



WORKPLACE ETHICS

Life Skills Unit – 2024



agenda

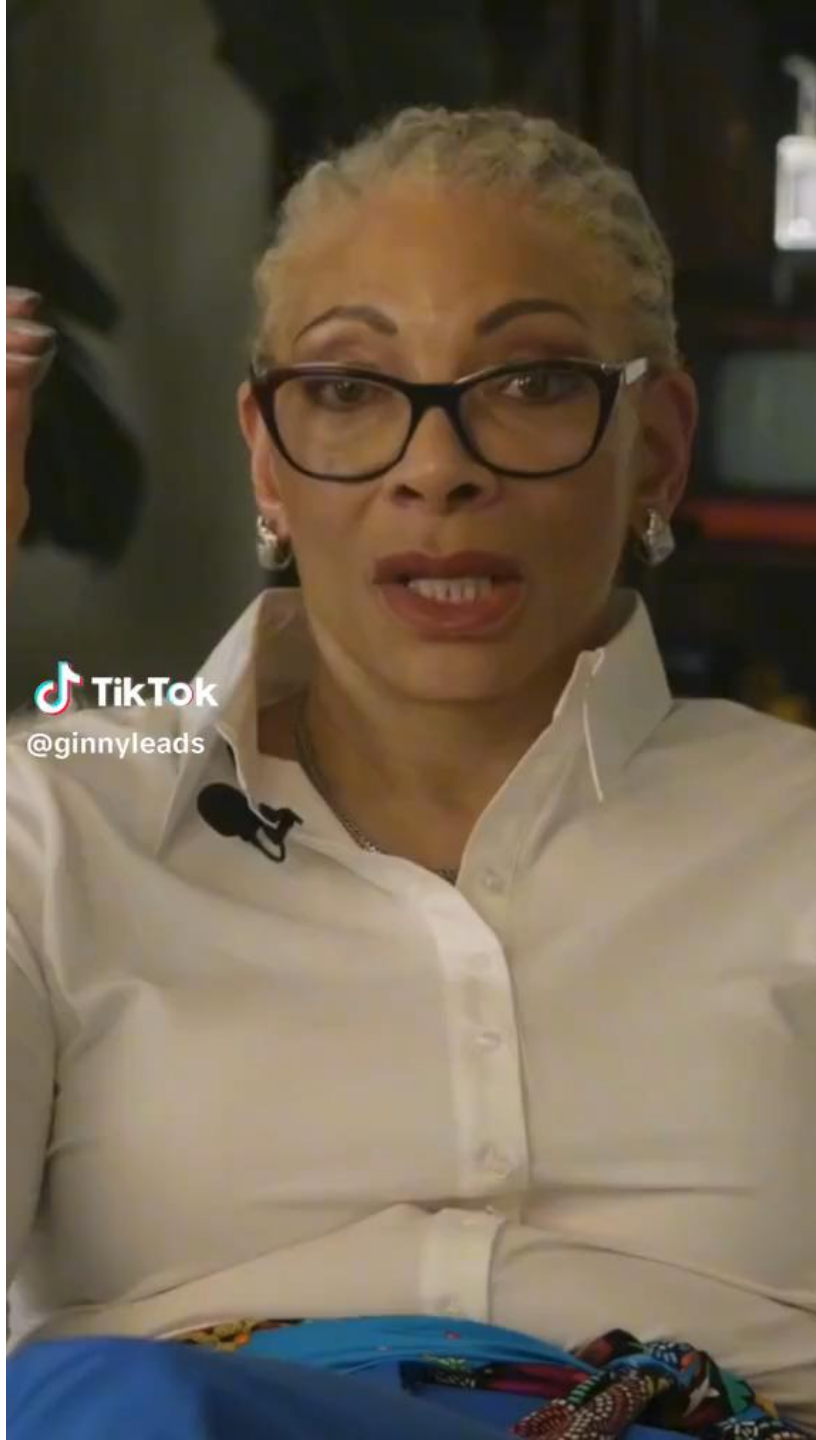
- 01 What is Work Ethic?
- 02 Importance of Workplace Ethics
- 03 What is an Ethical Dilemma?
- 04 Making an Ethical Decision
- 05 Code of Ethics | Code of Conduct





Toxic work environments often result in increased employee turnover.

*“A **bad system** will beat a **good person** every time.”*





Activity

Discuss together the reasons a workplace could be Negative.

