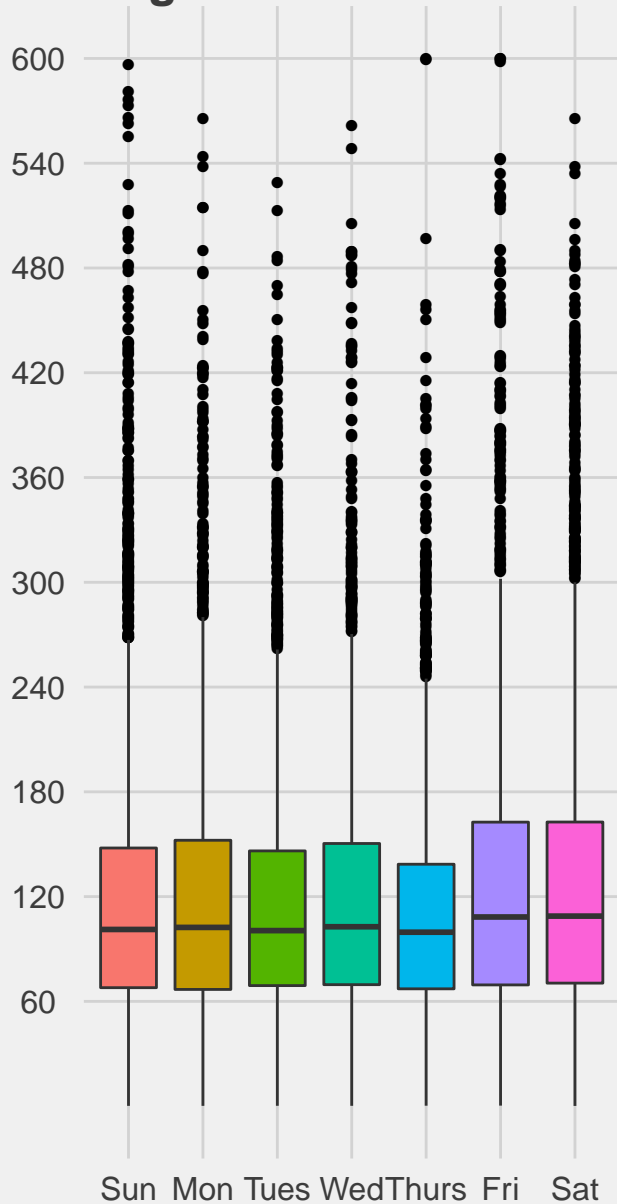
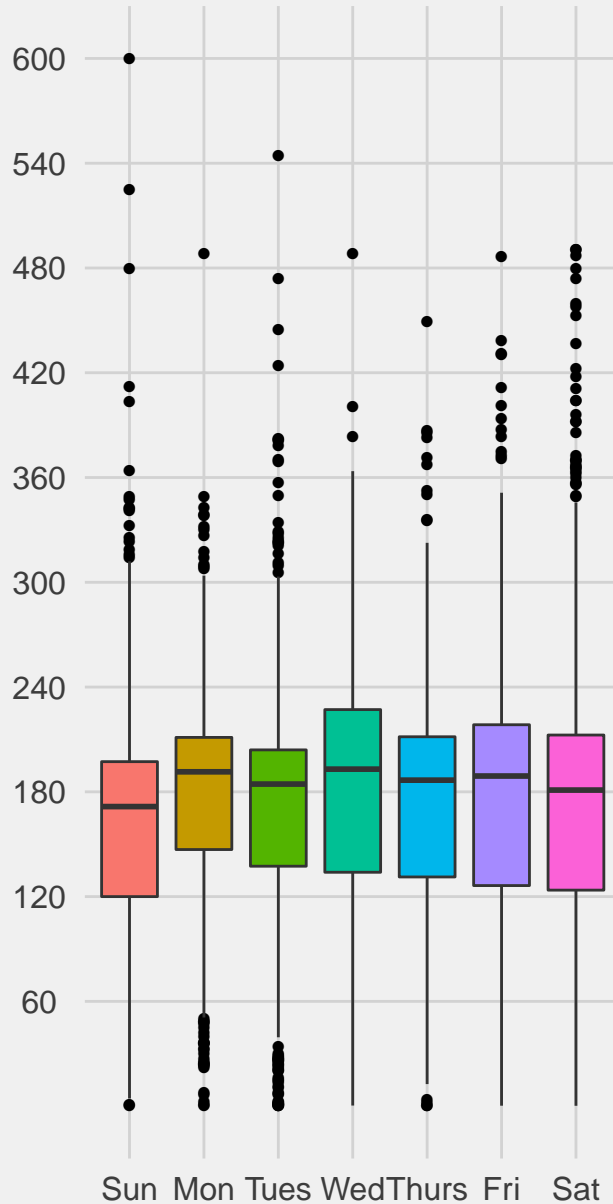


