CONSTITUTION OF

ALL INDIA CATHOLIC UNIVERSITY FEDERATION (AICUF)

Adopted at the AICUF National Convention (III) (14-17 June, 1989) held at Bertram Hall, Loyola College, Chennai South India.

With the Amendments to the Constitution

Approved and Ratified at the time of the AICUF National Convention (IV) (9 - 12 June, 1999) held at Bertram Hall, Loyola College, Chennai South India.

I. Name and Nature

- 1. The ALL INDIA CATHOLIC UNIVERSITY FEDERATION is a movement of university students and is indicated by the abbreviation, AICUF
- 2. Head Quarters: AICUF House, 52, Sterling Road, Chennai-600034.

(For perspectives that underlie the whole constitution and the logic of the preamble, refer Annexure Nos: 102-111)

II. Preamble

- 3. We the members of the All India Catholic University Federation stand for the service and liberation of all human persons, as Jesus did, irrespective of caste, sex, language or belief.
- 4. As members of the larger human family, we affirm our solidarity with all those engaged in the struggle for peace, human and democratic rights and for a world marked by growing economic interdependence and equality. We recognise and respect plurality of cultures, religions and ideologies contributing to the growth of human beings as created in the image of God.
- 5. As Citizens of India and an integral part of a nation striving to discover a new identity and to build a new and just social, economic and political order, we opt to place ourselves on the side of the oppressed and the marginalised and continue to struggle till the end.
- 6. As men and women in the universities, we understand that these institutions, though part of an unjust power structure, still provide space for debate and dissent which we shall utilise in the process of social change.
- 7. As members of a Christian movement, we draw our inspiration from the life and teachings of Jesus Christ, in our attempt to build, in solidarity with men and women of various faiths, a new society and university in tune with the needs and aspiration of oppressed masses.

III. Aims and Objectives

8. To enable students to develop a critical awareness and analysis of the Indian and world situation, to cultivate a deep and genuine concern for the oppressed and marginalised and to effectively commit themselves to the task of building a new and just society.

- 9. To help students evolve a spirituality that has humanisation as its core, through involvement and reflection.
- 10. To motivate students to become involved in studies, research and activities linked to broader social issues and struggles with a view to becoming a creative and critical force within the university.
- 11. To enable Christian students to play a prophetic role in their communities through a living and critical understanding of their faith, drawing inspiration from the Gospels, the Eucharist and their prayer life.

(Regarding programmes and Activities flowing from the Aims, refer Annexure Nos:112-116)

IV. Membership

- 12. The membership of AICUF is open to university students who share the ideals of the movement as enshrined in the Constitution. However, every member state has the autonomy to decide on its own policy regarding membership.
- 13. Every member is entitled to participate in all the decision-making activities of the unit. However, a member can be elected as an office-bearer only on completion of one year in the AICUF, except in the case of newly formed units.
- 14. Each AICUF member pays a regular subscription to the unit, as fixed by the respective state.

V. Structure

- 15. AICUF's structure is geared to ensure its mass student movement character. The AICUF functions at the national, state, regional and unit levels.
- 16. The state is the primary decision-making body in AICUF. Its decisions are final on all matters pertaining to the respective state within the boundaries of the Constitution of the movement.
- 17. The various states are linked at the national level as members of a federation that facilitates co-ordination and solidarity among the states of the movement.
- 18. The affiliation of a new state to the movement is given by the national council, after effective functioning for at least one year.

(For a deeper understanding of AICUF structure, refer Annexure Nos: 118-121.)

VI. The National Level

The National Council

19. It consists of two student delegates and one full timer from each state elected from and by the State Council, the State Adviser, the Full-timers at the National Centre, one student along with one adviser/ animator from each commission and the National Adviser. In the National Council only student delegates have voting power. Only Catholics are eligible to be members of the National Council. However the Council should be competent to invite others to enlighten the council on specific issues or to share specific experiences of various groups.

