



August 30, 2019

To Whom It May Concern,

I am writing to provide my endorsement of Amir Hamza. Amir worked directly for me as an IT Software Intern, this past summer, on the IT Team here at Spreetail.

I have known Amir since May 2019 as a member of my 12-person infrastructure and operations team. During that time, Amir showed great enthusiasm for the work, as well as strong technical knowledge, the desire to improve processes and a “never give-up” attitude. Amir quickly established himself as a key component of the team, and accomplished work that will far outlast his internship.

I have no doubt that Amir will make a solid addition to any team and hope that to have the opportunity to work with him again.

Based on our experience together, I can confidently recommend Amir for a fulltime or other introductory opportunity on any IT team. Please consider reaching out to me for additional questions or comments.

Sincerely,

A handwritten signature in dark ink, appearing to read 'Ryan Regnier', with a fluid, cursive style.

Ryan Regnier  
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