

# **Developing Graduate Curriculum for Digital Language Archive Stewardship**

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## **ABSTRACT**

Our interdisciplinary team including information and language scholars and educators and practicing information professionals at University of North Texas (UNT) and Indiana University (IU) is developing an evidence-based practice-oriented online curriculum to train library, archives, and museums (LAM) professionals in the archiving, curation, and ethical dissemination of resources that provide the means to revitalize community memory and language. During this 2-year project, over 30 LAM students will complete the project-developed UNT graduate course [INFO 5385 Community Language Archiving and Curation for Information Professionals](#), and additional estimated 100 students at UNT and IU will complete individual project-developed learning modules integrated into other courses. Development of the learning materials is informed by digital language archive practices, research, and existing training materials for archive depositors. Resulting open-access adaptable learning resources are expected to be widely used by academic programs and educators for training LAM students and by participatory archives as continuing education resources.

## **ALISE RESEARCH TAXONOMY TOPICS**

Education of information professionals -- Curriculum; Information services -- Archives; Information services -- Community engagement; Information practices -- Specific populations; Information practices -- Information needs.

## **AUTHOR KEYWORDS**

community language archives; ethical stewardship; knowledge dissemination; digital curation; language documentation.

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## **INTRODUCTION AND BACKGROUND**

The emergence of digital workflows in linguistics, anthropology, and other related disciplines has resulted in increased need for digital preservation of language-focused cultural heritage artifacts (Berez, 2015; Boerger et al., 2023). Language resources are often created in the context of scholarly or academic collaborations with ethnolinguistic minority communities (Bischoff & Jany, 2018; Czaykowska-Higgins, 2009; Miyashita & Many Bears, 2009; Rice, 2011). They also often have specific and technical audiences (Holton, 2012; Woodbury, 2014). These materials not only represent the truths discovered through scientific inquiry but also have ethical, cultural, legal, and social dimensions which must be addressed by memory institutions for the well-being of the past, present, and future of stakeholder communities and their linguistic cultural heritage (Kendall, 2014; Seyfeddinipur et al., 2019).

Within scholarly communities there is an increased requirement for reproducibility (Baker, 2016; National Academies of Sciences, 2019; Oreskes et al., 1994; Srivastava, 2018). Also, empirical evidence-informed science—including language sciences—requires that evidence be examinable (Berez-Kroeker et al., 2018; Draxler & Trouvain, 2020; Garellek et al., 2020). Depositing research project data to language archives is also motivated by funding requirements, and sometimes scholarly work is funded by governments with public access mandates (e.g., Nelson, 2022). Memory institutions and scholarly repositories play a significant role in furthering social evolution and innovation by stewarding these resources.

Within ethnolinguistic communities there is a growing interest in documenting their cultural and linguistic practices which are losing diversity due to globalization, urbanization, industrialization (Conathan, 2011; Bromham et al., 2021). Often communities are turning to commercial social media solutions rather than dedicated memory institutions (Christen, 2019; Ungsitipoonporn et al., 2021). These practices highlight the need for language archives to have direct lines of communication with the communities whose cultural heritage they steward. There is a gap in the graduate-level training preparing LAM professionals to support these organization-to-community relationships.

## **THE NEED**

Language archives (independent organizations or special collections within other organizations) are administrative architectures for managing language resources. Often an archive stewards a variety of collections containing resources on or about one or more minority languages. Since language is a crucial part of cultural heritage, language resources often require special administrative considerations due to sensitive political contexts and histories of oppression. Some communities are very open about sharing their cultural and linguistic heritage, while others are more protective. Language archives traditionally serve several audiences including language scholars, language community members, educators, and language advocates. Audience considerations impact accessibility, discovery, and the types of collections held at memory institutions. Additionally, collections may have very different arrangements, inclusion criteria, and curation needs depending on their creation context.

