Human Resource Dataset: visualization, analysis, and prediction

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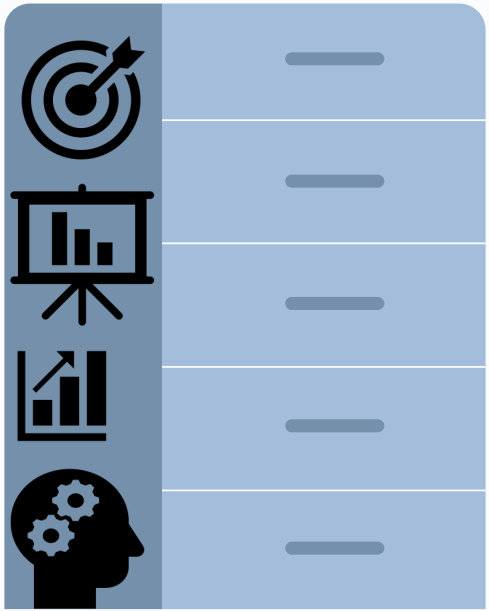
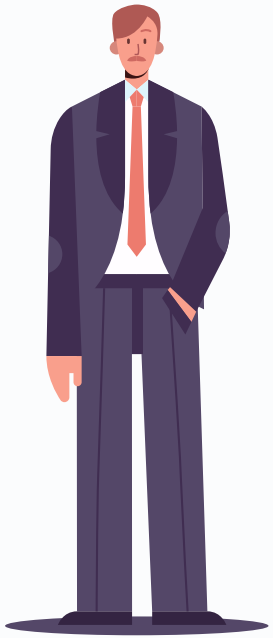
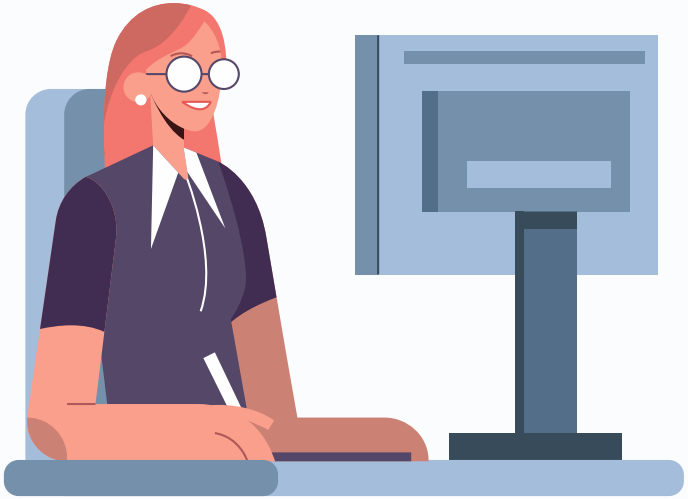




