HR Analytics Dashboard

3
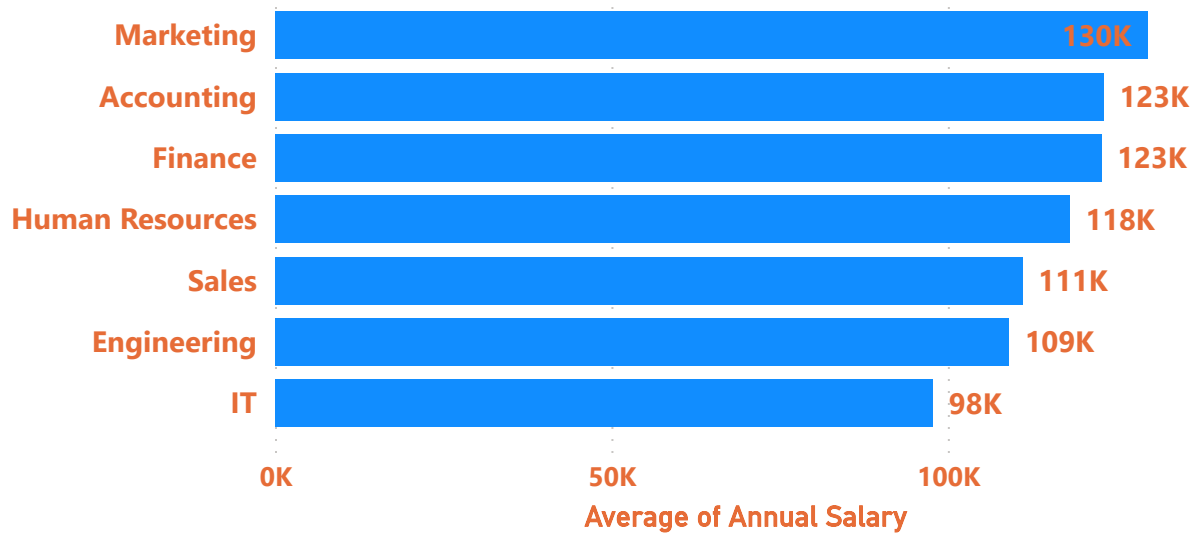**Total Countries**

13
Total Cities

1000
Total Employees

7
Total Department

4
Total Ethnicities

Average of Annual Salary by Department

Department	Average of Annual Salary
Marketing	130K
Accounting	123K
Finance	123K
Human Resources	118K
Sales	111K
Engineering	109K
IT	98K

Average of Annual Salary

Average of Annual Salary by Ethnicity

24.36% 26.28%

24.43% 24.92%

Ethnicity
- Asian
- Latino
- Caucasian
- Black
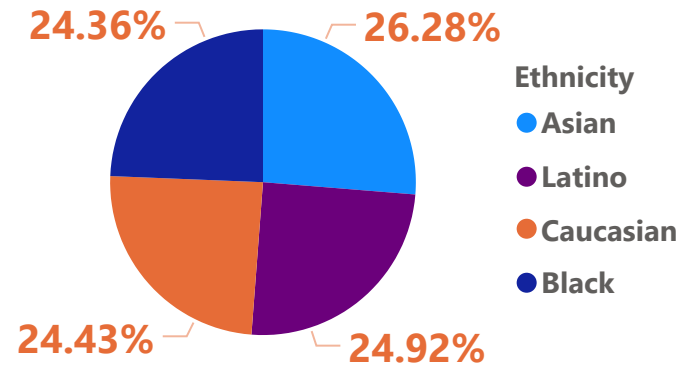
Average of Annual Salary by FP Desc

49.96% 50.04%

FP Desc
- Part Time
- Full Time
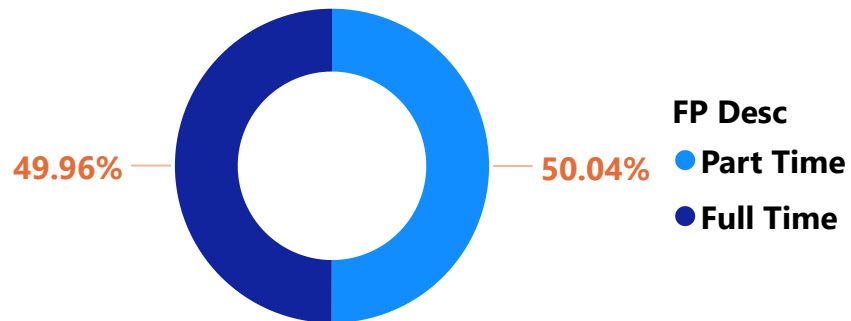
Average of Annual Salary by Gender