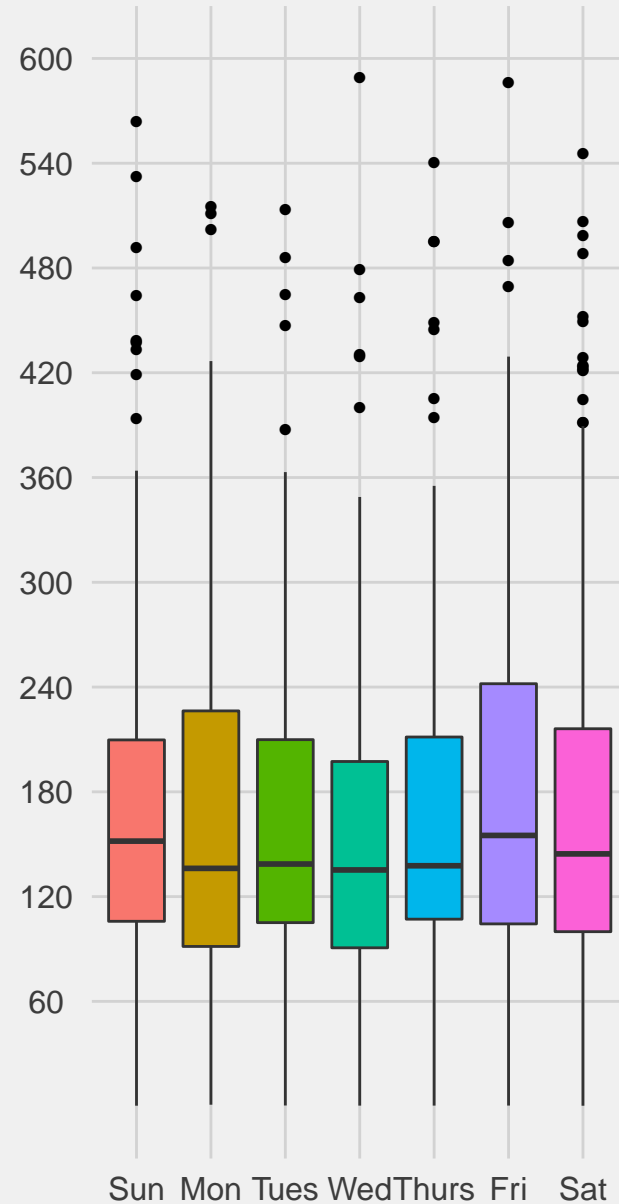
Dog Volunteers



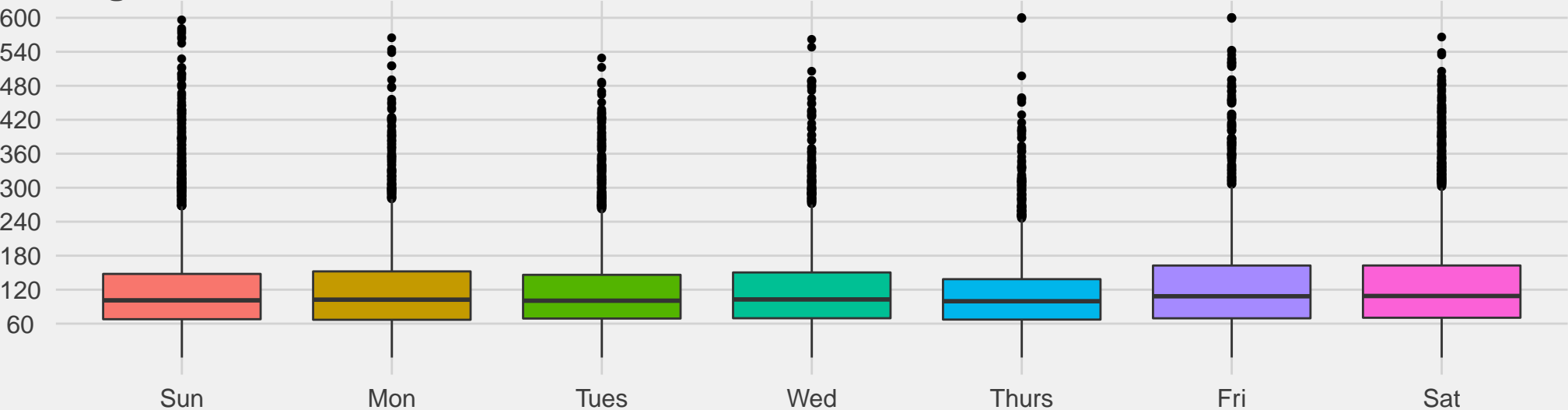
Cat Volunteers



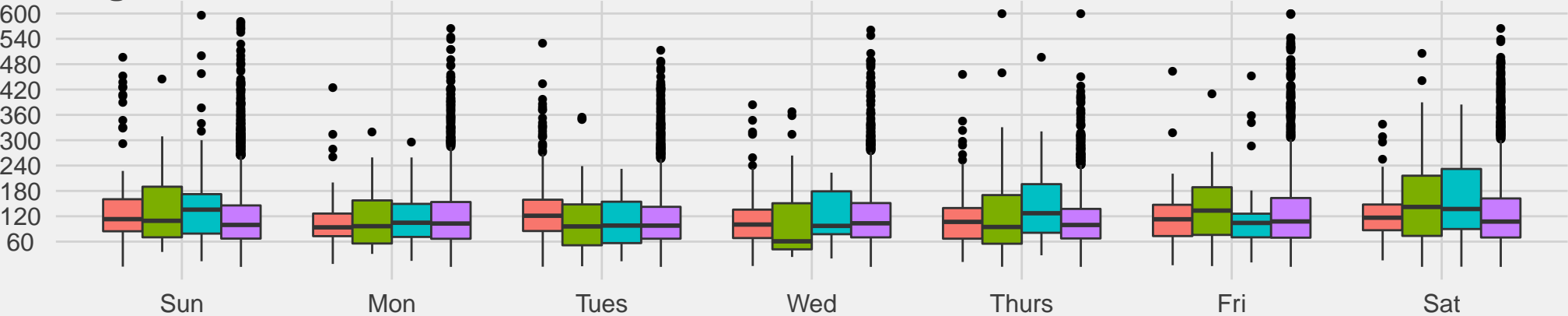