01
Introduction

Introduction

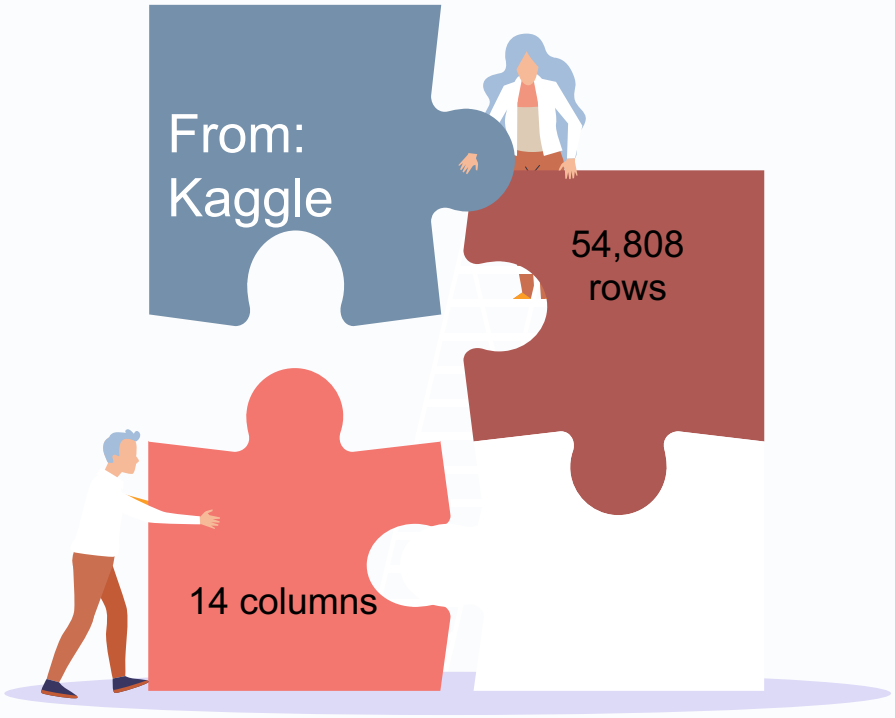


HR department is not excluded from getting advantage of predictive modeling Like other sector e.g., retail, banking, forecasts can help the organizations for cost reduction when they knew who employee will promoted or no .