49.59% 50.41%
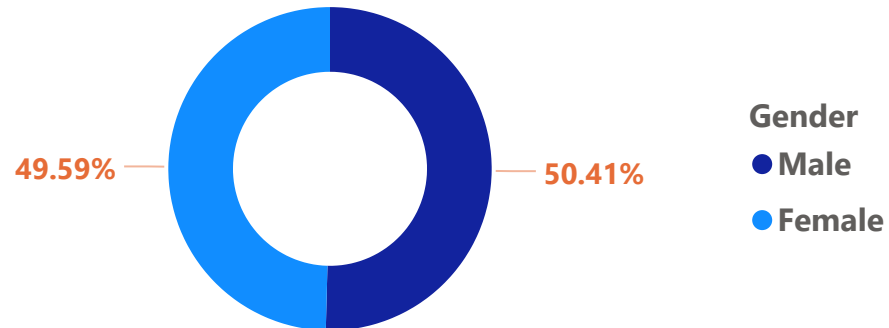
Gender
- Male
- Female

Average of Bonus % by Department

- Department
  - ● Marketing — 18.69%
  - ● Finance — 16.79%
  - ● Accounting — 16.75%
  - ● Human Resources — 16.14%
  - ● Sales — 12.6%
  - ● Engineering — 10.78%
  - ● IT — 8.25%
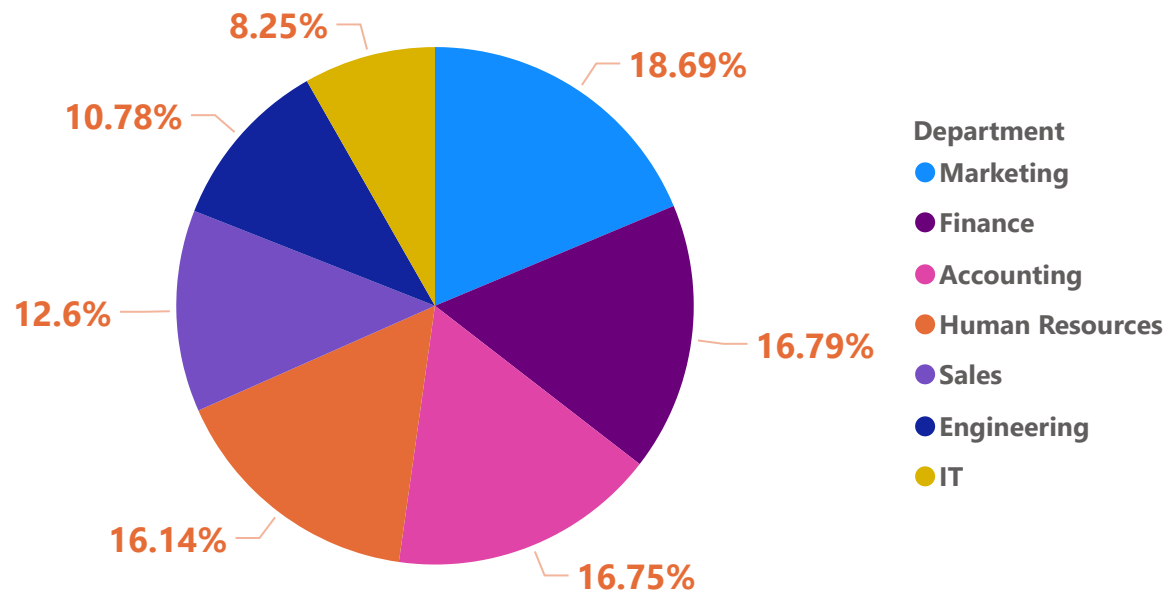
Average of Attrition Count by Department

