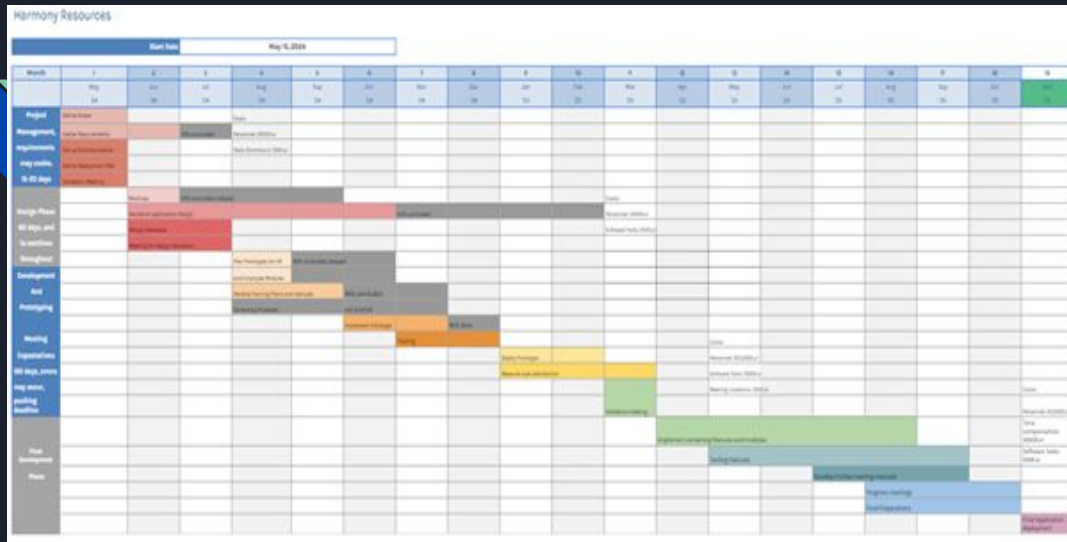# GPI - HR - Harmony Resources - entrega final

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1° Project Management - 15/05/2024 - 29/05/2024

Define Scope

Gather requirements

Set up communication channels

Define deployment plan

Meeting for Scope and Requirements Validation: 5/29/2024

2° Design - 01/06/2024 - 25/07/2024

Construct Mockups

Decide on overall design choices of the application

Design Database

Meeting for design validation and prototype expectations: 07/28/2024

3° Prototyping - 01/08/2024 - 01/01/2025

Ø Plan prototypes for employee and HR modules

Ø Develop Training plans and user manuals

Ø Implement prototype

Ø Testing

Deploy Prototype: 10/01/2025

4° - Development and Deployment 13/04/2025 - 10/11/2025

Ø Implement remaining features and modules

Ø Testing

Ø In-House meetings for progress tracking

Final application deployment - 15/11/2025

Mitigação de Riscos

Risk Description	Impact	Probability	Plan	Owner	Details
Employees do not adopt the application	Moderate	High	Accept	Hugo	A campaign of ads and sharing of the app in order to foment adoption from part of the employees.
New business needs that arise and do not fit within our program	High	High	Contingencies	Pedro	Seek a way to either, make the new needs fit within our program or realign the needs with clients.
Stakeholders do not attend meetings from time to time	Moderate	Low	Contingencies	César	Sends a warning to the entire team for the possibilities of this event and tells the consequences of such act if done several times
A member leaves de dev team	High	Moderate	Accept	Sónia	Search for a replacement with similar skills so the others don't have more work.
The company opens a branch in another country with the needs of translating the entire program	Moderate	Moderate	Transfer	João	Start planning and think of a way to translate the entire program for the country in question.

