READY FOR THE BEST SUMMER EVER?!

RentGearHere.com

Bike, Beach, Baby, & More

2018 SUMMER INTERNSHIP



The RGH internship program offers a summer experience unlike any other! Gain real-world business knowledge and hands on business experience while working and living on Florida's Emerald Coast beach!

Program Highlights:

Variety of Experiences
Competitive Pay
Housing Available
Great Teams
Work and Live at the Beach



Available Work Experiences:

Sales and Reservations
Retail
Logistics
Delivery
Guest Services
Accounting
Marketing
Beach Services
Adventure/Tour/Event Leaders



Rent Gear Here's mission is to provide our customers with the best vacation experience possible. Our unique products, services and experiences create an unparalleled escape. RGH has been serving visitors of Northwest Florida since 2012.

2018 Rent Gear Here Summer Internship Details

The RGH Internship program offers a variety of work to fit whatever your internship goals may be. Whether you are hoping for a summer with opportunities to learn the ins and outs of small business operations or you are just looking for a summer full of fun, the RGH summer program is made for you!

Our interns work fun jobs serving the best customers in the best location. The RGH internship program also offers extremely competitive pay with a variety of responsibilities to maximize your pay. Additionally, RGH offers housing options close to work and the beach!

Outside of the internship work-load, the RGH program organizes regular events, meals and other activities to ensure your summer is fun-filled and full of great memories. Our goal is to ensure you have the best summer possible while experiencing small business operations in a real-world setting.

Work Opportunities:

Service and Delivery Team – Members of this team will work out of our warehouse with our Director of Operations. These members are responsible for leading our daily delivery routes. You will be accountable for your truck and ensuring every guest on your route has all of their needs met! Compensation: \$12/hr

Sales, **Reservations and Guest Services Team** – Members of this team will be part of the sales, reservations and guest services operations. Responsibilities will include answering sales and guest service phone calls as well as organizing and preparing daily delivery routes and schedules. Compensation: \$12/hr

Beach Services Team – Members of this team will have the opportunity to assist in the operations of our beach services. Members work daily on the beach ensuring our guests are served with all their needs in regards to the RGH beach equipment and services. Compensation: \$100/day (5 hrs of work) + tips

Accounting and Marketing Team – Members of this team will work directly with the managers of RGH in the back office functions. Interns will have the opportunity to learn the functionality of small business marketing and accounting. \$12/hr

Retail Team – Members of this team work directly in the RGH retail stores. Interns will learn the ins and outs of retail including merchandising, pricing and customer service. Compensation: \$12/hr

Adventures, Tours, and Events Leadership Team: Members of this team will have the opportunity to lead the unique RGH experiences. The experiences include beach bonfires, SUP kid's camps, ECO-tours, Pontoon Tours, etc.

Compensation: \$75-115 per event/tour (4-6 hrs of work) + tips

RGH interns have the opportunity to work on any of these teams or a combination of the teams. Our leadership group wants to ensure our interns have the opportunity to experience every part of our service offerings if they choose.



Housing:

Rent Gear Here offers both our male and female interns options for housing in Santa Rosa Beach, FL. The RGH summer houses are a lot of fun. Spend the summer living with a group of your peers at the beach. You will get the chance to spend a summer learning and having a great time!

Our summer houses are local and very close to work and the beach. Rent: \$450/month. Interns commit to 3 months of rent (May 15th – Aug 15th).

Internship Financing:

We know the financial side of our internship program is important to our interns and a major factor in their decision to join our program. We only recruite the most qualified candidates and compensate them appropriately.

Example model of internship finances:

40 hrs - \$12/hr = \$480 (Standard for all interns) 2 Shifts Beach Service = \$100 (Optional) Lead 2 Tours = \$150 (Optional)

Weekly Earnings: \$730 Monthly Earnings: \$2920

Month Rent: \$450 (Standard for all interns. Includes utilites)

Monthly Take Home: \$2470

Summer Take Home (3 Months): \$7410 + tips

Internship Timeline:

February 1 – April 1: Interns Accepted to Program May 13 – 14: Interns move into Summer Houses

May 15: Summer Internship Orientation August 9: Summer Internship Ends

Please direct questions and inquiries to Joe Warren, Director of Operations at joe@rentgearhere.com

If interested in being considered please send resume to Joe Warren, Director of Operations at <u>joe@rentgearhere.com</u>.