- 20a. It sums up the experiences of different states, leading to networks of solidarity at the national level. It ensures ongoing self- evaluation and theological and i reflection for the progress of the movement. It decides the topics and themes of national level programmes.
- 20b. The representatives of each commission in the National Council share reports and experiences and present issues concerning their commission in every council meeting.
- 21. It convenes national conventions/congresses, and appoints national level committees on specific issues as and when required.
- 22. It takes up any other matters that might require attention within the framework of the Constitution. It meets at least once a year preferably in August. Its term of office is one year.

The National Team

- 23. It consists of **one student member representing every AICUF state** elected from and by the national council, two full-timers from the national centre (elected by the full timers themselves), **one student representative from the commissions (in rotation) in the council**, and the national adviser. **At least two women student representatives must be in the National Team.** Only the student members of the national team have voting power.
- 24. The members of the national team are elected through secret ballot by absolute majority. Not more than one delegate from a state can be elected to the national team.
- 25. The student members of the national team elect from among themselves a convener whose main functions are to convene national team meetings and maintain its records.
- 26. The national team implements the decisions of the national council. It is the liaison body between the movement and outside bodies and is responsible for creating networks of solidarity with like-minded movements.
- 27. It collects and disseminates relevant information among the states, through the national secretariat.
- 28. It selects delegates for national and international meetings with due representation to the states and in consultation with the concerned. state/s.
- 29. It is responsible together with the national adviser for raising and allocating funds according to the directives laid down by the national council.

The National Convention

- 30. It consists of the presidents and secretaries of all the duly affiliated units of the movement. Full-timers and advisers are invitees to the national convention.
- 31. The National Convention meets once in five years and as and when the National Council deems it necessary
- 32. At the national level the national convention is the ultimate authority on all matters pertaining to the Constitution.

The National Congress

33. A National Congress of all the members of the movement shall be convened as far as possible at least once in **ten years**.

VII. The State Level

- 34a. An AICUF state is defined to be an issue oriented movement or based on culture for a/l practical purposes, but basically geographical.
- 34b. Every state will have a policy document, in line with the Constitution, passed by the state convention. Amendments to the state policy document are made only by the state convention as per the procedures laid down by the state.
- 34c. Whenever a few full-fledged States (having a State Council, State Executive Committee with a Policy Document) come together on a particular issue, they are said to have the Inter-state status. Such an inter-state body should conduct an inter-issue-programme at least once a year.

State council

- 35. It consists of the president, secretary, treasurer, one full-timer and adviser of each region of the state, along with one state full-timer and the state adviser. When any one of the above office-bearers is unable to attend a council meeting the respective region can send a delegate in his/her place. Such delegates have voting power but cannot be elected to the executive committee. In the state council only student members have voting power.
- 36. The state council is the highest decision-making body at the state level. It convenes state conventions/state congresses and appoints commissions on specific issues as and when required.
- 37. Its term of office is one year. It meets at least twice a year.

State Executive Committee

38. It consists of the state president, secretary, vice-president, joint-secretary and the treasurer, of whom at least one shall be a woman. The state adviser and one state full-timer are members of the state executive committee without voting power. In cases where the state does not have a state full-timer, any one of the regional full-timers can be delegated by the state council. The state executive committee is elected from and by the state council for a period of one year. It implements the decisions and directives of the state council. Student members of the national council from a state shall be invitees to the respective state executive committee.

State Convention

39. It consists of presidents and secretaries of all the units in the state. Full-timers and advisers are invitees to the state convention. At the state level, the state convention is the ultimate authority to pass and amend the state policy document. It meets at least once in three years and as and when the state council deems it necessary.

State Congress

40. A State congress of all the members in the state meets at least once in five years.

Relationship between the state and the national movement

- 41. It will be the responsibility of the national council to ensure that the directives of the constitution are followed and safe-guarded by the states. In cases of serious violations, the national council can appoint commissions to go into the matter. The findings of the commission are to be submitted to the national convention, whose decision on the matter will be final.
- 42. The state council shall invite to its convention/ Congress, at least one national observer, to be chosen by the national team.
- 43. The state executive committee shall furnish regular information to the national secretariat, regarding its activities, policy changes and any legitimate information which may be required by the national team or the secretariat.

