SOFTWARE DEVELOPER EMPLOYMENT CONTRACT

2025 年 10 月 22 日

This Employment Contract (the "Contract") is made and entered into as of _____ by and between:

Employer: _____ (the "Company")

Employee: _____ (the "Developer")

1. Position and Responsibilities

The Developer shall be employed as a _____ and shall perform the following duties:

- Design, develop, test, and maintain software applications

- Write clean, efficient, and well-documented code

- Collaborate with team members on projects

- Participate in code reviews and technical discussions

- Troubleshoot and debug software issues

- Other related duties as assigned

2. Term of Employment

This Contract shall commence on _____ and shall continue until terminated by either party with _____ days' written notice.

3. Compensation

- Base Salary: $ _____ per _____ (month/year)

- Bonus: Discretionary performance-based bonus

- Equity: _____ stock options (if applicable)

4. Work Schedule

The Developer shall work _____ hours per week, from _____ to _____. Remote work arrangements may be permitted at the Company's discretion.

5. Intellectual Property

All work products, including but not limited to source code, documentation, and inventions created by the Developer during employment shall be the sole property of the Company.

6. Confidentiality

The Developer agrees not to disclose any proprietary or confidential information of the Company during or after employment.

7. Termination

Either party may terminate this Contract with written notice. The Company may terminate immediately for cause, including but not limited to:

- Breach of contract

- Violation of company policies

- Poor performance

- Illegal conduct

8. Governing Law

This Contract shall be governed by and construed in accordance with the laws of _____.

9. Entire Agreement

This Contract constitutes the entire agreement between the parties and supersedes all prior agreements, representations, and understandings.

For the Company:

_____

Name: _____

Title: _____

Date: _____

For the Developer:

_____

Name: _____

Signature: _____

Date: _____