Economics
of Human
Capital

Philipp Eisenhauer

Material available on





Economics of Human Capital

Returns to schooling

Philipp Eisenhauer

Introduction

I heavily draw on the material presented in:

▶ Heckman, J. J., Lochner, L. J., & Todd, P. E. (2006). Earnings functions, rates of return and treatment effects: The Mincer equation and beyond. In E. A. Hanushek & F. Welch (Eds.), Handbook of the economics of education (1st ed., Vol. 1, pp. 307–458). Amsterdam, Netherlands: North-Holland Publishing Company.

Importance of returns

- explain wage inequality within countries
- explain growth differentials across countries
- assess schooling investment on individual level
- evaluate public policies to foster educational attainment
- **.**..

Core parameter

The internal rate of return is the discount rate that equates the present value of two potential income streams (Becker, 1964).

Different return concepts

- Mincer rate of return
- internal rate of return
- true rate of return

⇒ We will also distinguish between ex ante and ex post returns when introducing uncertainty and the sequential revelation of uncertainty.

Mincer rate of return

Mincer Equation

$$\ln Y(s,x) = \alpha + \rho_s s + \beta_0 x + \beta_1 x^2 + \epsilon$$

 \Rightarrow How to interpret the *Mincer Coefficient* ρ_s ?

Key features

- linear and homogeneous returns to schooling
- additive separability

Conceptual Frameworks

- compensating differences
- accounting-identity

Compensating Differences Model

Let Y(s) represent the annual earnings of an individual with s years of education, assumed to be constant over his lifetime. Let r be an externally determined interest rate and T the length of working life, assumed not to depend on s. The present value of earnings associated with schooling level s is

$$V(s) = Y(s) \int_{s}^{T} e^{-rt} dt = \frac{Y(s)}{r} (e^{-rs} - e^{-rT}).$$

Note that one's working life can either be spend in school or in the labor market.

Figure: Earnings

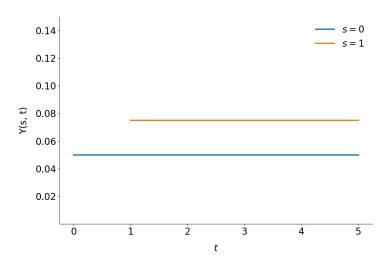
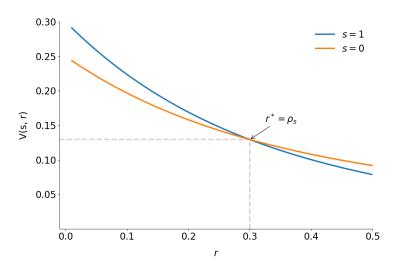


Figure: Value



Equilibrium across heterogeneous schooling levels requires that individuals be indifferent between schooling choices with V(s) - V(0) = 0. Equating earnings streams across schooling levels yields:

$$\begin{split} &\frac{Y(s)}{r} \left(e^{-rs} - e^{-rT} \right) - \frac{Y(0)}{r} \left(1 - e^{-rT} \right) = 0 \\ &Y(s) = Y(0) \left(\frac{1 - e^{-rT}}{e^{-rs} - e^{-rT}} \right) \\ &Y(s) = Y(0) \left(\frac{1}{e^{-rs}} \right) \left(\frac{1 - e^{-rT}}{1 - e^{-r(T-s)}} \right) \end{split}$$

Taking the natural logarithm:

$$\ln Y(s) = \ln Y(0) + rs + \ln \left(\frac{1 - e^{-rT}}{1 - e^{-r(T-s)}} \right)$$

 $\Rightarrow \rho_s$ equals the market interest rate and the internal rate of return to schooling by construction (as T gets large)

Model features

- identical abilities and opportunities
- no credit constraints
- perfect certainty
- no direct cost of schooling
- no nonpecuniary benefits of school and work

Accounting-Identity Model

Model ingredients

 P_t potential earnings at t

 $C_t = k_t P_t$ investment cost of training at t

 ρ_t average return to investment at t

 κ decline in post-school investment with T

$$P_t \equiv P_{t-1}(1 + k_{t-1}\rho_{t-1}) \equiv \prod_{j=0}^{t-1} (1 + \rho_j k_j) P_0$$

Formal schooling is defined as years spent in full-time investment $(k_t=1)$, which is assumed to take place at the beginning of life and to yield a rate of return ρ_s that is constant across all years of schooling.

$$\ln P_{t} \equiv \ln P_{0} + s \ln (1 + \rho_{s}) + \sum_{j=s}^{t-1} \ln (1 + \rho_{0} k_{j})$$

$$\approx \ln P_{0} + s \rho_{s} + \rho_{0} \sum_{j=s}^{t-1} k_{j}$$

Note that we also assume that the return to post-school investment is constant over ages and equals ρ_0 .