General Volunteers



Dog Volunteers

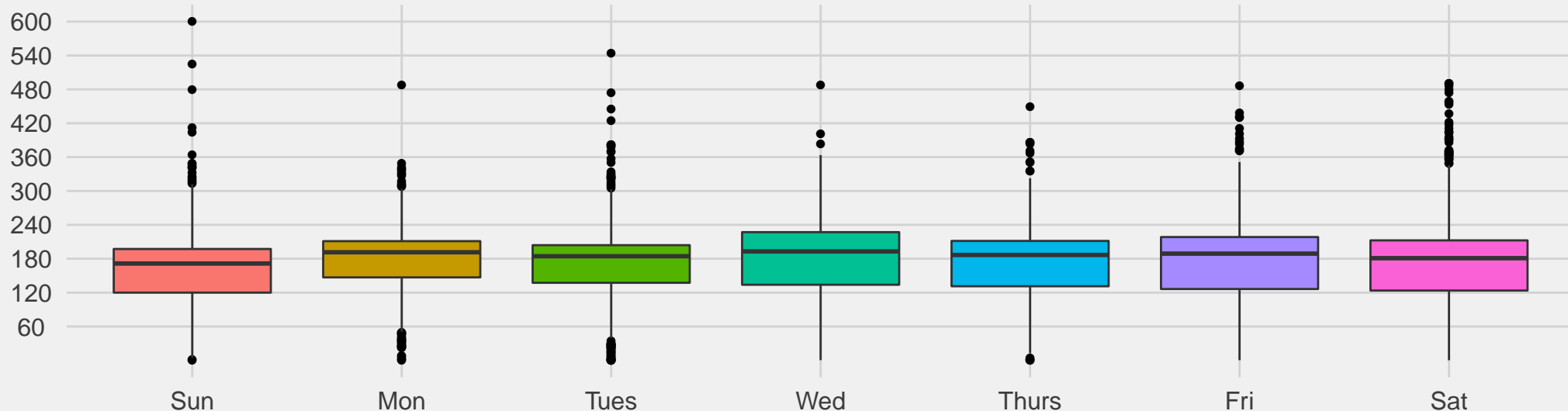


Dog Volunteers

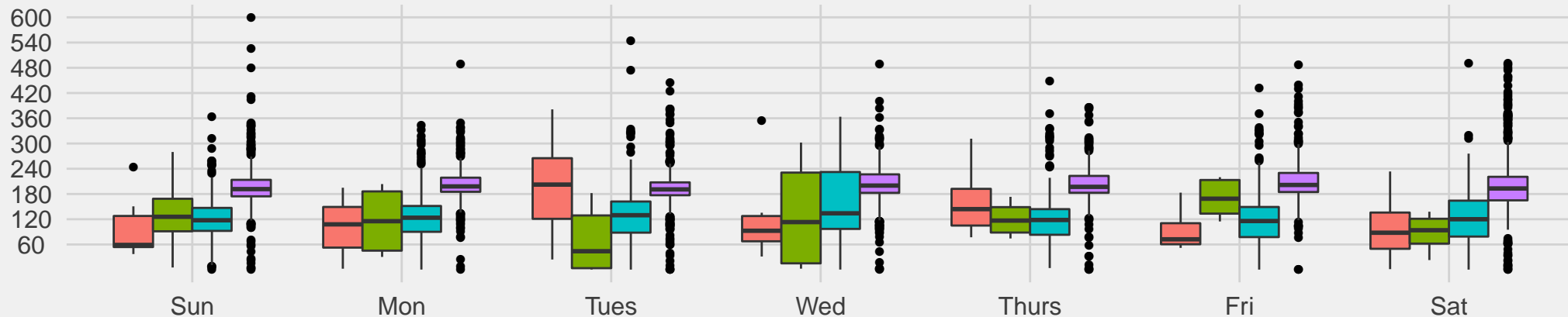


factor(ActivityCategoryName) Dog Program – Behavior Dog Program – Big Brother/Big Sister Dog Program – Marketing Dog Program –

