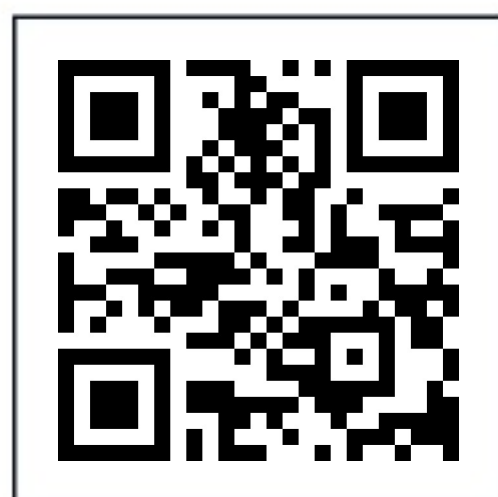


CERTIFICATE OF APPRECIATION

This is to certify that

Trương Hoài Nam

has successfully completed the course
Information Technology Onboarding



Ha Noi, 13 August 2022

Date



Chief Executive Officer

Dang Ngoc Son