

| Written Warning  |  |
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| Employee Name:   | Job Title:                                 |
| Branch:  | Supervisor:                                |
| Date:  | First Warning Second Warning Final Warning |
| The purpose of this written warning is to bring to your attention new or ongoing deficiencies in your conduct and/or performance. The intent is to define for you the seriousness of the situation so that you may take immediate corrective action. This written warning will be placed in your personnel file. |  |
| Reason for warning (violation of company policy or unsatisfactory performance/behaviors):  |  |
| Prior discussion or warnings on this subject (verbal/written, dates):  |  |
| Corrective action required:  |  |
| Consequences of failure to improve performance or correct behavior:  |  |
| The above has been discussed with me by my supervisor. I understand the contents and acknowledge and understand the corrective action required. I also acknowledge and understand the potential consequences of noncompliance.   |  |
| Signatures:  |  |
| Employee:  | Date:                                      |
| Supervisor:  | Date:                                      |