- Department
  - ● Marketing — 20.62%
  - ● Engineering — 17.75%
  - ● Human Resources — 14.51%
  - ● Finance — 12.37%
  - ● Accounting — 12.03%
  - ● Sales — 11.78%
  - ● IT — 10.95%
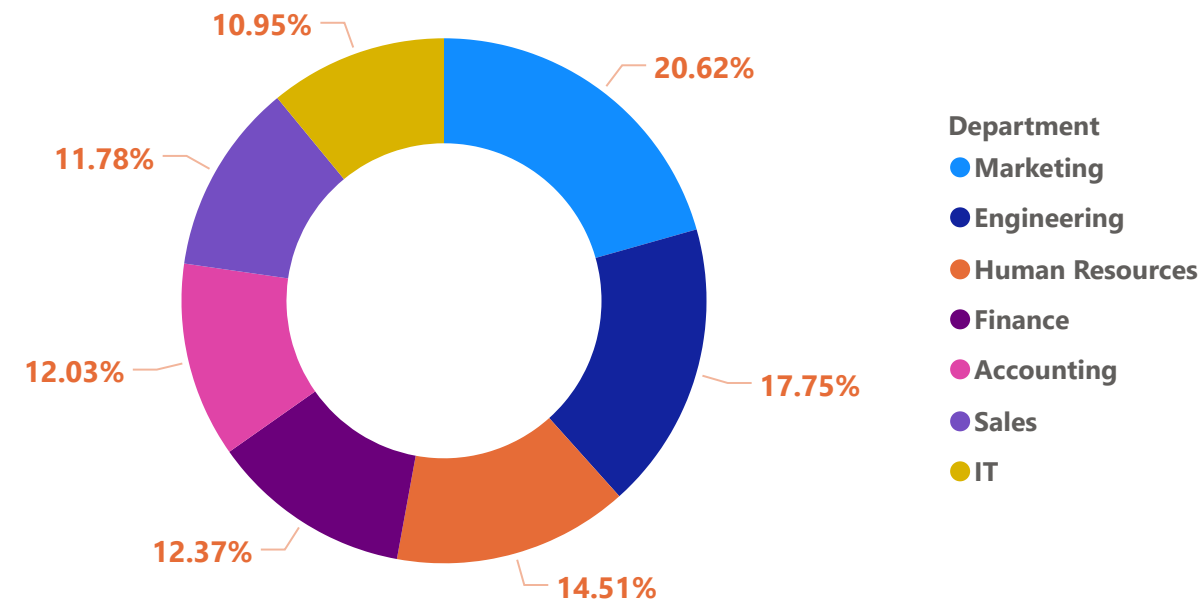
Sum of Attrition Count by Year
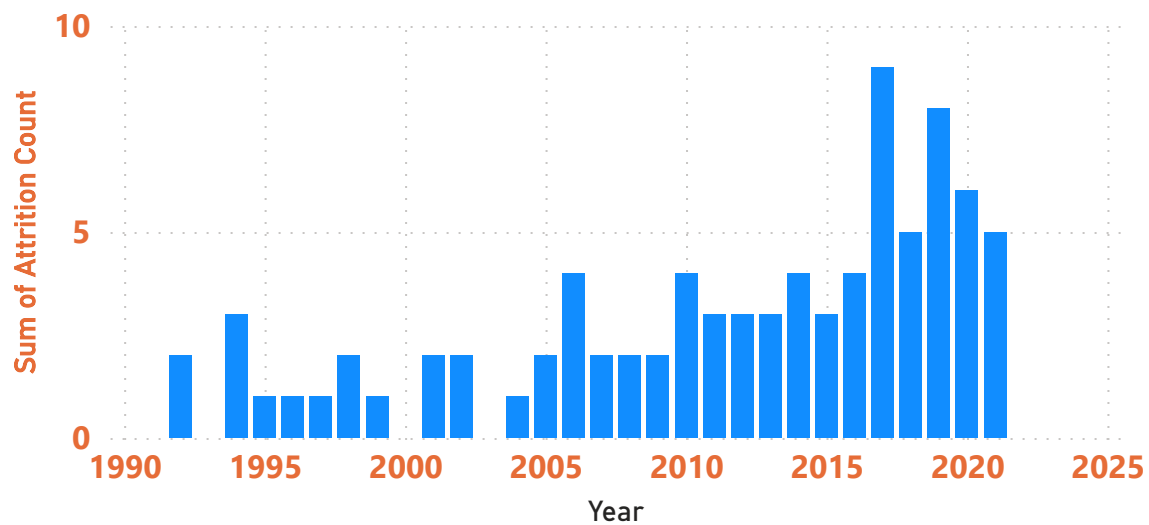
Average of Bonus % by Gender