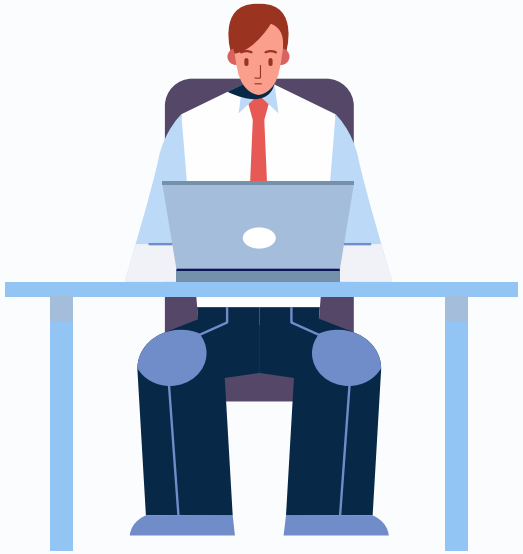
Dataset

02

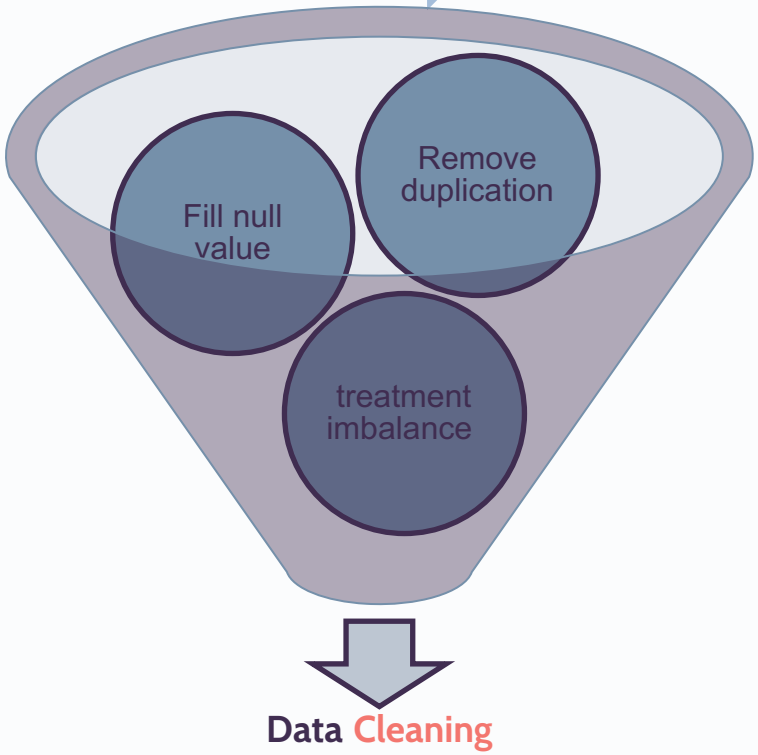
Dataset



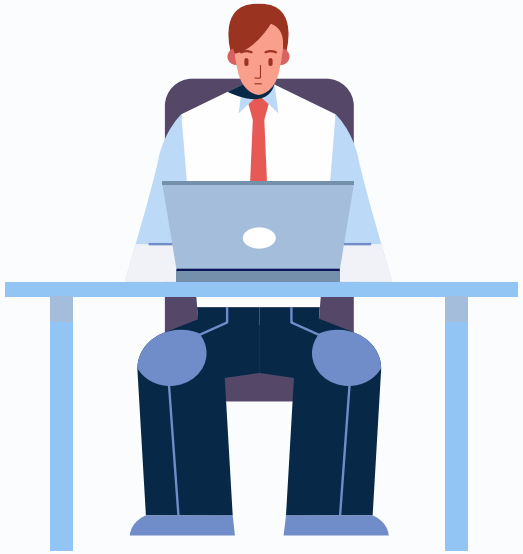
03 Data Cleaning



