

To whom it may concern,

I am pleased to recommend Hongda Lin for admission to [Specific program]. I am an Engineering Manager of hireEZ, one of the fastest-growing companies in recruiting industry with AI technologies. I was Hongda's direct supervisor during his summer internship with hireEZ from May 23, 2022, to August 19, 2022. He completed several challenging tasks for an intern and stood out among all the interns I have mentored during my nine years of professional experience.

Hongda's technical skills and learning ability impressed me greatly starting from the first week. I expected he would struggle at the very beginning cause he didn't have enough experience in web development. However, he could catch up very quickly on learning and understanding new skills like react and typescript, and he always completed all the tasks ahead of the deadline. In the last month of his internship, not only had he grew to a qualified web developer for industry projects, but also brought up creative ideas for his last but most challenging task to build a testing framework for our new event tracking system.

In addition to Hongda's solid professional skills, his attitude and communication were also superb. I can still clearly remember how proactive he was in the first week. He kept updating what he had learned and completed multiple times a day, getting advice from me and asking what was next for him or what he could study. Also, he showed strong collaboration and communication skills when working with another team on a project to build a task management platform. He had to join many discussions and think about task assignments and process management. It was not an easy work, even for a full-time engineer, but Hongda could handle it very well.

The last important characteristic of Hongda is hard work. Hongda is one of the hardest-working people I have met. For example, he never missed any late-night meeting with the Beijing team or any task deadline, no matter how. Several times, he worked until midnight to solve problems to ensure his part could be done in time. What is more, he was preparing for the GRE example simultaneously!

Hongda is unquestionably an excellent candidate for graduate study in [specific school]. Hongda's work in hireEZ suggests that he could be a great fit for [department] with his strong professional skills and proactive attitude.

Feel free to contact me at [fangzhoulu@hireez.com](mailto:fangzhoulu@hireez.com) if you have questions about Hongda's achievements and character.

Sincerely,  
Fangzhou Lu  
Engineer Manager  
hireEZ