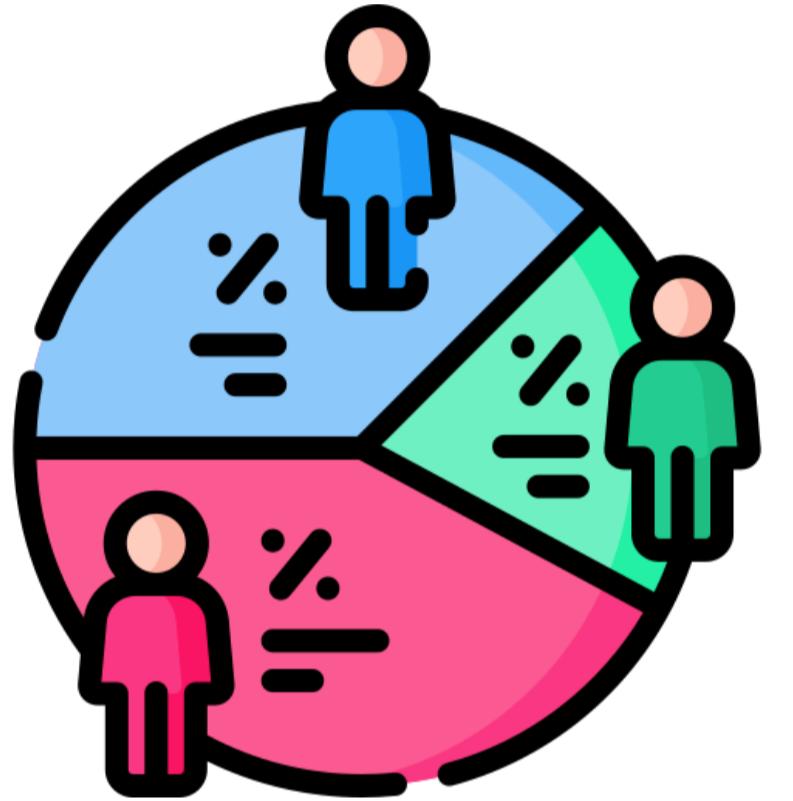


HR ATTRITION DASHBOARD



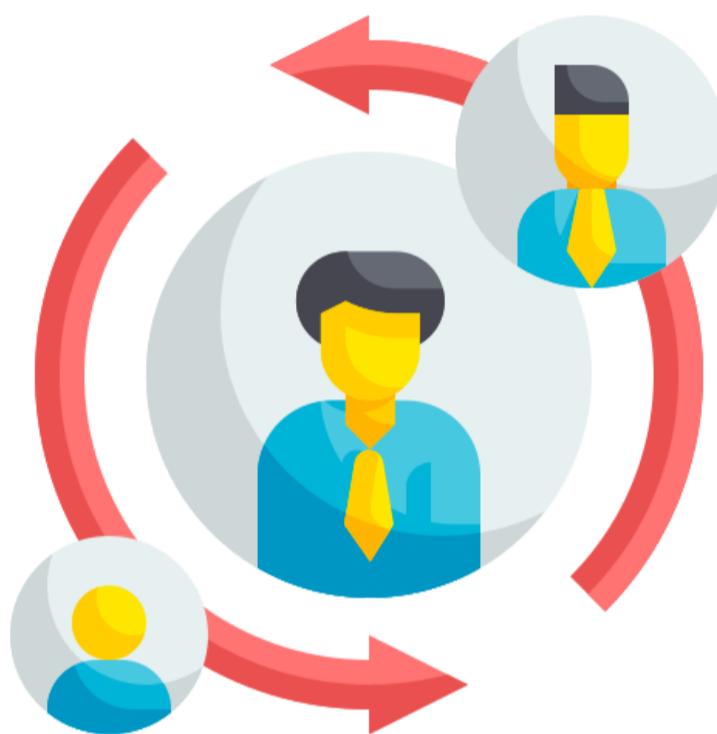
DEMOGRAPHICS

A demographics report summarizes employee statistics, including age groups, gender, distance from home, and marital status, providing insights into workforce diversity and commuting patterns for informed decision-making .



TURNOVER ANALYSIS 1

The Turnover Analysis I report provides insights into employee attrition, including departures by department, job roles affected, business travel impact , and total years in the current role, aiding in workforce management and retention strategies.