Novo WBS
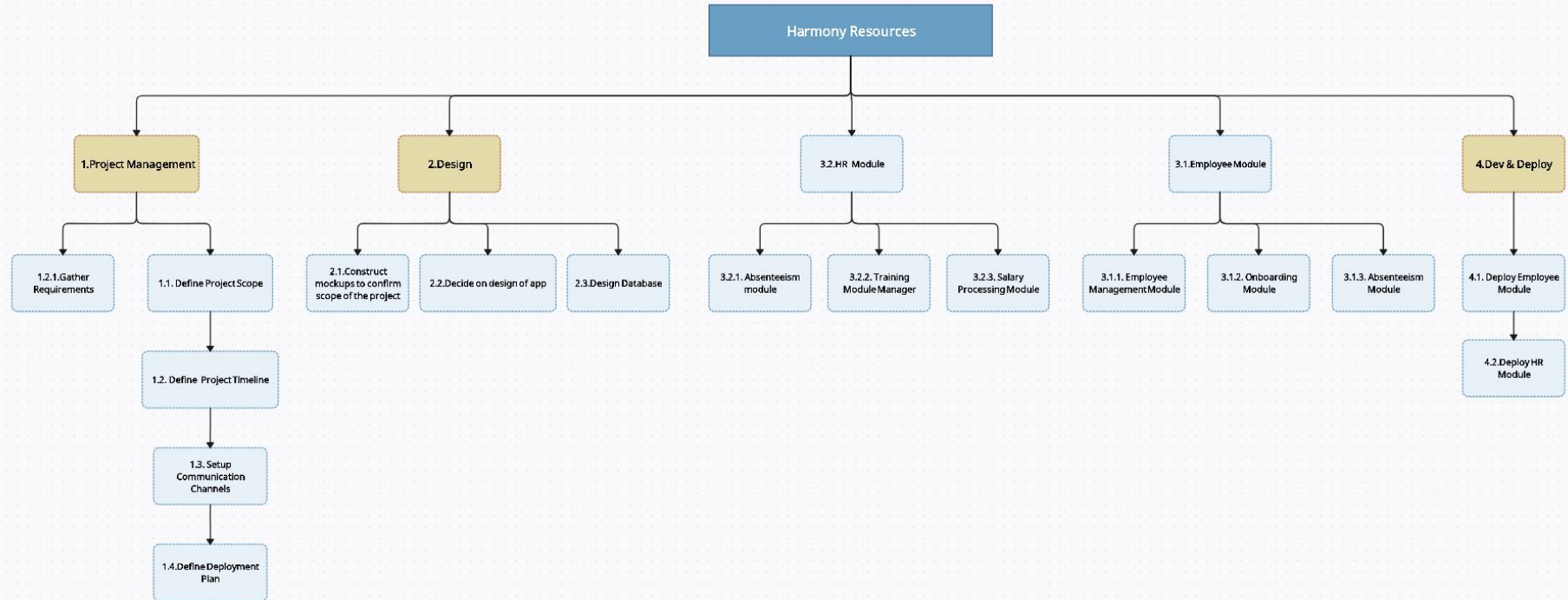
AFTER ACTION REPORT

PROJECT	HR - Harmony Resources		CODE	9834	DATE	10/06/2024
Leader	João Santos		Observation	We are observing and ever watching		

PROJECT SUMMARY

The Harmony Resources project aims to create an employee management platform for Critical Techworks. Having won the proposal from the company, our group aims to provide a high-quality product that will allow employees of the company to:

Manage employees – manage employee absenteeism, documents, requests, salaries, and messages among themselves.

Manage Human Resources - enable, through the platform, the completion of most tasks that human resources previously handled in person.

Manage training – through the platform, provide the necessary tools to create training sessions, assign trainers to them, and send invitations to employees to participate in them.

there you go

ANALYSIS OF CRITICAL TASKS

About the critical tasks we had to face, we analysed these tasks and proceeded with plans that would make these tasks less problematic and easier to complete. We attributed these tasks to the team members so they could address the content and start working on solving the problems that had been assigned to them in order to not be caught off guard by unmet necessities.

ANALYSIS OF RESULTS

In the end of the project we got the results within the expectations but with some problems along the way wich slowed the projects development by a margin but after these problems were adressed the project proceeded smoothly and was completed within the deadlines.

RECOMENDATIONS

For future projects its recomended to make more detailed and more flexible plans so the responsible teams for said projects don't have a hard time organizing and excuting their respective tasks.

Lilypad Frogrammers