VIII. The Regional Level

The Regional Council

- 44. It consists of the duly elected president and secretary of each unit of the region. When any one of the above office-bearers is unable to attend a council meeting, the respective unit can send a delegate in his/her place. Such delegates have voting power but cannot be elected as office-bearers. The unit advisers and the regional full-timers are members of the regional council without voting power.
- 45. It evaluates the functioning of the region and lays down plans/policies/priority tasks for each year.
- 46. It meets at least twice a year. Its term of office is one year.

The Regional Executive Committee

- 47. It consists of the regional president, secretary, treasurer and other office-bearers as decided by the regional council elected from and by the regional council. The regional adviser and a full-timer are members of the regional executive committee without voting power.
- 48. It is responsible for implementing the policies and decisions of the regional council and the state council. Its term of office is one year.

IX. The Unit Level

49. The AICUF unit consists of all the members duly enrolled by the unit executive. Only students registered with a university or admitted to an affiliated/constituent college and equivalent institutions are eligible for admission. The unit general body plans activities and makes policy decisions for the unit, consistent with the state policy document.

Unit Executive Committee

50. It consists of the unit president, secretary, treasurer and other office-bearers depending on the needs of the unit. The members of the unit can be elected as office-bearers only on completion of one year in AICUF, except in the case of newly formed units. The unit adviser is part of the unit executive committee without voting power. The elected office-bearers function for one year.

Formation of Units

51. AICUF units can be formed in: (i) Universities, (ii) Regular colleges, including professional and technical and centres of research/higher learning, (iii) Student hostels, parishes, villages, towns and cities.

Affiliation of Units

52. Based on the unit's relationship with the region/state and the nature of its activities, the unit may be granted affiliation by the state executive committee, on the recommendation of the regional executive committee, after completion of one year of functioning. In order to be affiliated, a unit should have a minimum of seven members. Disaffiliation of a unit shall require the prior approval of the state council, duly preceded by a process of dialogue.

X. National Secretariat

- 53. The National Secretariat consists of:
 - a. Office and House Administration unit.
 - b. The Education Training unit.
 - c. Publication unit.
 - d. Documentation unit and
 - e. Other units, set up according to the needs of the movement.
- 54. The various units of the national secretariat are accountable to the national council and the personnel of these units are appointed by the national adviser in consultation with the national team and shall be governed by service conditions approved by national council.

(For greater clarification on the scope, nature and functions of bodies at various levels, refer Annexure Nos: 123-135)

Xl. Full-timers

- 55. There will be full-timers at the national and state/regional levels, whose primary task is to ensure ideological clarity for the AICUF units. They play a vital role in raising the level of consciousness of AICUF members. Their term of office is two years.
- 56. National full-timers are selected by the national team and appointed by the national adviser. They are accountable to the national team.
- 57. State/regional full-timers are selected by the state/regional executive committee and appointed by the state adviser. They are accountable to the state/regional executive committee.

(Regarding the roles of full-timers in detail, refer Annexure Nos: 136-140)

X Advisers

58. There shall be advisers at all levels in the movement whose primary function shall be the inspiration and motivation of the students towards commitment. They support them in their involvement in local issues and struggles. They facilitate the democratic functioning and collective decision-making in the movement. They manage the finance jointly with

the treasurer and shall cause annual report and accounts to be presented to the respective council.

National Adviser

- 59. The national adviser motivates and inspires the movements in its commitment to the university and society. He is responsible for the administrative work of the national secretariat. He handles the financial affairs of the movement and in consultation with the national team, raises and allocates the funds and does the budgeting. He also presents the annual statements of accounts to the national council. He makes all the appointments in the movement as specified in the Constitution.
- 60. In the selection of the national adviser, the national team and the outgoing national adviser in consultation with the concerned authorities choose the prospective candidate. This is then put forward to the national council for approval.
- 61. He is appointed for a term of five years which may be extended by two terms one year each. He should be a full-time functionary.