TURNOVER ANALYSIS 2

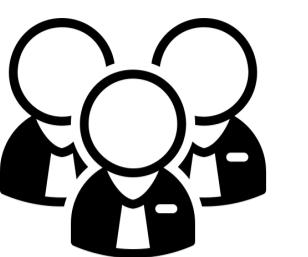


EMPLOYEE WELLNESS

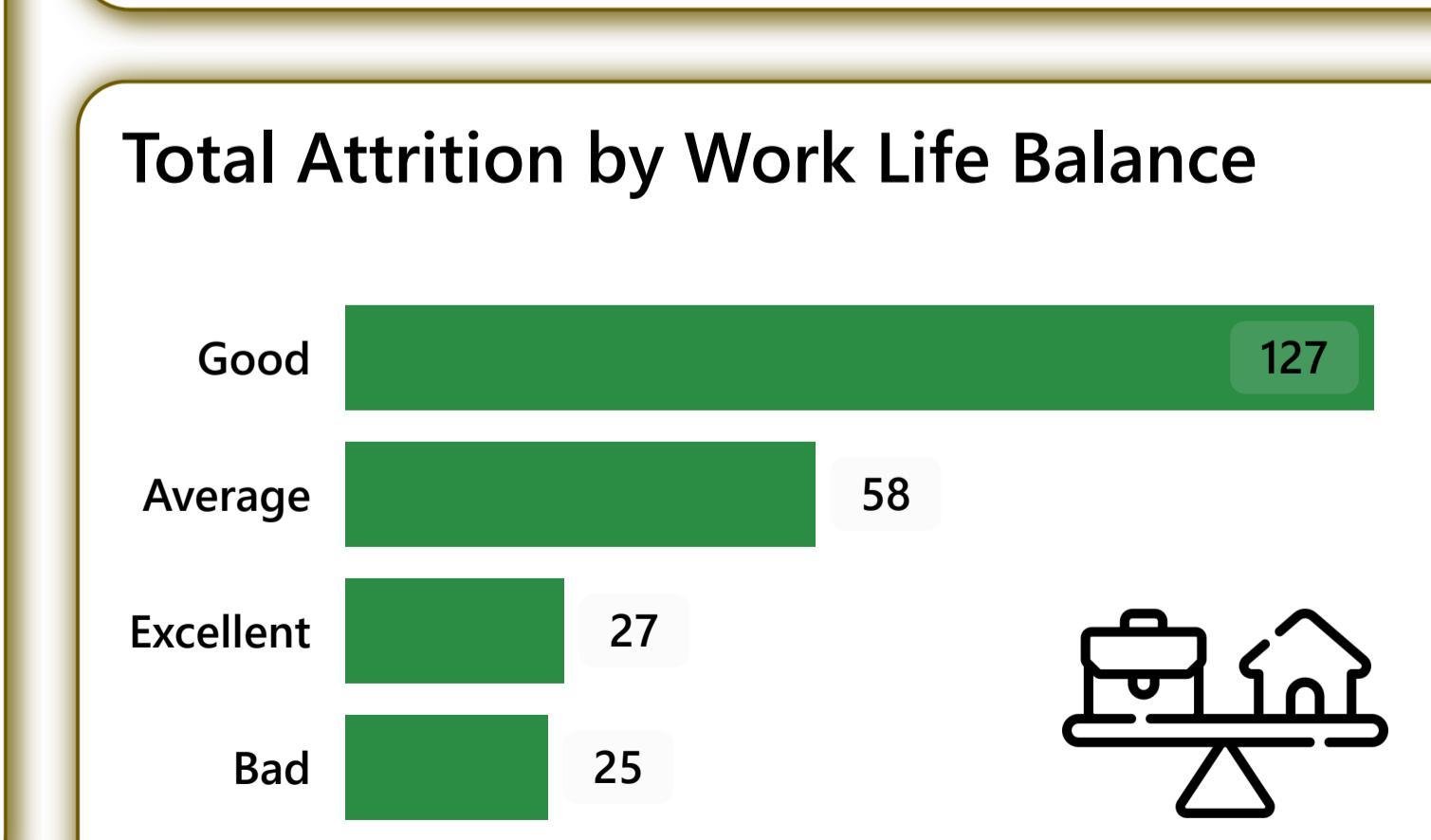
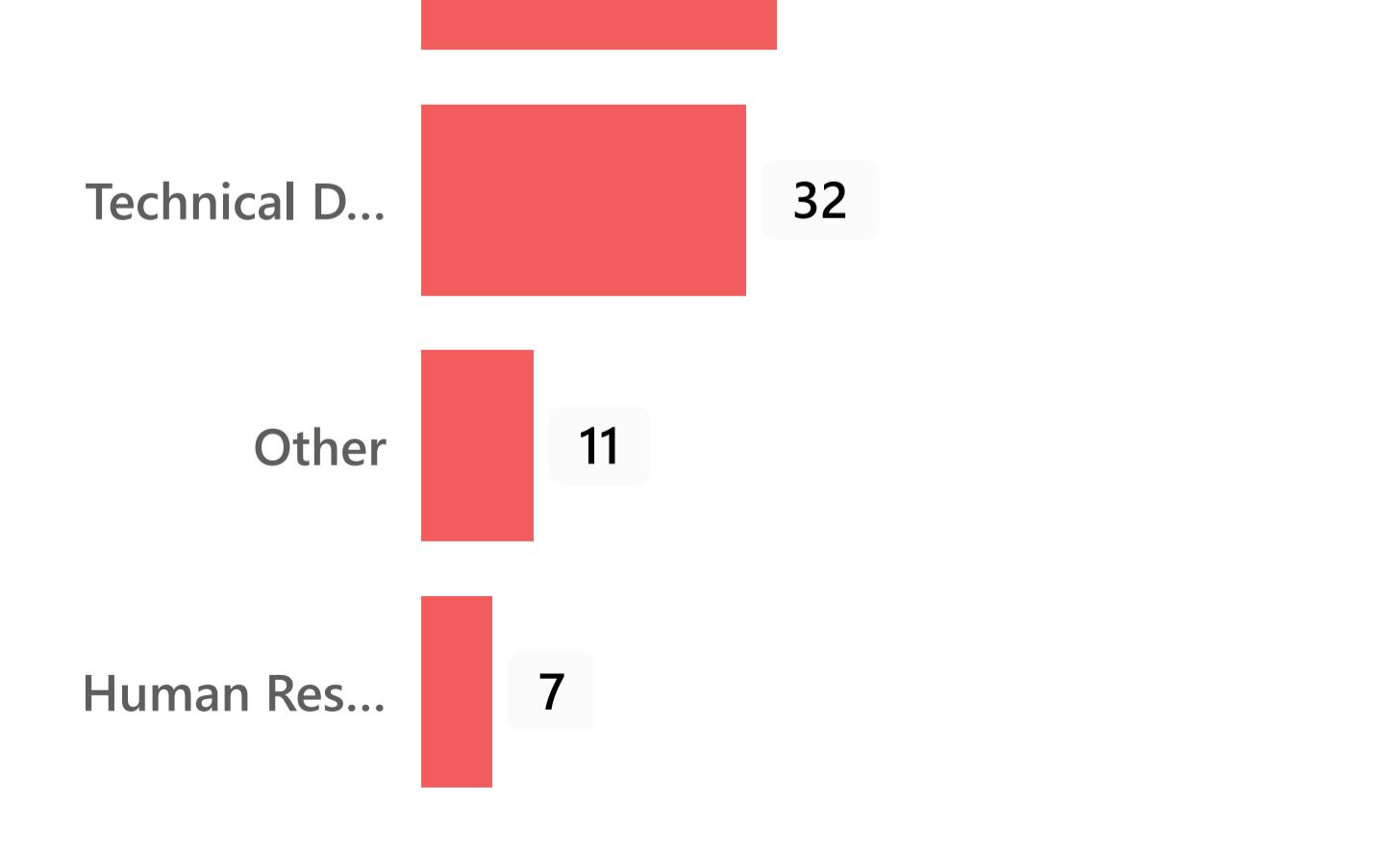
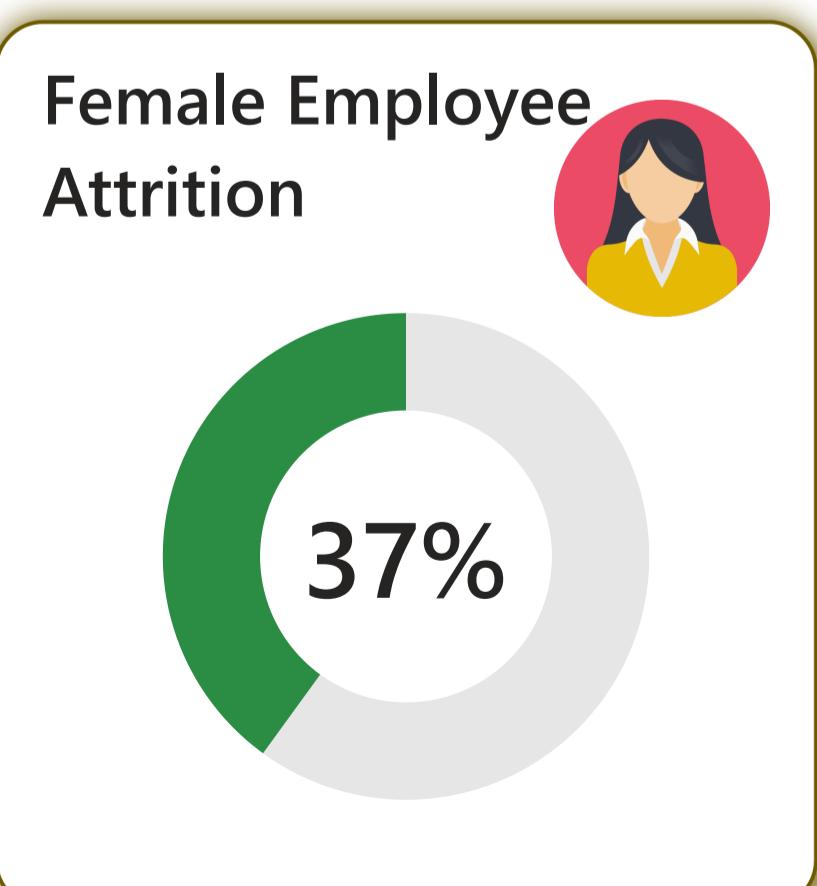
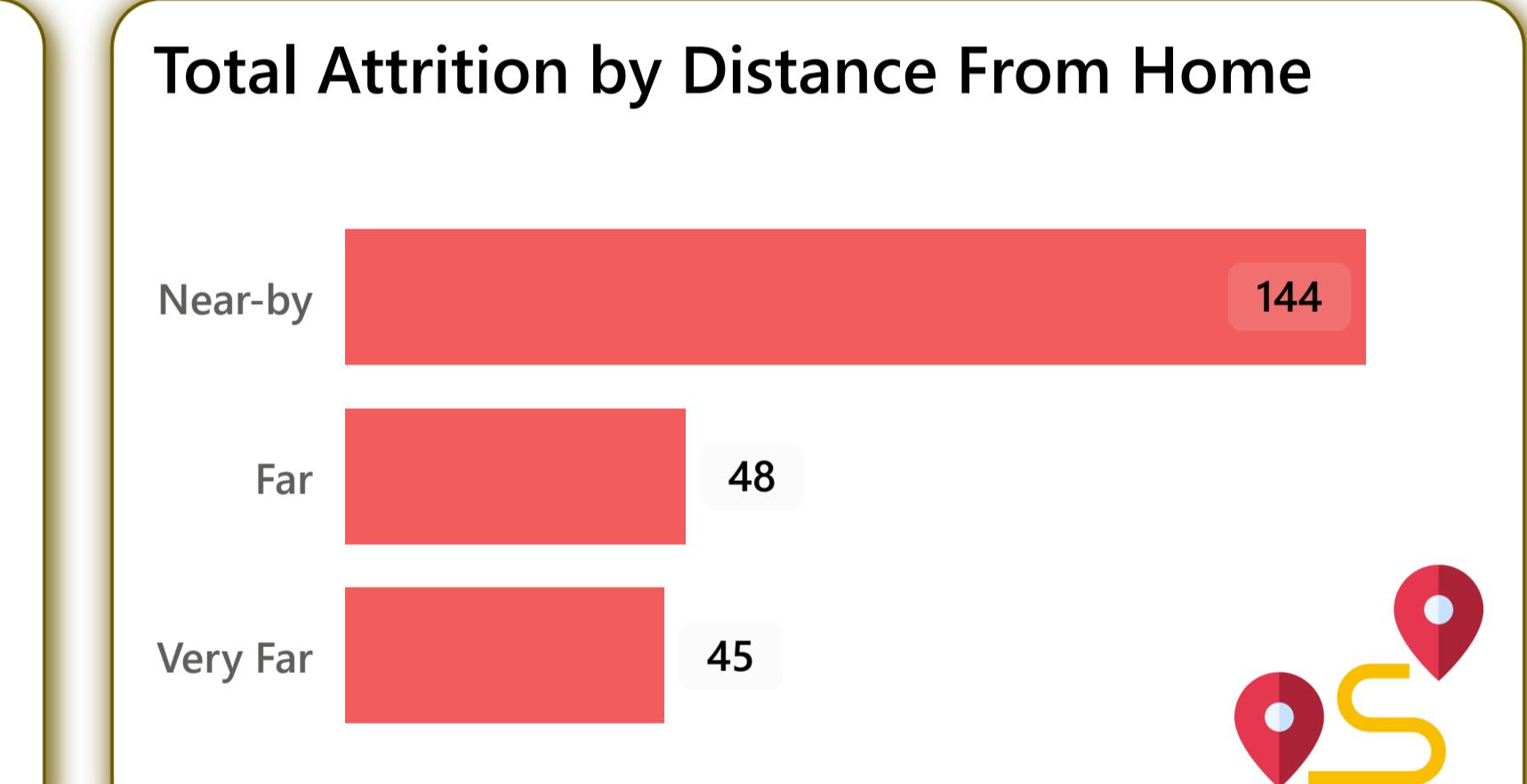
