

Software Engineering Manager



Aya Healthcare San Diego, CA Remote 1 month ago Over 200 applicants

💼\$200,000/yr - \$215,000/yr (from job description) · Full-time · Mid-Senior level

🏢5,001-10,000 employees · Staffing and Recruiting

👥19 school alumni

🔍See how you compare to 280 applicants. [Try Premium for free](#)

🔧Skills: Software Development, Web Services, +3 more

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About the job

Join Aya Healthcare, winner of multiple Top Workplace awards!

The Software Engineering Manager will be an integral part of our growing product development team, solving challenging engineering problems quickly and efficiently. This person will play a key part in leading and managing a team of software engineers in a high growth environment.

Who We Are:

We're a \$5.8 billion, rapidly growing workforce solutions provider in the healthcare industry. We deliver tech-enabled services that help healthcare organizations meet and manage their contingent labor needs. We build and manage tech-enabled marketplaces for national and local healthcare talent and deliver contingent labor management solutions through our proprietary software platform.

At Aya, we're obsessed with creating exceptional experiences for our clients, clinicians and employees. In fact, we put employee satisfaction above all else. Our team members are responsible for incomparable customer experience and we know that happy employees are critical to maintaining happy clients. We foster an entrepreneurial, high-energy, low-bureaucracy culture and value innovative thinking and creative problem solving. We embrace diversity in thought and backgrounds unified by a commitment to high achievement. When you join Aya, you'll be surrounded by teammates who care about you

as an individual and leaders who will help you grow both personally and professionally.

Responsibilities:

- Serve as a technical expert in the evaluation and testing of the capabilities, characteristics and requirements of existing and emerging information systems technologies.
- Make recommendations as to feasibility of implementation of modified or new technologies and / or frameworks
- Maintain and apply strong understanding of business practices to effectively fulfill responsibilities while working on multiple high-priority tasks
- Work on infrastructure backlog tasks as assigned
- Participate in scrum agile development process

Required Qualifications:

- B.S. in Computer Science, Software Engineering, or equivalent is preferred
- 3+ years' of proven experience managing technical teams and delivering on goals
- .Net Core, Angular 11+ and NativeScript experience
- Experience developing with .NET and C# and technologies such as WEB API are a plus
- Track record of delivering projects and collaborating with leaders across the organization
- Experience with SOA, Web Services and large distributed systems

What We Offer:

- Free premium medical, dental, life and vision insurance
- Generous 401(k) match
- Aya also offers other benefits to those that are eligible and where required by applicable law, including reimbursements and discretionary bonuses
- Aya provides paid sick leave in accordance with all applicable state, federal, and local laws. Aya's general sick leave policy is that employees accrue one hour of paid sick leave for every 30 hours worked. However, to the extent any provisions of the statement above conflict with any applicable paid sick leave laws, the applicable paid sick leave laws are controlling
- Celebrations! We hit our goals and reward ourselves.

- Company-sponsored virtual events, happy hours and team-building activities are always on the horizon — plus, you get a special treat on your birthday!
- Unlimited DTO — we believe in time off!
- Virtual yoga, meditation or boot camp classes offered daily

Compensation: Aya reasonably anticipates the pay scale for this position to be an annual salary of \$200,000 to \$215,000.

The pay scale for this position may vary if applicant possesses experience outside of what Aya reasonably anticipates for this position. Bonuses are subject to the role and your manager's discretion.

Aya is an Equal Opportunity Employer (EEO), including Disability / Vets, and welcomes all to apply. Please [click here](#) for our EEO policy.