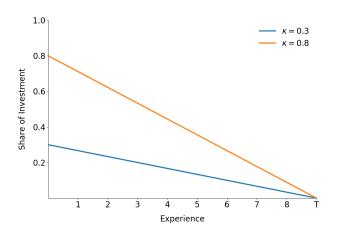
Mincer (1974) assumes a linearly declining rate of postschool investment:

$$k_{S+X} = \kappa (1 - x/T)$$
, where $x = t - s$

Thus,

$$\ln P_{X+S} = \ln P_0 + S\rho_S + \rho_0 \sum_{j=0}^{x-1} \kappa (1-j/T).$$

Figure: Post-School Investment



The derivations draws on the following results for arithmetic series (Chapman & Hall, 2018).

$$\sum_{i=0}^{n} i = \sum_{i=1}^{n} i = \frac{n(n+1)}{2}$$

We need to further decompose the experience addition and use results on arithmetic series.

$$\begin{split} \rho_0 \sum_{j=0}^{x-1} \kappa (1 - j/T) &= \rho_0 \sum_{j=0}^{x-1} \kappa - \rho_0 \kappa \sum_{j=0}^{x-1} (j/T) \\ &= \rho_0 \kappa x - \frac{\rho_0 \kappa}{T} \sum_{j=0}^{x-1} j \\ &= \rho_0 \kappa x - \frac{\rho_0 \kappa}{T} \left(\frac{(x-1)((x-1)+1)}{2} \right) \\ &= \rho_0 \kappa x - \frac{\rho_0 \kappa}{T} \left(\frac{x^2 - x}{2} \right) \\ &= \left(\rho_0 \kappa + \frac{\rho_0 \kappa}{2T} \right) x - \frac{\rho_0 \kappa}{2T} x^2 \end{split}$$

Now we can substitute the experience effect back into the baseline equation of potential earnings.

$$\ln P_{x+s} = \ln P_0 + s\rho_s + \left(\rho_0 \kappa + \frac{\rho_0 \kappa}{2T}\right) x - \frac{\rho_0 \kappa}{2T} x^2$$

Accounting for the difference in potential and observed earnings:

$$\ln Y(s, x) \approx \ln P_{x+s} - \kappa (1 - x/T)$$

$$= [\ln P_0 - \kappa] + \rho_s s + \left(\rho_0 \kappa + \frac{\rho_0 \kappa}{2T} + \frac{\kappa}{T}\right) x - \frac{\rho_0 \kappa}{2T} x^2$$

 $\Rightarrow \rho_s$ is the average earnings increase with schooling

Standard Mincer Equation

$$\ln Y(s,x) = \alpha + \rho_s s + \beta_0 x + \beta_1 x^2,$$

where

$$\alpha = \ln P_0 - \kappa$$

$$\beta_0 = \left(\rho_0 \kappa + \frac{\rho_0 \kappa}{2T} + \frac{\kappa}{T}\right)$$

$$\beta_1 = -\frac{\rho_0 \kappa}{2T}$$

What about heterogeneous returns?

Random Coefficient Version

$$\ln Y(s_i,x_i) = \alpha_i + \rho_{si}s_i + \beta_{0i}x_i + \beta_{1i}x_i^2$$

and let

$$ar{lpha} = \mathsf{E}[lpha_i] \qquad ar{eta}_\mathsf{S} = \mathsf{E}[eta_{\mathit{S}i}] \ ar{eta}_\mathsf{0} = \mathsf{E}[eta_{0i}] \qquad ar{eta}_\mathsf{1} = \mathsf{E}[eta_{1i}]$$

Dropping individual subscripts ...

$$\ln Y(s,x) = \bar{\alpha} + \bar{\rho}_s s + \bar{\beta}_0 x + \bar{\beta}_1 x^2 + \underbrace{\left[(\alpha - \bar{\alpha}) + (\rho_s - \bar{\rho}_s) s + (\beta_0 - \bar{\beta}_0) x + (\beta_1 - \bar{\beta}_1) x^2 \right]}_{\epsilon}$$

⇒ If the schooling decision is determined by individual returns, then we are back in the case of a correlated random coefficient model (Heckman, Urzua, & Vytlacil, 2006).