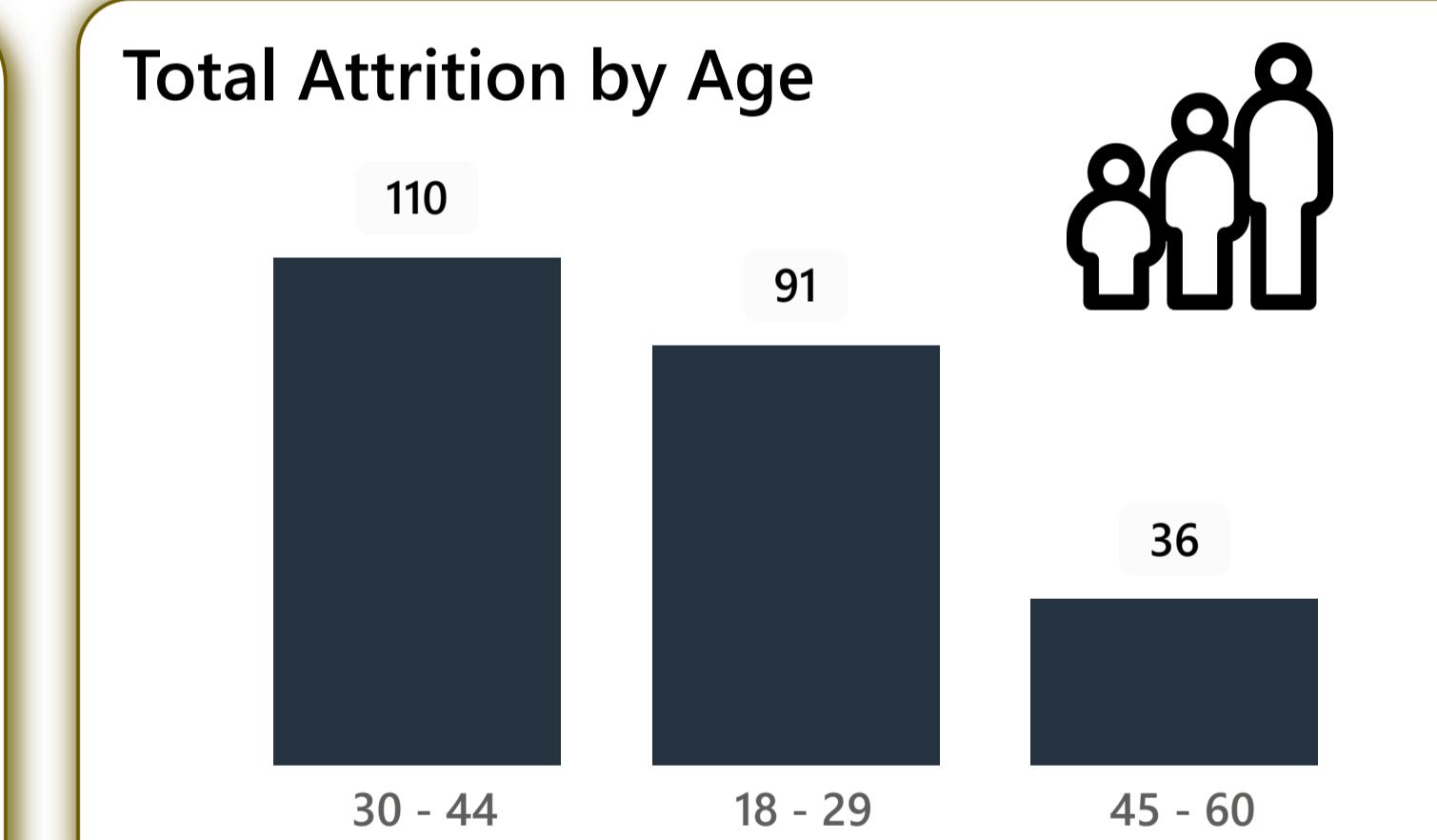
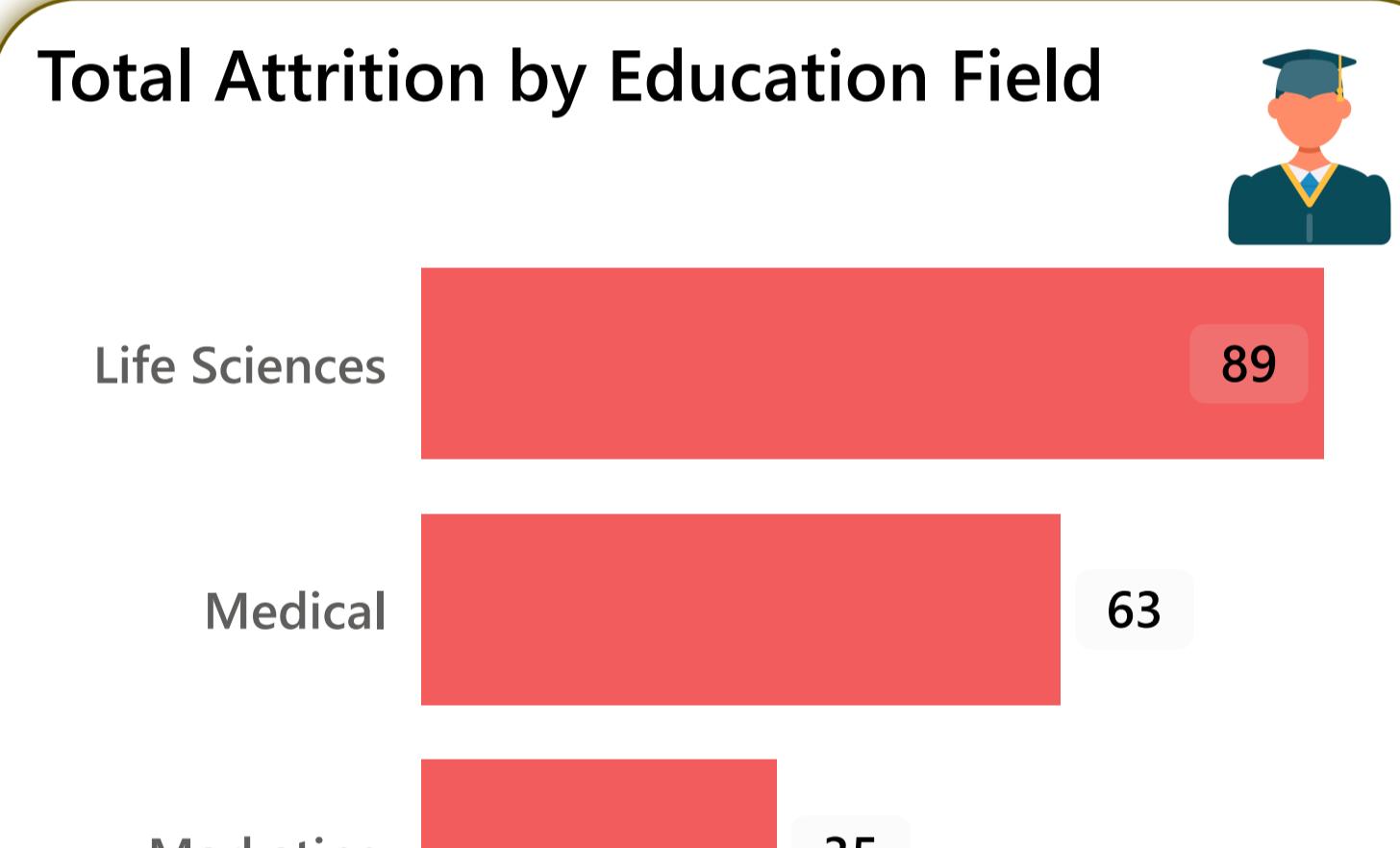
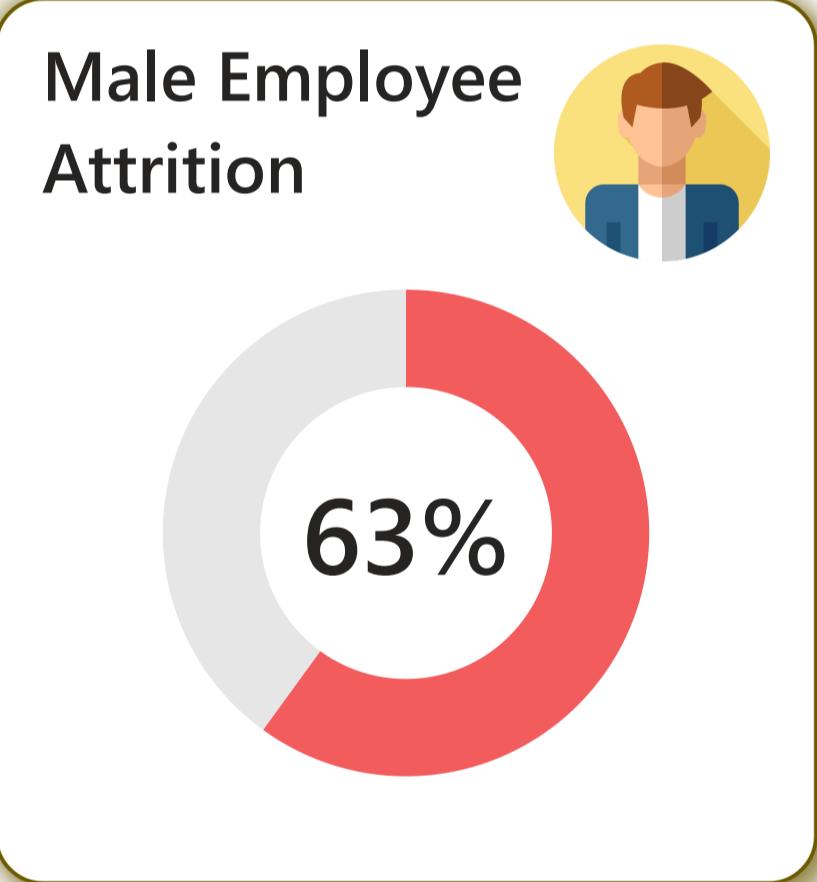
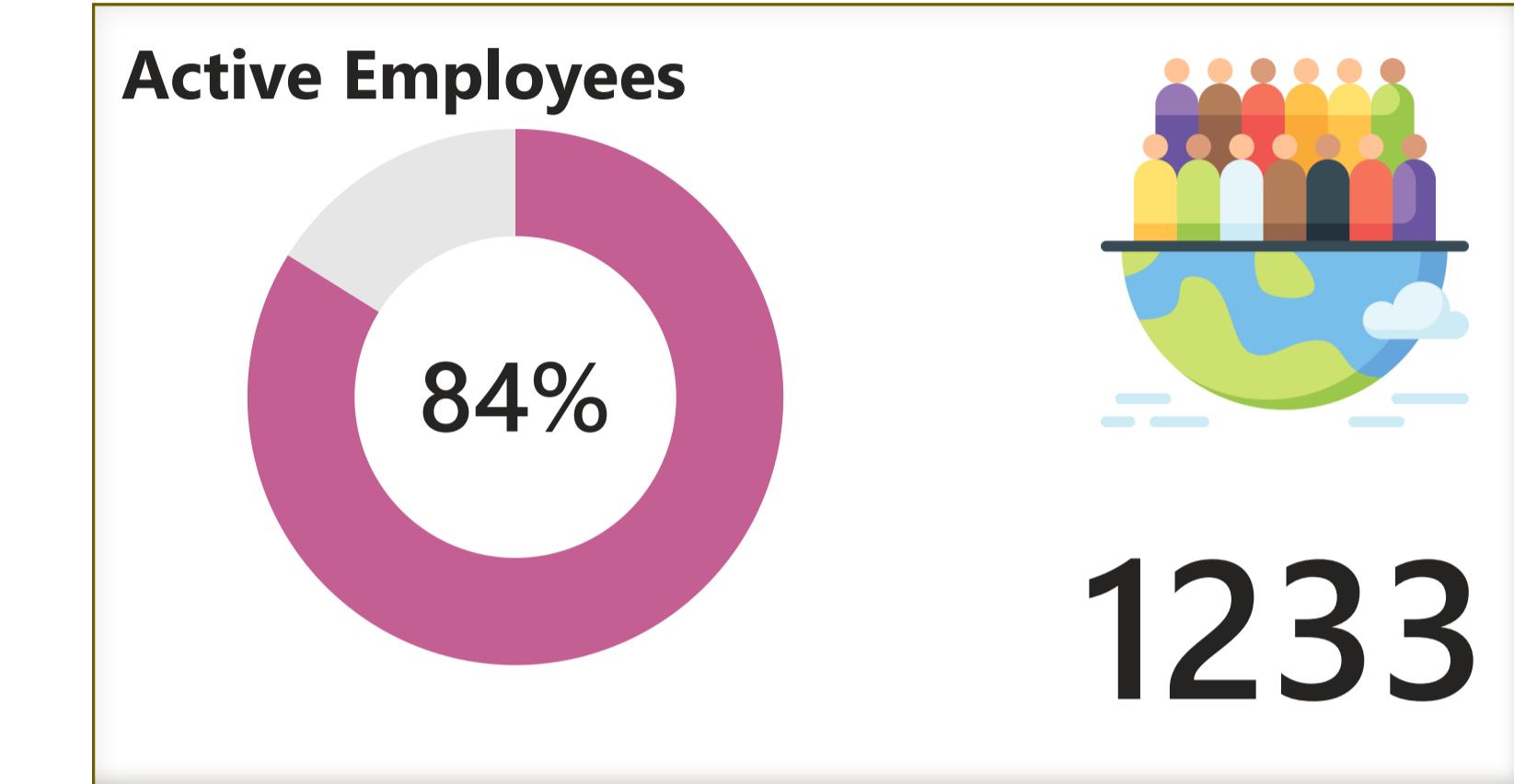
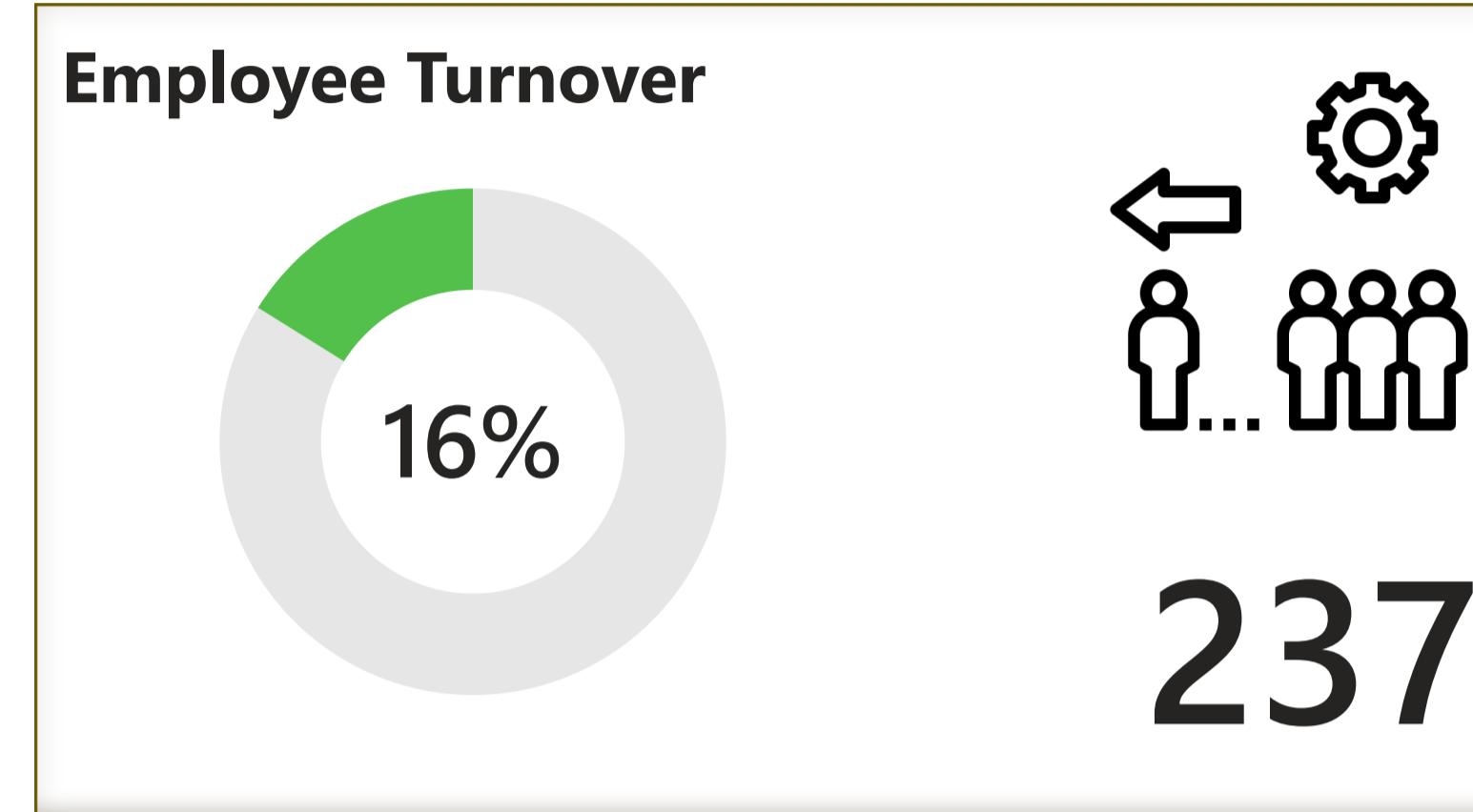
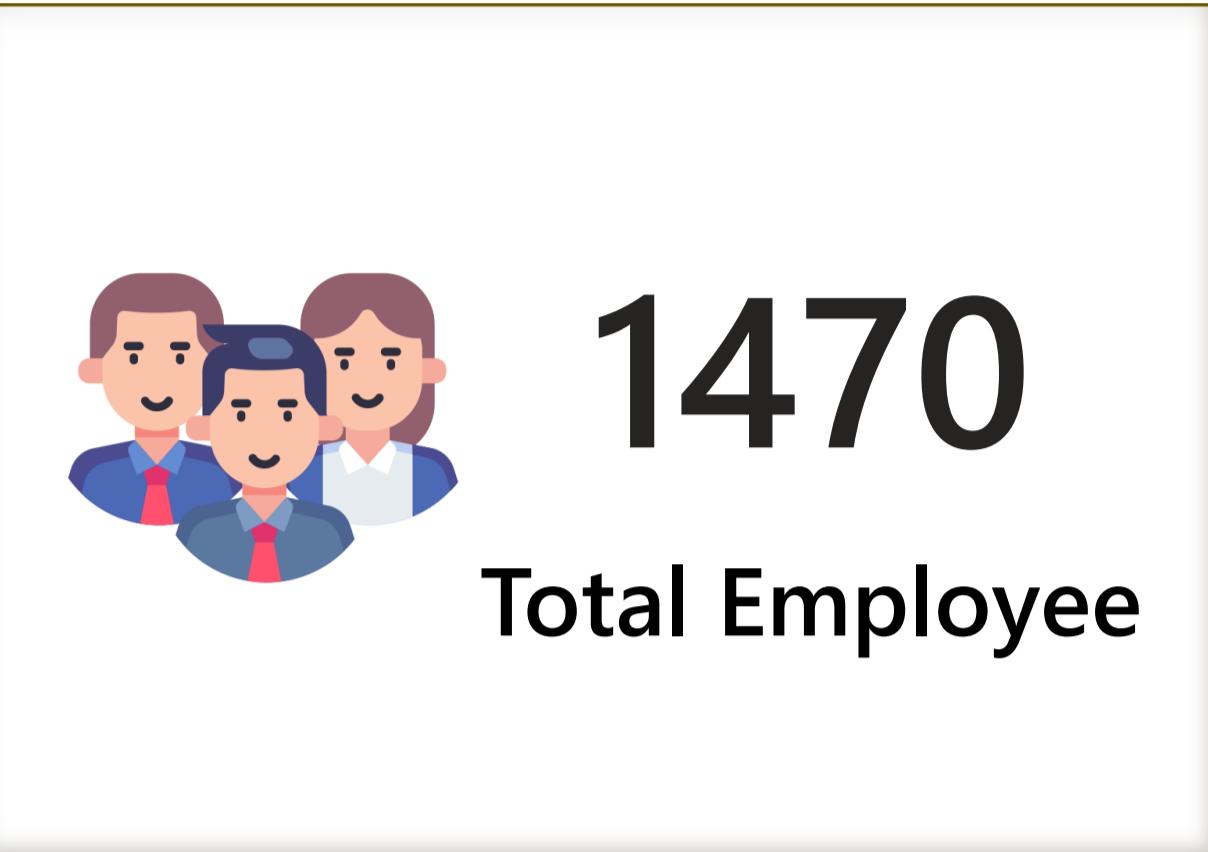
The Turnover Analysis report consolidates employee data, featuring attrition by job level, overtime, performance ratings, monthly income, and attrition increase levels, offering critical insights for effective HR strategies and decision-making.