State/Regional/unit Advisers

- 62. The national adviser appoints the state advisers. The state adviser appoints the regional advisers. The regional adviser appoints the unit advisers. The mode of selection and the role of advisers at different levels (state, region, unit) are similar to those of the National Adviser with due consideration to respective levels.
- 63. The term of office for the state/regional adviser is normally five years.

(Regarding the roles of advisers in detail, refer Annexure Nos: 141 - 145)

XIII. AICUF and other Bodies

- 64. AICUF shall relate itself in a spirit of dialogue and critical co-operation with other bodies with similar objectives within and outside the church, both national and international.
- 65. AICUF, being recognised as the university student movement by the Catholic Bishops Conference of India (CBCI), being supported by the Jesuit Conference of South Asia (JCSA) and being the Indian affiliate of the International Movement of Catholic Students (IMCS), will pursue its goals in collaboration with them.

(See Annexure No: 146)

XIV. AICUF Resources

66. The centre and states mobilize resources to run the programmes and activities of the movement through the regular collection of membership fees and contributions.

XV. Elections

67. Annual meetings and elections may be held well in advance so that the new office-bearers can take over from the beginning of the new term. Outgoing office-bearers shall hold office till the end of the term or till the election of the new team, whichever is later, and shall hand over to the new office-bearers, on proper receipt, all relevant records along with the annual report and statement of accounts.

XVI. Amendment and Interpretation of the Constitution

- 68. The national council is entitled to interpret particular provisions, clauses or articles of the Constitution whenever the situation demands it.
- 69. The Constitution may be amended only by a national convention with two-third majority of the members present and voting.
- 70. The amendments have to be sponsored by not less than half of all the state councils. They ha to be forwarded to the national team at least four months in advance and the council shall notify the movement about such proposals, at least two months before the national convention.

ANNEXURE TO THE CONSTITUTION

Why an Annexure?

101. The annexure aims at providing the rationale for the specific thrust, spirit and orientation of the present Constitution. It tries to explain the underlying reasons for the structure proposed and the approaches and mechanisms introduced. Its aim is to elucidate areas and aspects of the movement and its structure that need further clarification. The roles and functions of the various bodies in the movement, of the units at the national secretariat, and of the advisers and full-timers at all levels are further explained. Therefore the annexure needs to be read along with the primary text of the constitution if its provisions are to be understood in the right perspective and adhered to.

Historical and Theoretical Perspectives

- 102. ICUF is a movement of university students with a vision for a new and just society. Progressing in a history of constant re-discovery and re-creation, AICUF ever tries to link itself to the emerging needs and realities of the university, the church and the wider society.
- 103. AICUFers find themselves part of a social reality characterised by a growing concern for basic and social issues such as Communalism, Globalisation, Environment and Violation of Human Rights affecting vast sections of the masses, specially in the lives of Women, Tribals, Dalits and Refugees and AICUF itself. Large displacements as well as the utter denial of human rights have resulted in the emergence of locally based, yet strong, mass organisations and movements of oppressed sections like the Dalits, Tribal and Women. Similarly there are movements around social and local issues such as Ecology, People's Science and Human & Democratic rights.
- 104a. At the same time organisations based on castes and communities have also grown, demanding their share in the benefits of development.
- 104b. In this context, AICUF has experienced the emergence of four commissions Women, Tribals, Dalits and Refugees not to lead to fragmentation but to visualise and build up a total society in the spirit of solidarity.
- 105. As demands for a new people's science and people's knowledge have increased, the universities, by and large, have remained instruments of a wider unjust structure, although inherent elements of scientific enquiry, critical questioning and secular

approach of the university do provide scope for debate and dissent, not only regarding campus reality, but also the emerging situation outside.