Table 2: Estimated Coefficients from Mincer Log Earnings Regression for Men

		Whites		Blacks	
		Coefficient	Std. Error	Coefficient	Std. Erro
1940	Intercept	4.4771	0.0096	4.6711	0.0298
	Education	0.1250	0.0007	0.0871	0.0022
	Experience	0.0904	0.0005	0.0646	0.0018
	Experience-Squared	-0.0013	0.0000	-0.0009	0.0000
1950	Intercept	5.3120	0.0132	5.0716	0.0409
	Education	0.1058	0.0009	0.0998	0.0030
	Experience	0.1074	0.0006	0.0933	0.0023
	Experience-Squared	-0.0017	0.0000	-0.0014	0.0000
1960	Intercept	5.6478	0.0066	5.4107	0.0220
	Education	0.1152	0.0005	0.1034	0.0016
	Experience	0.1156	0.0003	0.1035	0.0011
	Experience-Squared	-0.0018	0.0000	-0.0016	0.0000
1970	Intercept	5.9113	0.0045	5.8938	0.0155
	Education	0.1179	0.0003	0.1100	0.0012
	Experience	0.1323	0.0002	0.1074	0.0007
	Experience-Squared	-0.0022	0.0000	-0.0016	0.0000
1980	Intercept	6.8913	0.0030	6.4448	0.0120
	Education	0.1023	0.0002	0.1176	0.0009
	Experience	0.1255	0.0001	0.1075	0.0005
	Experience-Squared	-0.0022	0.0000	-0.0016	0.0000
1990	Intercept	6.8912	0.0034	6.3474	0.0144
	Education	0.1292	0.0002	0.1524	0.0011
	Experience	0.1301	0.0001	0.1109	0.0006
	Experience-Squared	-0.0023	0.0000	-0.0017	0.0000

Notes: Data taken from 1940-90 Decennial Censuses. See Appendix B for data description.

We can analyze this model in a Jupyter Noteboook. Visit

http://bit.ly/2kAtcyg

for the implementation.

Implications

Log-earnings experience profiles are parallel across schooling levels.

$$\frac{\partial \ln Y(s,x)}{\partial s \partial x} = 0$$

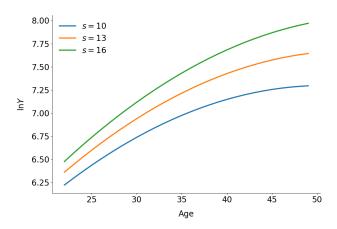
Log-earnings age profiles diverge with age across schooling levels.

$$\frac{\partial \ln Y(s,x)}{\partial s \partial t} = \frac{\rho_0 \kappa}{T} > 0$$

Figure: Experience profiles



Figure: Age profiles



► The variance of earnings over the life cycle has a U-shaped pattern.

Derivation for minimizing variance

$$\ln Y(s, x) = \ln P_{s+x} + \ln (1 - k_{s+x})$$

$$\approx \ln P_s + \rho_0 \sum_{j=0}^{x-1} k_{s+j} - k_{s+x}$$

Further, using the assumption of linearly declining investment yields

$$\ln Y(s,x) \approx \ln P_s + \kappa \left(\rho_0 \sum_{j=0}^{x-1} (1-j/T) - (1-x/T) \right)$$

Assuming only initial earnings potential P_s and investment levels κ vary in the population, the variance of log earnings is given by

$$\begin{split} \text{var}(\ln Y(s,x)) &= \text{var}(\ln P_s) \\ &+ \left(\rho_0 \sum_{j=0}^{x-1} (1-j/T) - (1-x/T)\right)^2 \text{var}(\kappa) \\ &+ 2 \left(\rho_0 \sum_{j=0}^{x-1} (1-j/T) - (1-x/T)\right) \text{cov}(\ln P_s,\kappa). \end{split}$$