The Employee Wellness report environment satisfaction, job satisfaction, relationship satisfaction featuring attrition by job involvement, Work life, performance ratings, offering critical insights for effective HR strategies and decision-making.

BY OGUNNIRAN BENJAMEN



Demographics





Average Working Years

11.28



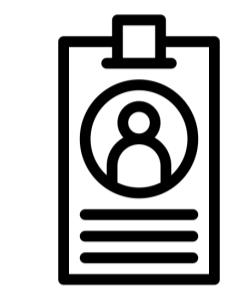
Turnover Analysis 1



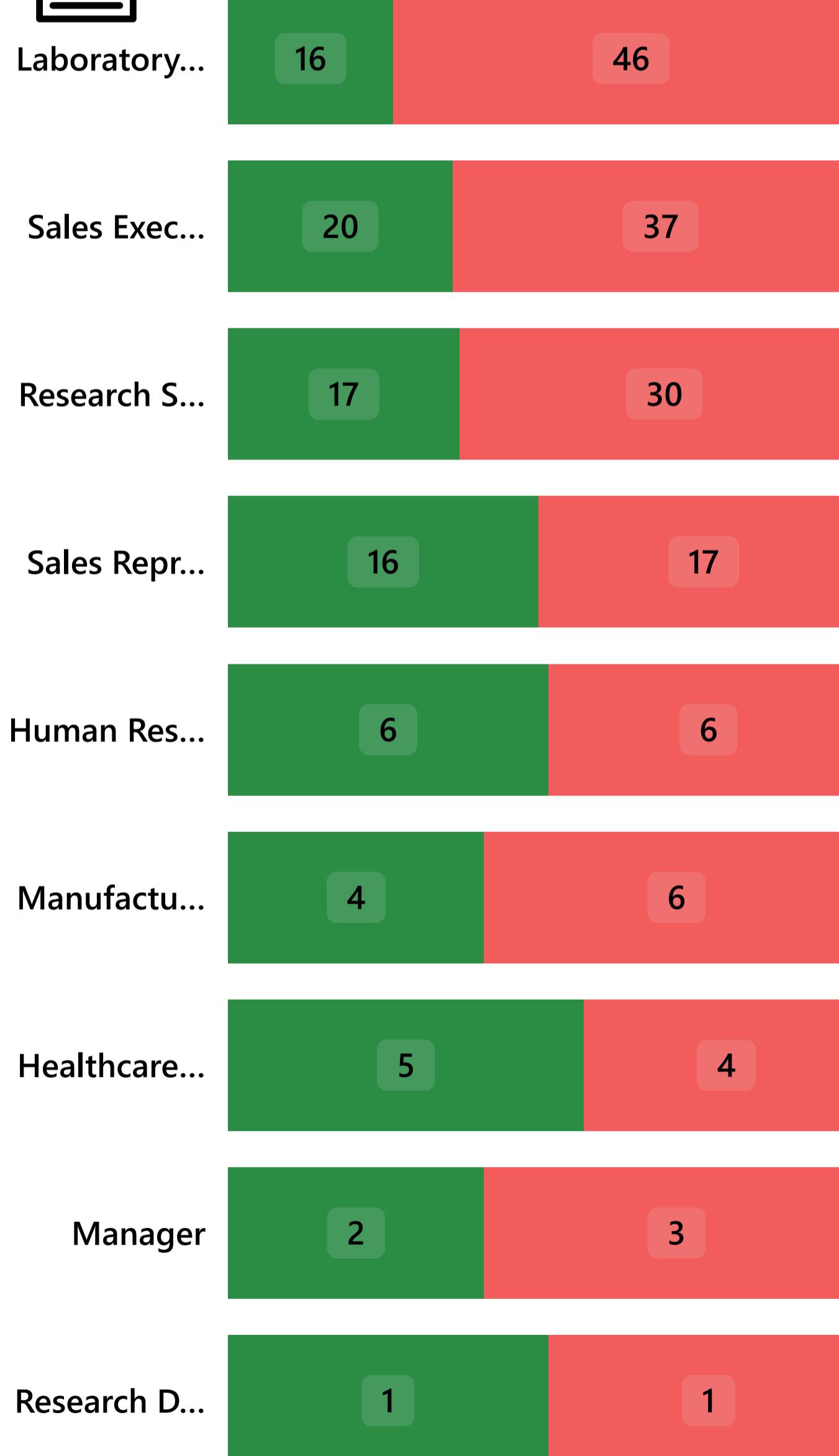
Job Role Count

9

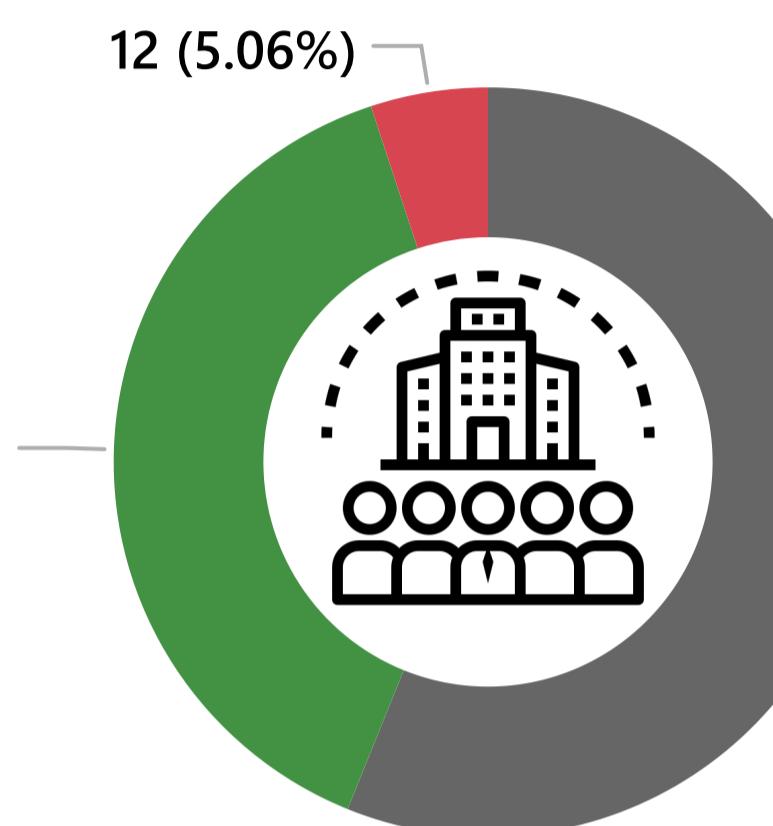
Total Attrition by Job Role and Gender



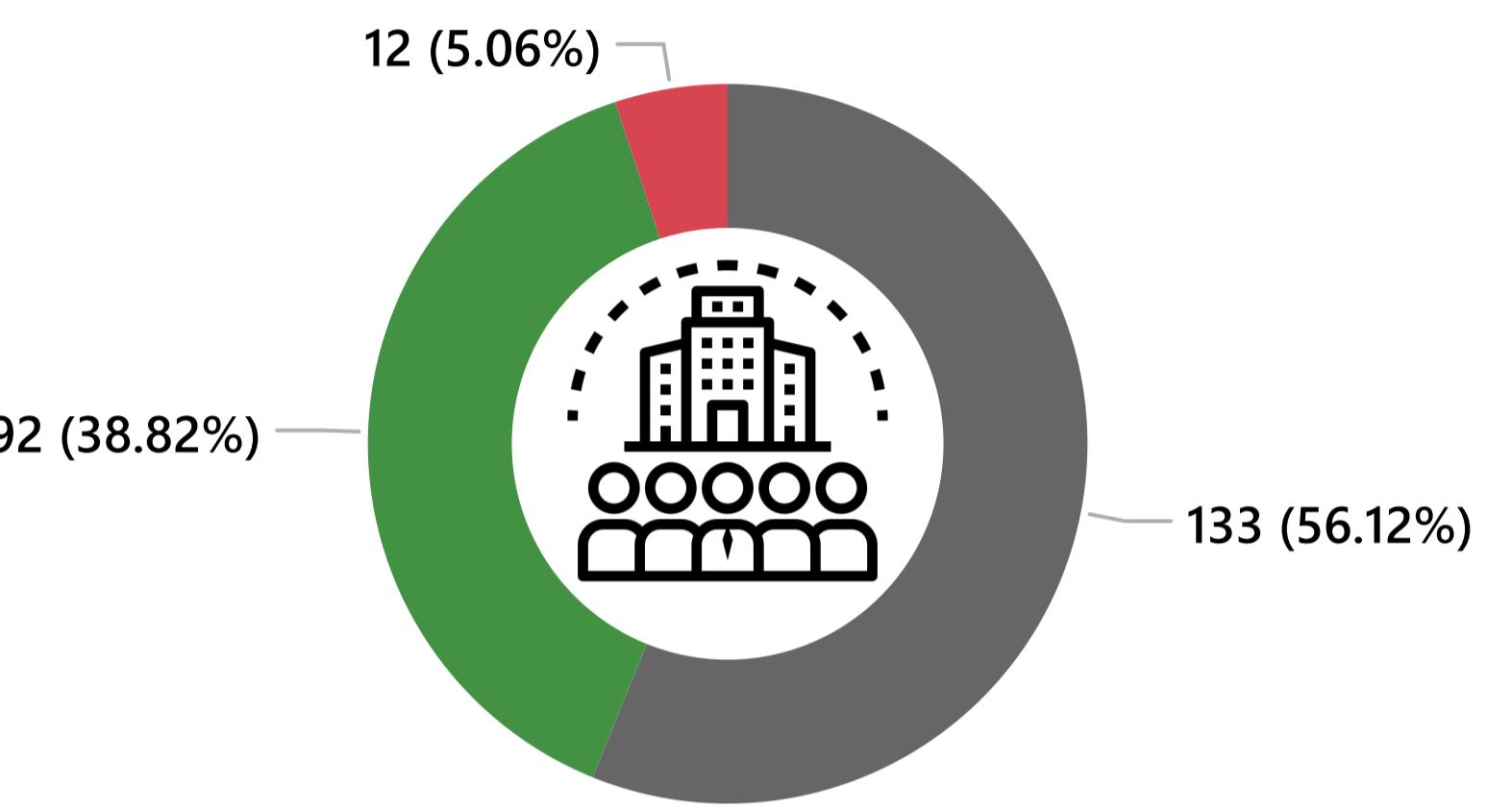
Gender ● Female ● Male



Total Attrition by Department

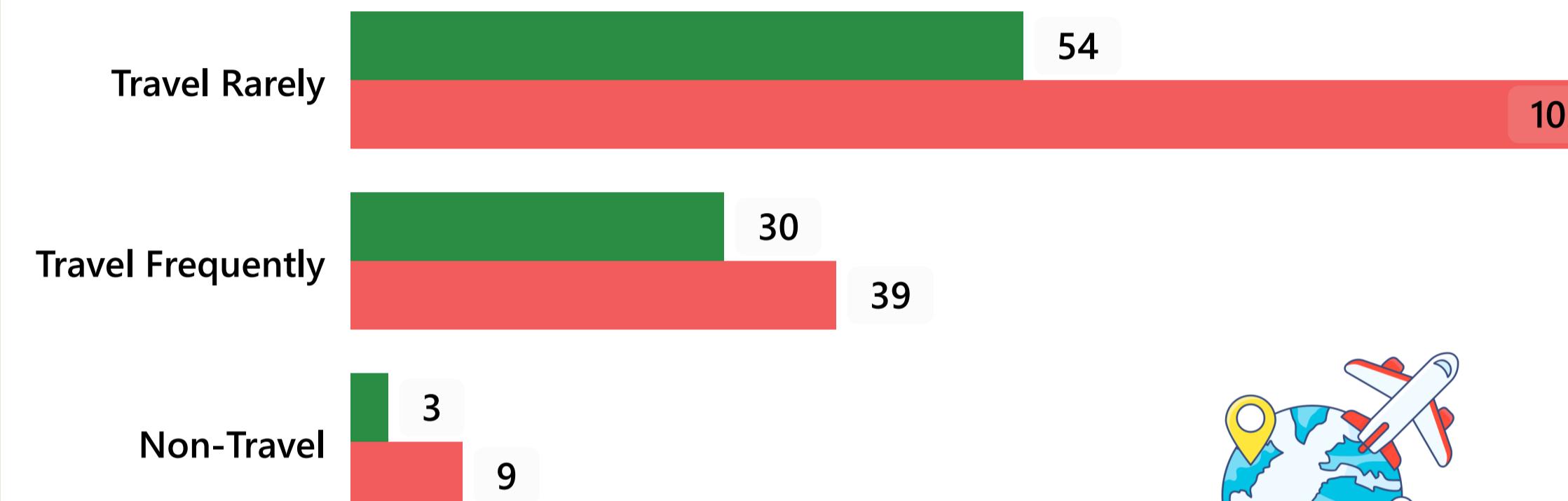


Department ● Research & Development ● Sales ● Human Resources



Total Attrition by Business Travel and Gender

Gender ● Female ● Male



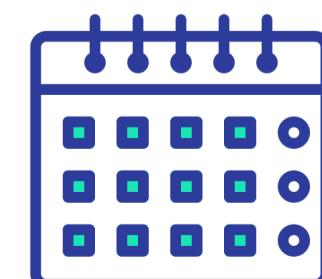
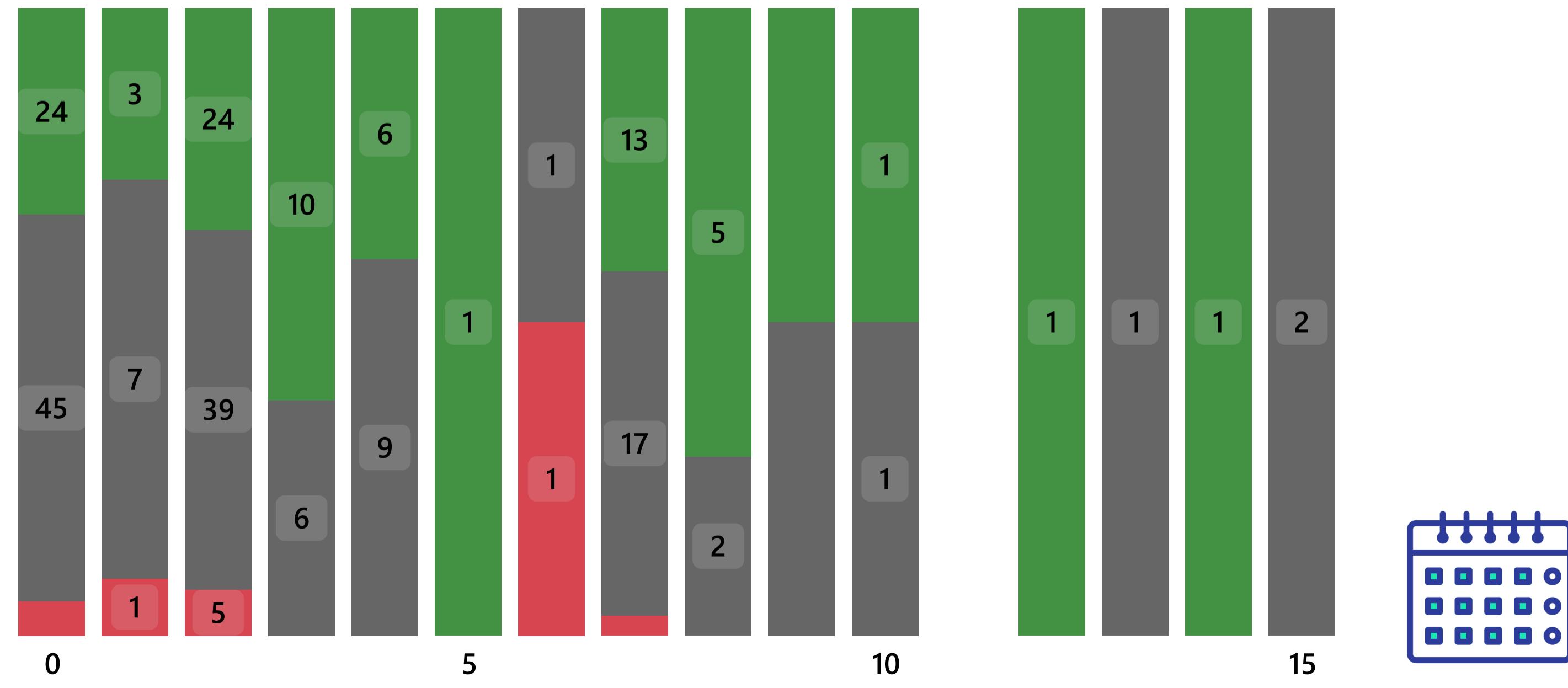
Job Role

Sum of Attrition Count

Job Role	Sum of Attrition Count
Laboratory Technician	62
Sales Executive	57
Research Scientist	47
Sales Representative	33
Human Resources	12
Manufacturing Director	10
Healthcare Representative	9
Manager	5
Research Director	2
Total	237

Total Attrition by Years In Current Role and Department

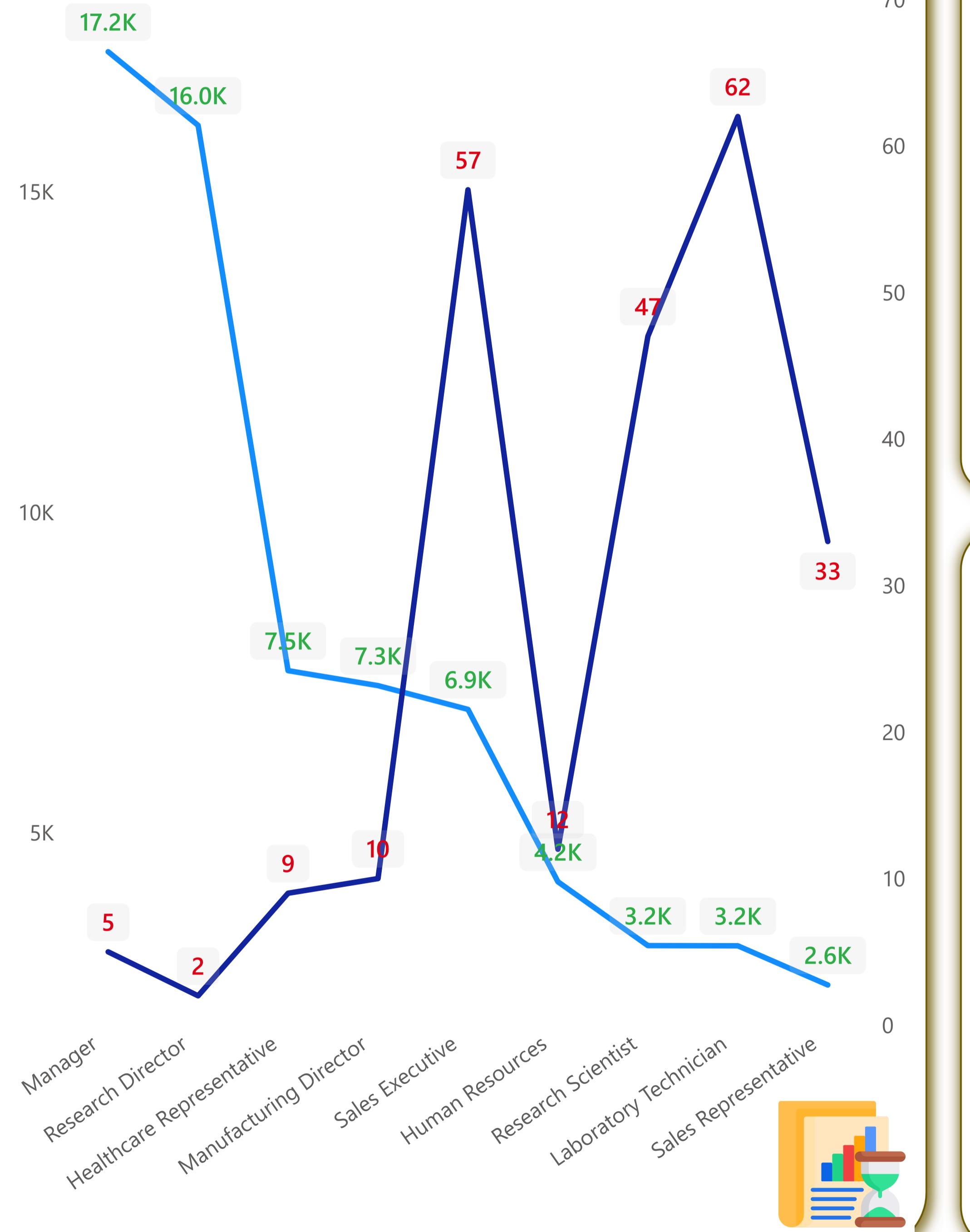
Department ● Human Resources ● Research & Development ● Sales



