



Title	Residential Installer
Status	Full-time
Reports to	Residential Project Manager, Warehouse Manager, and Office
Location	Warrenton, VA
Schedule	8a–5p Monday – Friday

Description

Universal Stones is looking for a skilled countertop installer to join our team. The Installer will use labor, skills, and accessories to install fabricated stone surfaces in kitchens, vanities, fireplaces, computer desks, bar tops, or any other parts as instructed by the Residential Project Manager. The Installer will be responsible for communicating with the homeowner before and during the installation process, and will be required to revisit sites to complete any necessary punch work. It is important that the Installer be knowledgeable in stone installation processes as drawn out by the National Stone Institute and must be able to communicate to homeowners the importance of following these processes. The Installer should take pride in their installation equipment and outgoing projects to ensure efficient operations as well as visual appeal.

Qualifications

- Valid Driver's License and clean driving record required
- Forklift Certification preferred
- High school diploma or equivalent required
- Valid proof of employment eligibility in the U.S.

Responsibilities

- Verify work orders and perform quality checks on materials prior to loading
- Safely load and unload all materials using company-provided truck and forklift
- Communicate with Project Manager, Warehouse Manager, and Homeowners in regards to scheduling installations, repairs, or punch work
- Perform demolition of existing countertops/backsplashes, without causing damage to existing drywall or cabinetry
- Remove scratches and fill chips that may have happened during the installation process
- Perform on-site measurements as required by Residential Project Manager
- Collect signed Project Acceptance Form upon completion of the project
- Respond to any on-site requests as outlined in Universal Stones' policies and practices
- Clean all dust and caulking residue upon completion of installation
- Apply stone sealant to all natural stone upon completion of installation
- Remove all waste and debris from project site
- Perform any requested Warranty work as outlined in Universal Stones' Limited Warranty

- When there are no scheduled installations, Installer is to report to the Residential Project Manager or Warehouse Manager and perform requested duties as needed. Duties may include, but are not limited to: polishing, rearranging slabs, unloading containers, or performing Quality Assurance reviews of completed jobs
- Adhere to all company safety procedures and practices at all times
- Ensure timely and thorough job completion
- Other duties as assigned by your supervisor

Skills

- Ability to read and interpret shop drawings and documents
- Ability to use seam setter to achieve smooth, tight seams
- Knowledgeable in the use of color kits and hardener to match seam filler to stone color
- Mechanical competence with good math and logic skills
- Ability to work with minimal supervision
- Communicate effectively with co-workers, supervisors, and clients professionally and courteously
- Frequent standing, walking, twisting, reaching, grasping, and bending
- Proactively identify, address, and resolve problem areas, conflicts, and issues
- Ability to lift at least 75 lbs
- Bilingual applicants encouraged to apply

Compensation

- Pay negotiable based on skill and experience
- Paid holidays
- Health Insurance
- Dental Insurance
- Vision Insurance
- Exclusive discount perks