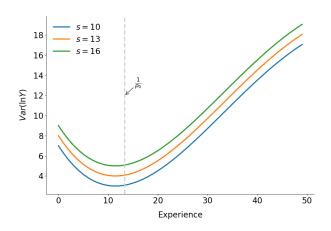
If κ and $\ln P_s$ are uncorrelated, then earnings are minimized (and equal to $Var(\ln P_s)$) when

$$\rho_0 \sum_{j=0}^{x-1} (1-j/T) = 1 - x/T, or$$

$$\rho_0\left(x-\frac{x(x-1)}{2T}\right)=(1-x/T).$$

Clearly, $\lim_{T\to\infty} x^* = \frac{1}{\rho_0}$, so the variance minimizing age is $\frac{1}{\rho_0}$ when the work-life is long.

Figure: Variance profiles



Empirical Evidence

The following results are based on the synthetic cohort approach using the United States Census.

Figure 1a: Experience-Earnings Profiles, 1940-1960



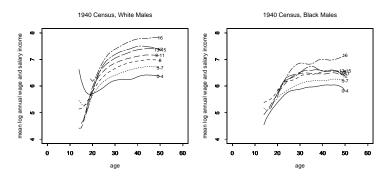


Table 1: Tests of Parallelism in Log Earnings Experience Profiles for Men

	Estimated Difference Between College and High											
	Experience	School Log Earnings at Different Experience Levels										
Sample	Level	1940	1950	1960	1970	1980	1990					
Whites	10	0.54	0.30	0.46	0.41	0.37	0.59					
	20	0.40	0.40	0.43	0.49	0.45	0.54					
	30	0.54	0.27	0.46	0.48	0.43	0.52					
	40	0.58	0.21	0.50	0.45	0.27	0.30					
	p-value	0.32	0.70	< 0.001	< 0.001	< 0.001	< 0.001					
Blacks	10	0.20	0.58	0.48	0.38	0.70	0.77					
	20	0.38	0.05	0.25	0.22	0.48	0.69					
	30	-0.11	0.24	0.08	0.33	0.36	0.53					
	40	-0.20	0.00	0.73	0.26	0.22	-0.04					
	p-value	0.46	0.55	0.58	0.91	< 0.001	< 0.001					

Notes: Data taken from 1940-90 Decennial Censuses without adjustment for inflation. Because there are very few blacks in the 1940 and 1950 samples with college degrees, especially at higher experience levels, the test results for blacks in those years refer to a test of the difference between earnings for high school graduates and persons with 8 years of education. See Appendix B for data description. See Appendix C for the formulae used for the test statistics.

Figure 2: Age-Earnings Profiles, 1940,1960,1980



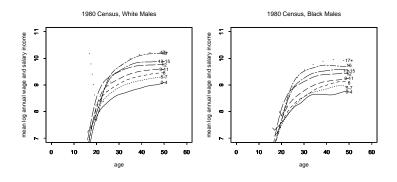
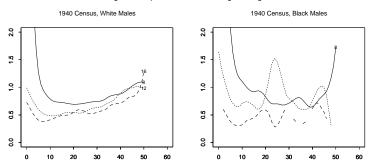


Figure 3: Experience-Variance Log Earnings





In the end, Heckman, Lochner, and Todd (2006) conclude:

In common usage, the coefficient on schooling in a regression of log earnings on years of schooling is often called a rate of return. In fact, it is a price of schooling from a hedonic market wage equation. It is a growth rate of market earnings with years of schooling and not an internal rate of return measure, except under stringent conditions which we specify, test and reject in this chapter.

Internal rate of return

We study two different concepts of the rate of return in schooling:

- marginal differences
- non-marginal differences

We treat schooling as a continuous choice initially but then account for its discrete nature.