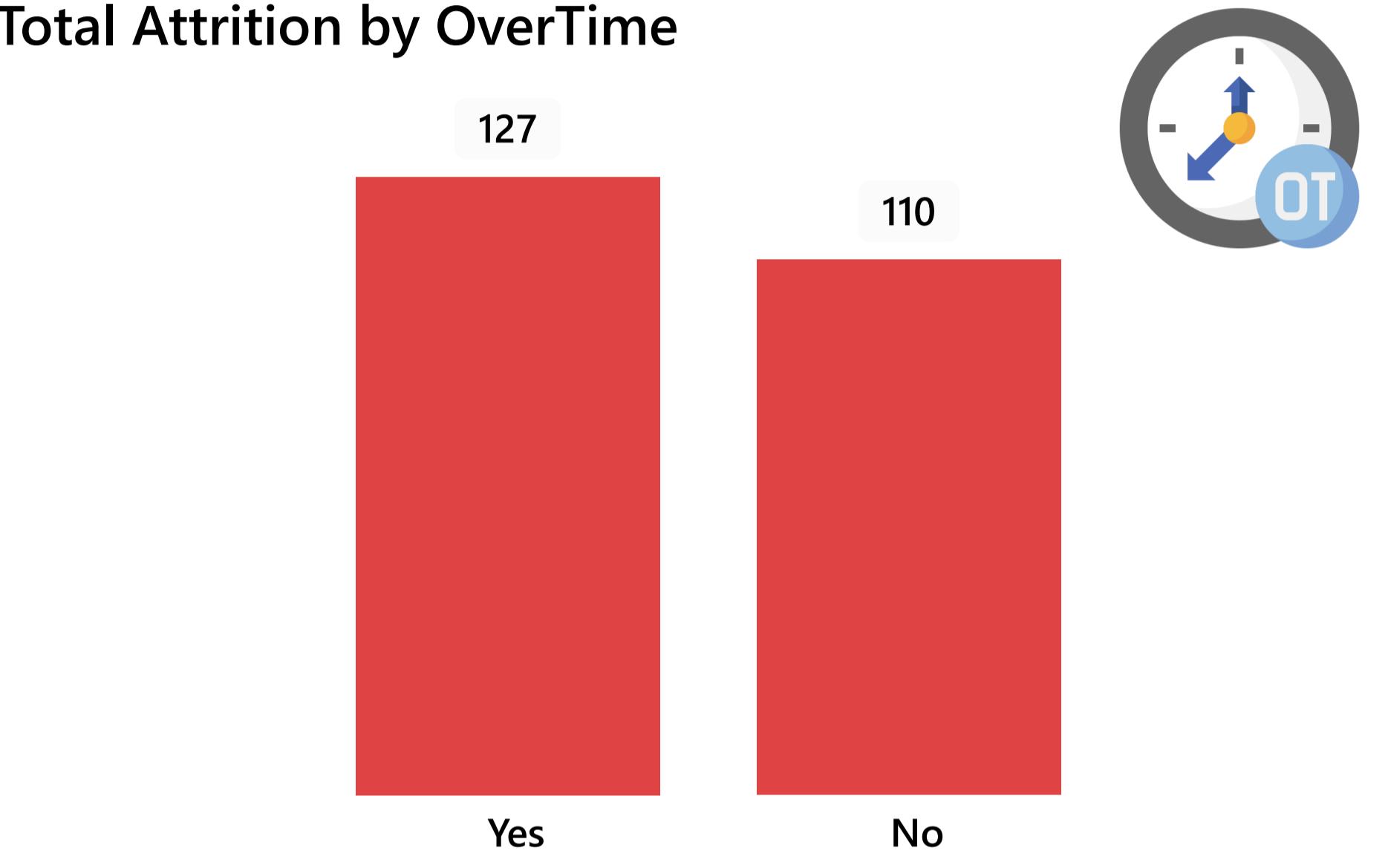


Turnover Analysis 2

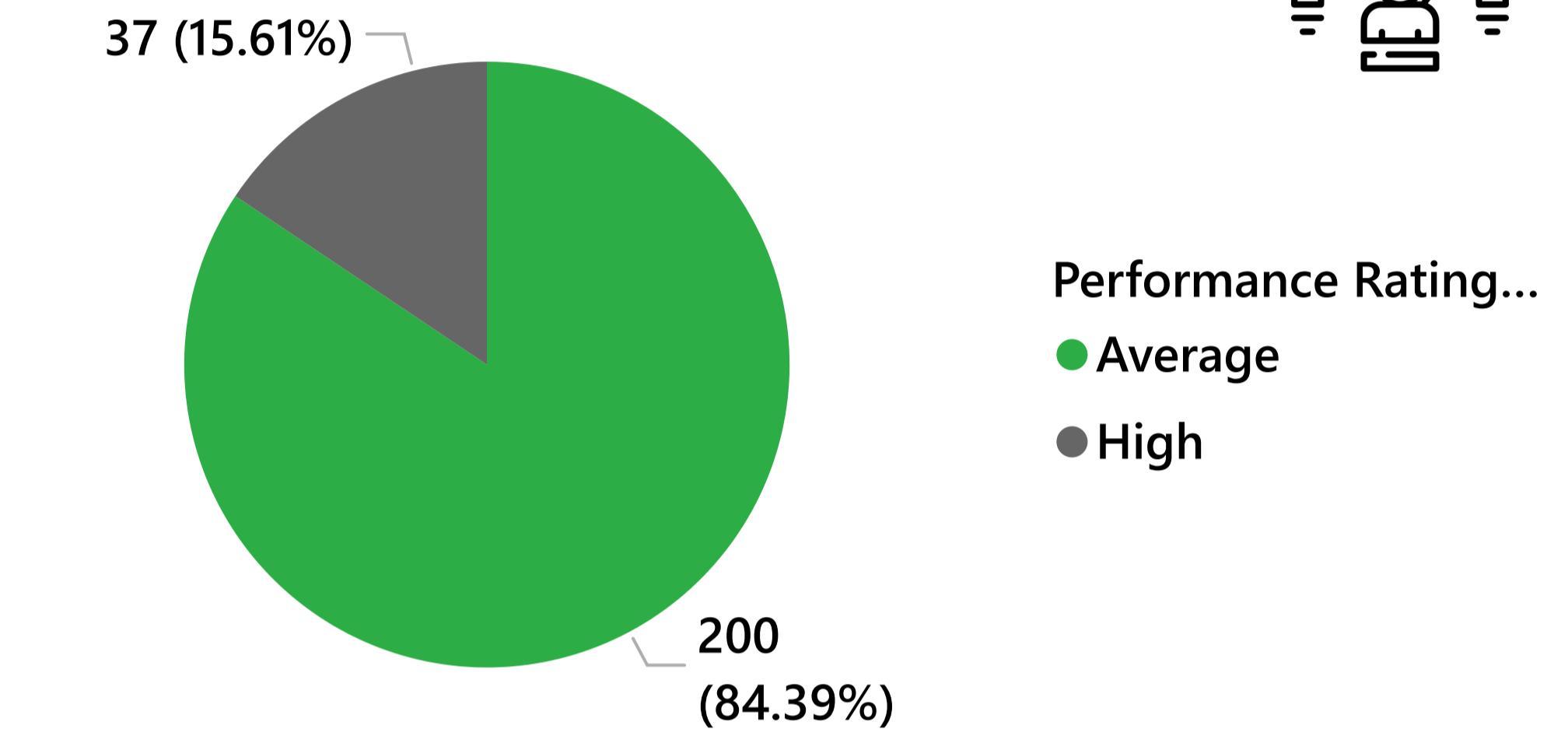
Average Monthly Income and Total Attrition by Job Role



