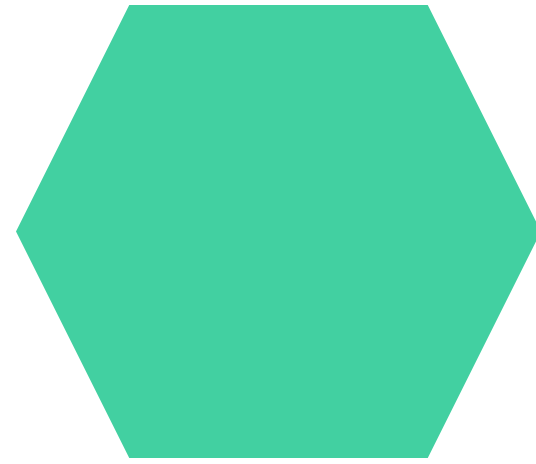
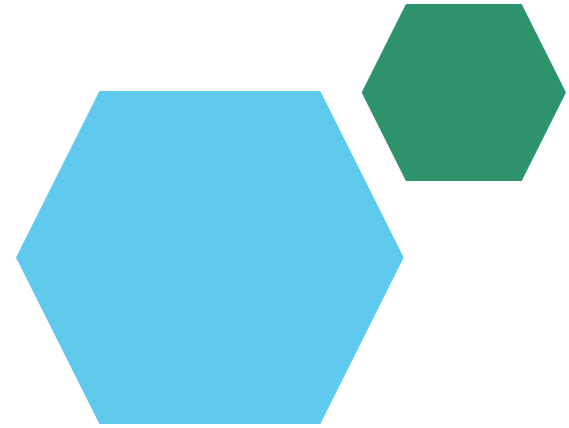


EMPLOYEE DATA ANALYTICS USING EXCEL



STUDENT NAME : HARINI PRIYA.R
REGISTER NO : 312213479,unm1455312213479
DEPARTMENT : B.COM (GENERAL)
NM ID : DEB628423AAFA1BA61649071DDF24177
COLLEGE : TAGORE COLLEGE OF ARTS AND SCIENCE



PROJECT TITLE



EMPLOYEE SALARY ANALYSIS USING EXCEL



AGENDA

1. Problem Statement
2. Project Overview
3. End Users
4. Our Solution and Proposition
5. Dataset Description
6. Modelling Approach
7. Results and Discussion
8. Conclusion



PROBLEM STATEMENT

Employee salary analysis helps companies to attract new employees and retain current ones through fair salaries.



PROJECT OVERVIEW

Employee salary analysis using excel is done by collecting various information regarding salaries of every employee. And by creating a bar chart showing salaries of the 8 employees in their company. and presenting using the ms powerpoint.



WHO ARE THE END USERS?

eEmployee salary analysis helps the employees in their job life . fair and transparent compensation practises will ensure employee motivation . Employees, Various business organisations,competative companies are the end users of this analysis