Income Maximization under Perfect Certainty

- s schooling level
- x experience level
- Y(s, x) wage income
 - T(s) last age of earnings
 - v tuition and psychic cost of schooling
 - au proportional tax rate
 - r before-tax interest rate

Present Discounted Value of Lifetime Earnings

$$V(s) = \int_0^{T(s)-s} (1-\tau)e^{-(1-\tau)r(x+s)}Y(s,x)dx$$
$$-\int_0^s ve^{-(1-\tau)rz}dz$$

First-Order Condition

$$[T'(s)-1]e^{-(1-\tau)r(T(s)-s)}Y(s,T(s)-s)$$

$$-(1-\tau)r\int_{0}^{T(s)-s}e^{-(1-\tau)rx}Y(s,x)dx$$

$$+\int_{0}^{T(s)-s}e^{-(1-\tau)rx}\frac{\partial Y(s,x)}{\partial s}dx$$

$$-\frac{v}{1-\tau}=0$$

Rearranging and defining $\tilde{r} = (1 - \tau)r$...

$$\tilde{r} = \frac{[T'(s) - 1]e^{-\tilde{r}(T(s) - s)}Y(s, T(s) - s)}{\int_0^{T(s) - s} e^{-\tilde{r}x}Y(s, x)dx}$$
(1)

$$+\frac{\int_0^{T(s)-s} e^{-\tilde{r}x} \left[\frac{\partial Y(s,x)}{\partial s}\right] dx}{\int_0^{T(s)-s} e^{-\tilde{r}x} Y(s,x) dx}$$
(2)

$$-\frac{\frac{v}{1-\tau}}{\int_0^{T(s)-s} e^{-\tilde{r}x} Y(s,x) dx}$$
 (3)

Interpretation

- ▶ (1) ... the change in the present value of earnings due to a change in working-life with additional schooling
- ▶ (2) ... weighted average effect of schooling on log earnings by experience
- ▶ (3) ... tuition and psychic costs

All components are expressed as a fraction of the present value of earnings measured at age *s*

Getting back to Mincer

no tuition and psychic costs of schooling

$$\Rightarrow v = 0$$

no loss of working life from schooling

$$\Rightarrow T'(s) = 1$$

 multiplicative separability between schooling and experience component of earnings

$$\Rightarrow$$
 $Y(s, x) = \mu(s)\psi(x)$

$$\tilde{r} = \frac{\mu'(s)}{\mu(s)} \quad \forall \quad s$$

Thus, wage growth must be log linear in schooling and $\mu(s)=\mu(0)e^{\rho_s s}$ and $\tilde{r}=\rho_s$.

Structural Approach for the IRR

The internal rate of return for schooling level s_1 versus s_2 , $r_l(s_1, s_2)$ solves ...

$$\int_{0}^{T(s_{1})-s_{1}} (1-\tau)e^{-r_{l}(x+s_{1})}Y(s_{1},x)dx - \int_{0}^{s_{1}} ve^{-rz}dz$$

$$= \int_{0}^{T(s_{2})-s_{2}} (1-\tau)e^{-r_{l}(x+s_{2})}Y(s_{2},x)dx - \int_{0}^{s_{2}} ve^{-rz}dz$$

Back to Mincer

no taxes and no direct or psychic costs of schooling

$$\Rightarrow v = 0$$
 and $\tau = 0$

$$\int_0^{T(s_1)-s_1} e^{-r_1(x+s_1)} Y(s_1,x) dx = \int_0^{T(s_2)-s_2} e^{-r_1(x+s_2)} Y(s_2,x) dx$$

equal work-lives irrespective of years of schooling

$$\Rightarrow T = T(s_1) - s_1 = T(s_2) - s_2$$

$$\int_0^T e^{-r_1(x+s_1)} Y(s_1,x) dx = \int_0^T e^{-r_1(x+s_2)} Y(s_2,x) dx$$

parallelism in experience across schooling categories

$$\Rightarrow$$
 Y(s, x) = μ (s) ψ (x)

$$\int_0^T e^{-r_l(x+s_1)} \mu(s) \psi(x) dx = \int_0^T e^{-r_l(x+s_2)} \mu(s) \psi(x) dx$$

linearity of log earnings in schooling

$$\Rightarrow \mu(s) = \mu(0)e^{\rho_s s}$$

$$\int_0^T e^{-r_l(x+s_1)} \mu(0) e^{\rho_s s_1} \psi(x) dx = \int_0^T e^{-r_l(x+s_2)} \mu(0) e^{\rho_s s_2} \psi(x) dx$$

After some further rearranging ...

$$e^{(\rho_s-r_l)s_1} = e^{(\rho_s-r_l)s_2}$$
$$\Rightarrow \rho_s = r_l$$

Heckman, Lochner, and Todd (2006) thus establish ...