The need for English-language formal graduate-level training on stewardship issues specifically relevant to language resource collections is currently not met by the ALA-accredited degree programs. Several stewardship organizations have created relevant but tangential continuing education resources for depositors (mainly language scholars). These include: *The Endangered Languages Archive's Annual Training for Grantees of Endangered Languages Documentation Programme*,<sup>1</sup> *The Pacific and Regional Archive for Digital Sources in Endangered Cultures's Guidelines for Depositors* (Miller, 2023), and The US National Science Foundation funded *Archiving for the Future*, an online course (Kung et al., 2020).<sup>2</sup> Another training (also targeted for language scholars) is Dallas International University's graduate-level curriculum for linguistics students focusing on language documentation (Boerger et al., 2023). Tailored to the audience of language community members, the *Collaborative Digital Language Archiving Curriculum*<sup>3</sup> aims to guide language users through the deposit process (CORSAL, n.d.).

Language archives have a growing social role. This includes supporting the development of language-education resources. However, none of the existing language-archive trainings specifically can serve as curricular materials for LAM professionals tasked with stewarding language resources. Filling this gap is the motivation for our current efforts. Following the ideas outlined by Zavalina and Chelliah (2021), we present ongoing work conducted with federal funding to develop graduate-level curriculum for LAM professionals who are interested in working with collections of language resources and collaborating with stakeholders of these collections. Our curriculum is informed by participatory approaches to stewardship and engagement with memory institutions. Below we discuss the focus and content of the project-developed training materials, and specific types of roles filled by information professionals that are the target audiences for this training.

## CURRICULUM OVERVIEW

Our curriculum development is underpinned by a user centric paradigm and informed by digital language archive practices and existing training materials for archive depositors (critically evaluated by our team in Coronado and Zavalina, 2024). We rely on constructivist theory (Swan, 2005) for student application of knowledge and incorporate action learning theory (Waddill, 2006) into the learning exercises. The course's introductory nature is reflected in its depth of coverage, topics, and in the skills required of students. We anticipate that this will ease the adoption of the open-access course into a broader set of institutional curricula.

The following outline presents the course learning objectives.

1. Module 1: Planning, developing and managing a community language archive
  - a. Define community language archives and their functions.
  - b. Describe procedures and considerations for community language archive planning and development.

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<sup>1</sup> <https://www.eldp.net/en/our+trainings/resource>

<sup>2</sup> <https://archivingforthefuture.teachable.com>

<sup>3</sup> <https://corsal.unt.edu/curriculum>

2. Module 2: Ethical archival practices and digital curation for community language archives
  - a. Examine archival theory and practice and digital curation trends and perspectives relevant for community language archives.
  - b. Explain important access, preservation, and description issues and practical problems associated with community language archives
3. Module 3: Metadata, digital content management, and web archiving for community language archives
  - a. Identify metadata standards that can be utilized in representing community language archive materials to support information needs and user tasks of community language archive users.
  - b. Describe the problems related to selection of digital content management tools, depositing, and web archiving for community language archives.
4. Module 4: Dissemination, use, and evaluation of community language archives
  - a. Identify efficient and ethical ways of disseminating the content of community language archives.
  - b. Discuss approaches for the evaluation of the services provided by community language archives.

Below, we highlight some of the topics covered in these materials that—based on the available relevant literature and practical evidence—deserve special attention during training of LAM professionals charged with language-archive stewardship. This includes *Fiduciary responsibility*, *Language identification*, *Resource relationships*, *Resource of-ness*, *Interactive modality and materiality*, and the *Evaluation of community language archives*. The selection of these areas of emphasis is informed by assessments of students' and practitioners' knowledge gaps (e.g., Aljalahmah & Zavalina, 2023a, 2023b; Zavalin, 2023; Zavalin & Zavalina, 2023; Zavalina & Burke, 2021).

**Fiduciary responsibility.** Agreements, donor expectations, and legal requirements are some of the thorniest and most conflict-inducing areas of stewardship. The legal concept of fiduciary responsibility can help guide discussions to ensure that stewarding organizations are free from future encumberment and maintain positive social presence, while also guiding resource-management activities.