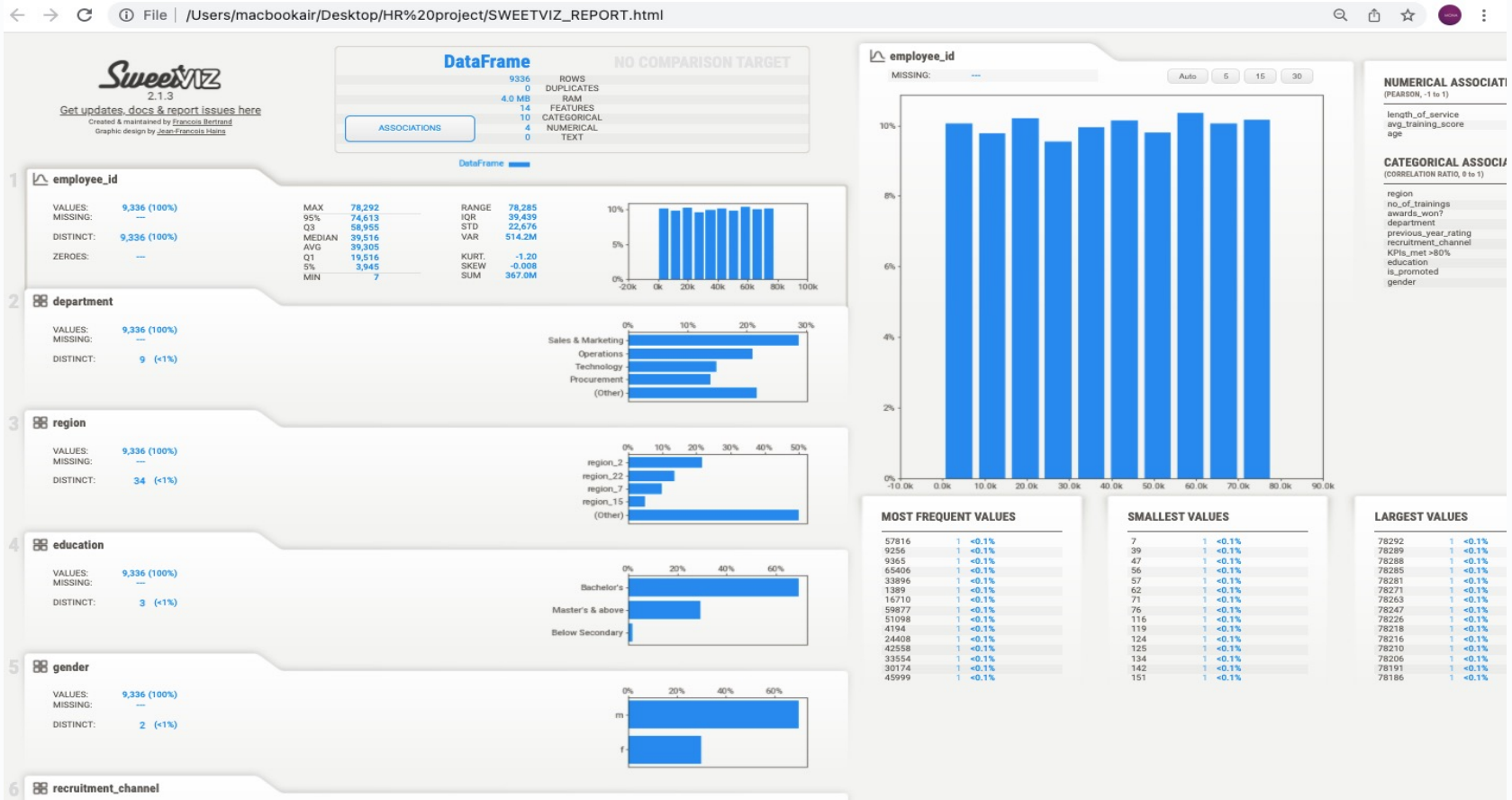
Data Cleaning



04 Exploratory Data Analysis (EDA)

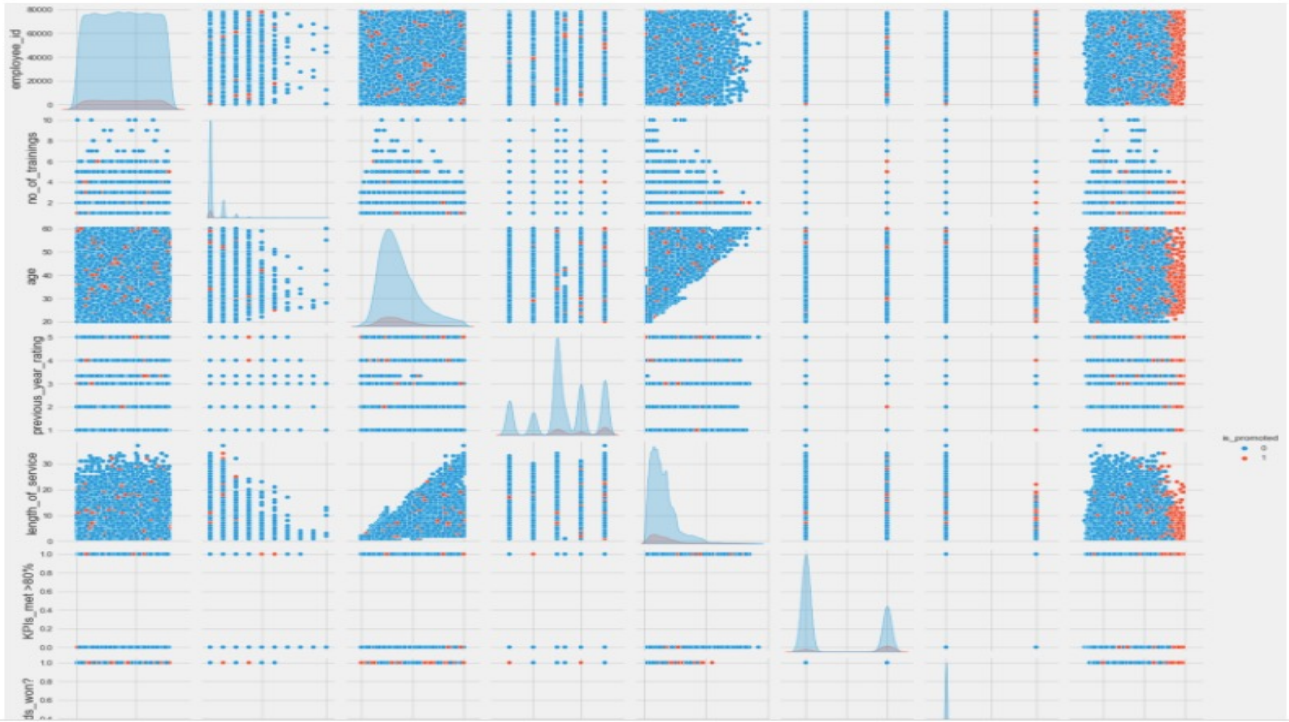


Exploratory Data Analysis (EDA)



