

September 17, 2019,

To Whom It May Concern,

I am writing this letter of recommendation on behalf of Amir Hamza. Amir has served as the president of the Cardinal Space Mining Club at Iowa State University for the 2019 academic year under my supervision. Before serving as president, Amir also served as vice-president.

During this time, he has exhibited solid leadership skills under stressful environments all while remaining calm and inclusive to all members of the organization he was leading. At the start of the academic year, the team faced financial challenges and Amir closely working with the club leadership and me to get us through the year without compromising on the quality of the robot. I have been very pleased with by his work ethic throughout the build process of the robot. He contributed to the software team by taking a lead on the sensors of the robot in an attempt to achieve autonomous navigation at the competition. Throughout the year, Amir maintained a positive club culture by establishing a friendly work environment where everyone felt included and respected.

I have always found Amir to be respectful and personable while working with me to grow the club. He is patient under tense situations and is always open to constructive feedback. He ensured that the club met all the deadlines set by NASA and he always worked extra hard to fulfill his duties as the club President. Under his leadership, the team achieved a 4th place overall finish out of 46 college teams at NASA's Robotic Mining Competition 2019. Amir's sincere dedication and commitment to the club made this performance possible.

I wish to pass along my full recommendation for considering Amir for an internship or a fulltime position as a project manager or design engineer. Feel free to reach out to me if you have any specific questions regarding him and his leadership.

Yours Sincerely,



Jim Heise – Associate Teaching Professor
Faculty Adviser – Cardinal Space Mining Club