

The Gold Fields *Way*



GOLD FIELDS

one

We are part of One Gold Fields – a united team with a single, unifying Purpose, Vision, set of Values and culture. While we recognise and celebrate the many different people, languages, countries and cultures we have around the world, we know that we are all part of one family that has one purpose and one common Gold Fields culture.

caring

We want our people to feel they truly matter – something that can only be achieved through a culture of deep care, respect and kindness. We want to build a company where people are eager and happy to come to work, where they can build positive relationships with their colleagues and can experience a sense of emotional and psychological safety.

courageous

We can achieve great things together if we have the courage to dream big and to push our personal and business boundaries. . We look for new and better ways of doing things, for innovative ways to get the job done safely and smartly. We are also brave enough to speak up, have difficult conversations and listen to challenging feedback.

#Stronger *Together*

We are one inclusive team – caring, connected and courageous – delivering great impact together

inclusive team

We know that our team is stronger when we include our people with different talents, world views, cultural contexts, and problem-solving approaches. Diversity, equity and inclusions makes us stronger, faster, smarter, better, and creates a space where everyone feels they belong.

connected

Being connected means working together towards a common goal, with a single purpose in mind. While we operate in locations across the globe and in many different disciplines and departments, being connected pulls us together as a team and enables us to work smarter and seamlessly together.

delivering great impact together

When we work together we can make a positive impact on the lives of all the people touched by our business. This is what it means to be #StrongerTogether

#Stronger *Together*