After allowing for taxes, tuition, variable length of working life, and a flexible relationship between earnings, schooling and experience, the coefficient on years of schooling in a log earnings regression need no longer equal the internal rate of return.

Empirical Evidence

Specifications

- relax linearity in S, including indicator variables for each level of schooling
- relax linearity and parallelism, nonparametrically estimated functions of experience, separately within each schooling level

Table 3a: Internal Rates of Return for White Men: Earnings Function Assumptions (Specifications Assume Work Lives of 47 Years)

	Schooling Comparisons								
	6-8	8-10	10-12	12-14	12-16	14-16			
1940									
Mincer Specification	13	13	13	13	13	13			
Relax Linearity in S	16	14	15	10	15	21			
Relax Linearity in S & Quad. in Exp.	16	14	17	10	15	20			
Relax Lin. in S & Parallelism	12	14	24	11	18	26			
1950									
Mincer Specification	11	11	11	11	11	11			
Relax Linearity in S	13	13	18	0	8	16			
Relax Linearity in S & Quad. in Exp.	14	12	16	3	8	14			
Relax Linearity in S & Parallelism	26	28	28	3	8	19			
1960									
Mincer Specification	12	12	12	12	12	12			
Relax Linearity in S	9	7	22	6	13	21			
Relax Linearity in S & Quad. in Exp.	10	9	17	8	12	17			
Relax Linearity in S & Parallelism	23	29	33	7	13	25			
1970									
Mincer Specification	13	13	13	13	13	13			
Relax Linearity in S	2	3	30	6	13	20			
Relax Linearity in S & Quad. in Exp.	5	7	20	10	13	17			
Relax Linearity in S & Parallelism	17	29	33	7	13	24			
1980									
Mincer Specification	11	11	11	11	11	11			
Relax Linearity in S	3	-11	36	5	11	18			
Relax Linearity in S & Quad. in Exp.	4	-4	28	6	11	16			
Relax Linearity in S & Parallelism	16	66	45	5	11	21			
1990									
Mincer Specification	14	14	14	14	14	14			
Relax Linearity in S	-7	-7	39	7	15	24			
Relax Linearity in S & Quad. in Exp.	-3	-3	30	10	15	20			

Table 3b: Internal Rates of Return for Black Men: Earnings Function Assumptions (Specifications Assume Work Lives of 47 Years)

	Schooling Comparisons								
	6-8	8-10	10-12	12-14	12-16	14-1			
1940									
Mincer Specification	9	9	9	9	9	9			
Relax Linearity in S	18	7	5	3	11	18			
Relax Linearity in S & Quad. in Exp.	18	8	6	2	10	19			
Relax Linearity in S & Parallelism	11	0	10	5	12	20			
1950									
Mincer Specification	10	10	10	10	10	10			
Relax Linearity in S	16	14	18	-2	4	9			
Relax Linearity in S & Quad. in Exp.	16	14	18	0	3	6			
Relax Linearity in S & Parallelism	35	15	48	-3	6	34			
1960									
Mincer Specification	11	11	11	11	11	11			
Relax Linearity in S	13	12	18	5	8	11			
Relax Linearity in S & Quad. in Exp.	13	11	18	5	7	10			
Relax Linearity in S & Parallelism	22	15	38	5	11	25			
1970									
Mincer Specification	12	12	12	12	12	12			
Relax Linearity in S	5	11	30	7	10	14			
Relax Linearity in S & Quad. in Exp.	6	11	24	10	11	12			
Relax Linearity in S & Parallelism	15	27	44	9	14	23			
1980									
Mincer Specification	12	12	12	12	12	12			
Relax Linearity in S	-4	1	35	10	15	19			
Relax Linearity in S & Quad. in Exp.	-4	6	29	11	14	17			
Relax Linearity in S & Parallelism	10	44	48	8	16	31			
1990									
Mincer Specification	16	16	16	16	16	16			
Relax Linearity in S	-5	-5	41	15	20	25			
Relax Linearity in S & Quad. in Exp.	-3	-3	35	17	19	22			