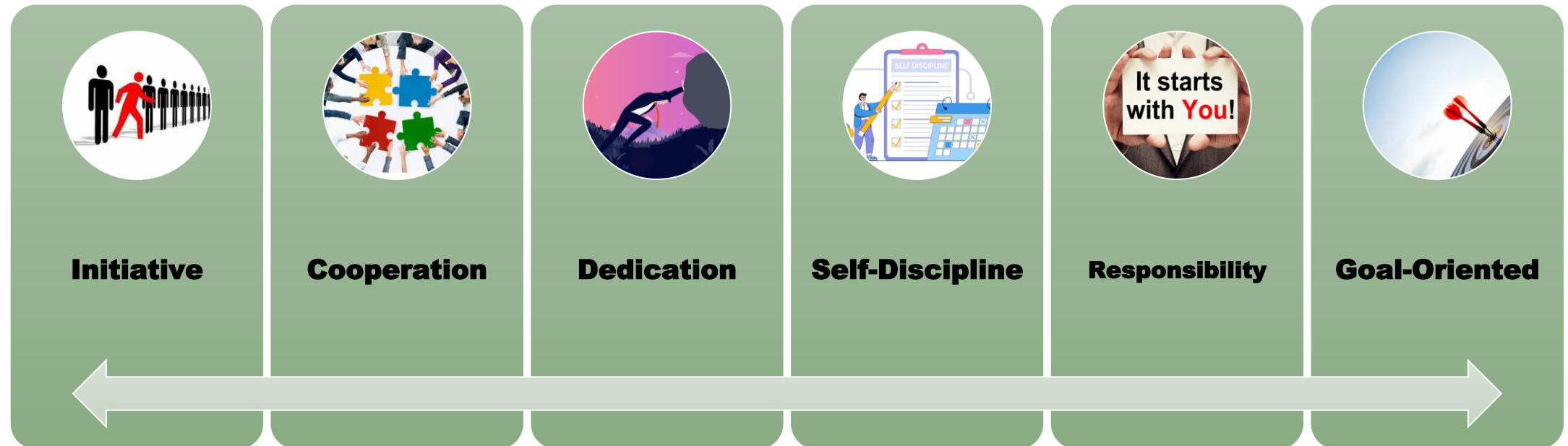


What is Workplace Ethic?





Characteristics of Good Work Ethic





Importance of Workplace Ethics for Companies

- Reputation
- Profitability
- Quality of service
- Business Environment



Importance of Workplace Ethics for Employees

- Job Satisfaction
- Organizational Loyalty and Commitment
- Employees' Engagement



What is Ethical Dilemma?

An ethical dilemma involves a situation that makes a person question what the 'right' thing to do is. Ethical dilemmas make individuals think about their obligations, duties or responsibilities. It is through a dilemma that most employees experience business ethics.





Making an Ethical Decision

Ethical Decision Making Filters

P

Policies : Is it consistent with my organization's policies, procedures and guidelines ?

L

Legal : Is it acceptable under the applicable laws and regulations ?

U

Universal : Does it conform to the universal values of my organization

S

Self : Does it satisfy my personal definition of right, good and fair?

Activity: Common Ethical Dilemmas



01.

**Conflict of
Interests**

02.

**Whistle
Blowing**

03.

**Social
Media**

04.

**AI-
Generated
Code**





Ethical Dilemma: Conflict of Interests



Ethical Dilemma: Whistle Blowing



Ethical Dilemma: Social Media



Ethical Dilemma: AI-Generated Code



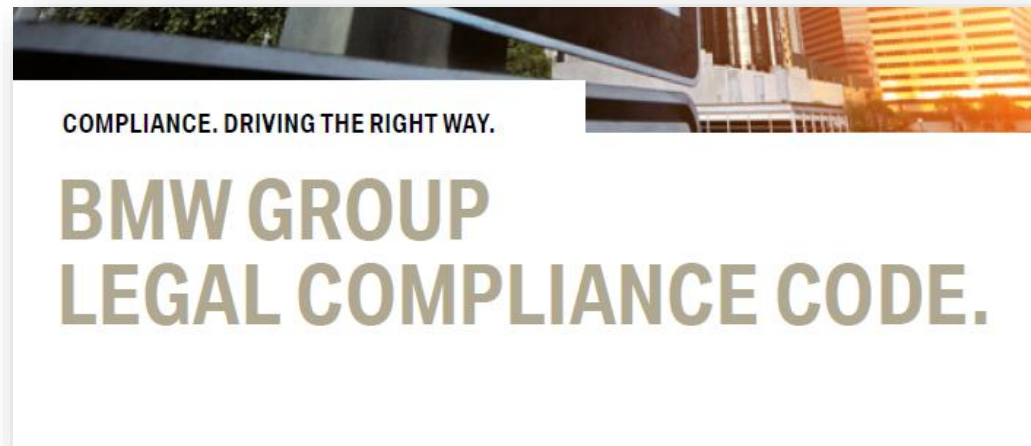


Code of Ethics | Code of Conduct

A set of rules and principles designed to encourage ethical conduct among a group of professionals



Code of Conduct Examples

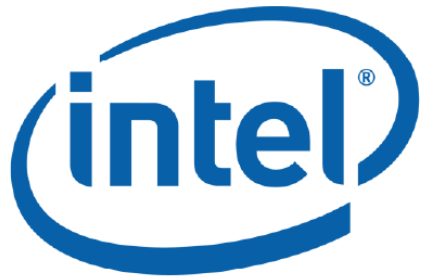


Fair competition is a fundamental prerequisite for achieving success through performance. The BMW Group unreservedly acknowledges the principles of the market economy and fair competition. We pursue our corporate objectives solely on the basis of our performance and in compliance with the relevant fair competition laws. We expect our competitors and business partners to do the same.





Code of Conduct Examples



Intel Code of Conduct

Environmental, Health and Safety Management and Compliance

A number of environmental laws, standards, requirements, and policies apply to our worldwide business operations, practices, and products. We have a responsibility to understand and follow these requirements, including:

- Conserving energy, water, raw materials and other natural resources,
- Managing materials and wastes properly, and
- Complying with environmental permits and health and safety requirements.





Code of Conduct Examples



Any gifts and hospitality given or received must:

- ✓ Be reasonable.
- ✓ Have a legitimate business purpose.
- ✓ Not interfere with the exercise of independent judgment in the best interests of Microsoft.
- ✓ Comply with the law.
- ✓ Be consistent with local custom and practice.
- ✓ Not violate the giver's or receiver's policies on the matter.



Thank you