

Database for Summary Dashboard

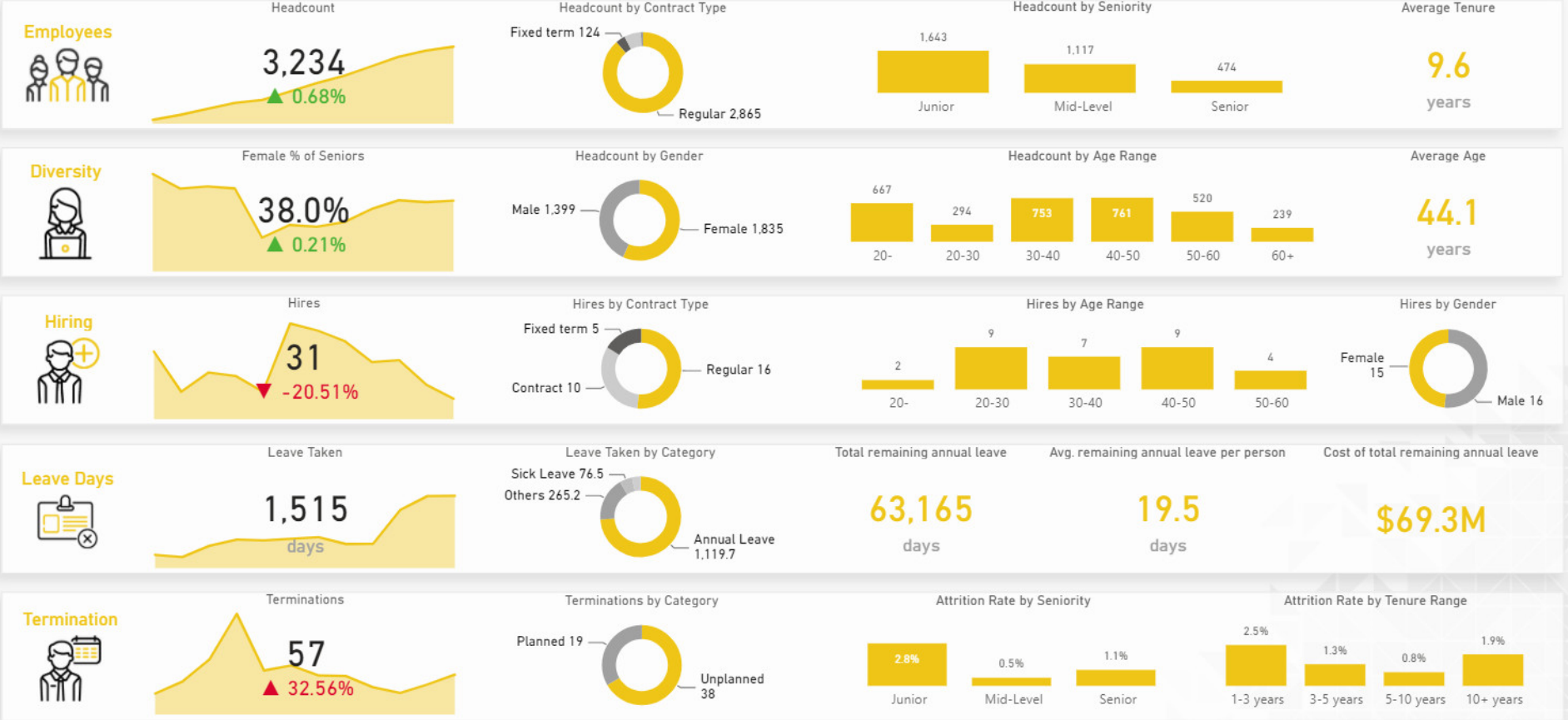
Truong Hoai Nam



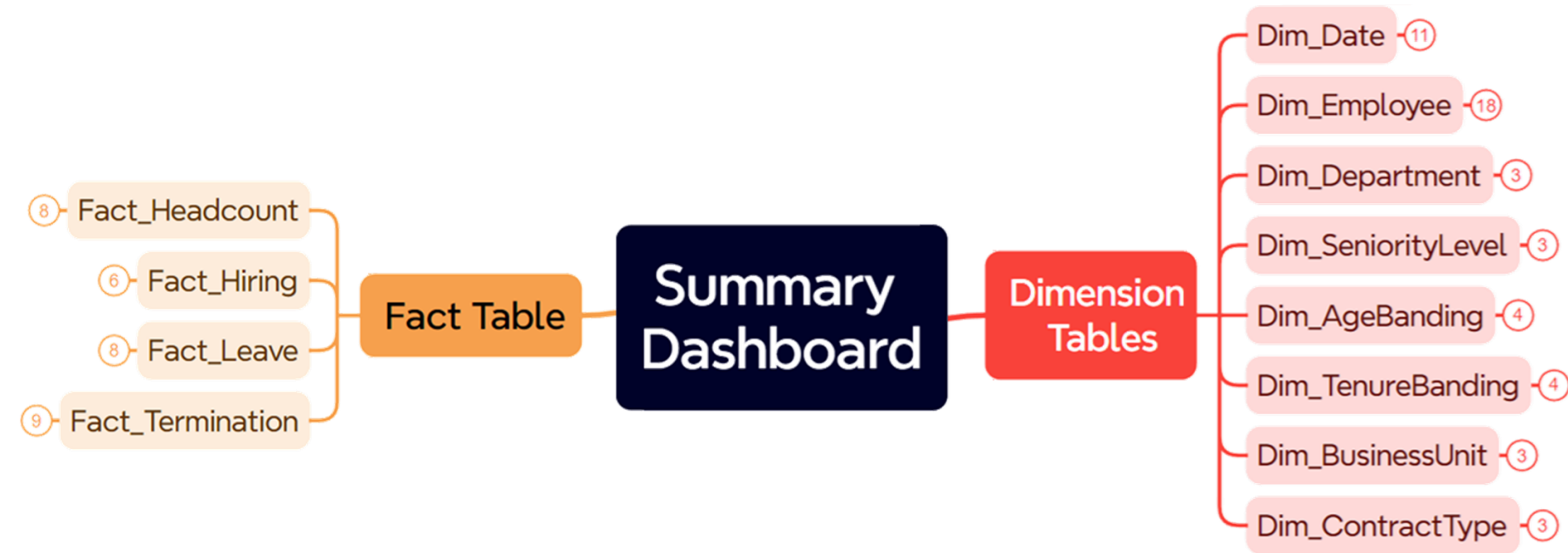
Agenda

1. Summary Dashboard
2. Mind map for Summary Dashboard
3. General database
4. Timeline and Business Unit
5. Employees
6. Diversity
7. Hiring
8. Leave Days
9. Termination

