 | Pongal / Makar Sankranti | 14-Jan | Monday | |
| 2 | Basant Panchami | 15-Feb | Friday | |
| 3 | Good Friday | 29-Mar | Friday | |
| 4 | Ram Navami | 19-Apr | Friday | |
| 5 | Labour Day / May Day | 1-May | Wednesday | |
| 6 | Janmashtami | 28-Aug | Wednesday | |
| 7 | Ganesh Chaturthi | 9-Sep | Monday | |
| 8 | Karak Chaturthi (Karva Chouth) | 22-Oct | Tuesday | |
| 9 | Bhai Duj | 5-Nov | Tuesday | |
| 10 | Birth Day | Can be availed on the same day. | | |
| 11 | Marriage Anniversary | | | |

Note: Any two restricted/optional holiday can be opted. Restricted/Optional holiday need to be intimated in 1 month in advance. Approval of restricted/optional holiday is solely dependent on the availability of the backup resource and project exigencies.