**Language identification.** Identification and representation of a resource's languages is a complex and sometimes confusing issue that has not been an easy task for LAM professionals in the past as documented for example in the BABEL report (PCC, 2020). Our curriculum informs students of various approaches for representing speech varieties and train students to work with different controlled vocabularies for language and dialect representations.

**Resource relationships.** Language resources are rarely created in isolation and, therefore, have a high density of relationships to other resources. Understanding these relationships and representing them in metadata is important for discovery. LAM professionals need to know how to use bibliographic models to analyze relations between language resources, including Work-Expression-Manifestation-Item (WEMI) entities first defined in the Functional Requirements for Bibliographic Records (IFLA, 1998; Riva et al., 2017; Coyle, 2022). The WEMI entities

representation is highly relevant for language resources due to their complex structures including the part-whole relationships, which has been a challenge for curators to analyze (e.g., Zavalina & Burke, 2021). Also, a persistent issue across language archives is the lack of following the one-to-one principle, according to which a metadata record should represent a single resource (Sugimoto et al., 2002). Language archives often subsume several different works and/or expressions under a single metadata record. This can lead to metadata-management and resource-management complications, particularly regarding rights and access (e.g., Huber, 2023; Paterson III, 2021). Our curriculum addresses specifics of representing complex relationships between language resources.

**Resource of-ness, interactive modality and materiality.** Of-ness representation facilitates discovery for multiple audiences through describing what a resource is of. Users of language archives often start their search for resources with of-ness in mind, thinking in terms like: ‘of-a-language’ or ‘of-a-family-member’ (e.g., Anderson, 2005; Kipp, 2007; Thieberger & Harris, 2022). Identifying of-ness is normally a part of the subject analysis and representation (e.g., Hjørland, 2016; Yee, 1990). Our curriculum, following recent discussions related to research datasets (Friedrich & Siegers, 2016; O’Dell, 2016), emphasizes representing of-ness in description of language resources (tabular, textual, visual, and aural), thereby supporting their discovery. In addition, information resources have interactive modality (i.e., the ways that one can engage with the artifact: e.g., via aural or visual methods, via reading, etc.). They also have interactive materiality (i.e., available ways to integrate an artifact’s content into life activities: e.g., is it only viewable online, is it intended for integration in other processes, does one download it for use via mobile devices, etc.). Interactive modality and interactive materiality of the resources are represented with various controlled vocabularies. Our course introduces students to these, with the focus on their usefulness for community language archive users.

**Evaluating community language archives.** Evaluation of information repositories of any kind is important for improving user experiences. Assessing the extent to which a repository or collection meets user tasks, first defined in FRBR model (IFLA, 1998), is one of the ways to evaluate bibliographic databases that are intended to facilitate discovery, including discovery of language archive resources (e.g., Zavalin, 2023). Evaluations of language archives must consider the needs and tasks of two very different major groups of end-users: language community members and academic audiences. As the project-developed learning materials center on community language archives, they are informed by what our team has learned from language communities about their information access needs and expectations, i.e., how well they are met in the digital representation and interactions with language resources. Our curriculum introduces LAM professionals to several perspectives from which evaluation of these archives can be conducted. Evaluated areas include services, technical platforms, content description and arrangement, as well as discovery.

## WHO NEEDS THIS TRAINING?

While various topics in stewardship of information resources in general are covered by archival academic programs, as stated above, specifics of stewarding language resources are not represented in this training, and the project-developed learning materials are intended to fill this important gap. Information professionals in several key roles—which in the United States are

found commonly in academic libraries—need exposure to issues in the management of language resources. The roles broadly construed are:

- Informational professionals responsible for inventory and implementation of data management plans
- Informational professionals working with university faculty on adding legacy-data collections to repositories
- Informational professionals whose responsibilities include establishing a new archive and/or development of existing digital collections
- Programming Librarians / Exhibit Production Specialists
- Curators<sup>4</sup> and Collection Maintenance Professionals
- Informational professionals working on system/repository migration tasks.