Summary Dashboard



Mind map for Summary Dashboard





General database


| <table><tr><th colspan="2">Dim_Date</th></tr><tr><td>DateKey <i>PK</i></td><td>int</td></tr><tr><td>DateValue</td><td>date</td></tr><tr><td>Weekday</td><td>int</td></tr><tr><td>DayOfMonth</td><td>int</td></tr><tr><td>WeekDayName</td><td>varchar2</td></tr><tr><td>DayOfYear</td><td>int</td></tr><tr><td>MonthOfYear</td><td>int</td></tr><tr><td>MonthName</td><td>varchar2</td></tr><tr><td>QuarterOfYear</td><td>int</td></tr><tr><td>Year</td><td>int</td></tr></table> | Dim_Date | | DateKey <i>PK</i> | int | DateValue | date | Weekday | int | DayOfMonth | int | WeekDayName | varchar2 | DayOfYear | int | MonthOfYear | int | MonthName | varchar2 | QuarterOfYear | int | Year | int | <table><tr><th colspan="2">Fact_Headcount</th></tr><tr><td>HeadcountKey <i>PK</i></td><td>int</td></tr><tr><td>DateKey</td><td>int</td></tr><tr><td>EmployeeKey</td><td>int</td></tr><tr><td>ContractTypeKey</td><td>int</td></tr><tr><td>BusinessUnitKey</td><td>int</td></tr><tr><td>AgeBandingKey</td><td>int</td></tr><tr><td>TenureBandingKey</td><td>int</td></tr><tr><td>SeniorityKey</td><td>int</td></tr></table> | Fact_Headcount | | HeadcountKey <i>PK</i> | int | DateKey | int | EmployeeKey | int | ContractTypeKey | int | BusinessUnitKey | int | AgeBandingKey | int | TenureBandingKey | int | SeniorityKey | int | <table><tr><th colspan="2">Fact_Leave</th></tr><tr><td>LeaveKey <i>PK</i></td><td>int</td></tr><tr><td>DateKey</td><td>int</td></tr><tr><td>EmployeeKey</td><td>int</td></tr><tr><td>BusinessUnitKey</td><td>int</td></tr><tr><td>LeaveCategory</td><td>varchar2</td></tr><tr><td>AgeBandingKey</td><td>int</td></tr><tr><td>Days</td><td>float</td></tr></table> | Fact_Leave | | LeaveKey <i>PK</i> | int | DateKey | int | EmployeeKey | int | BusinessUnitKey | int | LeaveCategory | varchar2 | AgeBandingKey | int | Days | float | <table><tr><th colspan="2">Dim_Employee</th></tr><tr><td>EmployeeKey <i>PK</i></td><td>int</td></tr><tr><td>Name</td><td>nvarchar(50)</td></tr><tr><td>DateOfBirth</td><td>int</td></tr><tr><td>Gender</td><td>nvarchar(10)</td></tr><tr><td>Generation</td><td>nvarchar(10)</td></tr><tr><td>FTECategory</td><td>nvarchar(10)</td></tr><tr><td>EducationDegree</td><td>nvarchar(20)</td></tr><tr><td>DepartmentKey</td><td>int</td></tr><tr><td>BaseSalary</td><td>int</td></tr></table> | Dim_Employee | | EmployeeKey <i>PK</i> | int | Name | nvarchar(50) | DateOfBirth | int | Gender | nvarchar(10) | Generation | nvarchar(10) | FTECategory | nvarchar(10) | EducationDegree | nvarchar(20) | DepartmentKey | int | BaseSalary | int | <table><tr><th colspan="2">Dim_Department</th></tr><tr><td>DepartmentKey <i>PK</i></td><td>int</td></tr><tr><td>Code</td><td>int</td></tr><tr><td>Name</td><td>nvarchar(50)</td></tr></table> | Dim_Department | | DepartmentKey <i>PK</i> | int | Code | int | Name | nvarchar(50) |
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| DateKey <i>PK</i> | int | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| DateValue | date | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Weekday | int | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| DayOfMonth | int | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| WeekDayName | varchar2 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| DayOfYear | int | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| MonthOfYear | int | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| MonthName | varchar2 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| QuarterOfYear | int | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Year | int | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| HeadcountKey <i>PK</i> | int | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| BusinessUnitKey | int | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| EmployeeKey | int | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| BusinessUnitKey | int | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| LeaveCategory | varchar2 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| Dim_Employee | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| EmployeeKey <i>PK</i> | int | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Name | nvarchar(50) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| DateOfBirth | int | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Gender | nvarchar(10) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Generation | nvarchar(10) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| FTECategory | nvarchar(10) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| EducationDegree | nvarchar(20) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| DepartmentKey | int | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| BaseSalary | int | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Dim_Department | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| Name | nvarchar(50) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | <table><tr><th colspan="2">Dim_ContractType</th></tr><tr><td>ContractType <i>PK</i></td><td>int</td></tr><tr><td>Code</td><td>int</td></tr><tr><td>Name</td><td>nvarchar(50)</td></tr></table> | Dim_ContractType | | ContractType <i>PK</i> | int | Code | int | Name | nvarchar(50) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| Name | nvarchar(50) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | <table><tr><th colspan="2">Fact_Hiring</th></tr><tr><td>HiringKey <i>PK</i></td><td>int</td></tr><tr><td>DateKey</td><td>int</td></tr><tr><td>EmployeeKey</td><td>int</td></tr><tr><td>ContractTypeKey</td><td>int</td></tr><tr><td>BusinessUnitKey</td><td>int</td></tr><tr><td>AgeBandingKey</td><td>int</td></tr></table> | Fact_Hiring | | HiringKey <i>PK</i> | int | DateKey | int | EmployeeKey | int | ContractTypeKey | int | BusinessUnitKey | int | AgeBandingKey | int | <table><tr><th colspan="2">Fact_Termination</th></tr><tr><td>TerminationKey <i>PK</i></td><td>int</td></tr><tr><td>DateKey</td><td>int</td></tr><tr><td>EmployeeKey</td><td>int</td></tr><tr><td>BusinessUnitKey</td><td>int</td></tr><tr><td>TerminationCategory</td><td>varchar2</td></tr><tr><td>TenureBandingKey</td><td>int</td></tr><tr><td>AgeBandingKey</td><td>int</td></tr><tr><td>SeniorityLevelKey</td><td>int</td></tr></table> | Fact_Termination | | TerminationKey <i>PK</i> | int | DateKey | int | EmployeeKey | int | BusinessUnitKey | int | TerminationCategory | varchar2 | TenureBandingKey | int | AgeBandingKey | int | SeniorityLevelKey | int | <table><tr><th colspan="2">Dim_SeniorityLevel</th></tr><tr><td>SeniorityLevelKey <i>PK</i></td><td>int</td></tr><tr><td>Code</td><td>int</td></tr><tr><td>SeniorityName</td><td>nvarchar(50)</td></tr></table> | Dim_SeniorityLevel | | SeniorityLevelKey <i>PK</i> | int | Code | int | SeniorityName | nvarchar(50) | <table><tr><th colspan="2">Dim_SalaryRange</th></tr><tr><td>SalaryRangeKey <i>PK</i></td><td>int</td></tr><tr><td>Name</td><td>varchar2</td></tr><tr><td>From</td><td>int</td></tr><tr><td>To</td><td>int</td></tr></table> | Dim_SalaryRange | | SalaryRangeKey <i>PK</i> | int | Name | varchar2 | From | int | To | int | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| EmployeeKey | int | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| BusinessUnitKey | int | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| TerminationCategory | varchar2 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| TenureBandingKey | int | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| AgeBandingKey | int | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| SeniorityLevelKey | int | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Dim_SeniorityLevel | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| SeniorityLevelKey <i>PK</i> | int | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Code | int | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| SeniorityName | nvarchar(50) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Dim_SalaryRange | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| SalaryRangeKey <i>PK</i> | int | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Name | varchar2 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| From | int | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| To | int | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| <table><tr><th colspan="2">Dim_TenureBanding</th></tr><tr><td>TenureBandingKey <i>PK</i></td><td>int</td></tr><tr><td>Name</td><td>nvarchar(50)</td></tr><tr><td>TenureFrom</td><td>int</td></tr><tr><td>TenureTo</td><td>int</td></tr></table> | Dim_TenureBanding | | TenureBandingKey <i>PK</i> | int | Name | nvarchar(50) | TenureFrom | int | TenureTo | int | | | <table><tr><th colspan="2">Dim_AgeBanding</th></tr><tr><td>AgeBandingKey <i>PK</i></td><td>int</td></tr><tr><td>Name</td><td>nvarchar(50)</td></tr><tr><td>AgeRangeFrom</td><td>int</td></tr><tr><td>AgeRangeTo</td><td>int</td></tr></table> | Dim_AgeBanding | | AgeBandingKey <i>PK</i> | int | Name | nvarchar(50) | AgeRangeFrom | int | AgeRangeTo | int | <table><tr><th colspan="2">Dim_BusinessUnit</th></tr><tr><td>BusinessUnitKey <i>PK</i></td><td>int</td></tr><tr><td>Code</td><td>int</td></tr><tr><td>Name</td><td>nvarchar(50)</td></tr></table> | Dim_BusinessUnit | | BusinessUnitKey <i>PK</i> | int | Code | int | Name | nvarchar(50) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Dim_TenureBanding | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| TenureBandingKey <i>PK</i> | int | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Name | nvarchar(50) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| TenureFrom | int | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| TenureTo | int | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Dim_AgeBanding | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| AgeBandingKey <i>PK</i> | int | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Name | nvarchar(50) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| AgeRangeFrom | int | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| AgeRangeTo | int | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Dim_BusinessUnit | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| BusinessUnitKey <i>PK</i> | int | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Code | int | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Name | nvarchar(50) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