Table 4: Internal Rates of Return for White & Black Men: Accounting for Taxes and Tuition (General Non-Parametric Specification Assuming Work Lives of 47 Years)

		Schooling Comparisons								
		Whites				Blacks				
		12 - 14	12-16	14-16	12-14	12-16	14-16			
1940	No Taxes or Tuition	11	18	26	5	12	20			
	Including Tuition Costs	9	15	21	4	10	16			
	Including Tuition & Flat Taxes	8	15	21	4	9	16			
	Including Tuition & Prog. Taxes	8	15	21	4	10	16			
1950	No Taxes or Tuition	3	8	19	-3	6	34			
1500	Including Tuition Costs	3	8	16	-3	5	25			
	Including Tuition & Flat Taxes	3	8	16	-3	5	24			
	Including Tuition & Prog. Taxes	3	7	15	-3	5	21			
1960	No Taxes or Tuition	7	13	25	5	11	25			
1500	Including Tuition Costs	6	11	21	5	9	18			
	Including Tuition & Flat Taxes	6	11	20	4	8	17			
	Including Tuition & Prog. Taxes	6	10	19	4	8	15			
1970	No Taxes or Tuition	7	13	24	9	14	23			
1010	Including Tuition Costs	6	12	20	7	12	18			
	Including Tuition & Flat Taxes	6	11	20	7	11	17			
	Including Tuition & Prog. Taxes	5	10	18	7	10	16			
1980	No Taxes or Tuition	5	11	21	8	16	31			
1300	Including Tuition Costs	4	10	18	7	13	24			
	Including Tuition & Flat Taxes	4	9	17	6	12	21			
	Including Tuition & Prog. Taxes	4	8	15	6	11	20			
1000	N TO TO I	10	10	0.0	10	05	05			
1990	No Taxes or Tuition	10	16	26	18 14	25	35			
	Including Tuition Costs	9	14	20		18	25			
	Including Tuition & Flat Taxes	8	13	19	13	17	22			
Not	Including Tuition & Prog. Taxes	8	12	18	13	17	22			
Notes: Data taken from 1940-90 Decennial Censuses. See discussion in text and Appendix B										

for a description of tuition and tax amounts.

Figure 4a: Average College Tuition Paid (in 2000 dollars)



Figure 4b: Marginal Tax Rates (from Barro & Sahasakul, 1983, Mulligan & Marion, 2000)



Figure 5: IRR for High School Completion (White and Black Men)



Figure 6: IRR for College Completion (White and Black Men)

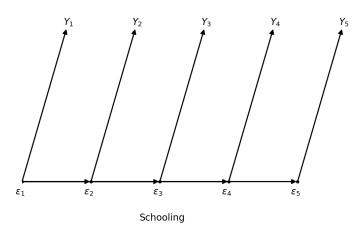


True rate of return

Suppose their is uncertainty about net earnings conditional on *s* and actual lifetime earnings for someone with *s* years of schooling are:

$$Y_s = \underbrace{\left[\sum_{x=0}^T (1+r)^{-x} Y(s,x)\right]}_{\widetilde{Y}_s} \epsilon_s$$

Figure: Model structure



The decision problem for a person with *s* years of schooling given the sequential revelation of information is to complete another year of schooling if

$$Y_s \leq \frac{E_s(V_{s+1})}{1+r}.$$

So the value of schooling level s, V_s , is

$$V_{s} = \max \left\{ Y_{s}, rac{E_{s}(V_{s+1})}{1+r}
ight\}$$

for $s \leq \bar{S}$. At the maximum schooling level, \bar{S} , after all information is revealed, we obtain $V_{\bar{S}} = Y_{\bar{S}} = \bar{Y}_{\bar{S}} \epsilon_{\bar{S}}$.

The endogenously determined probability of going on from school level s to s+1 is

$$p_{s+1,s} = \Pr\left(\epsilon_s \leq \frac{E_s(V_{s+1})}{(1+r)\bar{Y}_s}\right),$$

where $E_s(V_{s+1})$ may depend on ϵ_s because it enters the agent's information set.