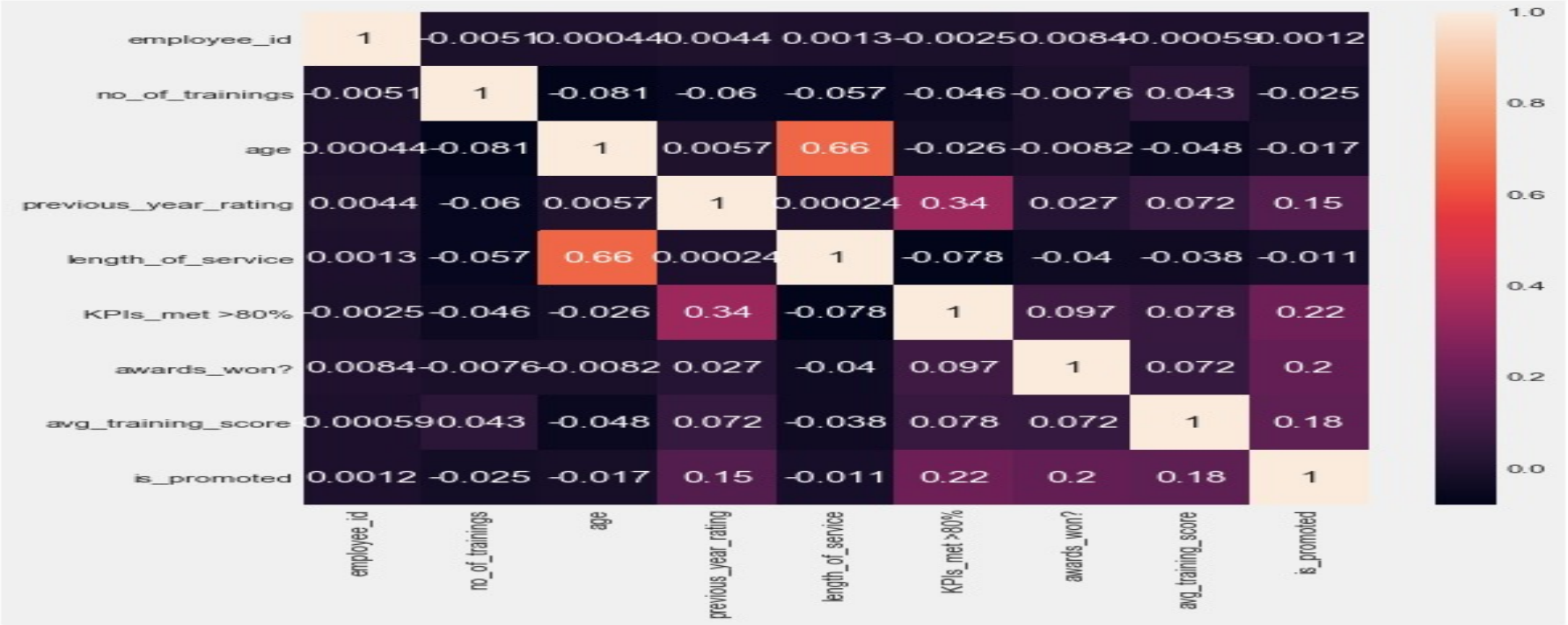
Exploratory Data Analysis (EDA)

```
In [29]: sns.pairplot(data,diag_kind='kde',hue='is_promoted')
Out[29]: <seaborn.axisgrid.PairGrid at 0x7ff9840c86d0>
```



Exploratory Data Analysis (EDA)

What is the correlation between the features?



Modeling

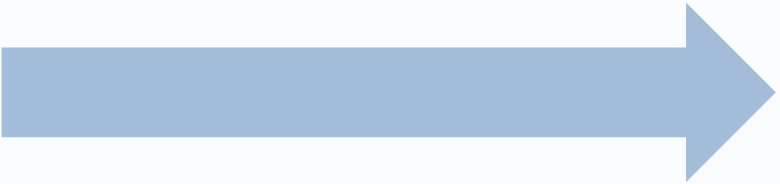
05

Machine Learning Model

Support Vector Machine

Random Forest classifier

Neural Network



Machine Learning Model

Neural Network

Train score:0.7

Test score:0.6

Random Forest classifier

Train score: 0.89

Test score:0.58

Support Vector Machine

Train score: 0.51

Test score:0.50

Tool

jupyter

NumPy

Seaborn

Sweetviz

Pandas

Matplotlib

Thank you for your time

Any Questions ?