OUR SOLUTION AND ITS VALUE PROPOSITION

FILTERING-TO CLEAR MISSING VALUES

CONDITIONAL FORMATING-BLANK VALUES

PIVOT TABLE

CHART PRESENTATION



Dataset Description

**EMPLOYEE DATASET-KAGGLE
I HAD TAKEN 8 FEATURES**

NAME

SALARY

STARTING DATE

TEMPORARY/PERMANENT

GENDER

FEATURES- EMPLOY

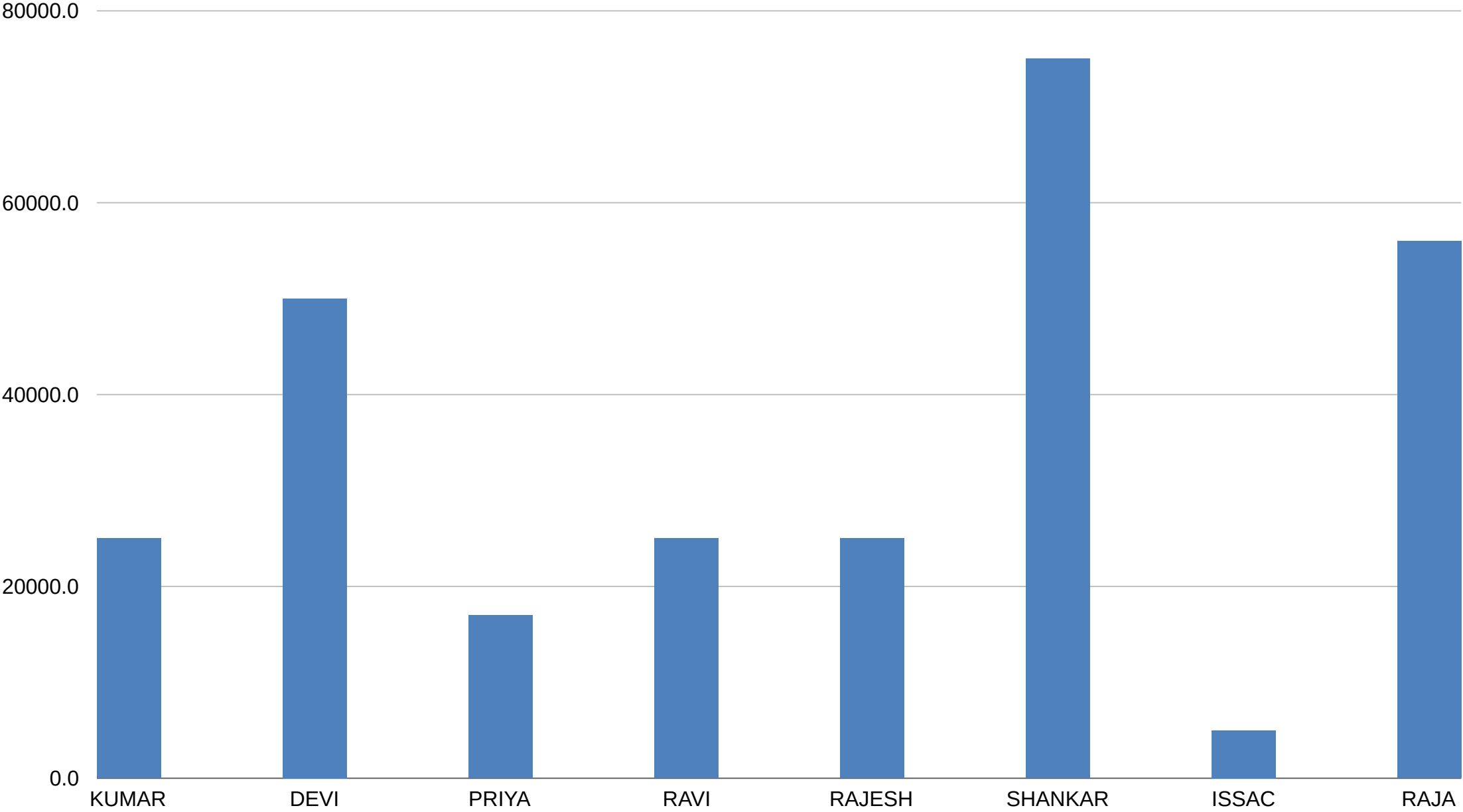
FTE

LOCATION

MODELLING

- DATA COLLECTION
- DATA CLEANING
- TECHNIQUES
- PIVOT TABLES
- CHARTS AND GRAPHS
- RESULTS
- CORRECTION

RESULTS



conclusion

**UNDERSTANDING SALARY ANALYSIS
STRUCTURES EMPOWERS ORGANIZATIONS
TO MANAGE COMPENSATION EFFECTIVELY
.A WELL DESIGNED FRAMEWORK ENSURES
FAIR PAY THAT ALIGNS WITH STRATEGIC
GOALS**