Hans T Reichgelt

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Engaging and detail-oriented professional with extensive land management experience, a big picture mindset, exceptional time management skills, and the capacity to energize a team of professionals by creating a dynamic and innovative team culture.

Qualifications Summary

- Visionary professional with the ability to develop and implement a wide range of multiple use, resource management programs including cultural, range, wildlife, recreation, archaeology, realty, and land management.
- Collaborative team-player with high emotional intelligence and the capacity to provide advice and assistance on administrative matters relating to conservation, development and management of natural resources.
- Exceptional communicator and change agent with a sharp power of observation, able to evaluate and coordinate
 use of project resources including staff, equipment, budget, and outside resources to successfully accomplish project
 priorities.
- Versatile and dependable professional with inspiring leadership ability, excellent communication skills, and the
 capacity to adapt communication and leadership style to achieve quality results.
- Resilient individual with a dynamic growth mindset, able to resolve complex and controversial issues involving diverse viewpoints and interests.
- Highly effective strategist with the capacity to use creativity to determine the best course of action for the organization as a whole through use of skills that transfer across multiple industries and positions.

Career Experience

City of Westminster | Westminster, CO

Open Space Specialist, *Trails* | June 2016 to Present

Shape a vibrant, productive environment by onboarding, training, and supervising a dynamic staff of programming professionals to implement nature-based educational courses. Establish strong foundation for success through oversight of Westminster's conservation easement program.

Selected Contributions:

- Exercise detailed analysis and judgment while assisting with IPM data collection and monitoring.
- Demonstrate resourcefulness by managing the multi-staged planning, development, and installation of 14 murals along Big Dry Creek National Recreation Trail.
- Exhibit exceptional ability to marshal appropriate resources by managing trail census data for grant acquisition, program and trail development, and maintenance.
- Create a variety of volunteer events in close partnership with cross-functional teams.
- Employ balanced, disciplined leadership as Project Manager of Westminster's national trails day events, mural program, and visitor use studies.
- Embrace responsibility for leading birding programs for local residents.

Colfax Elementary | Denver, CO

Program Specialist | January 2014 to June 2016

Leveraged experience and skill to manage 21st Century Federal Grant budget. Demonstrated strong leadership and foresight while managing full-time programming staff.

Selected Contributions:

- Streamlined processes, improved rigor, and clarified expectations by managing training of 50 staff members with a focus on providing high quality youth programs.
- Captured substantial gains in efficiency and productivity while leading 12 direct reports and 75 students.
- Applied strong leadership talents to successfully manage state certified child care facility during hours of program operations.
- Delivered key contributions toward success by handling recruiting and hiring initiatives.

Rocky Mountain Pathways | Allenspark, CO

Lead Resident Advisor | January 2013 to December 2013

Demonstrated leadership and communication skills while supervising programming staff and clients.

Selected Contributions:

- Maximized productivity and provided vital structure by organizing and conducting meetings, oversaw training exercises, and implemented comprehensive educational programs for students and staff.
- Enhanced opportunities by planning and introducing multiple-day field trips and camping trips.
- Employed calm, clear-headed leadership while spearheading successful evacuation of 36 young adults during Colorado floods.
- Generated energy and stability by leading over 500 hours of outdoor educational programs in Roosevelt National Forest.

Minnesota Department of Natural Resources | Winona, MN

Watercraft Inspector | May 2011 to November 2011

Exhibited superior attention to detail while inspecting watercraft for invasive species. Provided insightful vision and guidance while educating public on pathways of invasive species and potential harm to the environment.

Selected Contributions:

- Rapidly excelled within new role by serving as resource to the public regarding state's bodies of water.
- Created environment for durable success by upholding established policies and procedures while performing inspections and documenting / recording research activities.

Education

Bachelor of Science in Recreation Tourism and Therapeutic Recreation

Winona State University, Winona, MN

Class B Commercial Driver's License, 2018

USA Trucking, Wheat Ridge, CO

Professional Proficiencies

Project Management | Land Management | Community Partnerships | Budget Management | Strategic Planning | Website Editing | Customer Service | Volunteer Coordination | Community Outreach | Supervision | Open Space Regulations | Contracting

Community Engagement

City Of Winona Parks and Recreation, *Winona, MN*, September 2009 to May 2011 | City Of La Crosse Parks and Recreation, *La Crosse, WI*, May 2005 to August 2009

References Available upon Request