Link database: <https://dbdiagram.io/d/PowerBI-66367af75b24a634d08297b4>

Timeline and Business Unit

| | | | | | | | | | | |
|------|------|------|-----|-----|-----|-----|-----|-----|---|--|
| 2018 | 2019 | 2020 | Jan | Feb | Mar | Apr | May | Jun | Business Unit | |
| | | | Jul | Aug | Sep | Oct | Nov | Dec | All  | |

| Dim_Date | |
|---|----------|
| DateKey  | integer |
| DateValue | date |
| Weekday | int |
| DayOfMonth | int |
| WeekDayName | varchar2 |
| DayofYear | int |
| MonthOfYear | int |
| MonthName | varchar2 |
| QuarterOfYear | integer |
| Year | integer |

| Dim_BusinessUnit | |
|--|--------------|
| ID  | integer |
| Code | int |
| Name | nvarchar(50) |

Employees

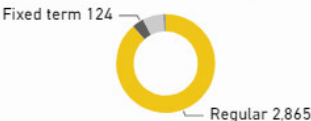
Employees



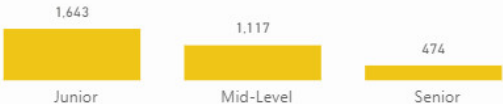
Headcount

3,234
▲ 0.68%

Headcount by Contract Type



Headcount by Seniority

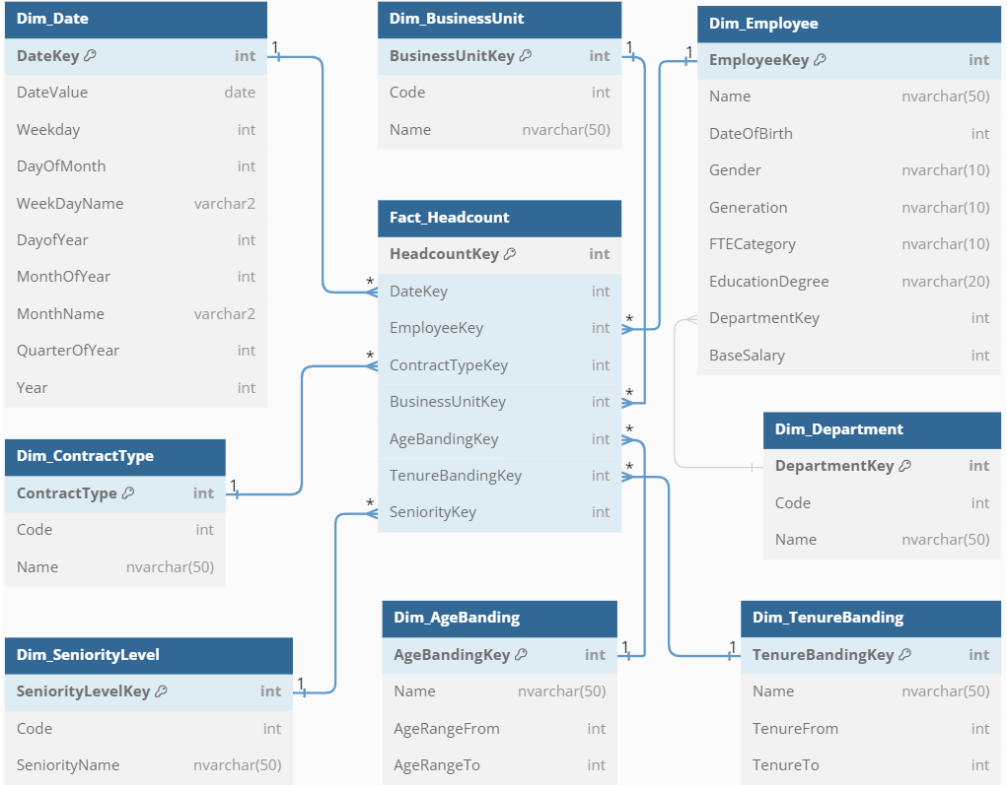


Average Tenure

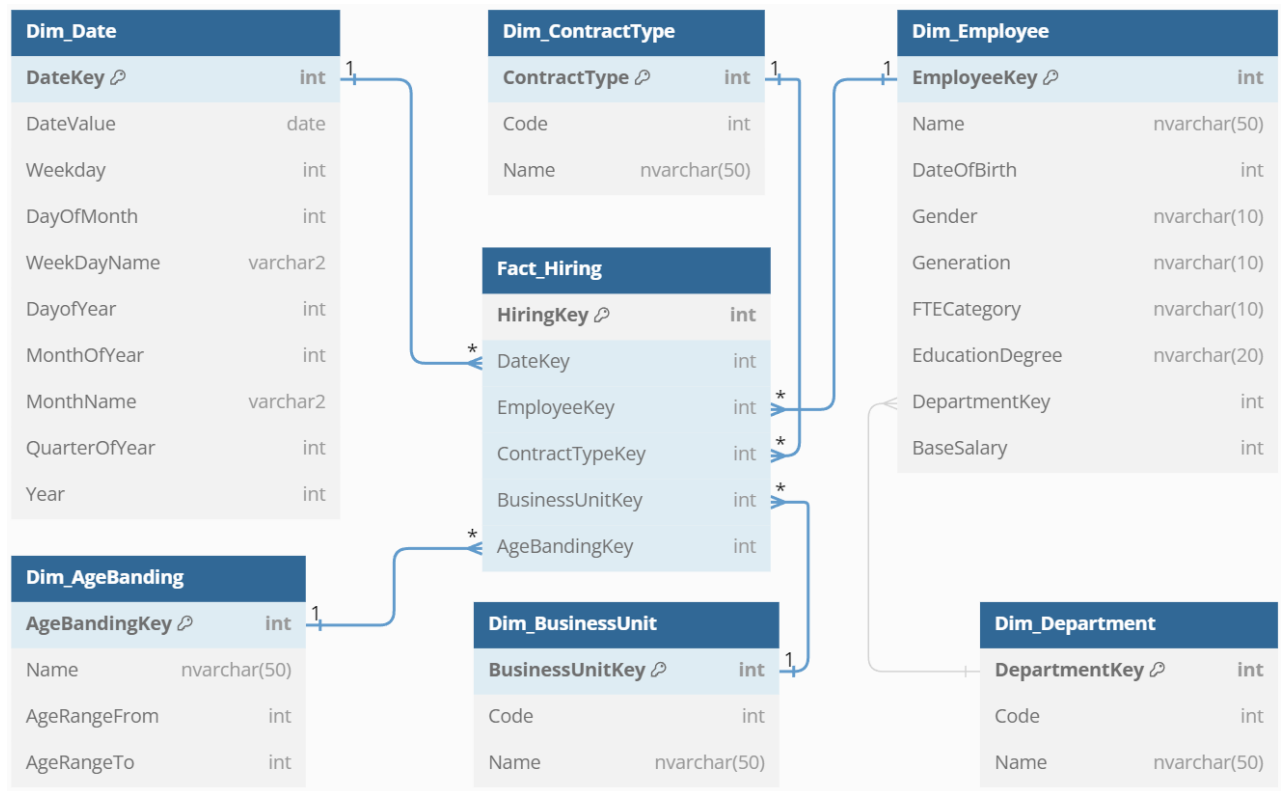
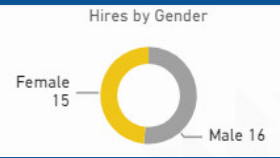
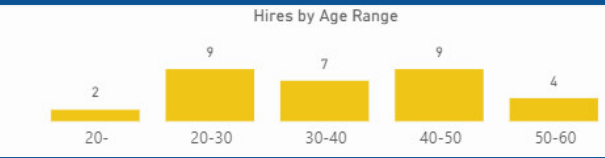
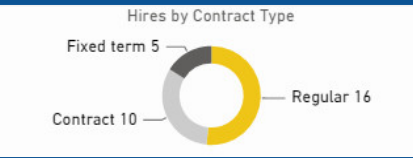
9.6
years



