CANVAS DO PRODUTO – GESTÃO ÁGIL DE PROJETOS (SCRUM)

Product Name:

Harmony Resources

Product Vision:

The HR product aims to facilitate the inner workings of a company, serving as a bridge between multiple branches of the company and increasing employee satisfaction.

Personas:

Employee – **The typical employee is likely in their late 20s to early 40s, with a background in computer science or a related field. They excel in software development, possessing advanced skills in computer related tasks. Communication is essential for this user and its work.**

How Personas interact with the system:

Employee – Employees are the most important users, as they use the system every day. They use the system to update their personal information, request time off, access training materials, and talk to colleagues and HR. Since they are good with technology and communicate well, they can easily use the system.

Epics:
1. The beginning: Develop an intuitive system for managing employee records and data.
2. The Following: Implement features that'll allow employees to create request, and ensure they're safely saved.
3. The Employee: Implement an automated onboarding system that detects new employees and provides necessary info.
4. The employee in training: Develop training administration system that enables authorized users to manage training related affairs.

Design:
The app should be easy on the eyes, taking advantage of a white and blue color scheme. All the functionalities of the system should be acessable to the user through a sidebar menu in cascade style.

External constraints:

Compliance with regulatory authorities like Autoridade para as condições do trabalho and Comissão nacional de proteção de dados.

Complying with the project budget and deadline afforded to the team.

User Stories:

User Story 1(Employee):
"As an employee, I want to be able to update my personal information, such as contact details and emergency contacts, through the system, ensuring that records are accurate and up-to-date."

User Story 2 (Employee) :
" As an employee, I would like to easily be able to access payroll information including pay stubs, tax documents, and direct deposit details, through the system, providing transparency and convenience for managing my finances."

User Story 3 (Employee) :
"As an employee, I want to submit requests for time off, through the system, providing necessary details such as dates, documents (in case of sick leaves) and reasons, and tracking the status of my requests."

User Story 4 (Employee):
"As an employee, I want to provide feedback on my performance, goals, and development plans through the system, facilitating ongoing communication with my manager and supporting performance improvement."

User Story 5 (Employee):
"As an employee, I want to access my performance reviews, including feedback from my manager and self-assessment ratings, through the system, promoting transparency and accountability in the performance management process."

User Story 6 (Employee) :
" As an Employee I would like to have access to an intuitive messaging interface so I can message my colleagues and HR if necessary. "

User Story 7 (Employee) :
" As an employee, I would like to have access to my own attendance reports in order to ensure there are no mismatches with reality "

			User Story 8 (Employee) : " As an employee I would like to have access to former requests I have performed to the HR department "