

February 21, 2020

Community College of Allegheny County  
8701 Perry Highway  
Pittsburgh, PA 15237

Dear Dr. Thomas:

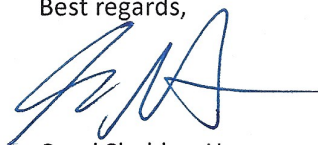
I am delighted to have the opportunity to review Professor Rebecca Elinich's Fall 2019 faculty portfolio. In her roles as Department Head of Computer Information Technology; Multimedia, Web Development, and Gaming; and Data Analytics at North Campus and as an academic advisor, Professor Elinich has worked tirelessly to grow our programs and increase student enrollment and retention. Because I share an office with Professor Elinich and teach courses required for the Web and Gaming Associates and Certificate programs, I see firsthand the high regard and trust her students have in her, as well as her investment in their success. She regularly meets with students not only to talk about class assignments, but also to talk through their educational and career goals and how CCAC can help them get there.

As a more experienced teacher and as my Department Head, Professor Elinich has been vital to my success so far at CCAC. She has spent countless hours helping me work through both CCAC's rules and policies as well as the more standard classroom/instructional issues as they have arisen, including the creation of my own faculty portfolio for Fall 2019. She is a thoughtful communicator and shows a great deal of patience not only with students but also with her faculty colleagues.

It is obvious from her portfolio contents and from my observations of Professor Elinich's communication with students and colleagues that she is a hard-working and dedicated member of the CCAC community, and we are lucky to have her here. I am particularly impressed that, on top of being one of CCAC's primary champions of open educational resources (OERs), finishing a PhD, serving as Department Head, working as an academic advisor, communicating in her free time with stakeholders about the Innovation Lab and College in High School, and teaching multiple courses, she also makes time to serve on the Executive Board of the VR/AR Association of Pittsburgh. The only advice I can think to give her is that she can safely scale some of this back and still be an exemplary member of our faculty and our community.

I appreciate the opportunity to review Professor Elinich's portfolio, and I look forward to seeing her continued growth as an educator and a leader at CCAC.

Best regards,



Coral Sheldon-Hess  
Assistant Professor  
Computer Information Technology & Data Analytics  
CCAC North Campus