

Our ⁴ Priority Themes



GOLD FIELDS

ONE TEAM

One caring, inclusive, empowered team

We belong to one Gold Fields team. We have common values and one shared identity. We work together, caring, supporting and trusting each other. We delegate and empower, respect individual voices and listen to one another to be collectively powerful.

RESPECTFUL WORKPLACE

Guaranteed human dignity

Together we create a safe working environment where we all feel respected and valued. We are truly empowered to speak up in an environment free of harmful behaviour.

UNLOCKING POTENTIAL

Learning, innovation and aspiration

We are courageous and ambitious for ourselves and our organisation. We are forward-looking, continuously seeking new challenges and embracing learning to unlock our shared Purpose and Vision. Our working environment provides opportunities to be curious, innovate and share best practice. We are a learning organisation invested in building capability and offering inspiring career journeys.

WORKING SMARTER TOGETHER

Efficient, agile and tech-enabled

Together we are ordered, efficient and agile. We collaborate with ease across teams, functions and regions to achieve the right momentum. Smart processes and technology, supported by data and insights, enable working smarter together. We anticipate and adopt technology to enable better ways of working. We deliver great impact with ease.

