

CANVAS DO PRODUTO – GESTÃO ÁGIL DE PROJETOS (SCRUM)			
Product Name: Harmony Resources		Product Vision: The HR product aims to facilitate the inner workings of a company, serving as a bridge between multiple branches of the company and increasing employee satisfaction.	
Personas: HR Manager - The average user for this persona typically falls between the ages of 35 and 45, with a solid 8 to 15 years of experience in HR roles. They are adept at using technology on average and should be able to navigate the HR system with moderate ease. Most likely the most important user in the system due to their high volume of important responsibilities.	How Personas interact with the system: HR Manager - The HR Manager is a key user who takes care of everything related to employees. They use the system to store employee data, process payroll, evaluate each employee's performance, and solve HR issues. With a lot of experience in HR, they feel very comfortable using the system.		User Stories: User Story 1 (HR): Employee Record Management "As an HR manager, I want a user-friendly interface to add and manage employee records, ensuring ease of use and accuracy." User Story 2(HR) : " As an HR employee, I want to be able to acces employee requests without much hassle and be able to revisit them at any point in time " User Story 3 (HR) : " As HR manager I would like to be able to have access to various reports, from turn over rates, to employee polling " User Story 4 (HR) : " As an HR employee I would like to have access to a user friendly interface that allows me to message non HR employees whenever necessary " User Story 5 (HR): " As an HR employee I would like to be informed if there are ever problems with employee documentation " User Story 6 (HR): " As an HR employee I want the system to provide the onboarding process by giving new employees access to relevant documents, forms, and training materials through the application interface." User story 7 (HR) : " As an HR manager, I want the employee record management system to integrate seamlessly with the performance management system, allowing me to track performance evaluations, and develop plans within employee records." User story 8 (HR): "As an HR manager, I would like the system to include features for recognizing and rewarding employee achievements, such as performance awards, certificates, or badges, to foster a good work culture." User Story 9 (HR): Leave Management "As an HR manager, I want the system to facilitate leave management by allowing employees to request time off, tracking
	Epics: 1. The beginning: Develop an intuitive system for managing employee records and data. 2. The Following: Implement features that'll allow employees to create request, and ensure they're safely saved. 3. The Employee: Implement an automated onboarding system that detects new employees and provides necessary info. 4. The employee in training: Develop training administration system that enables authorized users to manage training related affairs.	Design: The app should be easy on the eyes, taking advantage of a white and blue color scheme. All the functionalities of the system should be acessable to the user through a sidebar menu in cascade style. External constraints: Compliance with regulatory authorities like Autoridade para as condições do trabalho and Comissão nacional de proteção de dados. Complying with the project budget and deadline afforded to the team.	

			<p>accrued leave balances, and managing leave approvals and scheduling within the employee record management interface."</p> <p>User Story 10 (HR) : "As an HR manager, I want the system to include features for collecting employee feedback and conducting surveys to gauge employee satisfaction."</p>
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