- Gender
  - ● Male — 51.56%
  - ● Female — 48.4...
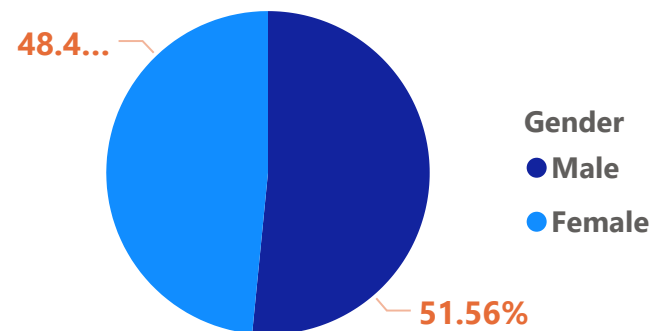
Average of Bonus % by FP Desc

- FP Desc
  - ● Part Time — 50.12%
  - ● Full Time — 49.88%
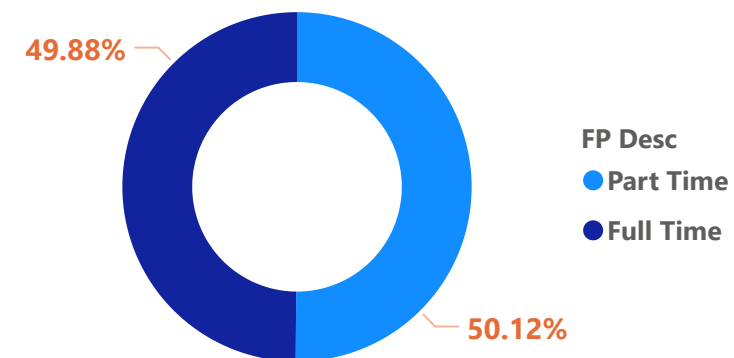
Key influencers | Top segments

👍 👎

Average of Attrition Count by Country

What influences Annual Salary to [Increase ▾] ?

When...

....the average of Annual Salary increases by

Job Title is Vice President ————————→ (121.8K)

Job Title is Director ————————→ (66.46K)

Job Title is Sr. Manger ————————→ (31.29K)

← Annual Salary is more likely to increase when Job Title is Vice President than otherwise (on average).

Average of A...

0.2M

Average (excluding selected): 100432.26

0.0M

Vic... Dir... Sr... Ma... Eng... Op... Con... Aut... Clo... Sr... Sr... Sr... Ent...

Job Title

☐ Only show values that are influencers

0.08 (30.69%)   **0.10 (37.35%)**

Country
- 🔵 China
- 🔵 United States
- 🟠 Brazil

0.08 (31.96%)

Sum of Employee Count by Ethnicity

7.4%
25.1%   **40.4%**

Ethnicity
- 🔵 Asian
- 🟠 Caucasian
- 🟣 Latino
- 🔵 Black

27.1%
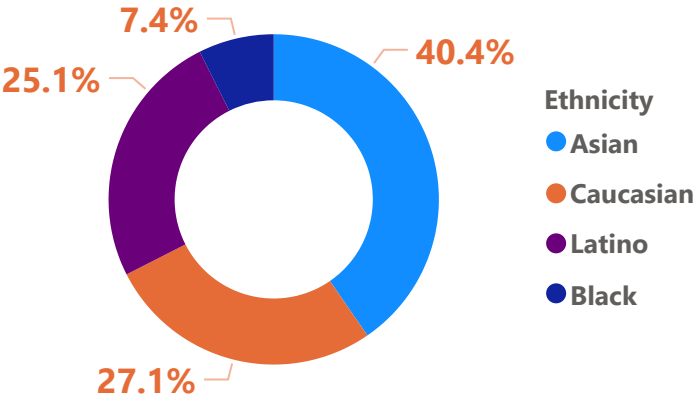
Average of Attrition Count by Gender

44.1%

Gender
- 🔵 Male
- 🔵 Female

55.9%
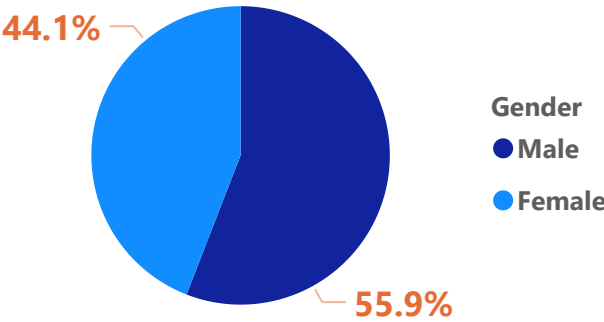
Sum of Attrition Count by Job Title

Job Title	Count
Director	12
Sr. Manger	10
Sr. Analyst	8
Analyst II	5
Business Partner	5
Manager	5
Analyst	4
Vice President	4
Account Represen...	3
Engineering Mana...	3
Sr. Business Partner	3

0   5   10