- 106. AICUF finds itself, at this juncture, challenged by the call to become a genuine mass student m9vement, capable of taking the emerging social issues and struggles into the campus and providing a basic scientific understanding and spirit of enquiry regarding these issues and struggles.
- 107. As a movement of the university, AICUF brings secular and scientific elements, as well as wider dimensions to the issues handled by mass organisations.
- 108. As a student movement, AICUF brings into the realm of mass movements the fresh and free elements of students. Students are fresh, energetic and vigorous and hence able to grasp new ideas and spread them quickly and powerfully. Being relatively free of existent power structures and freer in their expressions and criticisms, they are able to transcend the narrow limits of caste, community and religion. Again, as they come from a broad cross-section of society, they are able easily to take its message to a wider society.
- 109. By its very nature as a mass organisation, AICUF is characterised by an openness of membership and an openness to forces and movements outside. Solidarity with other mass movements becomes essential to safeguard the unity of the struggle of the masses. A mass organisation is also open at the level of activities, taking up issues that concern large sections of people and which are inspired by deep values of democracy, participation, solidarity and respect for rights. Such an involvement demands a wide use of mass techniques (such as mass campaigns, congresses, rallies, slogans, people's media) so that the issues are taken concretely and effectively to the masses. On the other hand, a mass organisation also requires strong leadership, combining close contact with the masses with a clear ideological orientation and commitment.
- 110. A mass organisation, in order to successfully achieve its goals, needs to have a federal structure, a structure that allows a closer relationship of the movement with local issues as well as the flexibility to handle them effectively. Such a structure, also enables the various local issues to be merged into a national perspective.

The logic that underlies the preamble

- 111. The preamble explains the basic vision of AICUF, given its various dimensions. It begins with the inspiration from Jesus. Later it speaks of the vision of AICUFers:
- (a) as members of the larger human family,
- (b) as citizens of India and
- (c) as members of the university. It finally recapitulates it all as a Christian movement.

Aims and objectives, programmes and activities

112. The target group of all the programmes, activities and efforts of the movement at all levels is the students of the university/colleges. The students occupy the central position in this process of education as subjects having power to take decisions, to deliberate, to plan and to execute their own programmes and activities and to feel a collective responsibility towards the group/movement. The advisers and full-timers of the movement are involved in this formative process as collaborators, facilitators and guides.

113a. All these programmes and activities should be such that they impart skills, values, insights, ideas and perspectives permeated by the overall vision of a new and just society and oriented to inspire students to commit themselves to its realisation. Involvement in issues or struggles related to democratic and human rights becomes a major concern of our movement.

113b. In the context of Human Rights Violation, AICUF needs to develop a Human Rights cell at the National and State levels.

- 114. By humanization we mean the ongoing process of creating conditions for a better quality of human life for all men and women based on social justice and the dignity of the human person.
- 115. In order to achieve this goal the students should be encouraged to study and reflect on the prophetic-liberative aspects of all religions and involve themselves in the struggles of the masses.
- 116. When students are involved in this process they should be challenged to contribute to theological thinking in todays context and to evolve new and more meaningful forms of religio-cultural celebrations and symbols.

Membership

117a. The upper limit of the age of an AICUF member is thirty

117b. No student in AICUF is permitted to be a member of more than one unit at the same time.

Structure

118a. Given our emphasis on the mass movement nature of AICUF, the option for a federal structure down the line becomes imperative. The centre is the affiliating and coordinating body. The national council grants affiliation to the State and coordinates, facilitates and promotes the activities of the states through the national team. Thus the states have primary membership in the federal set up. In terms of policies, priorities and activities the State enjoys utmost decision-making power, of course within the purview of the constitution.

118b. It is desirable to have equal representation for both male and female members in the National Team which students want to make it mandatory

- 119. The states will derive strength by fostering a deep sense of union with other states of the movement and by providing solidarity and support to their struggles and involvement.
- 120. The State in turn is a federation of the regions which need not be geographically coterminous with the districts. It is likely that some States have no regions, at least in the initial phase. The State co-ordinates and promotes the activities of the unit. **The State shall introduce a zonal structure whenever it is deemed necessary between the unit and regional level.**

121a. For affiliation a state applies in writing to the national council and submits regular reports over a year to the national team. At the end of one year the national council, on the recommendation of the national team, grants affiliation.