Thus, the expected value of schooling level s as perceived at current schooling s-1 is:

$$E_{s-1}(V_s) = \underbrace{(1 - p_{s+1,s})\bar{Y}_s E_{s-1}\left(\epsilon \mid \epsilon \ge \frac{E_s(V_{s+1})}{(1+r)\bar{Y}_s}\right)}_{\text{direct return}} + \underbrace{p_{s+1,s}\left(\frac{E_{s-1}(V_{s+1})}{1+r}\right)}_{\text{option value}}.$$

Objects of interest

Option value

$$O_{s,s-1} = \mathsf{E}_{s-1} [V_s - Y_s]$$

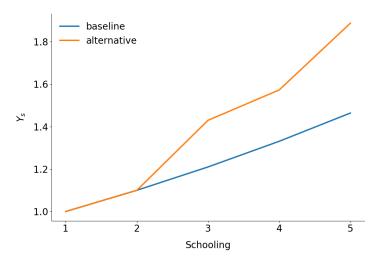
True rate of return

$$R_{s,s-1} = \frac{\mathsf{E}_{s-1} \left[V_s \right] - Y_{s-1}}{Y_{s-1}}$$

Model specification

$$\ln(\epsilon_s) \sim \mathbb{N}(0, \sigma)$$
 $r = 0.1$ $Y_{s+1} = (1 + \rho_{s+1})Y_s$ $\sigma = 0.1$

Figure: Scenarios



We can analyze this model in a Jupyter Noteboook. Visit

http://bit.ly/2skwwli

for the implementation.

Figure: Option values and uncertainty

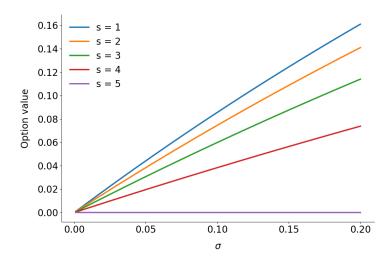
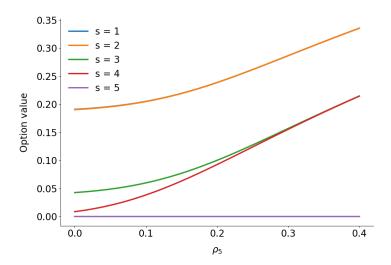


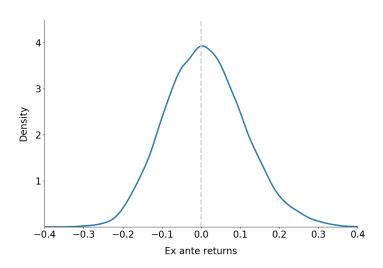
Figure: Option values and sheepskin effects



Key features

▶ The convergence of $O_{5,4}$ and $O_{4,3}$ follows from the additional benefits of obtaining 5 years of schooling as we increase the growth rate ρ_5 . It simply dominates the increase going from three to four years of schooling parameterized by ρ_4 .

Figure: Returns



Conclusion

Appendix

References

- Becker, G. S. (1964). *Human capital* (1st ed.). New York City, NY: Columbia University Press.
- Chapman, & Hall. (2018). *Crc standard mathematical ta-bles and formulas* (33rd Edition ed.; D. Zwillinger, Ed.). Florida. FL: CRC Press.
- Heckman, J. J., Lochner, L. J., & Todd, P. E. (2006). Earnings functions, rates of return and treatment effects: The Mincer equation and beyond. In E. A. Hanushek & F. Welch (Eds.), Handbook of the economics of education (1st ed., Vol. 1, pp. 307–458). Amsterdam, Netherlands: North-Holland Publishing Company.

- Heckman, J. J., Urzua, S., & Vytlacil, E. J. (2006). Understanding instrumental variables in models with essential heterogeneity. *Review of Economics and Statistics*, 88(3), 389–432.
- Mincer, J. (1974). *Schooling, experience and earnings*. New York, NY: National Bureau of Economic Research.
- Rosen, S. (1977). Human capital: A survey of empirical research. In R. G. Ehrenberg (Ed.), *Research in labor economics* (Vol. 1, pp. 3–40). Greenwich, CT: JAI Press.
- Willis, R., & Rosen, S. (1979). Education and self-selection. Journal of Political Economy, 87(5, Part 2), S7–S36.