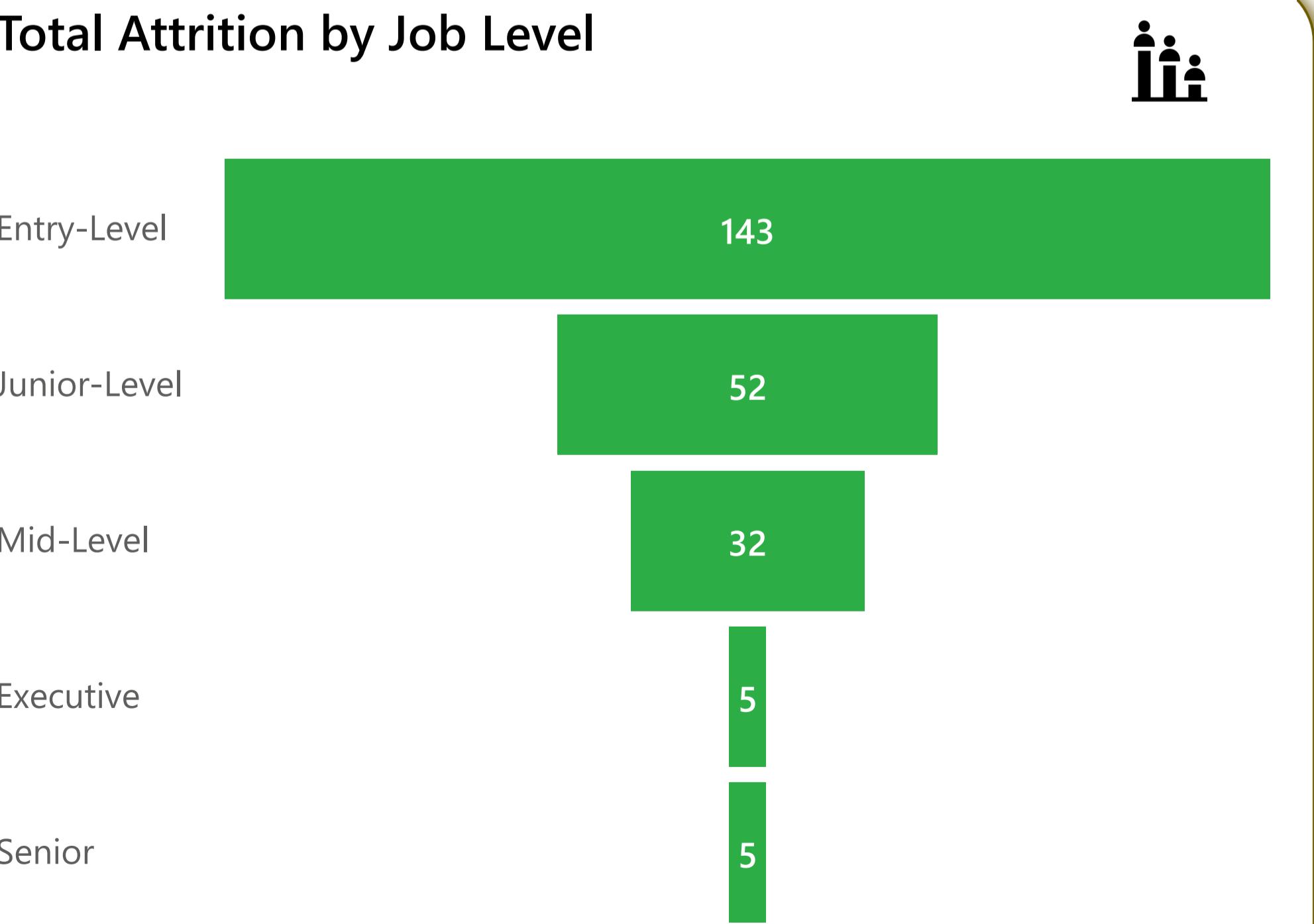
Total Attrition by OverTime



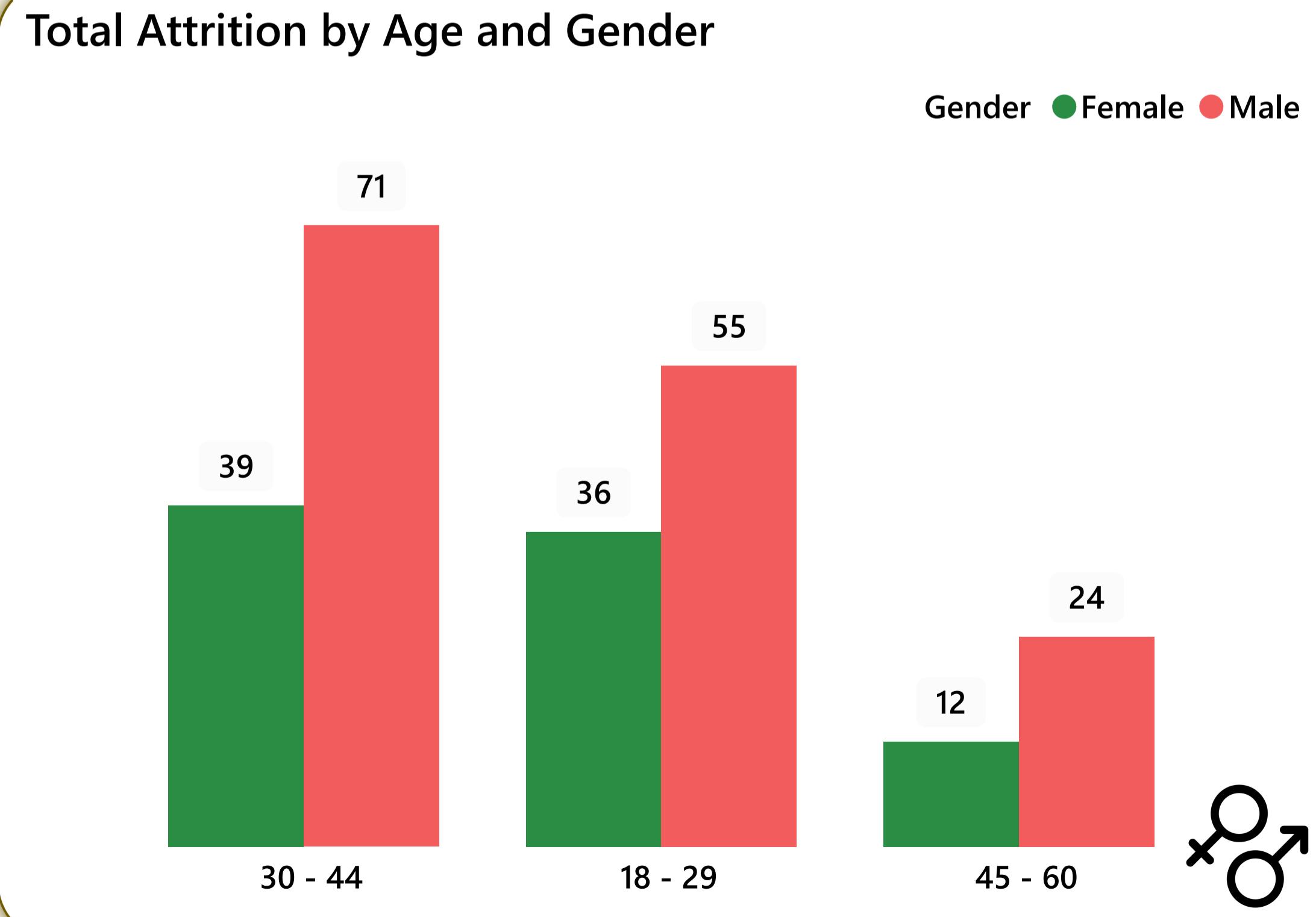
Total Attrition by Performance Rating

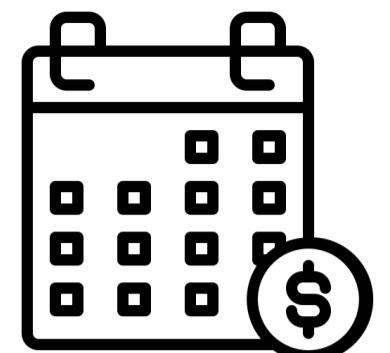


Total Attrition by Job Level



Total Attrition by Age and Gender





Average Monthly Income

6.50K



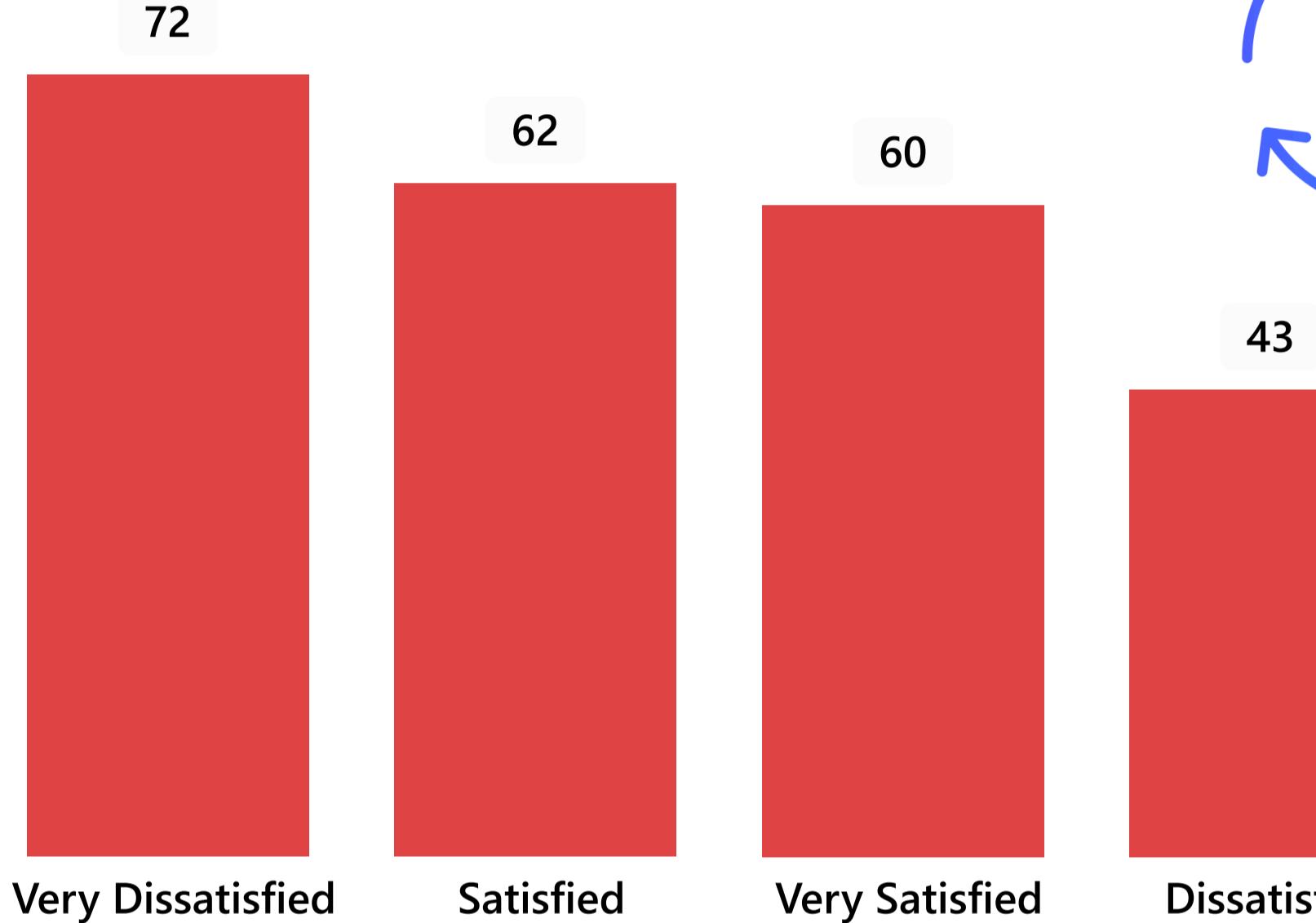
Employee Wellness



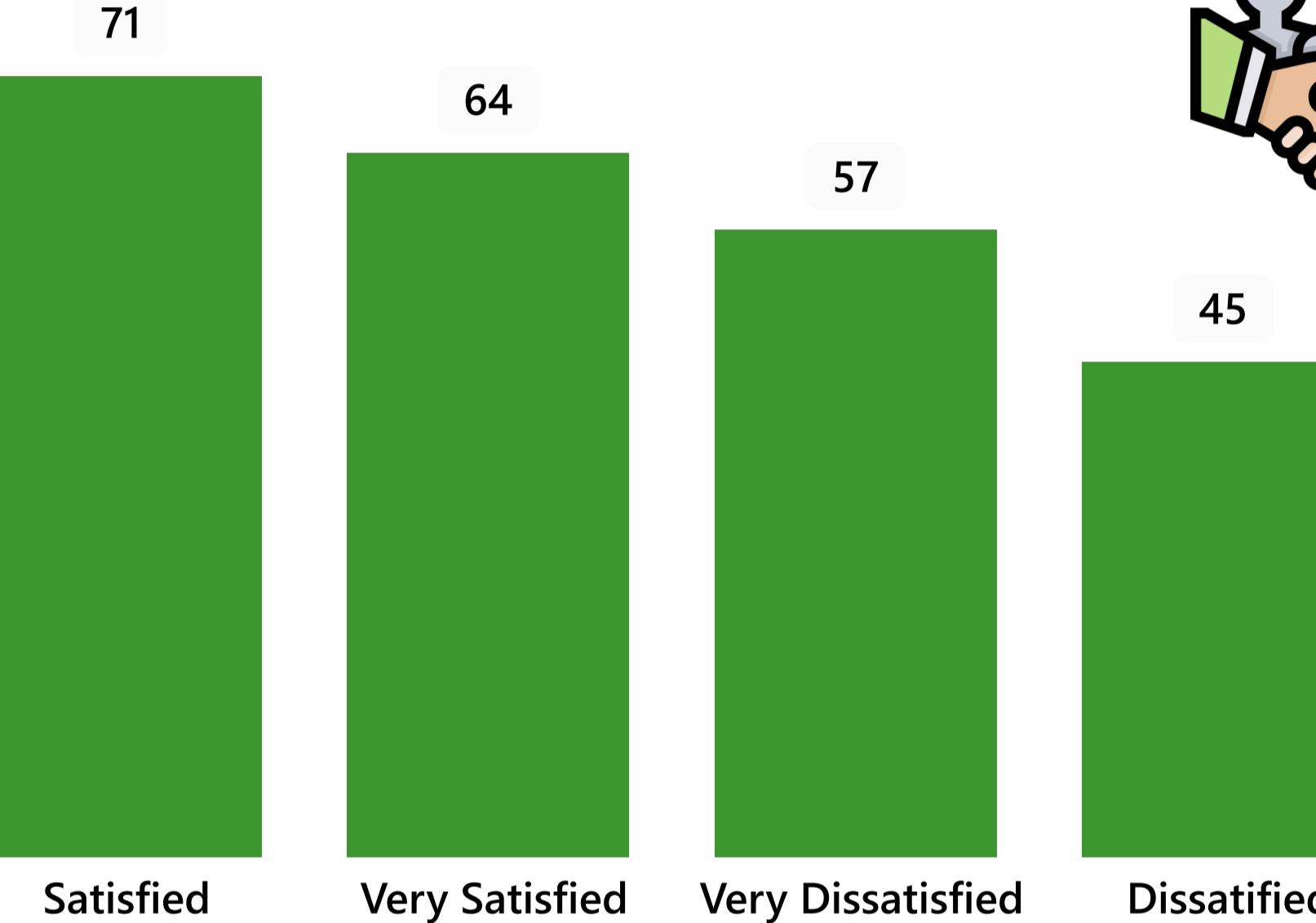
