# Change levers menu

	Cash IN		Cash OUT
Pricing	Change prices	Assets	Sell underutilised assets
	<ul> <li>Focus on most profitable customers, products or services</li> </ul>		Refinance
	lporogoo valuo vou dolivor		Sell and lease back
	Increase value you deliver	Expenses	<ul> <li>Reduce discretionary spending</li> </ul>
Volume	<ul> <li>Increase number of potential customers</li> </ul>		Reduce overheads
	Increase products or services	Inventory	Reduce cost of stock or materials
	Sell into new market or territory		Improve terms with suppliers
	Improve sale process		<ul> <li>Clear obsolete or slow moving stock</li> </ul>
Debtors	Invoice earlier		Amend ordering process
	Follow up	Staffing	Change staff mix
	Reduce terms	3	Increase utilisation
	Early payment discount		Match staffing levels to demand
			Reduce turnover
			Employ staff

Which levers suit you best? If the levers don't suit you, do you have a contingency?

# **Pricing lever**

# Change pricing to improve cash flow

Actions	Considerations
Change prices	<ul> <li>How much margin do you need to generate from your sales in order to cover your expenses?</li> </ul>
	<ul> <li>How much could you increase prices without losing business?</li> </ul>
	<ul> <li>Could you implement small regular price increases? E.g. CPI</li> </ul>
	<ul> <li>Note: Not all businesses will be in a position where they can increase prices. A review of prices could indicate you already have your price point right, and that you may need to consider other levers, such as reducing overhead expenses or employing more staff.</li> </ul>
Focus on most profitable customers, products or services	Which are your most profitable customers, products or services?
products or services	<ul> <li>How much time do you need to invest in your sales efforts towards those customers?</li> </ul>
Increase value you deliver	<ul> <li>What other problems could you help your customer solve?</li> </ul>
	<ul> <li>Do the customers only want one particular part of your product or service? Can you focus only on this?</li> </ul>

## **Volume lever**

Actions	Considerations	
Increase number of potential customers	<ul> <li>Will a marketing campaign increase the number of customers who are attracted to your business?</li> </ul>	
	<ul> <li>Will offering discounts or having a promotional sale increase your customer base?</li> </ul>	
Increase products or services	Can you offer additional products or services?	
Sell into new market or territory	Is there an opportunity to sell to new customers?	
Improve sale process	<ul> <li>Can you use a different process such as going via a wholesaler or online?</li> </ul>	
	<ul> <li>Can you manage your process in a less time consuming manner?</li> </ul>	
	<ul> <li>Can you convert a higher number of enquiries into committed sales?</li> </ul>	

Which action suits you best? And why?



#### **Debtors lever**

#### Collecting cash owed to you faster

Actions	Considerations
Invoice earlier	Can you raise a progress bill?
	<ul> <li>Can you invoice an amount in advance of completing the service or delivering the products?</li> </ul>
	Can you automate invoicing?
	<ul> <li>Can you offer your customers to pay via direct debit?</li> </ul>
Follow up	Can you give your customers a call?
	<ul> <li>Can you send them a reminder notice?</li> </ul>
	Can you automate/outsource follow up?
Reduce terms	<ul> <li>Should you require some of your customers to pay you sooner than others?</li> </ul>
	Should some customers pay upfront?
Early payment discount	Can you afford to offer an early payment discount?
	<ul> <li>Can you implement a late payment penalty?</li> </ul>

#### **Assets lever**

Make your assets work for you and free up cash flow which is currently tied up in the business

Actions	Considerations		
Sell underutilised assets	<ul> <li>Do you have assets no longer required or underutilised in the business?</li> </ul>		
Refinance	Is there an opportunity to get better terms from a lender?		
Sell and lease back	Would leasing free up your cash flow by allowing you to pay for assets over a longer period of time rather than in one lump sum?		

Which action suits you best? And why?



## **Expenses lever**

#### **Reduce Cash Outflows**

Actions	Considerations
Reduce discretionary spending	Are there expenses that could be deferred?
	<ul> <li>Can you negotiate these expenses on better terms such as credit policies or discounts for early payment?</li> </ul>
	<ul> <li>Are there any non-essential expenses which the business is currently paying?</li> </ul>
Reduce overheads	<ul> <li>Can you renegotiate prices on different operating expenses such as utilities, rent or maintenance services.</li> </ul>
	<ul> <li>Are there cheaper options for services you are currently using, such as bundled technology packages or multi-channel marketing and advertising deals?</li> </ul>

#### **Inventory lever**

#### Reduce amount of cash tied up in unsold inventory

Actions	Considerations
Reduce cost of stock or materials	<ul> <li>Can you source your products from cheaper suppliers without compromising on quality?</li> </ul>
Improve terms with suppliers	Can you extend payment terms?
	<ul> <li>Can you take advantage of discounts?</li> </ul>
Clear obsolete or slow moving stock	Are your stock levels too high?
	<ul> <li>Is there stock that isn't selling?</li> </ul>
	<ul> <li>Do you hold stock which is obsolete?</li> </ul>
Amend ordering process	<ul> <li>Can you automate purchase orders?</li> </ul>
	<ul> <li>Can you reduce the lead time between placing and receiving an order?</li> </ul>
	<ul> <li>Can you order stock from your suppliers once you have received an order from your customers?</li> </ul>

Which action suits you best? And why?



## **Staffing lever**

## **Employing the right people with** the right skills in your business

Actions	Considerations
Change staff mix	<ul> <li>Can you outsource some tasks or roles or increase the flexibility of your workforce through part-time, casual or contracted staff?</li> </ul>
	<ul> <li>Do you have the right staff focused on delivering your core products and services to your target customers?</li> </ul>
Increase utilisation	Do your staff understand their contribution to helping you operate the business?
	<ul> <li>Do you track staff utilisation and set targets for your staff to achieve?</li> </ul>
	<ul> <li>Would higher qualified staff deliver more?</li> </ul>
Match staffing levels to demand	Do you need to reduce your workforce?
domana	<ul> <li>Do you need to cut back on hours?</li> </ul>
Reduce turnover	<ul> <li>How can you keep your staff happy? More training? Review of remuneration? Alignment to the business goals? Positive culture?</li> </ul>
	Could you reduce hiring costs with better retention?
Employ staff	<ul> <li>Do you need specialist skills such as sales and marketing to help grow the business and increase sales?</li> </ul>
	<ul> <li>Can you afford to take on an employee? Consider total cost of employment, including Superannuation, WorkCover and taxes.</li> </ul>
	Do you know all the laws and regulations which you will need to comply with?