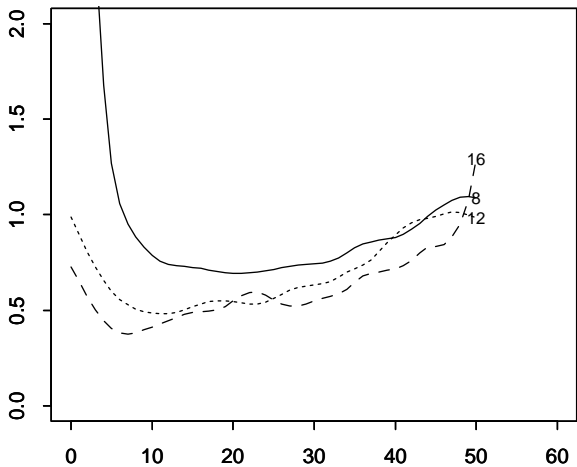# Figure 3: Experience-Variance Log Earnings

1940 Census, White Males

1940 Census, Black Males