12lb. Though the number of units are not very important, a minimum of 5 units are needed for a State to be approved.

121c. There can be only one movement, in each State, that is, either AICUF or an affiliated body to National AICUF

Removal /Dismissal of members / Office-bearers/Advisers/Full-timers

122. Keeping in line with the aims and objectives of the movement, any removal/dismissal of members/office bearers/advisers/full-timers etc., at the unit/region/state/national levels shall always be preceded by a process of a dialogue in the spirit of true Christian love. It is only when this process has not succeeded, then a member/office-bearer/adviser/full-timer can be removed/dismissed and this too, only after getting the approval from the immediate higher statutory body.

SCOPE, NATURE AND FUNCTIONS OF BODIES AT VARIOUS LEVELS

National Convention

123. The national convention is convened for the purpose of reviewing the life and activities of the movement and laying down policies and priorities for the future in tune with the needs of the times.

National Congress

124. The national congress which is held periodically becomes a public demonstration of the strength and solidarity of the movement. It thus manifests and builds the national and mass character of the movement. It can also be the culmination of compaigns undertaken by the movement at different levels, in response to national issues.

State Executive Committee

125. It co-ordinates all the state level programmes and activities. It helps in the selection of full- timers and advisers at the state level. It prepares and executes the agenda for the state council. It keeps close contact with the regions. It decides on delegates who will represent the state at different levels. It maintains files arid records of all activities and programmes and disseminates relevant information. It prepares its own budget and mobilizes and utilizes resources.

Regional Executive Committee

126. It co-ordinates all the regional programmes and activities. It helps in the selection of full-timers and advisers at the regional level. It prepares and executes the agenda for the regional council. It visits units from time to time. It decides on delegates who will represent the region at different levels. It maintains files and records of all activities and programmes of the region and disseminates relevant information. It prepares its own budget and mobilizes and utilizes resources.

Unit Executive Committee

127. It implements the policies of the unit in accordance with the Constitution and the current policies of the state. It keeps close contact with the regional and state executive committees in the planning and execution of its programmes and activities. It maintains

files and records of all the activities and programmes of the unit. It prepares its own budget and mobilizes and utilizes resources.

National Secretariat

- 128. The national secretariat plays a crucial role in the task of assisting, monitoring and co-ordinating activities of the states, of maintaining correspondence and official files, of storing and disseminating information, of facilitating interstate collaboration, solidarity and networking, of conducting studies on relevant issues and topics and producing and despatching documents and other reading and training materials.
- 129. The different units at the national secretariat are involved collectively in this task, each with its own specific responsibilities and areas of operation. The day-to-day activities of these units are guided by the national adviser to whom the personnel are accountable in their daily functioning.
- 130. The appointment of experts to these units shall be preceded by a selection by a personnel committee set up for the purpose by the national team.

The Office and House Administration Unit

131. The house administration section deals with the AICUF house, its administration and maintenance. The office section deals with all official correspondence, accounts and official records. It maintains a register of communications to and from the centre.

The Education-Training Unit

132. It consists of experts devoted to the task of research and production of materials meant for the training of members at all levels and in response to the demands or needs of members of the movement. Apart from these studies this unit is responsible for helping to organise the specialised national level programmes and to sum up the history and the key programmes, experiences and events of the movement.

Publication Unit

133. It is responsible for the publication of the Rally and for editing and publishing the educational and training materials prepared by the documentation and education-training units. It also publishes official matters of the movement as required.

Documentation Unit

- 134. It builds up documentation according to areas of concern for the movement in general and specific concerns at a given time. It also builds up documentation on AICUF, its history and evolution of ideology etc. It studies issues of national and international importance. It sustains and promotes the ideology of AICUF by disseminating documents and relevant educational matter. It provides data and resource material to the students on specific subjects. It trains students in documentation methods and techniques and helps to build up state/regional documentation centres.
- 135. The national council may set up other units at the national secretariat for the purpose of meeting specific needs of the movement or for toning up and streamlining its functioning.

