

# FOUNDING TEAM

THE VISION AND THE HEART TO BRING KARMA COIN TO THE MASSES



 Rachel Kiner

Head of Communities

[r@karmaco.in](mailto:r@karmaco.in)



a healing-arts practitioner, communication specialist, and organizational development ambassador

Decade of experience in business and nonprofit sectors. Startup experience in community building and engagement. Strong in communications and team management.



 Oriya Pollak

Head of Partnerships

[o@karmaco.in](mailto:o@karmaco.in)



20 years of experience in technology, product development, psychedelic & consciousness research and sales

At Spacemesh, Oriya was responsible for driving the development and advancement of a new blockchain protocol. strategic planning, and project management.



 Aviv Eyal

Founder & CEO

[a@karmaco.in](mailto:a@karmaco.in)



Serial entrepreneur with 23 years of experience building consumer web and mobile applications.

Designed top-charting iOS Apps. 8 years experience building blockchain and web3 platforms. Created one of the first NFTs and worked on the first successful crypto game

# TECH TEAM

THE EXPERTISE AND EXPERIENCE TO BUILD A ROBUST BLOCKCHAIN-BASED TECH STACK



🇺🇦 Alina Tustanovska

Head of Delivery

Meet Alina, an experienced executive manager with a 7-year background in blockchain. With strong focus on efficient operations, technical delivery and financial management, she has successfully delivered over 30 products featuring numerous blockchain networks, sophisticated solutions and technology stacks.

Alina believes that a true key to success in any project is building a strong team of professionals, and connecting them with a clearly-defined goal built on common values.



🇺🇦 Danylo K

Lead blockchain developer

Meet Danylo, a skilled blockchain developer with proven expertise in driving improvements throughout the entire development lifecycle. Danylo brings to Karma Coin significant valuable experience and skills in building app-specific blockchains in Rust using the Substrate platform.



🇺🇦 INC4

Technology Partner

INC4 is a software development company with focus on blockchain technology.

Throughout the 10 years of its operation, they have gained vast experience in developing various complex solutions: from DeFi platforms, smart contracts, exchanges and wallets to fully customized private blockchains and decentralized applications, they have been there at each key industry milestone, helping customers implement the technology into their unique projects.