The functions and related processes—of importance to language archives—that LAM professionals in these roles are engaged in include the following:

1. **Review of prospective deposits including data management plans.** Prior to submission, many grant applications must undergo internal review. Recently, the United States funding agencies started requiring data retention and public access to all publicly funded research outputs (Nelson, 2022). As data retention is often a function of the university library, it is expected that academic library information professionals will be increasingly reviewing data management plans for language documentation projects conducted by linguists (and other language-related projects conducted by anthropologists and other researchers) for any requirements upon and associated costs incurred in support of language resource stewardship and access.
2. **Programming / Exhibit Production.** Programming Librarians are called upon to produce exhibits—temporary online interactive experiences containing source materials and the derivative scholarly record (Ferreira et al., 2021; Paterson III, 2023). Increasingly, exhibits are funded for short periods of time through libraries. Two notable examples are the British Library’s *True Echoes*<sup>5</sup> project and the Hugh Broady collection at the University of Cape Town (Jones & Muftic, 2020). In this capacity, the information professional is central to branding decisions and crafting the exhibit’s materiality, balancing the interests of the research participants and co-creators (e.g., underrepresented or endangered language communities), scholars, and the stewardship organization.
3. **Digital Repository set-up.** The information professional may be called upon to set up the digital infrastructure needed for long-term stewardship of language-resource collections. In this context the professional needs to select and customize the appropriate software tools for the types of language resources and structure of language collections stewarded, while keeping in mind the institution’s mission and long-term goals. Memory institutions have differing social contexts, and how they engage users with resources varies by institutional

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<sup>4</sup> We include the tasks of acquisition and accession of new and legacy collections under the role of curator. Digital and analog collections might be managed very differently from each other.

<sup>5</sup> <https://www.true-echoes.com>

mission (Dietz et al., 2005; Gilliland-Swetland, 2000; Paterson III, 2023). This can have a significant impact on interactions of end-users with digital collections.

4. **Curation, Collection Maintenance & Migration.** Curators and collection-maintenance professionals may undertake tasks which include digitization, file conversions (Harvey et al., 2015), metadata standardization (Lynch et al., 2020), and updating metadata when standards change (Zavalina et al., 2016; Zavalina & Zavalin, 2019); or they may engage with audiences to enhance descriptions of resources following initial accession (Budzise-Weaver et al., 2012; Van Hyning & Jones, 2021). Crucial for accessibility is how metadata in a collection of language materials fits with other memory institution practices. Understanding when to apply isolating approaches to maintain metadata integrity is important. For example, the metadata scheme used in a digital language collection may be more detailed than metadata schemas commonly used across memory institutions. Information system migration may necessitate conversion of metadata to a less-detailed standard, which results in information loss (Zinn et al., 2016; Trippel & Zinn, 2018). Standard controlled vocabularies are subject to editing policies (e.g., Zavalina & Zavalin, 2017). For example, with changing the creator or contributor name in the language archive metadata to match the changed heading (authorized form of the personal name) in the authority record of the LC/NACO name authority file, the creation context of the archival collection may be lost. It may be necessary to set up a local (language-collection-specific) name authority file to prevent such loss, as well as to provide normalized forms of names for those community members serving in the roles of resource creators and contributors who are not represented in standard ones.

The growing prominence of community language-archive materials in digital repositories hosted by memory institutions highlights the need for updating and expanding the training for information professionals engaged in the functions discussed above. The curriculum developed by our team aims to address this need.

## CONCLUSION

Our project is committed to publishing an open access curriculum which will equip students with knowledge and skills for the ethical and effective stewardship of language resources at memory institutions. The course has been in development since 2023. The first cohort of students took it in the summer of 2024, with continued curricular refinement through 2025. To maximize this curriculum's value, the team is getting feedback from underserved language community representatives and LAM and language documentation experts. Our project seeks to position language archives as crucial stakeholders serving language communities in ongoing access to their cultural heritage. The training gives information professionals tools to directly engage with communities in the archival stewardship of language resources to their benefit, while also supporting the needs of other user groups (including researchers). Resulting open-access adaptable learning resources will be made openly available for reuse by LAM degree programs in formal education and by archives as continuing education resources.

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