Diversity



Hiring



Leave Days

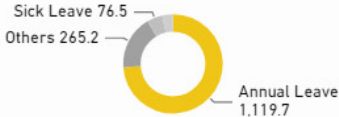
Leave Days



Leave Taken

1,515
days

Leave Taken by Category



Total remaining annual leave

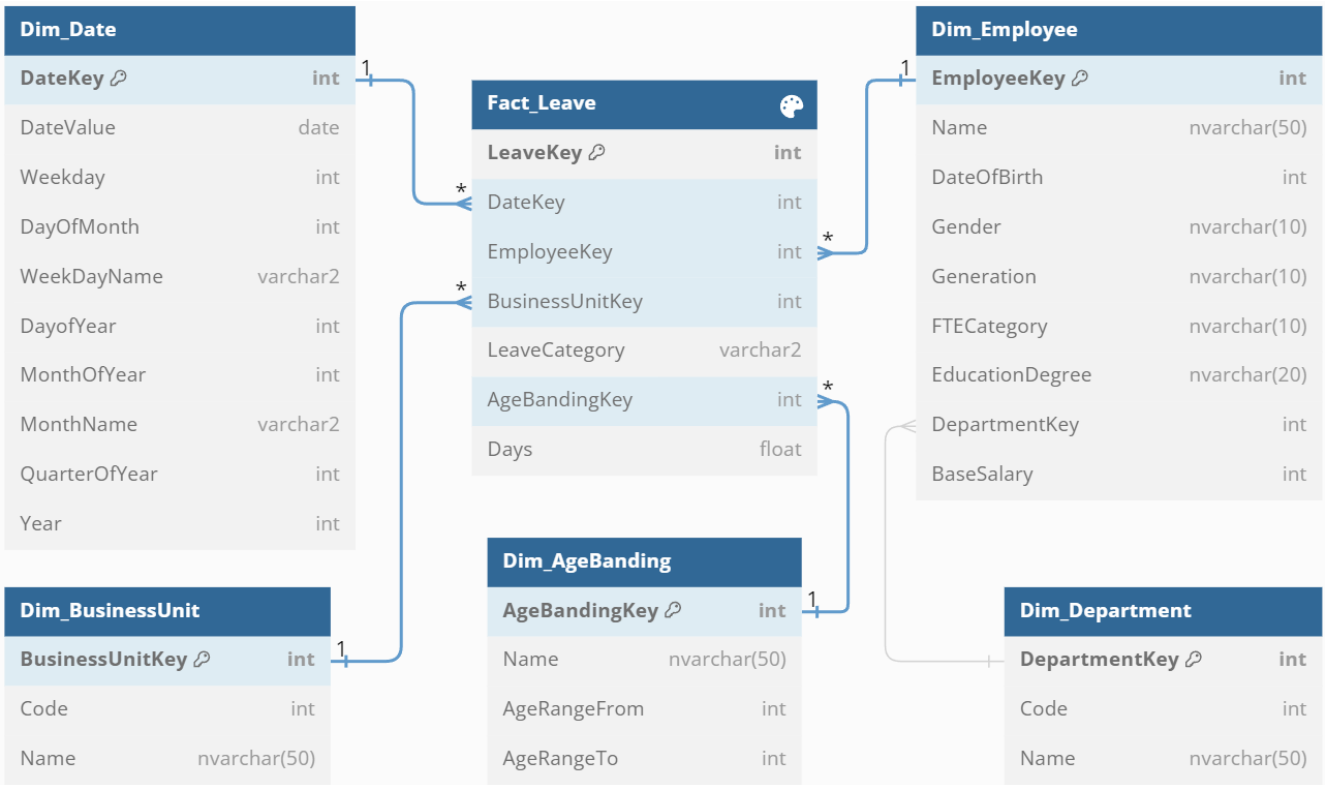
63,165
days

Avg. remaining annual leave per person

19.5
days

Cost of total remaining annual leave

\$69.3M



Termination

Termination