Cat Volunteers

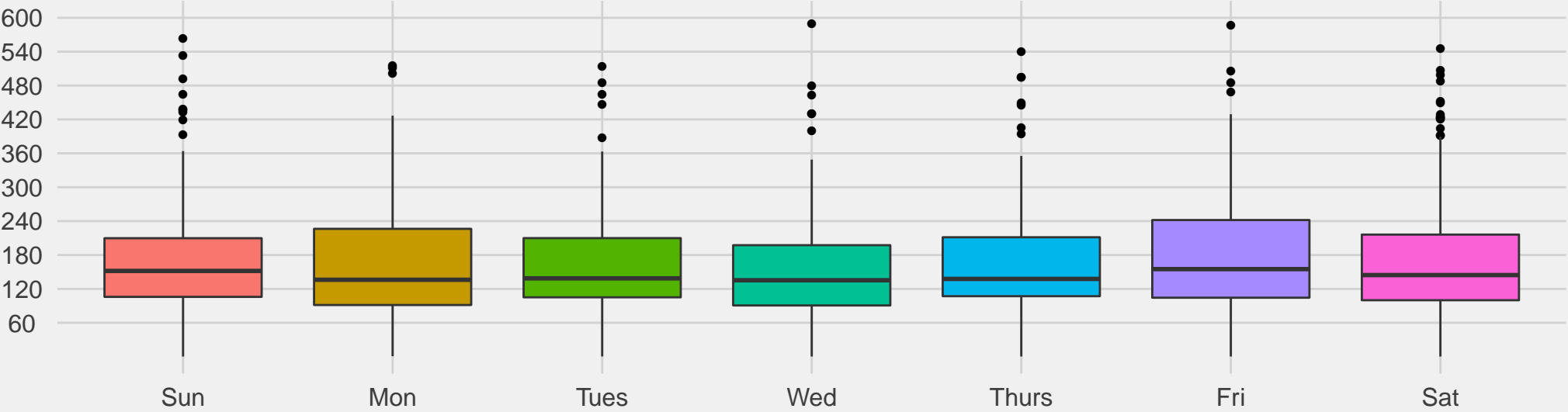


Cat Volunteers

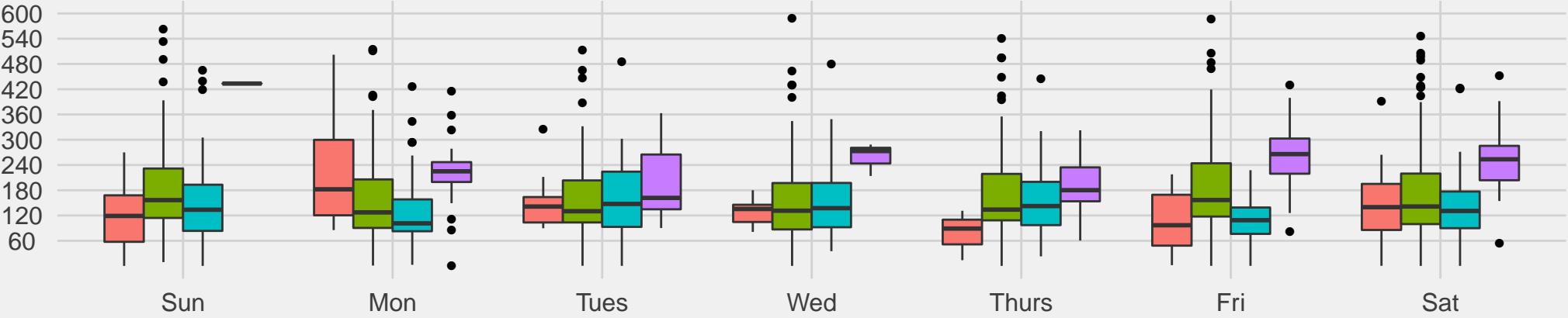


factor(ActivityCategoryName) Cat Program - Marketing Cat Program - Support Cat Program - TLAC Specialty - Neonatal (BB)

General Volunteers



General Volunteers



factor(ActivityCategoryName) Behind the Scenes Community Service Restitution General, Administrative & Facilities Specialty - Client