Role of Full-timers

136. It is necessary to have full-timers at different levels of the movement in order to enable the trends and thinking in the movement to reach the students at the unit level. The full-timers function at their respective level with specific responsibilities, roles and accountability. In their operations they are guided by the adviser in charge and hence they function in close relationship with the adviser. They are at the service of students and hence they relate in a democratic spirit with students respecting the decisions taken by the legitimate student bodies.

National Full-timers

- 137. Their primary task is to assist the national team in organising national programmes linked to the different units at the national secretariat, and planning national conventions and congress. They carry out specialised programmes and tasks as laid down by the national council or as deemed necessary by the national team.
- 138. They should have been active members of AICUF and believe in and uphold its ideology and options, and should be competent in the field assigned to them. They should preferably be post-graduates.

State/Regional Full-timers

- 139. Their primary tasks are unit level animation of members: assisting the executive in organising programmes; being in touch with units and acting as resource persons for units; helping students develop their own talents and leadership and to be critical; recording and following the evaluation and feed back, building up documentation, translation and preparation of educational materials and motivating students towards commitment and supporting them in their involvements in issues and struggles. They shall regularly present their report to the respective executive committees.
- 140. They should have been active members of AICUF and committed to its ideology. They should atleast be graduates, preferably post- graduates. They should be proficient in the regional language and be acquainted with the socio-political and cultural realities of the area.

Advisers

- 141. There shall be advisers at all levels in the movement. They have a crucial role to play in the movement specially at the level of facilitating, motivating and supporting. Apart from providing continuity in terms of the movement's trends and activities they function as liaison between students and other bodies as well as with academic, civil and religious authorities.
- 142a. It is recommended to have competent lay people and ex-AICUFers as advisers as far as possible.
- 142b. Lady Advisers are recommended both at the State and the National Levels.
- 142c. At the State level instead of a State adviser, a team of advisers can be formed (1 priest, 1 lay man and 1 lay woman).
- 142d. At the National Level instead of a National Adviser, a team of Advisers can be formed (1 priest, 1 lay man and 1 lay woman).

142e. Every State should have a State Animator. The State Animator belongs to the training team of the State Adviser and will complement and assist the State Adviser in the training of the State Team.

142f. The National Animators belong to the training team of the National Adviser. They will complement and assist the National Adviser in the Training of the National Team Members, Full-timers and in facilitating the efficient conduct of the National Council, National Team Meetings and National Summer Programmes which are organised by the National Team Members. The National Animators should visit each AICUF state at least once a year to give ideological clarification and orientation. The National Animators can be chosen from the experienced Advisers / Animators in AICUF in general or from the Commissions of Women, Tribals, Dalits and Refugees in particular.

National Adviser

- 143. He is the chief liaison with all the concerned authorities and the various levels of the movement. He regularly communicates with the state and regional advisers and visits states and regions to motivate and inspire the members and advisers. He occasionally convenes meetings of advisers for consultation and creative reflection on the working of the movement.
- 144. He should be well versed in and believe in the ideology of the movement as laid down in the Constitution and the documents. He should have been involved in the movement for a minimum of five years. He should have proven ability of smooth interaction with students ensuring their right to decision-making in the movement.
- 145. The National Adviser is appointed by the CBCI, after the selection process, facilitated by the Jesuit Provincial of South Asia (POSA) in consultation with the National Council as stipulated in the Constitution, is over.

AICUF & Other Bodies

145a. At the National Level, AICUF functions with the Education and Culture Commission of CBCI.

Elections

146. Elections to office-bearers at different levels are to be conducted in such a way that genuine democratic procedures and participation by all are ensured. Wherever possible, consensus is to be strived for. Every state will work out the concrete modalities for election within the state.

Note: This edition of the Constitution holds the **amended articles** incorporated in bold letters and the **added new articles** in Italics.