Average of Hourly Rate

65.89

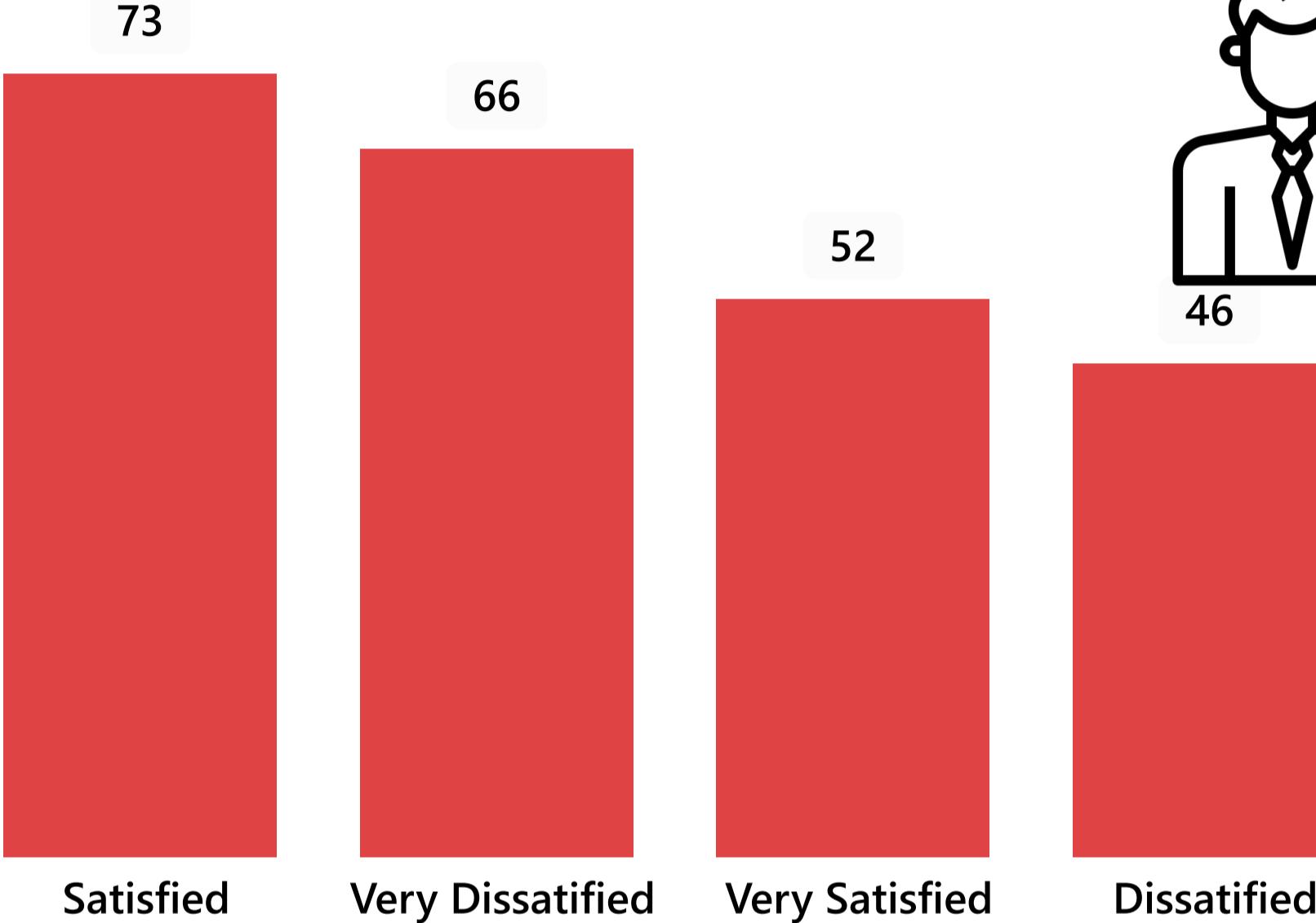
Total Attrition by Environment Satisfaction



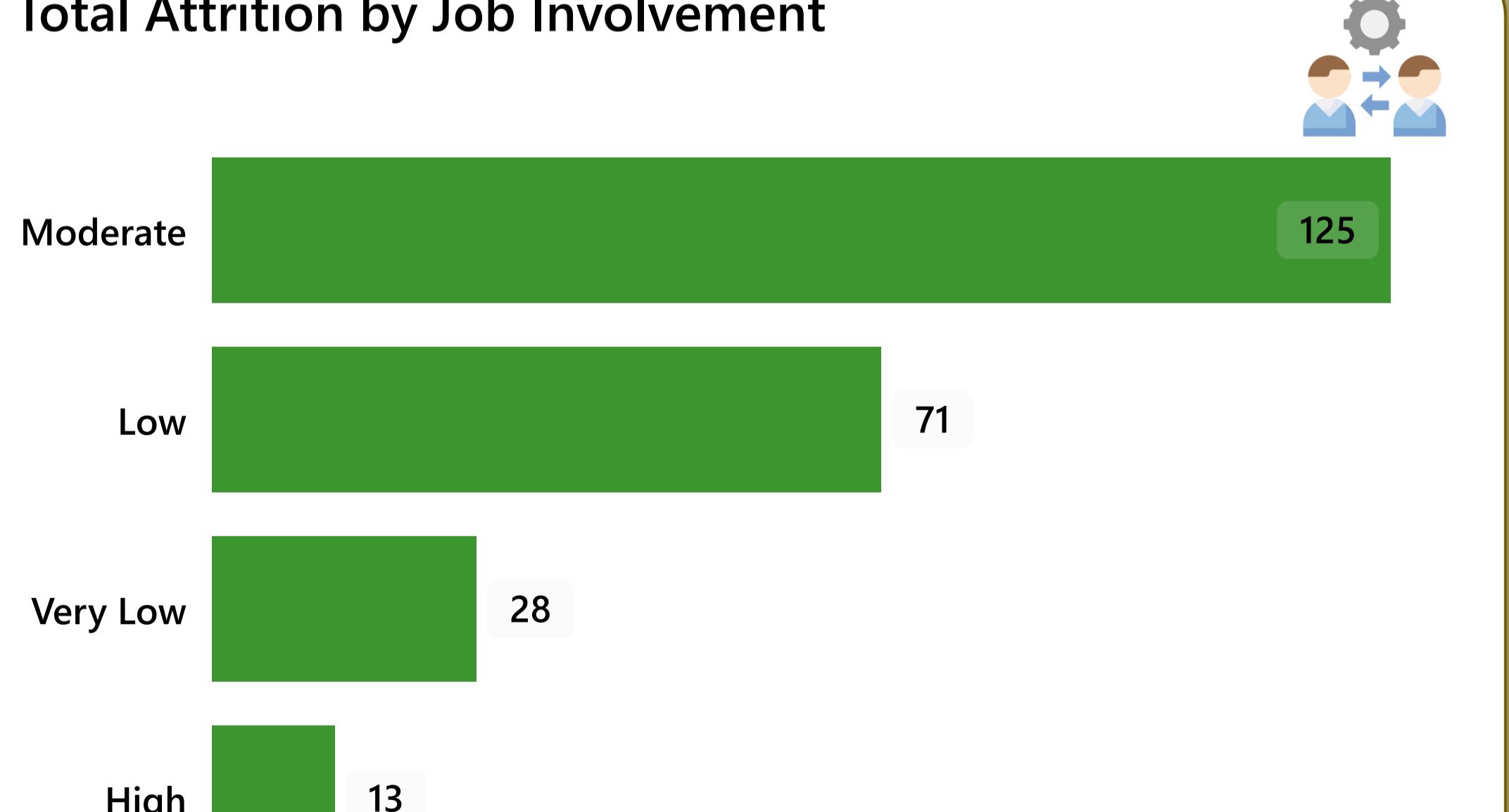
Total Attrition by Relationship Satisfaction



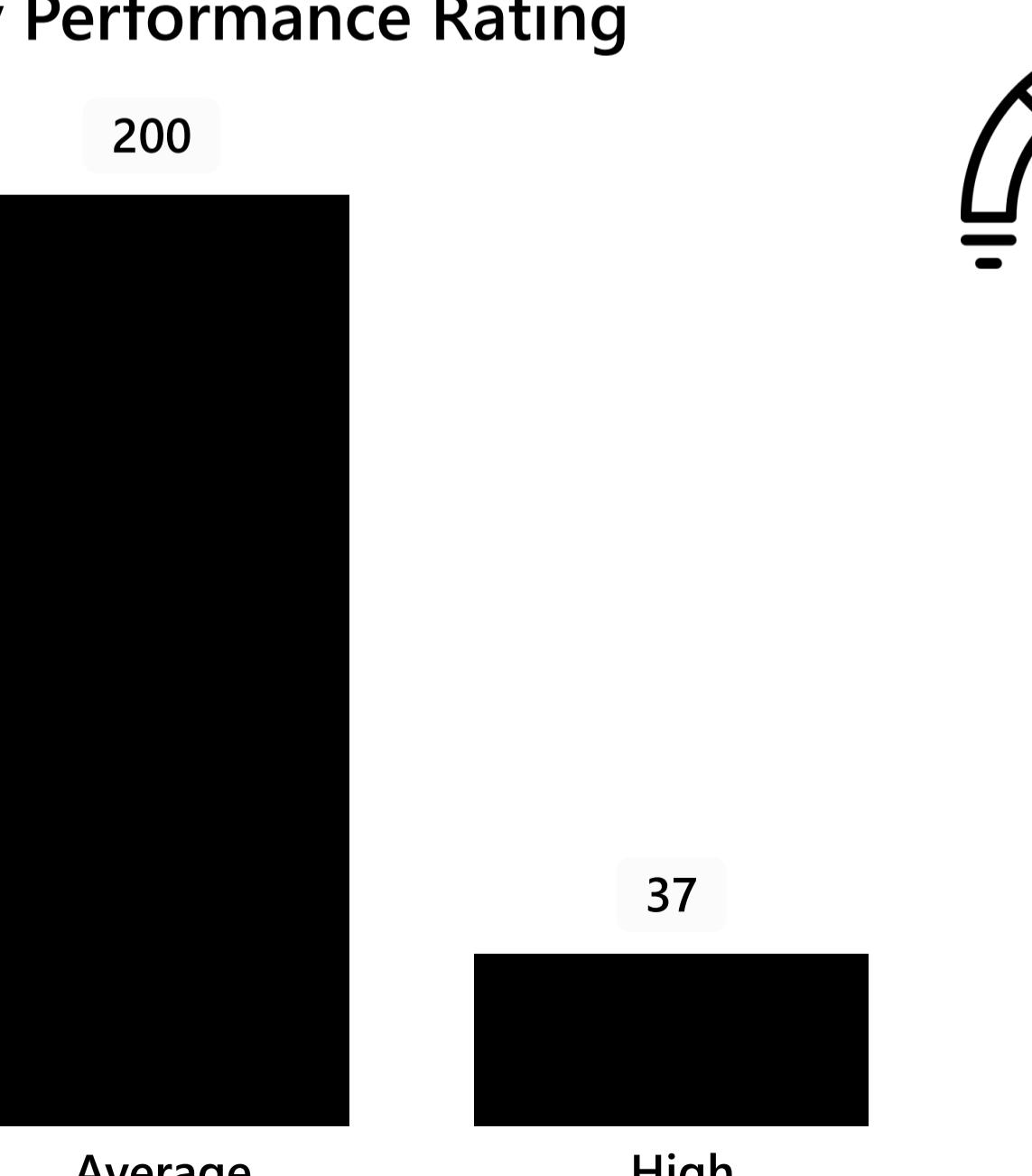
Total Attrition by Job Satisfaction



Total Attrition by Job Involvement



Total Attrition by Performance Rating



Total Attrition by Work Life Balance

