

# Vu-Hong-Hai (Hai) Phan

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## EDUCATION

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| <b>Concordia University, Montreal</b><br>Master of Computer Science (thesis)<br>Awards: Mitacs research fellowship (\$40k), Concordia FRS bursaries (\$15k).                                        | <b>Winter 2020 - Fall 2022</b><br>GPA: 4.0/4.3 |
| <b>Hanoi University of Science and Technology (HUST)</b><br>Bachelor of Computer Science (5-years program)<br>Awards: In-course scholarships, 3rd-prize competitive programming (university-level). | <b>Fall 2014 - Fall 2019</b><br>GPA: 3.51/4.0  |

## EXPERIENCES

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| <b>Research Consultant (Mitacs)</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | <b>EXFO Inc, Montreal</b> | <b>April 2020 - April 2022</b> |
| <ul style="list-style-type: none"><li>Engineered scalable and interpretable machine learning algorithm for automated root cause analysis using Python+Spark, increasing the diagnosis speed by 20x.</li><li>Surveyed and performed experiments on causal modelling, resulting in a well-received 2 years research plan and providing demonstrations every month.</li><li>Collaborated with team of domain experts, published 10+ internal documents and codes; one patent and one conference paper (both first-authored).</li></ul> |                           |                                |
| <b>Data Scientist</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | <b>Viettel, Hanoi</b>     | <b>Jun. 2019 - Nov. 2019</b>   |
| <ul style="list-style-type: none"><li>Architected recommender systems using Python, Hive, Spark and Redis, serving 1M+ customers daily, in soft real-time, with 5x pickup rates uplift, averaging \$100,000 USD revenue/month.</li><li>Developed proprietary framework for large-scale RCT, supporting A/B testing and multi-armed bandit, with automated reporting features.</li><li>Overhauled music recommender system using topic modeling, achieving 10x pickup rate increase.</li></ul>                                       |                           |                                |
| <b>Research Assistant</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | <b>HUST, Hanoi</b>        | <b>Mar. 2017 - Jun. 2019</b>   |
| <ul style="list-style-type: none"><li>Engineered DL translation model in Tensorflow, bested Google &amp; Bing Translate in BLEU metric.</li><li>Collected, pre-processed corpus data using Python and web crawlers, resulting in nearly 1M pair of sentences.</li><li>Coordinated research team of six people, published multiple papers and seminars, of which two are first authored.</li></ul>                                                                                                                                   |                           |                                |
| <b>Software Engineer (part-time)</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | <b>Viettel, Hanoi</b>     | <b>May 2017 - Jun. 2018</b>    |
| <ul style="list-style-type: none"><li>Architected and maintained set of RESTful endpoints for chatbot, using Java, Python Flask, C++ and Apache Solar, achieving classification accuracy of 99%.</li><li>Developed automatic data filtering process using Python + MySQL to move data to labelling platform, reduced low-quality data by 50%.</li></ul>                                                                                                                                                                             |                           |                                |

## PROJECTS

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- Arithmetic Encoder (2023)-Github.** A Python library for encoding and decoding text data using statistical estimators.

## SKILLS

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**Languages:** Python, Java, SQL, C/C++, L<sup>A</sup>T<sub>E</sub>X, Bash, Matlab/Octave, HTML/CSS, Scala

**Frameworks:** Pandas, PyTorch, Tensorflow, Numpy, Scikit-learn, Plotly, Flask, PyTest, XGBoost, SciPy, Apache Hadoop, Apache Spark, Git, Docker, Gitlab CI/CD, Jenkins, Pentaho DI, MySQL, ORACLE, MSSQL(exposure), Redis, MongoDB, Tableau (exposure), GCP (exposure), AWS (exposure)

**Natural Languages:** English (fluent), French (elementary), Vietnamese (native)